

16/17

BETHUNE SCHOOL DISTRICT R-5
 Approved May 2016 Effective September 2016

YEARS	STEP	No Increase		Steps Restored		
		BA	BA + 10 SEM.	BA + 20 SEM.	MA or BA + 30 SEM.	MA + 20 SEM.
0	1	31,425	32,025	32,625	33,225	33,825
1	2	31,850	32,450	33,050	33,650	34,250
2	3	32,275	32,875	33,475	34,075	34,675
3	4	32,700	33,300	33,900	34,500	35,100
4	5	33,125	33,725	34,325	34,925	35,525
5	6		34,150	34,750	35,350	35,950
6	7		34,575	35,175	35,775	36,375
7	8		35,000	35,600	36,200	36,800
8	9		35,425	36,025	36,625	37,225
9	10		35,850	36,450	37,050	37,650
10	11			36,875	37,475	38,075
11	12			37,300	37,900	38,500
12	13			37,725	38,325	38,925
13	14			38,150	38,750	39,350
14	15			38,575	39,175	39,775
15	16				39,600	40,200
16	17				40,025	40,625
17	18				40,450	41,050
18	19				40,875	41,475
19	20				41,300	41,900
20	21					42,325
21	22					42,750

All increments for experience are \$425.00 per year.

Benefit Package for full time salaried employees includes group health insurance and life insurance.

Each employee will be provided with the full amount of a single health plan and life insurance coverage in the amount of \$20,000.00 as benefits effective July 1, 2008 .

This salary schedule shall apply to all properly certified teachers in the interest of uniform salaries among teachers.

The Board of Education may change, alter, or amend this schedule at their discretion.

Substitute per diem \$80.00

Extra Compensation: Extra compensation may be paid to those whose assignments require more time than generally expected in the usual course of employment of teachers. To date the following schedule of extra compensation has been established.

Football	\$3,000.00	Volleyball	\$3,000.00
Boys Basketball	\$3,000.00	Track	\$3,000.00
Girls Basketball	\$3,000.00	Cheer Sponsor (per season)	
JrHi. Sports (B-Ball, V-ball, FB, B&G Track together	\$1,500.00	Jr. Hi./Sr. Hi. together	\$500.00
Impact Team Leaders	\$1,200.00	Student Council Sponsor	\$750.00
Website Facilitator	\$1,500.00	PAC Leader	\$750.00
Class Sponsor	\$750.00	Book Study	\$250.00
Yearbook Sponsor	\$1,000.00	Jr. Class Sponsor	\$1,500.00
Knowledge Bowl/GT	\$500.00	Play Sponsor	\$500.00
NHS	\$500.00	FBLA Sponsor/Perkins	\$750.00
		Mentor Teacher	\$300.00

Assistant as deemed necessary by the board, for any of above will be 50% of head coach.

Up to a maximum of 10 years experience at other schools (one year for each year taught) will be given to teachers.

Effective March 18, 1971, all college hours and experiences prior to that time will apply to the salary schedule for teachers who are currently teaching within the district. In hard to fill positions, the district reserves the right to accept additional years experience.

Credit for undergraduate courses selected by district personnel Would by necessity, need approval by the Superintendent.