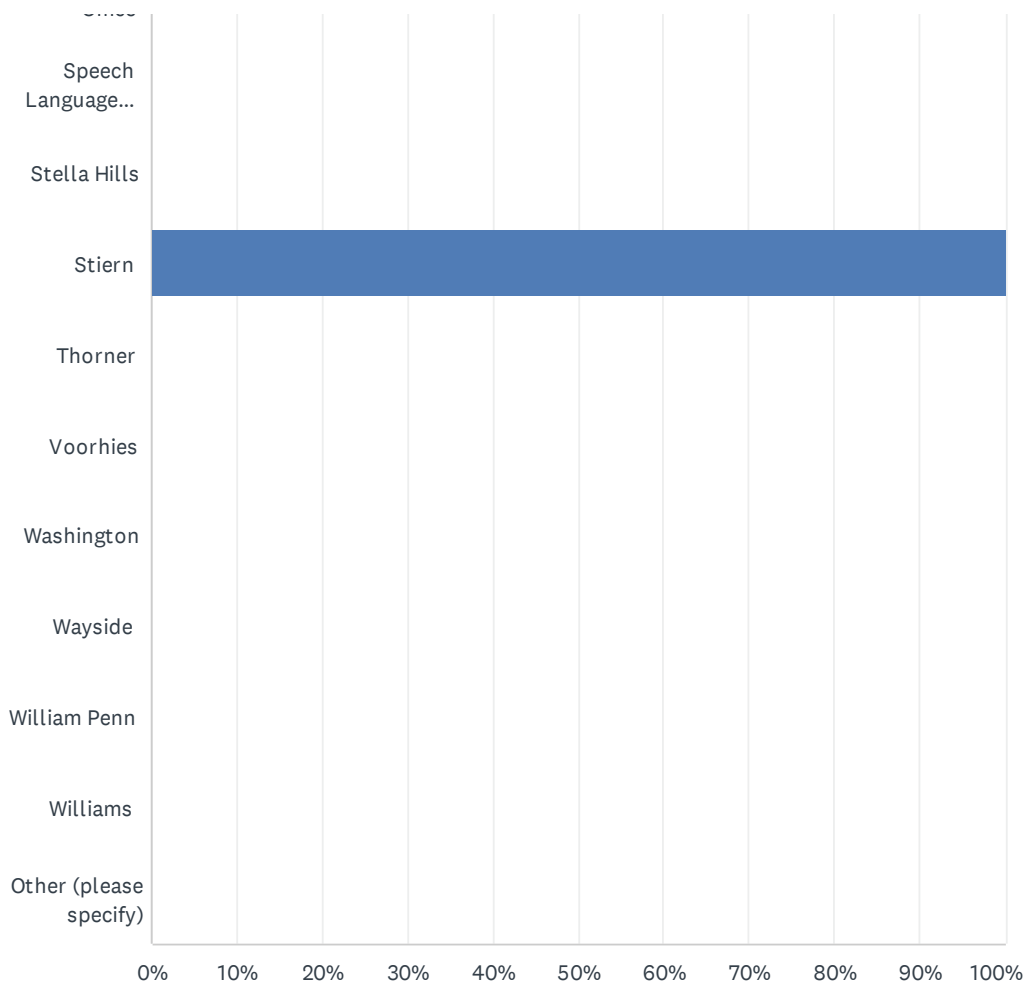






# 2021-2022 BETA Administration/Site Climate Survey



2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES
Casa Loma	0.00% 0
Cato	0.00% 0
Chavez	0.00% 0
Chipman	0.00% 0
College Hts	0.00% 0
Compton	0.00% 0
Curran	0.00% 0
Downtown	0.00% 0
Ed Center	0.00% 0
Eissler	0.00% 0
Emerson	0.00% 0
Evergreen	0.00% 0
Fletcher	0.00% 0
Frank West	0.00% 0
Franklin	0.00% 0
Fremont	0.00% 0
Garza	0.00% 0
Harding	0.00% 0
Harris	0.00% 0
Horace Mann	0.00% 0
Hort	0.00% 0
Jefferson	0.00% 0
Longfellow	0.00% 0
McKinley	0.00% 0
MLK	0.00% 0
Mt.Vernon	0.00% 0
Munsey	0.00% 0
Nichols	0.00% 0
Noble	0.00% 0
Nurses	0.00% 0
Owens Intermediate	0.00% 0
Owens Primary	0.00% 0

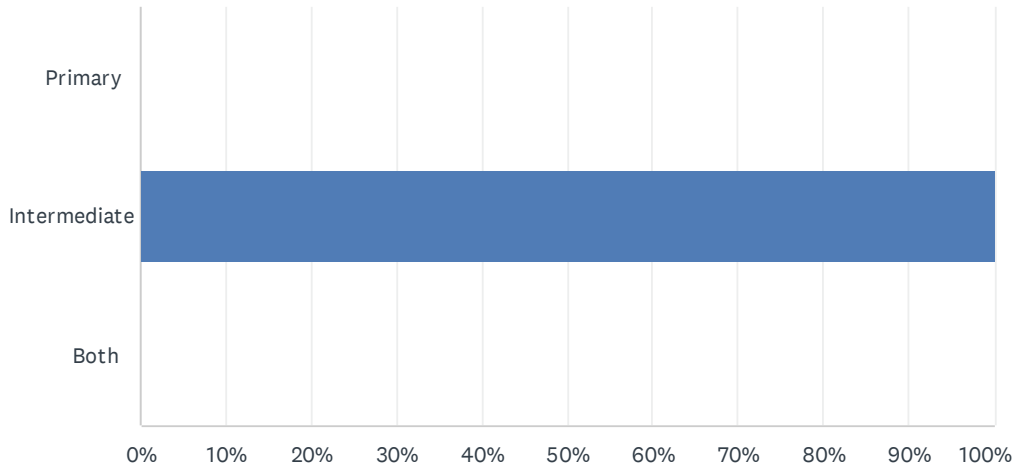
2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	100.00%	10
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 10		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

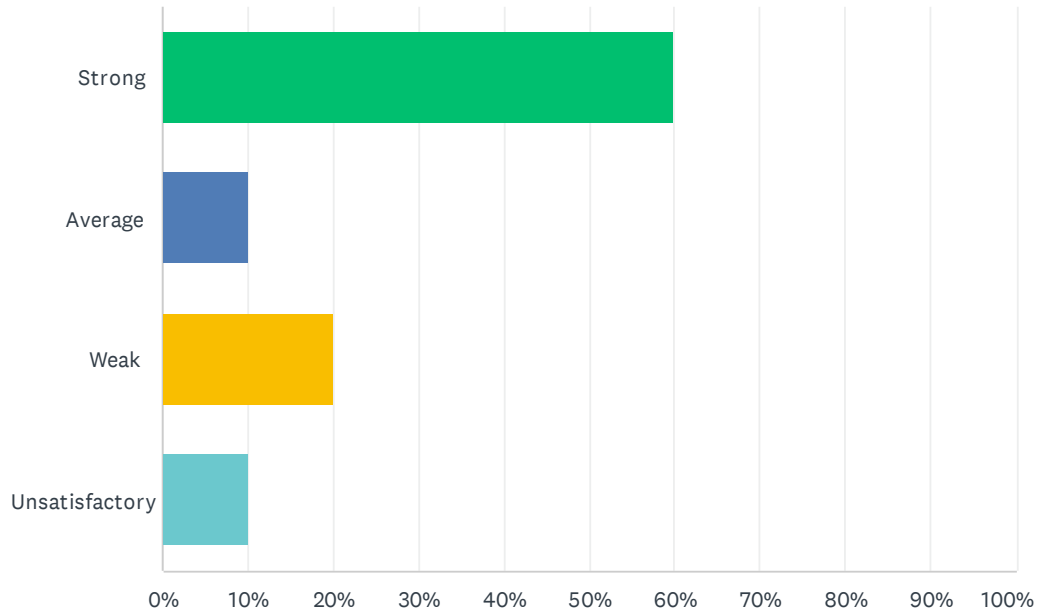
Answered: 9 Skipped: 1



ANSWER CHOICES	RESPONSES
Primary	0.00% 0
Intermediate	100.00% 9
Both	0.00% 0
<b>TOTAL</b>	<b>9</b>

