

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 01

EFFECTIVE AUGUST 02, 2009

CABLE SPLICING TECHNICIAN, CENTRAL OFFICE TECHNICIAN,
FIBER NETWORK TECHNICIAN, MASTER AUTOMOTIVE EQUIPMENT TECHNICIAN,
MASTER BUILDINGS EQUIPMENT MECHANIC, MATERIAL SYSTEMS TECHNICIAN,
METROLOGY TECHNICIAN, SYSTEMS TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$524.00		\$507.50	
6 Mos.	6 Mos.	\$587.00	\$63.00	\$569.50	\$62.00
12 Mos.	6 Mos.	\$657.50	\$70.50	\$638.50	\$69.00
18 Mos.	6 Mos.	\$738.00	\$80.50	\$716.50	\$78.00
24 Mos.	6 Mos.	\$826.50	\$88.50	\$804.00	\$87.50
30 Mos.	6 Mos.	\$926.00	\$99.50	\$902.00	\$98.00
36 Mos.	6 Mos.	\$1,038.00	\$112.00	\$1,013.50	\$111.50
42 Mos.	6 Mos.	\$1,163.50	\$125.50	\$1,136.50	\$123.00
48 Mos. (Maximum)		\$1,303.50	\$140.00	\$1,276.00	\$139.50
PENSION BAND		121		120	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 02

EFFECTIVE AUGUST 02, 2009

OUTSIDE PLANT TECHNICIAN, SERVICES TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$518.50		\$498.50	
6 Mos.	6 Mos.	\$578.50	\$60.00	\$558.00	\$59.50
12 Mos.	6 Mos.	\$646.00	\$67.50	\$624.00	\$66.00
18 Mos.	6 Mos.	\$721.00	\$75.00	\$698.00	\$74.00
24 Mos.	6 Mos.	\$805.50	\$84.50	\$782.00	\$84.00
30 Mos.	6 Mos.	\$899.00	\$93.50	\$874.50	\$92.50
36 Mos.	6 Mos.	\$1,004.50	\$105.50	\$978.50	\$104.00
42 Mos.	6 Mos.	\$1,122.00	\$117.50	\$1,094.50	\$116.00
48 Mos. (Maximum)		\$1,251.50	\$129.50	\$1,224.50	\$130.00
PENSION BAND		119		118	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 03

EFFECTIVE AUGUST 02, 2009

AUTOMOTIVE EQUIPMENT TECHNICIAN, BUILDINGS EQUIPMENT MECHANIC

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$517.50		\$498.00	
6 Mos.	6 Mos.	\$577.50	\$60.00	\$557.50	\$59.50
12 Mos.	6 Mos.	\$644.50	\$67.00	\$623.00	\$65.50
18 Mos.	6 Mos.	\$719.00	\$74.50	\$696.50	\$73.50
24 Mos.	6 Mos.	\$802.50	\$83.50	\$779.00	\$82.50
30 Mos.	6 Mos.	\$895.50	\$93.00	\$871.50	\$92.50
36 Mos.	6 Mos.	\$1,000.50	\$105.00	\$975.00	\$103.50
42 Mos.	6 Mos.	\$1,115.00	\$114.50	\$1,089.50	\$114.50
48 Mos. (Maximum)		\$1,244.00	\$129.00	\$1,218.00	\$128.50
PENSION BAND		119		118	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 04

EFFECTIVE AUGUST 02, 2009

FRAME ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$523.50		\$500.50	
6 Mos.	6 Mos.	\$590.50	\$67.00	\$566.00	\$65.50
12 Mos.	6 Mos.	\$666.50	\$76.00	\$638.50	\$72.50
18 Mos.	6 Mos.	\$751.50	\$85.00	\$719.50	\$81.00
24 Mos.	6 Mos.	\$849.00	\$97.50	\$812.50	\$93.00
30 Mos.	6 Mos.	\$957.50	\$108.50	\$917.00	\$104.50
36 Mos. (Maximum)		\$1,081.00	\$123.50	\$1,035.50	\$118.50
PENSION BAND		113		112	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 05

