

## BCSA General Membership Meeting December 5, 2016

### Call to Order:

Meeting was called to order at 6:09 PM by President Anthony Cavalli.

### Roll call of Executive Board Officers was made:

President Anthony Cavalli, Second Vice President Nancy Sweeney, Secretary PJ Karaffa, and Sergeant at Arms Alan Porzelt Jr. and 26 members in good standing present.

Approval of previous meeting minutes – Steven Adler made motion to accept previous meeting's minutes, motion seconded by Arben Kica, all in favor, none opposed, and none abstained, motion carried.

### President's Report:

President Cavalli spoke about the work the current union leadership has done throughout the year

- Negotiations with the Mayor's office and the lawsuit, reminding the membership present about the outcome of the trial, and the repercussions of that decision, the attempted layoffs and the union's agreement to forego the July 2017 raise for a no layoff clause through June 2018.
- Updated By-Laws and their ratification by the membership at the previous General meeting.
- About 45 grievances filed this year, all have been addressed in some way, most resolved, 4 still ongoing.
- Agreement settled for 11 members who had been laid off without the opportunity to use their furlough days that were taken out of their retro pay, have received the lost pay back.
- Settled agreement for 8 Emergency Operations Center Supervisors who had been working extra hours each week unpaid since 2010, they have received retro pay.
- Settled agreements for 4 members who either worked in a higher classification or performed additional duties without proper compensation, 3 of the 4 have received recompense.
- New BCSA website created ([www.bptbcsa.com](http://www.bptbcsa.com)) where members can view the contracts, By-Laws, Board members contact information, and other union information.
- Finalization of the 2013-2018 contract before the contract term is passed.
- Membership ID Cards made for all BCSA members.
- 4 Quarterly Membership meetings have taken place.
- Creation of Grievance and By-Laws committees, and updated Grievance procedure to include the 8 union Stewards.

### Treasures Report:

- Secretary PJ Karaffa presented the information on behalf of Treasurer Timothy McNamara, current union budget is

### 2<sup>nd</sup> Vice President's report was made by Nancy Sweeney:

- updated membership on the Labor Management Cooperative Cost Containment Committee
- updated the membership on total quality management

Motion to accept 2<sup>nd</sup> Vice President's report made by Lou DeBiase, seconded by Alexander Pagan all in favor, none opposed, and none abstained, motion carried.

New Business:

Door Prize Raffle for members present.

- Door Prize Winners:
  - Thomas Armour
  - Gisela Moura
  - Kathleen Brickett
  - Linda Massaria

Adjournment:

Motion to adjourn meeting was made by John Aiken and seconded by Steve Adler, all in favor, none opposed, and none abstained, motion carried.

Meeting adjourned at 6:38 PM