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

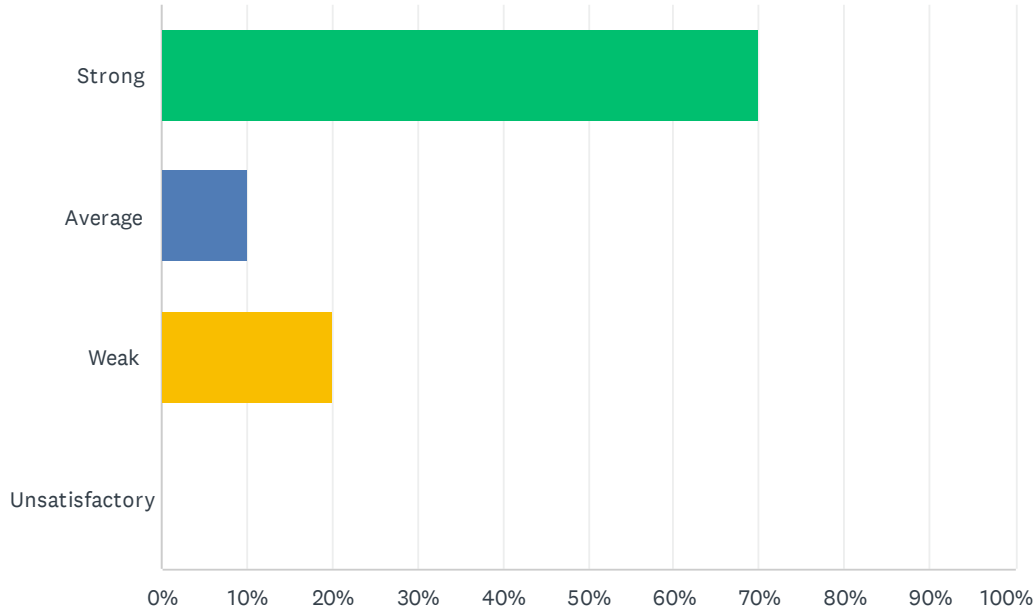
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	10.00%	1
Weak	20.00%	2
Unsatisfactory	10.00%	1
<b>TOTAL</b>		<b>10</b>

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 10 Skipped: 0



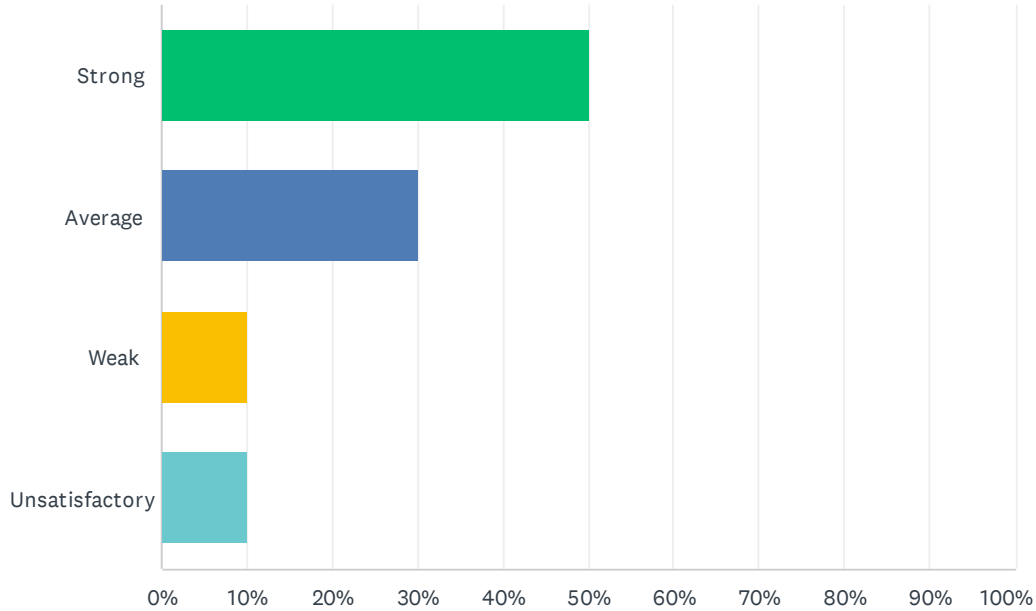
ANSWER CHOICES	RESPONSES
Strong	70.00% 7
Average	10.00% 1
Weak	20.00% 2
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>10</b>

#	COMMENT	DATE
1	Any concerns have been met with compassion and understanding. We are looking for solutions together.	1/25/2022 9:40 PM



### Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 10 Skipped: 0

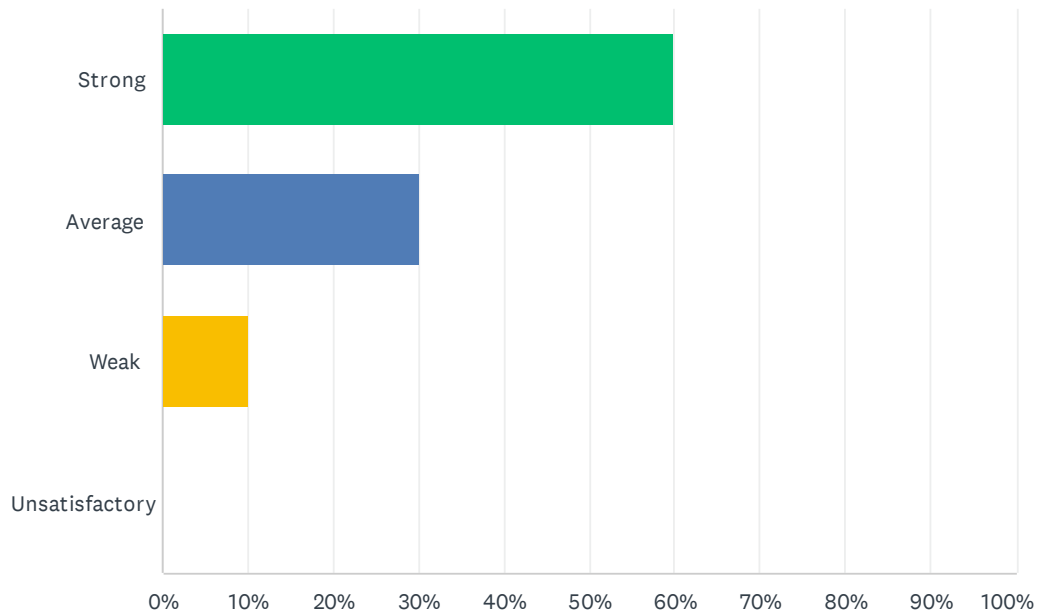


ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	30.00% 3
Weak	10.00% 1
Unsatisfactory	10.00% 1
<b>TOTAL</b>	<b>10</b>

