

**VOLUNTARY AUTHORIZATION OF DEDUCTIONS FROM  
VACATION FUND FOR CONTRIBUTIONS TO  
SHEET METAL WORKERS' LOCAL #12 POLITICAL ACTION LEAGUE AND/OR  
SHEET METAL WORKERS' INTERNATIONAL ASSOCIATION POLITICAL ACTION LEAGUE**

Effective the date of my signature below, I authorize the Sheet Metal Workers' Vacation Fund to deduct the amounts designated below monthly, for each hour worked, and to remit them as my voluntary contributions to the Sheet Metal Workers Local #12 Political Action League ("Local 12 PAL") and/or the Sheet Metal Workers International Association Political Action League ("SMW PAL").

I understand that these are voluntary contributions; I have the right to refuse to contribute without reprisal; the amounts below and any other guideline amounts are merely suggestions; and I will not be favored or disadvantaged because of the amount of my contribution or my decision not to contribute. I also understand that Local 12 PAL will use the money it receives to make political expenditures & contributions in connection with state & local elections, and SMW PAL will use the money it receives to make political expenditures & contributions in connection with federal, state & local elections. I further understand that if I wish to contribute more or less than the suggested amounts, I may do so through alternative means with the Union's full assistance by contacting Sheet Metal Workers Local #12 using the contact information listed below (or any successor contact information).

The table below lists the specific contribution amounts to Local 12 PAL ("Local") and SMW PAL ("Nat'l") that will apply. Effective July 1, 2018 and afterward, contributions will be \$0.16 per hour total or 1/4<sup>th</sup> of 1% of the total negotiated Journeyman wage rate, whichever is higher. Apprentice contributions will be prorated based upon their total package percentage of the Journeymen's total negotiated wage rate.

	<u>July 1, 2017</u>			<u>July 1, 2018</u>		
	Local	Nat'l	Total	Local	Nat'l	Total
Journeyman	0.07	0.04	0.11	0.11	0.05	0.16
First year apprentice (45%)	0.03	0.02	0.05	0.05	0.02	0.07
Second year apprentice (50%)	0.04	0.02	0.06	0.05	0.03	0.08
Third year apprentice (55%)	0.04	0.02	0.06	0.06	0.03	0.09
Fourth year apprentice (70%)	0.05	0.03	0.08	0.07	0.04	0.11
Fifth year apprentice (75%)	0.05	0.03	0.08	0.08	0.04	0.12

Under this authorization, the total contribution amounts above are apportioned approximately two-thirds (2/3) to Local 12 PAL and one-third (1/3) to SMW PAL. Note that under Option B or Option C below, only that amount to the single designated PAC will be deducted and contributed.

**CHECK ONE OPTION:**

\_\_\_\_\_ A: the contribution amounts above to both Local 12 PAL and SMW PAL

\_\_\_\_\_ B: the contribution amounts above to Local 12 PAL only

\_\_\_\_\_ C: the contribution amounts above to SMW PAL only

\_\_\_\_\_ Name – please print

\_\_\_\_\_ Signature

\_\_\_\_\_ Date

\_\_\_\_\_ Member #

\_\_\_\_\_ Social Security # (last four digits)

Contributions to Local 12 PAL and SMW PAL are not deductible as charitable contributions for federal income tax purposes. Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation and name of employer of individuals whose contributions to SMW PAL exceed \$200 in a calendar year.

**Sheet Metal Workers Local #12: 1200 Gulf Lab Road, Pittsburgh, PA 15238**

**toll free: 1-800-472-1484; phone: 412-828-5300; fax: 412-828-9363; email: info@smlocal12.org**