



General Membership Meeting Minutes

November 20, 2017

- I. **Call to Order at 4:33**
- II. **Roll Call – shall be done on sign-in sheets**
- III. **Approval of Agenda, approved**
- IV. **Approval of Minutes from October meeting, approved**
- V. **Reports**
 - a. President
 - i. Licensure - all 5 year teaching licenses receive a 1 year extension; no one will be able to renew until 2019. Ed Mn is currently unsure as to how 2 year licenses, including admin licenses, will be handled. If you have an admin license proceed as normal until told otherwise.
 - b. Vice President – absent
 - c. Secretary
 - d. Treasurer – financial report
 - i. Reminder of money for each site – turn receipts in to Jim
 - ii. Audit completed in October
 - e. Membership
 - i. As of November 14th there are 1365 members and 53 fair share
 - ii. Membership process - when notified of a new member, building reps should contact that individual as soon as possible
 - f. Member Rights
 - i. Seniority book – make sure to check before November 30th
 - ii. SITE - make sure to send minutes to Lisa Lanik; all buildings should have a SITE Team with a constitution and bylaws
 - g. Communications – BR half sheets
 - h. Community Involvement/LCAT - meeting scheduled for next week
 - i. Government Relations
 - i. MN Legislature expected to convene in February
 - ii. Important for the health of our union and profession to have education and union friendly candidates elected
 - iii. Referendum questions passed, 2 of the UTSWC endorsed candidates were elected for the SWC School Board
- J. Negotiations
 - i. ULA/Tiered Licensure

1.The union must negotiate how to handle ULA. Tier 1 teachers (much like community experts) will not be in our bargaining unit. Tier 2 teachers (most likely will have a bachelor's degree but no teacher prep courses), Tier 3 (like our probationary teachers) and Tier 4 (like our continuing contract) will be in our bargaining unit.

- . Updates on website - including information on financial proposal
- i. Next union and district meeting scheduled for next week

VI. Information/Discussion Items

- a. VEBA investment option - Information on website
- b. Elementary curriculum concerns
 - i. K-2 issues, Lisa and Marty are looking into getting ready made materials and resources. Feel free to contact Lisa and Marty if you still have issues.
- c. Calendar Survey
 - i. Conference section
 - 1. SITE determines how conference time is distributed; our calendar includes 3 days for conferences (22.5 hours). How the hours are used is determined by SITE.
 - ii. Fall assessment feedback
 - 1. Marty and Lisa wanted the school board to wait on including the summer assessment days as part of our calendar until we could evaluate how this year went; however, the school board voted to approve the calendar
- d. UTSWC Clothing - site will be opened again
- e. Open Enrollment
 - i. You must re-enroll if you are still interested in flex spending
 - ii. If you are satisfied with health and dental, you don't have to do anything
 - iii. If we do not have a settled contract by Jan. 1, the cost for insurance will increase as individuals will be responsible for the increase until the contract is settled. Last time after we settled did receive retro pay on insurance too.
- f. Shirts on Mondays and buttons on Fridays

VII. Other Items

Happy Thanksgiving!

Questions about grading windows - why aren't they more uniform throughout the district?

Negotiations - Schedule C, the contract allows for some discussion outside of regular contract negotiations. There are some positions, or lack thereof, the UTSWC would like to address.

VIII. Door Prizes

IX. Adjournment