#	COMMENT:	DATE
1	Too busy with disciplining students and/or subbing in other positions.	1/26/2022 8:24 AM

## Q6 Site administration follows the contract and respects personal rights.

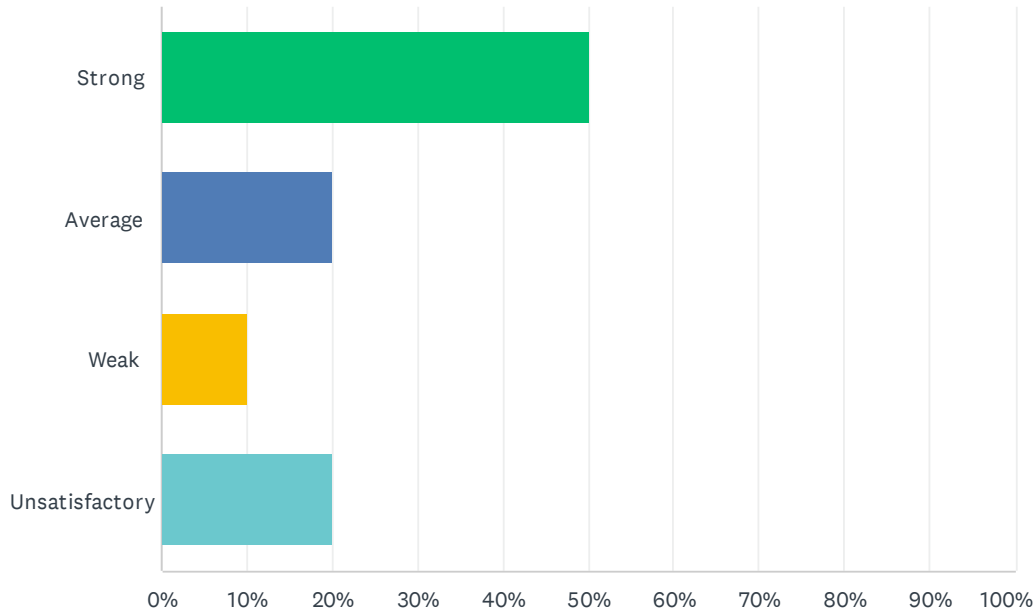
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	30.00%	3
Weak	10.00%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>10</b>

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 10 Skipped: 0

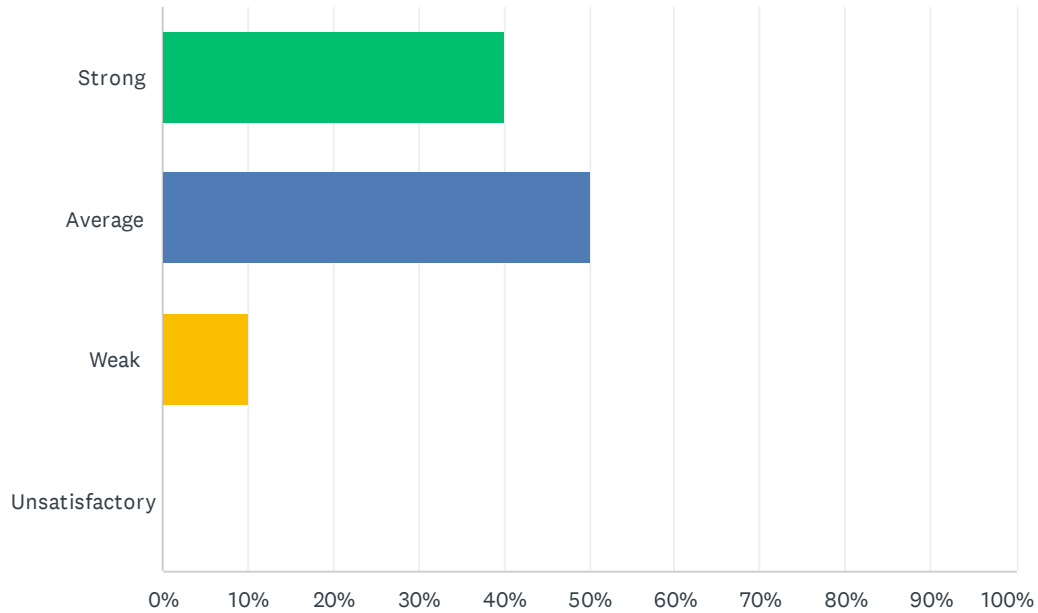


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	20.00%	2
Weak	10.00%	1
Unsatisfactory	20.00%	2
<b>TOTAL</b>		<b>10</b>

#	COMMENT	DATE
1	Job descriptions for staff are not clear from administration and certain staff take advantage of that by doing little to nothing.	1/26/2022 12:36 PM
2	As other duties as assigned.	1/26/2022 8:24 AM
3	There has been a lot of support staff movement (no fault of admin) but with that some certificated staff feel admin should have made sure incoming support staff knew what was expected and how to get it done.	1/25/2022 9:40 PM

## Q8 Administration maintains open communication with staff, parents, and students.

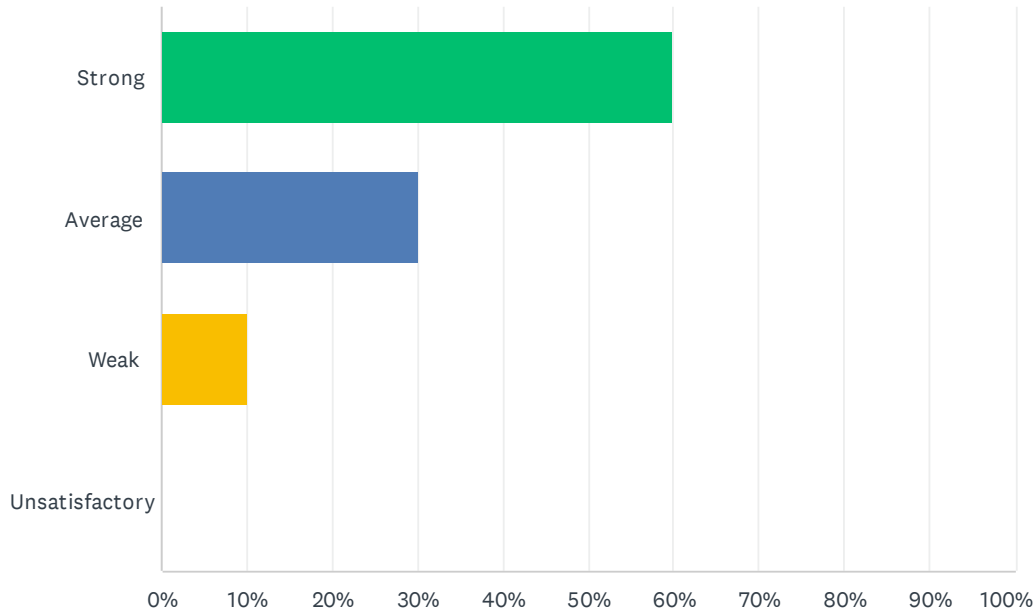
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	50.00%	5
Weak	10.00%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>10</b>

