## JANUARY, 2016 GEM / LIUNA EXECUTIVE BOARD MEETING MINUTES

Location: Library Community Room Date: January 26, 2016 Time: 12:00 - 1:00 p.m.

GEM Board: Thane Wilson (Chair), Susan Kellermann (Vice-Chair), Megan Beckman (Treasurer), Laura Pratt (Recorder), Paul Rodriguez (Sgt-At-Arms) & Jeff Ray (Past Chair)

LIUNA/UPEC Local 792 Rep: Ryan Heron, Labor Relations Representative

GEM Area Reps: Mike Gentry (Streets), Robert Robe (Parks), Angie Madruga (PD) & Laura Pratt (CSD)

- 1. Call to Order: 12:06 p.m.
- 2. Roll Call: Thane Wilson, Jeff Ray, Susan Kellermann, Megan Beckman, Todd Bennett, Paul Rodriguez, Laura Pratt, Ryan Heron & Ocean Mottley
- 3. Recognition of New Members and Guest(s): Thane Wilson, Megan Beckman & Ryan Heron
- 4. Approval of Minutes
  - a. 12/2014 & 01/2015: Thane will get these missing minutes from previous Recorder Scott Connelly
  - b. 12/2015 Minutes: Approved
- 5. Negotiations: Thane volunteered & was accepted as retiree Don Piper's replacement to go with other current team members: Steve Allen, Laura Pratt, Randy Malispina, Nathan Cota & Paul Rodriguez.
- 6. Reports
  - a. Monthly Membership: 226 (Per 01/15/16 Dues Report From Robin Briggs @ Payroll)
  - b. GEM Employees Hired/Promoted/Separated (Per 01/2016 Edition Of CityTalk):

NEW: Aletia Egipciaco (Library Assistant III)

Victoria Rahman (Accounting Assistant) Max Rieser (Engineering Technician)

Alicia Salas (Legal Secretary)

PROMOTED: Lucas Russell (Harbor Security Worker)

Matteo Russo (Accounting Specialist)

Francesca Garibaldi (Library Administrative Assistant II)

SEPARATED: Ron Farquhar (Harbor Security Worker)

Gary Hadden (Parking Facility Worker)

- 7. Unfinished Business:
  - a. E&O Insurance: Ryan will check with Redding office to see what they have and/or recommend
  - b. Class/Comp Study Update: HR's meeting w/Consultants & CM next week re: final comparable agency list
  - c. Board Meeting Frequency: Status quo through April & review if that's still best for all Board members
  - d. Add RPT Employees To GEM: Ryan will work w/Redding office & Francesca Garibaldi on options
  - e. SCOTUS Case Friedrich's v. CTA: Decision expected late June, 2016
- 8. New Business:
  - a. Treasurer Seat: Appointed new Treasurer Megan Beckman & new Chair Thane Wilson; they'll go to bank with Past Chair Jeff Ray & Past Treasurer Todd Bennett to amend authorized signatures on account(s)
  - b. Install Thane Wilson As New Chair: Done
  - c. Install Jeff Ray As Past Chair: Done
- 9. Upcoming Board Meeting: February 23, 2016 / Noon 1:00 PM / Library Community Room
- 11. Suggested Items For Next Board Meeting: Negotiations
- 12. Closed Session: 1:07 p.m.
- 13. Resume Open Session: 1:15 p.m.
- 14. Meeting Adjourned: 1:15 p.m.