EFFECTIVE AUGUST 02, 2009

AUTOMOBILE TECHNICIAN, COIN TELEPHONE COLLECTOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$520.50		\$500.50	
6 Mos.	6 Mos.	\$590.00	\$69.50	\$570.00	\$69.50
12 Mos.	6 Mos.	\$668.00	\$78.00	\$646.00	\$76.00
18 Mos.	6 Mos.	\$757.50	\$89.50	\$734.00	\$88.00
24 Mos.	6 Mos.	\$857.50	\$100.00	\$833.50	\$99.50
30 Mos.	6 Mos.	\$973.50	\$116.00	\$947.00	\$113.50
36 Mos. (Maximum)		\$1,102.00	\$128.50	\$1,075.50	\$128.50
PENSION BAND		114		113	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 06

EFFECTIVE AUGUST 02, 2009

BUILDINGS MECHANIC (EXCEPT WASH AREA), STOREKEEPER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$521.00		\$504.00	
6 Mos.	6 Mos.	\$587.50	\$66.50	\$570.00	\$66.00
12 Mos.	6 Mos.	\$661.50	\$74.00	\$644.50	\$74.50
18 Mos.	6 Mos.	\$744.50	\$83.00	\$728.50	\$84.00
24 Mos.	6 Mos.	\$841.00	\$96.50	\$824.50	\$96.00
30 Mos.	6 Mos.	\$946.00	\$105.00	\$931.50	\$107.00
36 Mos. (Maximum)		\$1,066.00	\$120.00	\$1,053.00	\$121.50
PENSION BAND		113		112	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 6A

EFFECTIVE AUGUST 02, 2009

BUILDINGS MECHANIC (WASH AREA ONLY)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT
Start	6 Mos.	\$509.50	
6 Mos.	6 Mos.	\$577.50	\$68.00
12 Mos.	6 Mos.	\$653.50	\$76.00
18 Mos.	6 Mos.	\$741.00	\$87.50
24 Mos.	6 Mos.	\$838.50	\$97.50
30 Mos.	6 Mos.	\$950.00	\$111.50
36 Mos. (Maximum)		\$1,075.50	\$125.50
PENSION BAND		113	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 07

EFFECTIVE AUGUST 02, 2009

ASSIGNMENT ADMINISTRATOR, CUSTOMER BILLING ANALYST,
FACILITIES ADMINISTRATOR, FIBER CUSTOMER SUPPORT ANALYST,
FRAUD INVESTIGATOR, MAINTENANCE ADMINISTRATOR,
NETWORK SERVICES COORDINATOR, RCMAC CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$444.00		\$431.00	
6 Mos.	6 Mos.	\$512.00	\$68.00	\$497.50	\$66.50
12 Mos.	6 Mos.	\$591.50	\$79.50	\$575.50	\$78.00
18 Mos.	6 Mos.	\$683.00	\$91.50	\$664.50	\$89.00
24 Mos.	6 Mos.	\$787.50	\$104.50	\$768.00	\$103.50
30 Mos.	6 Mos.	\$909.00	\$121.50	\$887.50	\$119.50
36 Mos. (Maximum)		\$1,050.00	\$141.00	\$1,025.00	\$137.50
PENSION BAND		112		111	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 08

EFFECTIVE AUGUST 02, 2009

WAREHOUSE ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$394.00		\$394.00	
6 Mos.	6 Mos.	\$467.50	\$73.50	\$466.50	\$72.50
12 Mos.	6 Mos.	\$555.50	\$88.00	\$553.00	\$86.50
18 Mos.	6 Mos.	\$660.50	\$105.00	\$654.50	\$101.50
24 Mos. (Maximum)		\$784.50	\$124.00	\$775.50	\$121.00
PENSION BAND		105		105	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 8A

EFFECTIVE AUGUST 02, 2009

SALES ASSOCIATE (SOUTH AND NORTH)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$435.00	
6 Mos.	6 Mos.	\$491.50	\$56.50
12 Mos.	6 Mos.	\$556.50	\$65.00
18 Mos.	6 Mos.	\$629.00	\$72.50
Top (Maximum)		\$711.50	\$82.50
PENSION BAND		101	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 09

EFFECTIVE AUGUST 02, 2009

BUILDING ATTENDANT, GARAGE ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$367.00		\$366.00	
6 Mos.	6 Mos.	\$456.50	\$89.50	\$451.50	\$85.50
12 Mos.	6 Mos.	\$569.50	\$113.00	\$558.50	\$107.00
18 Mos. (Maximum)		\$708.00	\$138.50	\$690.50	\$132.00
PENSION BAND		102		102	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 10