## Q9 Administration supports staff against attacks and criticism from parents.

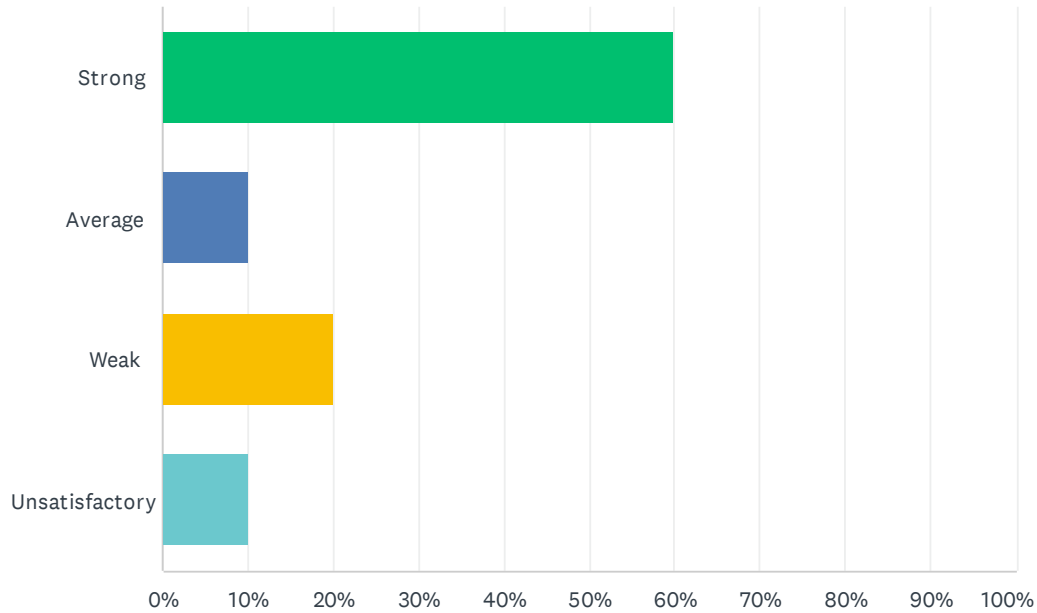
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	30.00%	3
Weak	10.00%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>10</b>

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 10 Skipped: 0

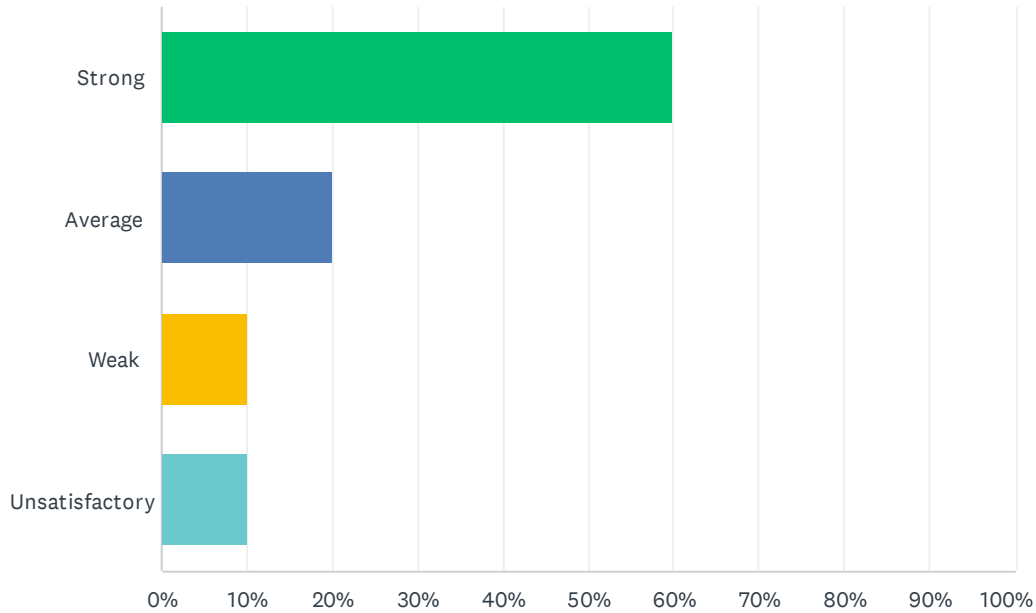


ANSWER CHOICES	RESPONSES
Strong	60.00% 6
Average	10.00% 1
Weak	20.00% 2
Unsatisfactory	10.00% 1
<b>TOTAL</b>	<b>10</b>

#	COMMENT	DATE
	There are no responses.	

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 10 Skipped: 0

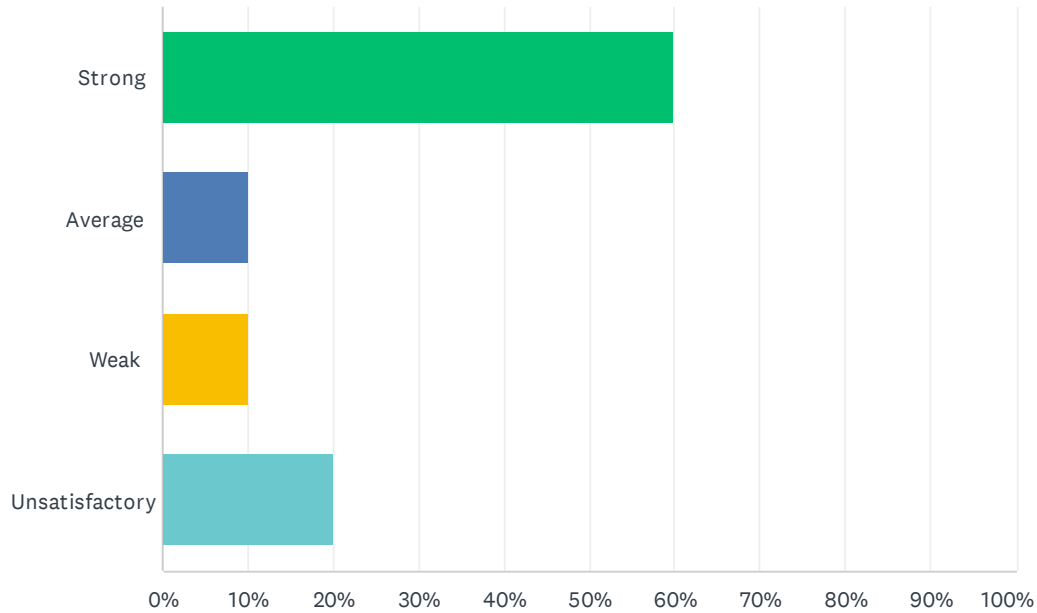


ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	20.00%	2
Weak	10.00%	1
Unsatisfactory	10.00%	1
<b>TOTAL</b>		<b>10</b>

