

CGSRC Board Meeting – Monday, October 28, 2019 at 6:30 pm
CGSRC Club House

Agenda

1. Call to Order
2. Minutes – July, August, and September (Jenny)
3. Financials (Audrey)
 - a. CGST supplies recalculation by Audrey and Dan.
4. Annual General Meeting
 - a. Recap
 - b. Pool rules
 - c. 2019 Member Survey
5. Employee handbook (Ryan)
6. 2020 Calendar – point?
 - a. Crab feed, Opening date, Cinco, Sparktakular, Oktoberfest, Closing date
 - b. NOTE: Sac City Unified is planning to start school on August xx in 2020.
7. Disaster/earthquake plan (Elena)
8. Exits for emergency (clarification request from CGST)
 - a. Side gate unlocked and open; side gate unlocked and closed?
 - b. Emergency exit signs/clear identification?
 - c. Path markers and/or mat to side gate ?
 - d. What do lifeguards, CGST, private parties when club closed need to know?
9. Operations (Brian, Ryan, Michael)
 - a. Alarm/camera –fobs to board (Ryan)
 - b. Pole saws – one for Club; one to replace saw broken by Club (Jeff)
 - c. High dive – companies/bids (Brian)
 - d. Pipe replacement estimates (Ryan)
 - e. Water faucet/water bottle filler (Brian)
 - f. Printer (Jeff)
 - g. Signs
 - i. Pool rules – website and club (Jen)
 - ii. Baby pool sign, “Limited to guests 6 and under” (Audrey)
10. Events
 - a. Oktoberfest – recap
 - b. Movie nights in offseason
 - c. Member splash (Ryan/Jeff)
 - d. Water polo recap
 - e. Fall swim recap (Jen)

- f. Board dinner- Friday, Dec 6 at 7 pm. Board member plus spouse/partner. Elena to make reservations

11. Swim team

- a. CGSRC-CGST Resolution – needs updating to make sure current. Need point person.
- b. Coaches and minimum wage requirements (may be covered in employee handbook discussion)
- c. Swim team committee members and swimmer dues

12. Policies (Proposed language in italics)

- a. Non-member parties proposal:

Party rentals between CGSRC's opening and closing day are limited to members in good standing and must end/be cleaned up by 9:00 pm.

Current: In the summer season, party rentals are limited to members only and must end/be cleaned up by 9:00 pm.

- b. CGSRC Honorary Members Club proposal:

TBD

Current: Honorary members include the founding member Gloria Zielke and the President of the College Glen Neighborhood Association.

- c. Events and alcohol policy proposal:

A valid/current daily license from the state of California is required at any event where alcohol will be sold. Any costs to CGSRC for this permit will be reimbursed by event host.

- d. CGST lesson time expansion proposal:

Employees of CGSRC, including CGST coaches, may give private swim lessons to members and non-members, Monday-Thursday from 1-3 pm and 6-7 pm. CGST Coaches may also offer private swim lessons, Monday-Friday from 12-1 pm. Private swim lessons shall not be given when employee is on schedule for CGSRC/CGST or is on break. The arrangement for private swim lessons is between the lifeguard/coach and the swimmer/swimmer's parent or guardian but the CGSRC manager must be pre-notified

Only three private lessons may be in the pool at one time and shall be coordinated by the CGSRC manager on duty. Members using the pool may NOT be asked to leave the pool to accommodate private swim lessons.

CGST coaches offering private swim lessons must have pre-approval by CGST head coach

Non-members receiving swim lessons, and any accompanying friend or family member, must pay the applicable guest fee and sign a liability waiver.

Non-members receiving swim lessons, and any accompanying friend or family member, must leave the club at the conclusion of the lesson unless they are the guest of a member.

Current: The CG pool may only be used for private lessons in the following instances:

1. CG Gator Swim Team employees between 12:00 and 1:00 p.m., Monday-Friday during the summer swim team season.

2. Off-duty CGSRC lifeguards during adult swim. This is limited to teaching members only. Lessons to non-members or guests of members is not allowed. The arrangement is between the lifeguard and the swimmer's parent/guardian but any lessons must have prior approval from the CGSRC Board or Pool Manager.
3. Prior Agreement with the CGSRC Board.

- e. CGST lap swim proposal:
CGST swimmers, 12 years and older, who are members of CGSRC may swim laps in lane one during the hour-long adult swim Monday through Thursday. Lifeguards on duty have discretion to change designated swim lanes or ask minor swimmers to leave the pool if they are not following parameters.

- f. CGST closing hour proposal:
CGSRC shall close at 7 pm on Friday nights before Saturday home swim meets to allow CGST to set up.

- g. Tie-breaker director proposal:
In the event of a tie vote where there are more people running for director or committee seat than are open, an additional 30-minute voting window shall be provided for a re-vote. Pursuant to CGSRC bylaws, CGSRC Board members in attendance and not running for a position shall count the ballots.

Closed session

1. Membership issues
 - a. Late 2019 member fees
 - b. Late 2019 volunteer fees
 - c. Other
2. Lifeguard issues