EFFECTIVE AUGUST 02, 2009

OPERATOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$453.50		\$421.00	
6 Mos.	6 Mos.	\$509.00	\$55.50	\$476.00	\$55.00
12 Mos.	6 Mos.	\$571.50	\$62.50	\$537.50	\$61.50
18 Mos.	6 Mos.	\$641.50	\$70.00	\$608.50	\$71.00
24 Mos.	6 Mos.	\$720.00	\$78.50	\$686.50	\$78.00
30 Mos.	6 Mos.	\$809.00	\$89.00	\$777.50	\$91.00
36 Mos. (Maximum)		\$909.00	\$100.00	\$877.50	\$100.00
PENSION BAND		108		107	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 10A

EFFECTIVE AUGUST 02, 2009

OPERATOR-A

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$453.50		\$421.00	
6 Mos.	6 Mos.	\$485.50	\$32.00	\$453.50	\$32.50
12 Mos.	6 Mos.	\$521.00	\$35.50	\$487.50	\$34.00
18 Mos.	6 Mos.	\$558.50	\$37.50	\$525.50	\$38.00
24 Mos.	6 Mos.	\$598.00	\$39.50	\$566.00	\$40.50
30 Mos.	6 Mos.	\$641.50	\$43.50	\$608.50	\$42.50
36 Mos.	6 Mos.	\$688.00	\$46.50	\$654.00	\$45.50
42 Mos.	6 Mos.	\$738.50	\$50.50	\$704.00	\$50.00
48 Mos.	6 Mos.	\$790.50	\$52.00	\$758.00	\$54.00
54 Mos.	6 Mos.	\$848.00	\$57.50	\$815.50	\$57.50
60 Mos. (Maximum)		\$909.00	\$61.00	\$877.50	\$62.00
PENSION BAND		108		107	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 11

EFFECTIVE AUGUST 02, 2009

CONSULTANT, SERVICE REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$516.00		\$485.50	
6 Mos.	6 Mos.	\$586.00	\$70.00	\$554.00	\$68.50
12 Mos.	6 Mos.	\$665.00	\$79.00	\$633.50	\$79.50
18 Mos.	6 Mos.	\$754.50	\$89.50	\$723.00	\$89.50
24 Mos.	6 Mos.	\$856.50	\$102.00	\$825.00	\$102.00
30 Mos.	6 Mos.	\$972.00	\$115.50	\$941.50	\$116.50
36 Mos. (Maximum)		\$1,102.50	\$130.50	\$1,073.50	\$132.00
PENSION BAND		114		113	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 11A

EFFECTIVE AUGUST 02, 2009

CUSTOMER ACCOUNT REPRESENTATIVE, CUSTOMER BUSINESS REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$496.50		\$467.00	
6 Mos.	6 Mos.	\$562.00	\$65.50	\$532.00	\$65.00
12 Mos.	6 Mos.	\$639.50	\$77.50	\$608.50	\$76.50
18 Mos.	6 Mos.	\$726.00	\$86.50	\$695.00	\$86.50
24 Mos.	6 Mos.	\$824.50	\$98.50	\$792.50	\$97.50
30 Mos.	6 Mos.	\$934.00	\$109.50	\$904.50	\$112.00
36 Mos. (Maximum)		\$1,061.00	\$127.00	\$1,033.00	\$128.50
PENSION BAND		112		111	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 12

EFFECTIVE AUGUST 02, 2009

COMMUNICATIONS REPRESENTATIVE #2

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$531.50		\$508.50	
6 Mos.	6 Mos.	\$595.00	\$63.50	\$571.00	\$62.50
12 Mos.	6 Mos.	\$665.50	\$70.50	\$641.00	\$70.00
18 Mos.	6 Mos.	\$744.00	\$78.50	\$719.50	\$78.50
24 Mos.	6 Mos.	\$832.50	\$88.50	\$808.00	\$88.50
30 Mos.	6 Mos.	\$932.00	\$99.50	\$908.00	\$100.00
36 Mos.	6 Mos.	\$1,041.00	\$109.00	\$1,019.00	\$111.00
42 Mos.	6 Mos.	\$1,165.50	\$124.50	\$1,145.00	\$126.00
48 Mos. (Maximum)		\$1,303.50	\$138.00	\$1,286.00	\$141.00
PENSION BAND		121		120	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 13