#	COMMENTS	DATE
1	The discipline has been inconsistent.	1/26/2022 8:24 AM

## Q12 The administration has been supportive and minimized additional stress.

Answered: 10 Skipped: 0



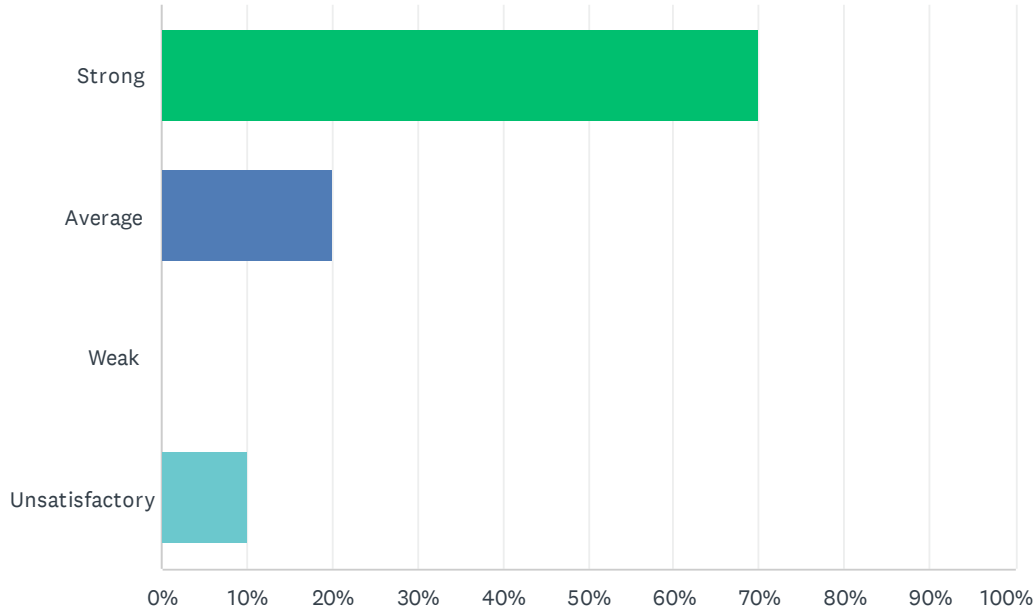
ANSWER CHOICES	RESPONSES
Strong	60.00% 6
Average	10.00% 1
Weak	10.00% 1
Unsatisfactory	20.00% 2
<b>TOTAL</b>	<b>10</b>

#	COMMENT	DATE
	There are no responses.	



## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	70.00% 7
Average	20.00% 2
Weak	0.00% 0
Unsatisfactory	10.00% 1
<b>TOTAL</b>	<b>10</b>

#	COMMENT	DATE
1	Administration puts most of the decision making on the Leadership/PLC's which under normal circumstances would be nice. Unfortunately, during the Covid crisis, school staff needs clear expectations and guidelines that come from admin on how to proceed with several issues. Leadership is needed and communication needs to clear.	1/26/2022 12:36 PM

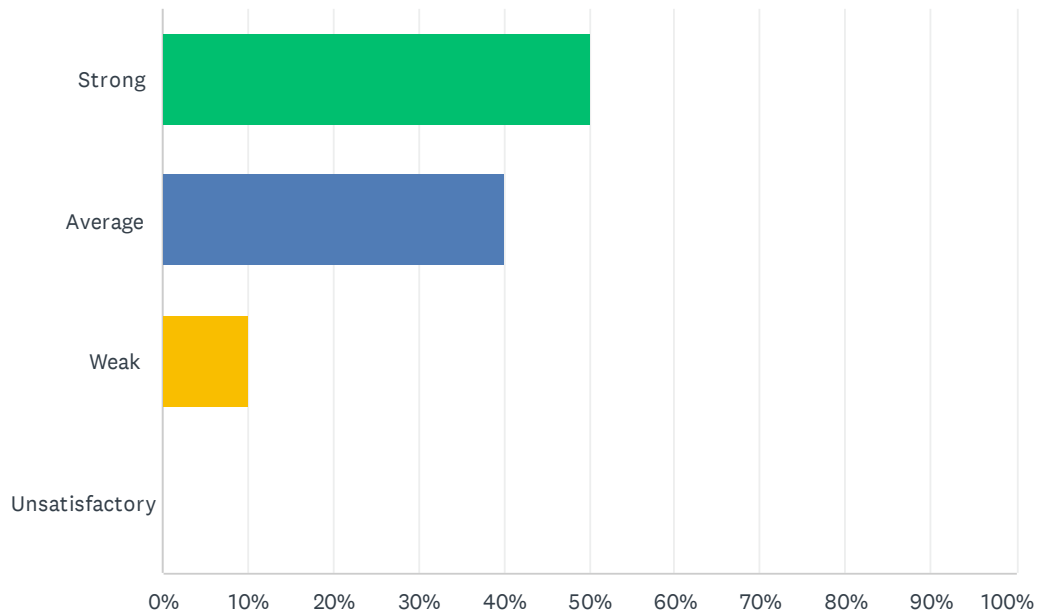
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 6 Skipped: 4

#	RESPONSES	DATE
1	There are minor positives.	2/21/2022 3:29 PM
2	She is extremely supportive	1/28/2022 5:43 PM
3	+	1/26/2022 2:13 PM
4	Both, she is creative and kind, but avoids confrontation at the expense of getting the work done that needs to be done.	1/26/2022 12:36 PM
5	Ou administration is doing the best that they can. They are new to their positions, therefore, given grace and understanding from staff. In my responses, I based them on feedback from others and what I've seen myself. Overall, I am satisfied with our administrators here on campus. No one is perfect, we are trying our best to just stay away from sinking and trying to provide the best for our students.	1/26/2022 8:24 AM
6	Positively for sure!	1/25/2022 9:40 PM

### Q15 Site staff is involved in setting school policies and budgetary priorities.

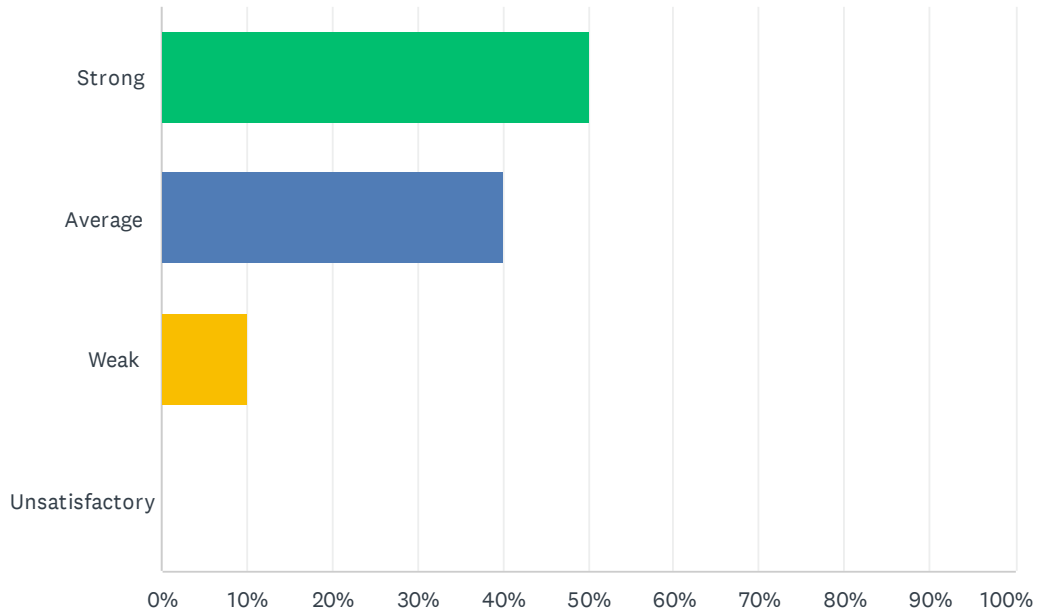
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	40.00% 4
Weak	10.00% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>10</b>

