

CTHEA
Minutes of Board Meeting
July 12, 2022
Via ZOOM Conference Call

Meeting Commenced:

The meeting commenced at 6:14 p.m.

A regular meeting of CTHEA was held on July 12, 2022, via ZOOM. Board Members Dave Danen, Kathie Yeoman, Tina Chill and Tracy Hildman were present. CTHEA Counsel Frank Flaherty and CTHEA Representative Joyce Komura were also present. A quorum of the Board being present, the meeting was called to order at 6:14 p.m.

Approval of Minutes

Approval of minutes from April 26th, 2022: Kathy Yeoman moved to approve the minutes. There was a second and the motion carried

Treasurer's Report

Kathie Yeoman reported that as of May 31, 2022, the CTHEA checking account has approximately \$195,830.00 plus approximately \$15,000.00 in deposits and the Money Market Account has approximately \$134,783.00

Tina Chill reported 279 members as of June 17, 2022.

Unfinished Business

Kathie would like a new ink stamp for depositing checks. The old stamp is worn.

New Business

Tina is concerned that CTHEA needs 30% of employees in order to continue CTHEA. Frank anticipates that CTHEA's current membership percentage will not be challenged by CTRH.

Tina is concerned with challenges associated with recruiting new CTHEA members. She mentioned that Heather Venegas from Sterile Processing is interested in joining the Board and possibly Keith from Maintenance.

Four CTHEA seats are available in 2022. Elections will occur at August 31, 2022 Annual Meeting.

Another Union reached out to Tina to discuss possibly merging. Discussion regarding whether it was Mark Ellis from the Communications Workers of America ("CWA") Local 9413 out of Sparks.

Kathie reached out to the California Nurses Association.

Frank discussed unique nature of CTHEA bargaining unit, which is "wall-to-wall." Typically, the NLRB might recognize 8 separate bargaining units at a healthcare facility like CTH. Frank said

that union dues with a national union would likely be higher and may vary dependent on individual employee's hourly wages.

Union liability insurance policy expires on 9/7/22. Kathie will stop by Frank's office to sign renewal application.

Kathie is interested in the number of employees quitting vs. being fired.

Tina expressed concerns for a new radiologist not having the "correct template" for mammography.

Joyce and Tina expressed having a good, productive meeting with PR. Alia will send out minutes to board members.

The Board adjourned to Executive Session at 7:03 p.m. At 8:04 p.m., the Board emerged from executive session and adjourned.

Respectfully Submitted,

Tracy Hildman

August 28, 2022