EFFECTIVE AUGUST 02, 2009

ENGINEERING ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$520.00		\$503.00	
6 Mos.	6 Mos.	\$578.50	\$58.50	\$560.50	\$57.50
12 Mos.	6 Mos.	\$644.50	\$66.00	\$626.00	\$65.50
18 Mos.	6 Mos.	\$718.00	\$73.50	\$698.00	\$72.00
24 Mos.	6 Mos.	\$800.50	\$82.50	\$779.00	\$81.00
30 Mos.	6 Mos.	\$890.50	\$90.00	\$869.00	\$90.00
36 Mos.	6 Mos.	\$991.50	\$101.00	\$970.50	\$101.50
42 Mos.	6 Mos.	\$1,104.00	\$112.50	\$1,082.00	\$111.50
48 Mos.	6 Mos.	\$1,230.50	\$126.50	\$1,209.00	\$127.00
54 Mos. (Maximum)		\$1,369.50	\$139.00	\$1,347.50	\$138.50
PENSION BAND		123		122	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 14

EFFECTIVE AUGUST 02, 2009

COMMUNICATIONS REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$540.00		\$505.50	
6 Mos.	6 Mos.	\$598.50	\$58.50	\$565.00	\$59.50
12 Mos.	6 Mos.	\$666.50	\$68.00	\$631.00	\$66.00
18 Mos.	6 Mos.	\$740.50	\$74.00	\$706.00	\$75.00
24 Mos.	6 Mos.	\$822.50	\$82.00	\$787.50	\$81.50
30 Mos.	6 Mos.	\$914.50	\$92.00	\$880.50	\$93.00
36 Mos.	6 Mos.	\$1,015.50	\$101.00	\$982.50	\$102.00
42 Mos.	6 Mos.	\$1,128.00	\$112.50	\$1,099.00	\$116.50
48 Mos.	6 Mos.	\$1,254.00	\$126.00	\$1,227.50	\$128.50
54 Mos. (Maximum)		\$1,392.50	\$138.50	\$1,373.50	\$146.00
PENSION BAND		124		123	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 15

EFFECTIVE AUGUST 02, 2009

ENTRY 1-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$432.00		\$415.50	
6 Mos.	6 Mos.	\$481.50	\$49.50	\$463.00	\$47.50
12 Mos.	6 Mos.	\$536.00	\$54.50	\$515.00	\$52.00
18 Mos.	6 Mos.	\$597.00	\$61.00	\$574.50	\$59.50
24 Mos.	6 Mos.	\$665.00	\$68.00	\$640.50	\$66.00
30 Mos.	6 Mos.	\$741.50	\$76.50	\$713.50	\$73.00
36 Mos. (Maximum)		\$826.00	\$84.50	\$794.50	\$81.00
PENSION BAND		105		104	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 16

EFFECTIVE AUGUST 02, 2009

ENTRY 3 - III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$445.50		\$416.50	
6 Mos.	6 Mos.	\$500.50	\$55.00	\$470.50	\$54.00
12 Mos.	6 Mos.	\$562.00	\$61.50	\$531.50	\$61.00
18 Mos.	6 Mos.	\$633.50	\$71.50	\$602.00	\$70.50
24 Mos.	6 Mos.	\$711.00	\$77.50	\$680.50	\$78.50
30 Mos.	6 Mos.	\$800.50	\$89.50	\$769.00	\$88.50
36 Mos. (Maximum)		\$898.50	\$98.00	\$869.00	\$100.00
PENSION BAND		107		106	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 17

EFFECTIVE AUGUST 02, 2009

SEMI-SKILLED 2-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$450.50		\$421.00	
6 Mos.	6 Mos.	\$510.50	\$60.00	\$479.00	\$58.00
12 Mos.	6 Mos.	\$577.50	\$67.00	\$543.50	\$64.50
18 Mos.	6 Mos.	\$652.50	\$75.00	\$617.00	\$73.50
24 Mos.	6 Mos.	\$738.50	\$86.00	\$700.00	\$83.00
30 Mos.	6 Mos.	\$833.50	\$95.00	\$794.00	\$94.00
36 Mos. (Maximum)		\$943.50	\$110.00	\$901.50	\$107.50
PENSION BAND		109		107	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 18