## Q16 Site meetings are productive and not excessive.

Answered: 10 Skipped: 0

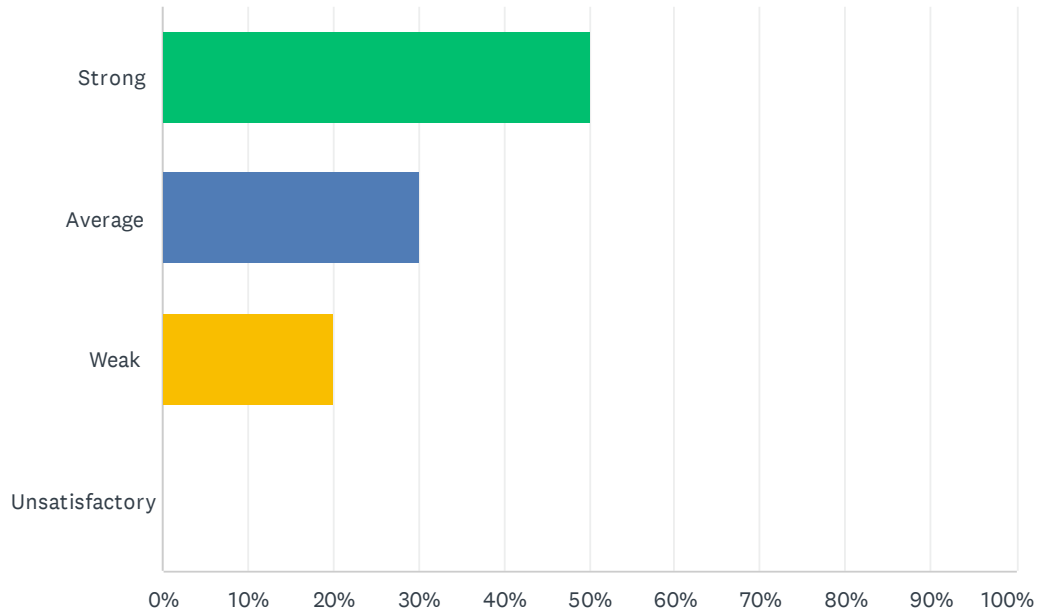


ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	40.00% 4
Weak	10.00% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>10</b>

#	COMMENT	DATE
1	Sometimes meetings can turn into vent sessions.	1/26/2022 8:25 AM

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 10 Skipped: 0

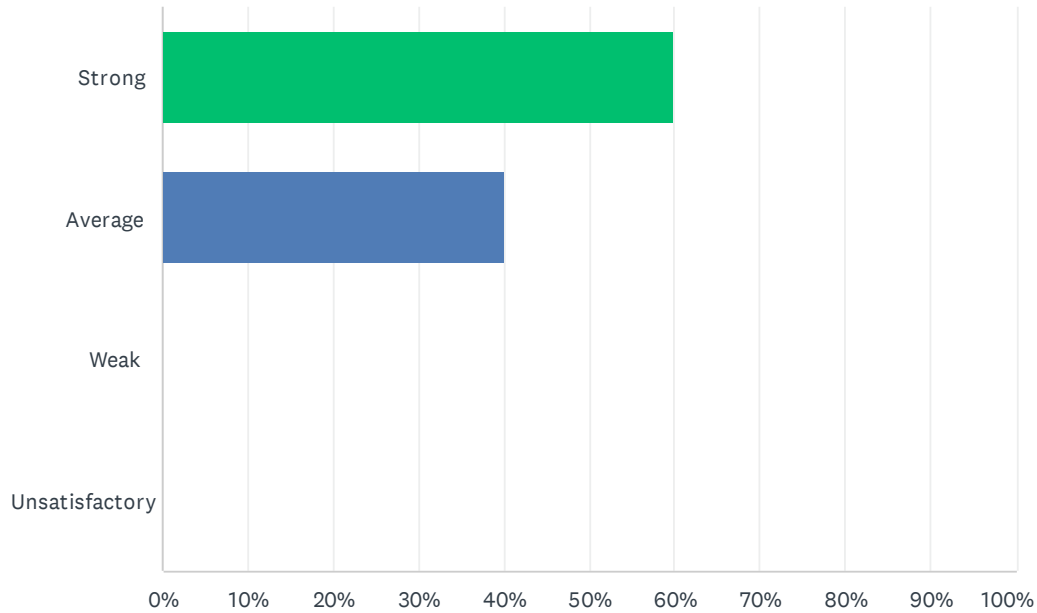


ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	30.00% 3
Weak	20.00% 2
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>10</b>

#	COMMENT	DATE
	There are no responses.	

### Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 10 Skipped: 0

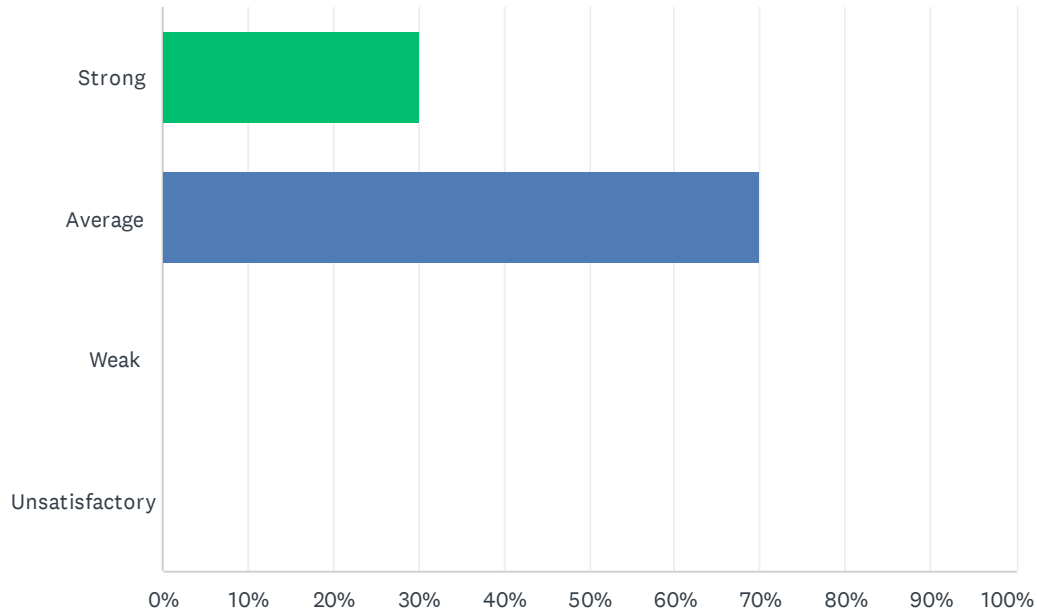


ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	40.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>10</b>

