

Thompsons Solicitors

Being a member of Unite entitles you to a lot of benefits, one of which is free legal advice from our solicitors. Thompsons are the UK's largest branch of solicitors to work solely with unions. Being one of their larger clients we have a dedicated team to work with members of easyJet's branch.

Thompsons can offer advice on a wide range of topics, this can be either work or non-work related. Some examples of what they can offer are; accidents at or away from work, including while on holiday or if you are involved in a road traffic collision.

You are also entitled to advice for issues arising at work. They can be but aren't limited to industrial disease or assault cases.

Also a separate phone number has been set up in case you experience a fume event onboard. **(Aerotoxic Syndrome Hotline 03330 146569).**

A few things to remember should you require legal advice are that you have to be a member for the entire duration the case is ongoing, and will have to have been a member for 4 weeks prior to seeking advice.

If you wish to make a claim for personal injury at work please get in touch with one of your base reps who will in turn refer you to the solicitors.

PPE (Personal Protective Equipment)

We have been hearing of cases where protective equipment isn't being replenished while the aircraft is on the ground overnight.

Items that are missing most frequently are the gloves. These are a vital piece of safety equipment for us as crew to protect ourselves from contaminants such as bodily fluid should we encounter a medical. We ask that you please check that all the required PPE is present on the aircraft before you depart.

If they aren't present we ask that you report this on both the CFR and via safetynet so we can gather data and identify and trends to report this to easyJet.

Our aim is to strengthen our trade union membership within easyJet, by ensuring our workplace is a fair place to work, protecting the rights of our workers by negotiating better working conditions

EASA Survey

Please fill in the EASA FTL survey regarding rest breaks, you should receive this to the email address you have provided to us. We need your support in signing up to our national collective grievance in order to support this case. If you have any issues with the survey please contact your base rep.

Pay Survey

We are in the process of finalising our first pay survey for the forthcoming pay deal, we are expecting to send it out before the end of March. Please keep an eye out for the survey and fill it in ASAP. This will allow us to best gauge what you, our members would like to see discussed for the new deal.

The better the response rate we get the more leverage we have going to the company. Also if you believe your contact details are incorrect please email your rep or jan.reeves@unitetheunion.org with the correct details.

Fixed Term Returners/Maternity Crew

If you have been off work as a fixed term contract crew member or have been away on maternity, you will have been paying a reduced rate for your subs. It is your responsibility to let Unite know when you return so your payments can be adjusted accordingly. Failure to do so may lead you to fall into arrears and affect your right to representation and legal advice.

If you are on either a fixed term, 10/12 contract or about to go onto maternity at home you are able to pay a reduced amount for your subs. Please speak to your rep for more information.

Dyslexia, dyspraxia or any other difficulties

EasyJet are required by law to make reasonable adjustments for employees requiring extra assistance. Should you suffer with a medical condition we ask that you please make your rep and the company aware. An example of this would be if you suffered with dyslexia, EasyJet could then have the notes read out to them or printed onto coloured paper.

This is so we can ensure all steps are taken to ensure your meeting is conducted in a fair way. Medical conditions that the company are aware of should be listed on your personal file, however these aren't always checked prior to a disciplinary.

Disciplinary Meetings

We need to remind you that it is YOUR responsibility to let your rep know if you are rostered a meeting that you wish to have union representation for. As a rep we need to do work before meetings also to ensure we can assist you in the most effective way possible.

Please do this as soon as possible when you are aware of your meeting date.

Remember that any notes taken in an investigation can be used in any further formal meetings, so think before you speak!

Please contact your rep either through their Unite email address or phone number.
Please DO NOT use their company email or Facebook!

Unite Member Benefits

Being a Unite member not only entitles you to assistance at work but also some excellent benefits and discounts outside work.

<http://www.unitetheunion.org/how-we-help/memberoffers/memberbenefits/>

Communication And Feedback

When communicating with your Base Management, Reps or anyone within the company your Reps recommend that email is the most appropriate tool.

This way we can gather a paper trail of communication and if necessary utilise this in meetings or as evidence if required. Verbal communication is fine but we suggest to always follow this up with a quick email and always feel free to cc or b'cc your base reps into any communication.

Update Your Details

Please ensure your contact details – including your mobile number and email address – are updated and correct. Going forward, your union committee will communicate with you using online media such as your email to send out the monthly newsletter and any surveys, or send you updates by text.

WE CANNOT EMAIL YOUR EASYJET EMAIL ACCOUNT



20 major EU nations protect their workers during disputes. The UK will not be one of them.

Agency workers in strikes prolong disputes & risk safety and security.

NO TO THE TRADE UNION BILL

unite
the UNION

Ask your MP to STOP the Trade Union Bill

www.unitetheunion.org/no2tradeunionbill

EZYUnite Shop Stewards

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