EFFECTIVE AUGUST 02, 2009

SKILLED 1-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$461.00		\$428.50	
6 Mos.	6 Mos.	\$522.50	\$61.50	\$487.50	\$59.00
12 Mos.	6 Mos.	\$593.00	\$70.50	\$557.50	\$70.00
18 Mos.	6 Mos.	\$671.00	\$78.00	\$636.50	\$79.00
24 Mos.	6 Mos.	\$762.00	\$91.00	\$727.50	\$91.00
30 Mos.	6 Mos.	\$864.50	\$102.50	\$830.50	\$103.00
36 Mos. (Maximum)		\$980.00	\$115.50	\$948.50	\$118.00
PENSION BAND		110		109	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 19

EFFECTIVE AUGUST 02, 2009

ENTRY 1-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$407.50		\$394.50	
6 Mos.	6 Mos.	\$453.50	\$46.00	\$438.50	\$44.00
12 Mos.	6 Mos.	\$504.50	\$51.00	\$488.50	\$50.00
18 Mos.	6 Mos.	\$561.00	\$56.50	\$544.00	\$55.50
24 Mos.	6 Mos.	\$625.50	\$64.50	\$605.00	\$61.00
30 Mos.	6 Mos.	\$697.00	\$71.50	\$673.50	\$68.50
36 Mos. (Maximum)		\$777.00	\$80.00	\$749.00	\$75.50
PENSION BAND		103		102	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 20

EFFECTIVE AUGUST 02, 2009

ENTRY 3-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$427.00		\$405.00	
6 Mos.	6 Mos.	\$481.00	\$54.00	\$456.50	\$51.50
12 Mos.	6 Mos.	\$541.50	\$60.50	\$515.00	\$58.50
18 Mos.	6 Mos.	\$609.50	\$68.00	\$581.00	\$66.00
24 Mos.	6 Mos.	\$685.00	\$75.50	\$656.50	\$75.50
30 Mos.	6 Mos.	\$772.00	\$87.00	\$740.50	\$84.00
36 Mos. (Maximum)		\$868.50	\$96.50	\$834.00	\$93.50
PENSION BAND		106		105	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 21

EFFECTIVE AUGUST 02, 2009

SEMI-SKILLED 2-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$437.00		\$413.00	
6 Mos.	6 Mos.	\$493.50	\$56.50	\$467.50	\$54.50
12 Mos.	6 Mos.	\$558.00	\$64.50	\$530.00	\$62.50
18 Mos.	6 Mos.	\$630.50	\$72.50	\$600.00	\$70.00
24 Mos.	6 Mos.	\$713.00	\$82.50	\$680.00	\$80.00
30 Mos.	6 Mos.	\$805.50	\$92.50	\$769.50	\$89.50
36 Mos. (Maximum)		\$912.00	\$106.50	\$872.00	\$102.50
PENSION BAND		108		106	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 22

EFFECTIVE AUGUST 02, 2009

SENIOR TRAFFIC OFFICE CLERK,
SERVICE ASSISTANT, SKILLED 1-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$482.00		\$450.00	
6 Mos.	6 Mos.	\$538.00	\$56.00	\$507.50	\$57.50
12 Mos.	6 Mos.	\$603.00	\$65.00	\$571.00	\$63.50
18 Mos.	6 Mos.	\$674.50	\$71.50	\$642.00	\$71.00
24 Mos.	6 Mos.	\$754.50	\$80.00	\$723.00	\$81.00
30 Mos.	6 Mos.	\$844.00	\$89.50	\$813.50	\$90.50
36 Mos. (Maximum)		\$944.00	\$100.00	\$916.00	\$102.50
PENSION BAND		109		108	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 23

EFFECTIVE AUGUST 02, 2009

GUARD (WASH & MD AREAS ONLY)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$697.50		\$371.50	
6 Mos.	6 Mos.	\$697.50	\$0.00	\$505.50	\$134.00
12 Mos. (Maximum)				\$689.00	\$183.50
PENSION BAND		102		102	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 24

EFFECTIVE AUGUST 02, 2009

ASSISTANT TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$407.50		\$391.50	
6 Mos.	6 Mos.	\$459.50	\$52.00	\$443.00	\$51.50
12 Mos.	6 Mos.	\$516.00	\$56.50	\$500.00	\$57.00
18 Mos.	6 Mos.	\$581.50	\$65.50	\$566.00	\$66.00
24 Mos.	6 Mos.	\$656.00	\$74.50	\$639.50	\$73.50
30 Mos. (Maximum)		\$740.00	\$84.00	\$722.00	\$82.50
PENSION BAND		102		101	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 25