#	COMMENT	DATE
	There are no responses.	

### Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

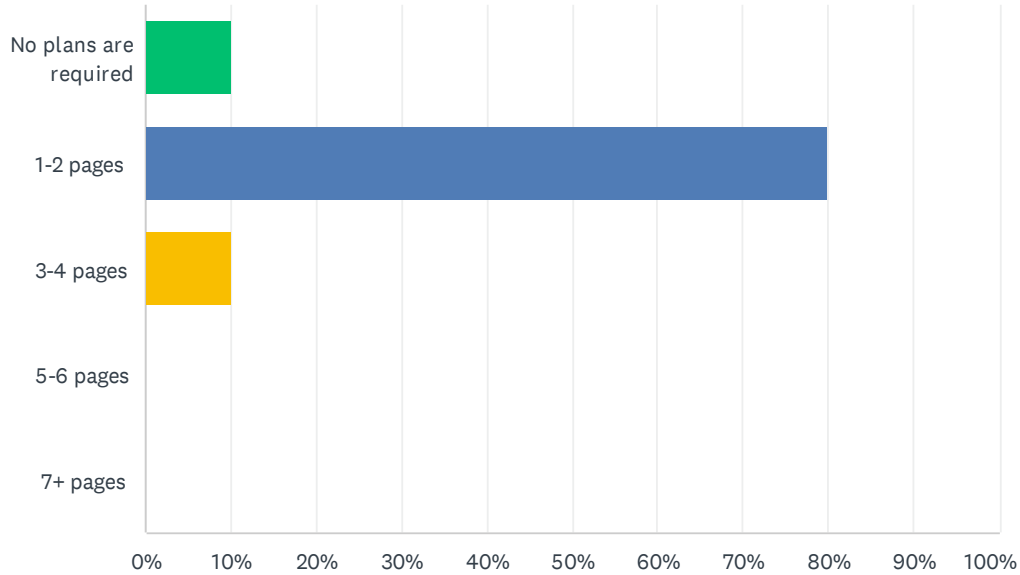
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	70.00%	7
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>10</b>

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 10 Skipped: 0



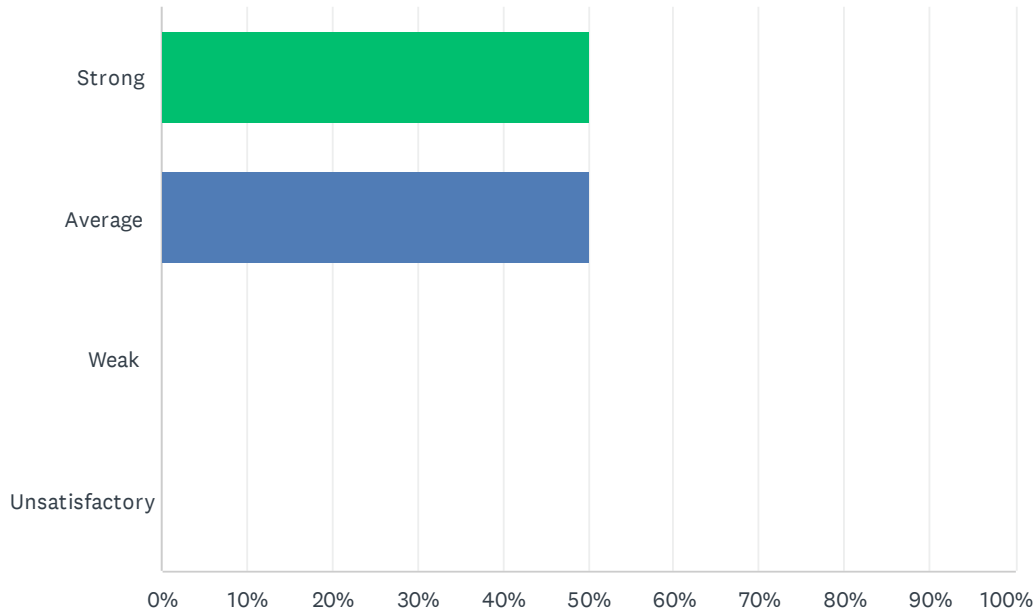
ANSWER CHOICES	RESPONSES
No plans are required	10.00% 1
1-2 pages	80.00% 8
3-4 pages	10.00% 1
5-6 pages	0.00% 0
7+ pages	0.00% 0
<b>TOTAL</b>	<b>10</b>

#	COMMENT	DATE
1	Length not specified	2/9/2022 4:21 PM
2	Some teachers have not turned in lesson plans/LI&SC for the week.	1/26/2022 8:25 AM
3	Only what you would make for yourself to stay on track	1/25/2022 9:41 PM



## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

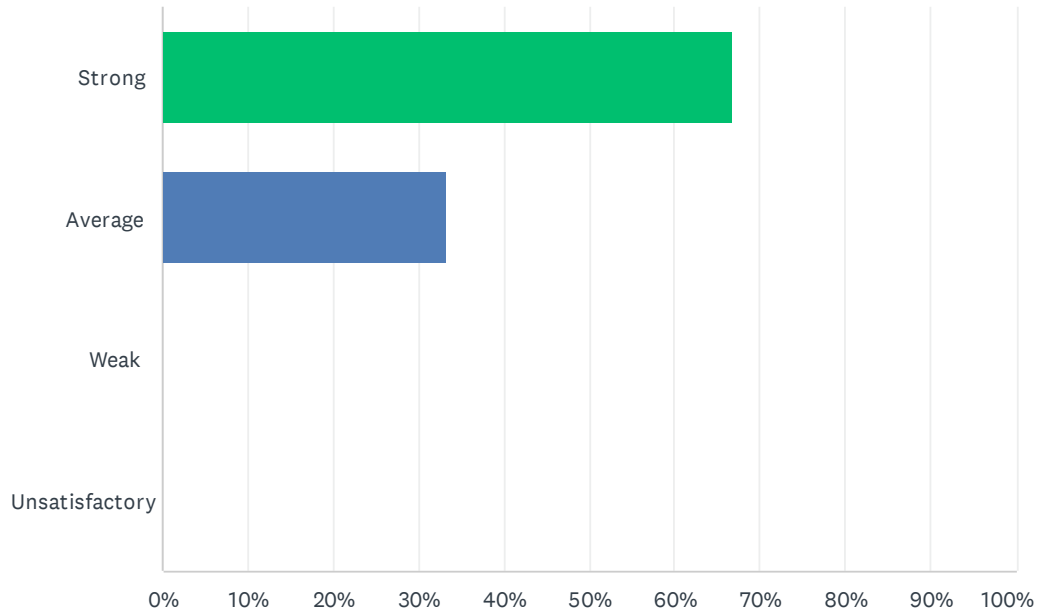
Answered: 6 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	50.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>6</b>

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

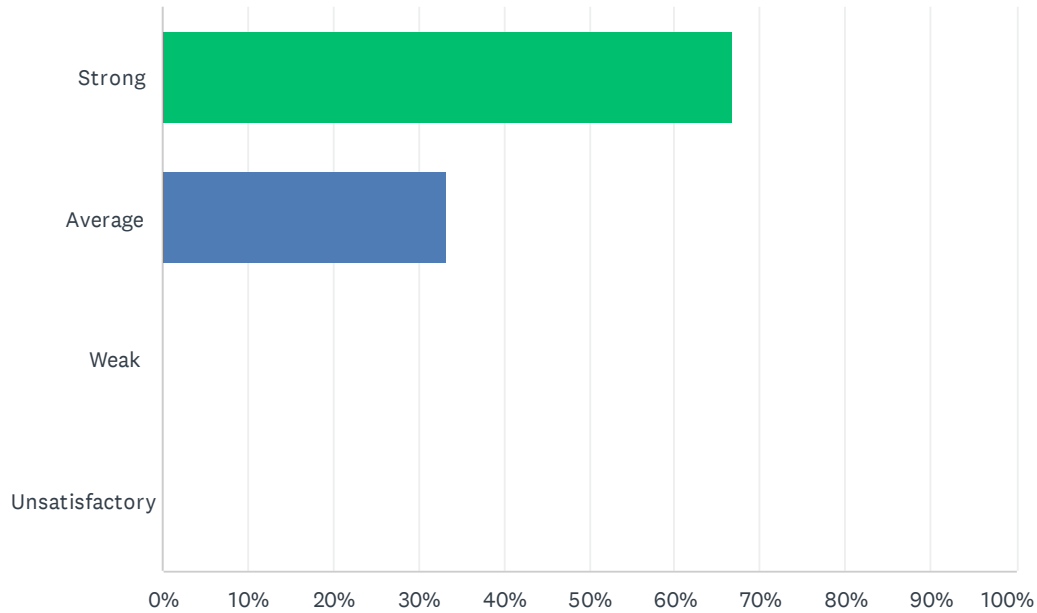
Answered: 6 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>6</b>

