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Nakeina E. Douglas-Glenn, Ph.D., is the Director of the Grace E. Harris Leadership Institute at Virginia Commonwealth University.

Douglas earned her Doctor of Philosophy in Public Administration and Public Affairs from the Center for Public Administration and Policy at Virginia Tech. She has a Master of Social Work degree from Radford University and received her Bachelor of Arts in Political Science and Bachelor of Science in Sociology from Virginia Tech.

Prior to joining to VCU, Douglas served as a research and evaluation associate at the National Science Foundation. In addition, she was also an adjunct professor at George Mason University in the Department of Public and International Affairs. Douglas' teaching and research focus on public policy processes, analysis and evaluation, program evaluation, comparative state politics, social research methods, women and leadership and the intersection of race and social policy.