EFFECTIVE AUGUST 02, 2009

DRIVER - LIGHT TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$442.50		\$413.00	
6 Mos.	6 Mos.	\$494.50	\$52.00	\$465.00	\$52.00
12 Mos.	6 Mos.	\$553.50	\$59.00	\$524.00	\$59.00
18 Mos.	6 Mos.	\$619.50	\$66.00	\$589.00	\$65.00
24 Mos.	6 Mos.	\$694.00	\$74.50	\$662.00	\$73.00
30 Mos.	6 Mos.	\$777.00	\$83.00	\$744.50	\$82.50
36 Mos. (Maximum)		\$868.50	\$91.50	\$838.50	\$94.00
PENSION BAND		106		105	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 26

EFFECTIVE AUGUST 02, 2009

DRIVER - MEDIUM TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$446.50		\$417.00	
6 Mos.	6 Mos.	\$504.00	\$57.50	\$471.00	\$54.00
12 Mos.	6 Mos.	\$568.00	\$64.00	\$532.50	\$61.50
18 Mos.	6 Mos.	\$638.50	\$70.50	\$603.00	\$70.50
24 Mos.	6 Mos.	\$719.00	\$80.50	\$682.50	\$79.50
30 Mos.	6 Mos.	\$809.00	\$90.00	\$771.00	\$88.50
36 Mos. (Maximum)		\$913.00	\$104.00	\$872.00	\$101.00
PENSION BAND		108		106	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 27

EFFECTIVE AUGUST 02, 2009

DRIVER - HEAVY TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$456.50		\$423.50	
6 Mos.	6 Mos.	\$515.00	\$58.50	\$482.00	\$58.50
12 Mos.	6 Mos.	\$582.00	\$67.00	\$548.00	\$66.00
18 Mos.	6 Mos.	\$658.50	\$76.50	\$623.00	\$75.00
24 Mos.	6 Mos.	\$743.00	\$84.50	\$709.00	\$86.00
30 Mos.	6 Mos.	\$839.50	\$96.50	\$806.50	\$97.50
36 Mos. (Maximum)		\$948.50	\$109.00	\$917.00	\$110.50
PENSION BAND		109		108	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 28

EFFECTIVE AUGUST 02, 2009

PUBLIC COMMUNICATIONS SALES REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$551.00		\$533.50	
6 Mos.	6 Mos.	\$617.50	\$66.50	\$599.50	\$66.00
12 Mos.	6 Mos.	\$692.00	\$74.50	\$673.00	\$73.50
18 Mos.	6 Mos.	\$775.00	\$83.00	\$754.50	\$81.50
24 Mos.	6 Mos.	\$868.50	\$93.50	\$847.00	\$92.50
30 Mos.	6 Mos.	\$974.00	\$105.50	\$949.50	\$102.50
36 Mos.	6 Mos.	\$1,090.50	\$116.50	\$1,065.00	\$115.50
42 Mos.	6 Mos.	\$1,222.00	\$131.50	\$1,195.00	\$130.00
48 Mos. (Maximum)		\$1,369.50	\$147.50	\$1,339.50	\$144.50
PENSION BAND		123		122	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 29

EFFECTIVE AUGUST 02, 2009

CUSTOMER SERVICE ADMINISTRATOR, MATERIAL EQUIPMENT TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$529.50		\$497.50	
6 Mos.	6 Mos.	\$603.50	\$74.00	\$571.00	\$73.50
12 Mos.	6 Mos.	\$688.00	\$84.50	\$654.00	\$83.00
18 Mos.	6 Mos.	\$785.00	\$97.00	\$750.50	\$96.50
24 Mos.	6 Mos.	\$895.00	\$110.00	\$862.00	\$111.50
30 Mos.	6 Mos.	\$1,020.50	\$125.50	\$987.50	\$125.50
36 Mos. (Maximum)		\$1,163.50	\$143.00	\$1,132.00	\$144.50
PENSION BAND		116		115	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 30

EFFECTIVE AUGUST 02, 2009

CUSTOMER SERVICE AGENT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$553.00		\$521.00	
6 Mos.	6 Mos.	\$619.50	\$66.50	\$587.50	\$66.50
12 Mos.	6 Mos.	\$695.50	\$76.00	\$661.50	\$74.00
18 Mos.	6 Mos.	\$779.50	\$84.00	\$744.50	\$83.00
24 Mos.	6 Mos.	\$874.50	\$95.00	\$841.00	\$96.50
30 Mos.	6 Mos.	\$980.50	\$106.00	\$946.00	\$105.00
36 Mos.	6 Mos.	\$1,099.50	\$119.00	\$1,066.00	\$120.00
42 Mos.	6 Mos.	\$1,233.50	\$134.00	\$1,201.50	\$135.50
48 Mos. (Maximum)		\$1,383.00	\$149.50	\$1,354.00	\$152.50
PENSION BAND		124		123	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 31

EFFECTIVE AUGUST 02, 2009

VIDEO HUB TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$844.50		\$822.00	
6 Mos.	6 Mos.	\$926.00	\$81.50	\$902.00	\$80.00
12 Mos.	6 Mos.	\$1,007.00	\$81.00	\$982.00	\$80.00
18 Mos.	6 Mos.	\$1,088.50	\$81.50	\$1,062.50	\$80.50
24 Mos.	6 Mos.	\$1,169.50	\$81.00	\$1,142.50	\$80.00
30 Mos.	6 Mos.	\$1,251.00	\$81.50	\$1,223.00	\$80.50
36 Mos. (Maximum)		\$1,332.50	\$81.50	\$1,304.00	\$81.00
PENSION BAND		121		120	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 32

EFFECTIVE AUGUST 02, 2009

APPRENTICE TECHNICIAN - BUSINESS/GOVERNMENT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$551.00		\$501.50	
6 Mos.	6 Mos.	\$580.50	\$29.50	\$528.50	\$27.00
12 Mos.	6 Mos.	\$610.00	\$29.50	\$555.50	\$27.00
18 Mos.	6 Mos.	\$639.50	\$29.50	\$582.00	\$26.50
24 Mos.	6 Mos.	\$669.00	\$29.50	\$609.00	\$27.00
30 Mos.	6 Mos.	\$698.50	\$29.50	\$636.00	\$27.00
36 Mos.	6 Mos.	\$728.00	\$29.50	\$663.00	\$27.00
42 Mos.	6 Mos.	\$757.50	\$29.50	\$690.00	\$27.00
48 Mos. (Maximum)		\$787.00	\$29.50	\$716.50	\$26.50
PENSION BAND		104		102	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 33

EFFECTIVE AUGUST 02, 2009

TECHNICIAN - BUSINESS/GOVERNMENT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$811.00		\$737.50	
6 Mos.	6 Mos.	\$854.50	\$43.50	\$777.00	\$39.50
12 Mos.	6 Mos.	\$898.00	\$43.50	\$816.00	\$39.00
18 Mos.	6 Mos.	\$941.50	\$43.50	\$855.50	\$39.50
24 Mos.	6 Mos.	\$985.00	\$43.50	\$895.00	\$39.50
30 Mos.	6 Mos.	\$1,028.50	\$43.50	\$934.00	\$39.00
36 Mos.	6 Mos.	\$1,071.50	\$43.00	\$973.50	\$39.50
42 Mos.	6 Mos.	\$1,115.00	\$43.50	\$1,012.50	\$39.00
48 Mos. (Maximum)		\$1,158.50	\$43.50	\$1,052.50	\$40.00
PENSION BAND		117		114	

CWA DISTRICT 2 DC, MD, VA, & WV

WAGE SCHEDULE: 34

EFFECTIVE AUGUST 02, 2009

SR. TECHNICIAN - BUSINESS/GOVERNMENT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$1,052.50		\$957.50	
6 Mos.	6 Mos.	\$1,109.00	\$56.50	\$1,008.50	\$51.00
12 Mos.	6 Mos.	\$1,165.50	\$56.50	\$1,060.00	\$51.50
18 Mos.	6 Mos.	\$1,222.00	\$56.50	\$1,111.00	\$51.00
24 Mos.	6 Mos.	\$1,278.00	\$56.00	\$1,162.50	\$51.50
30 Mos.	6 Mos.	\$1,334.50	\$56.50	\$1,213.50	\$51.00
36 Mos.	6 Mos.	\$1,391.00	\$56.50	\$1,265.00	\$51.50
42 Mos.	6 Mos.	\$1,447.50	\$56.50	\$1,316.00	\$51.00
48 Mos. (Maximum)		\$1,504.00	\$56.50	\$1,368.50	\$52.50
PENSION BAND		129		125	