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

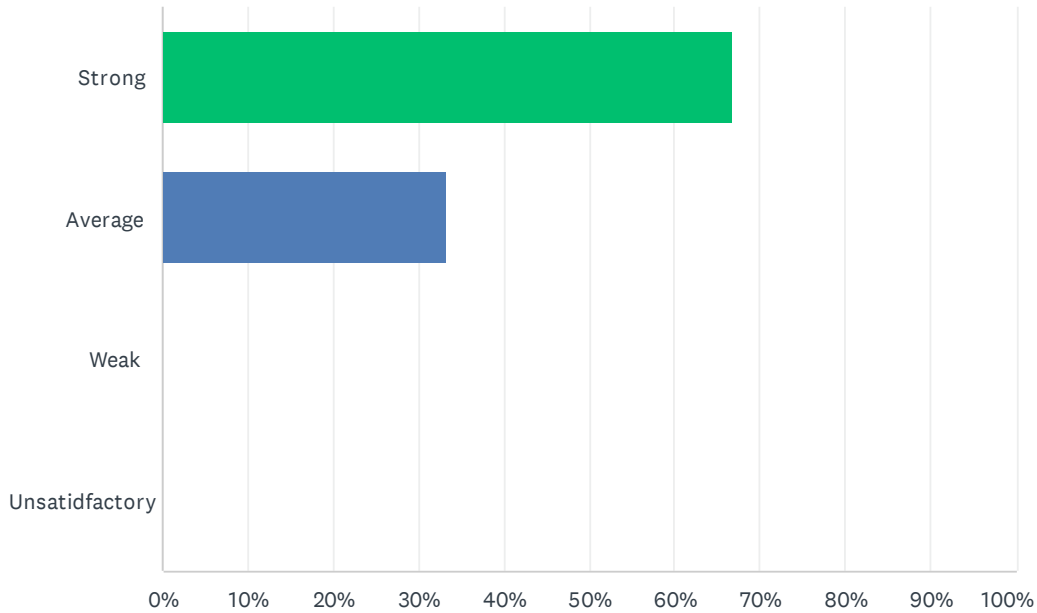
Answered: 6 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>6</b>

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

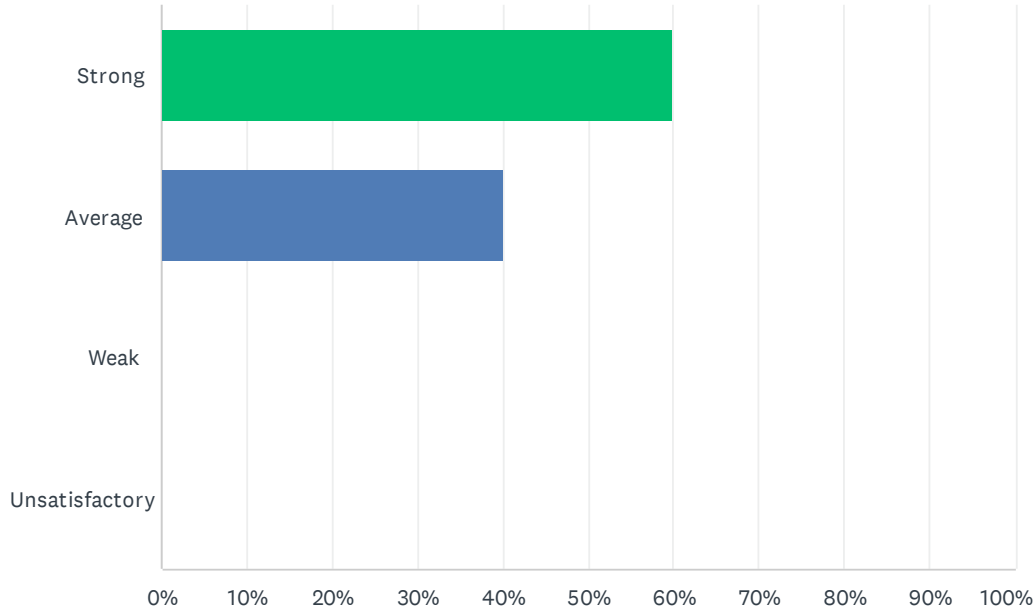
Answered: 6 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>6</b>

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

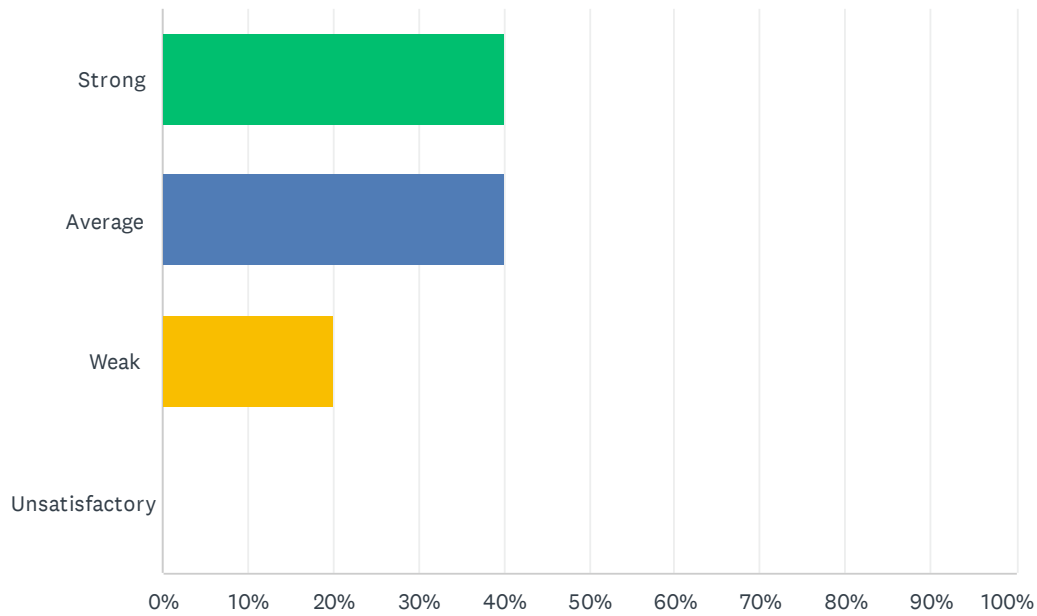
Answered: 5 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>5</b>

## Q26 The site principal is accessible to discuss special education issues.

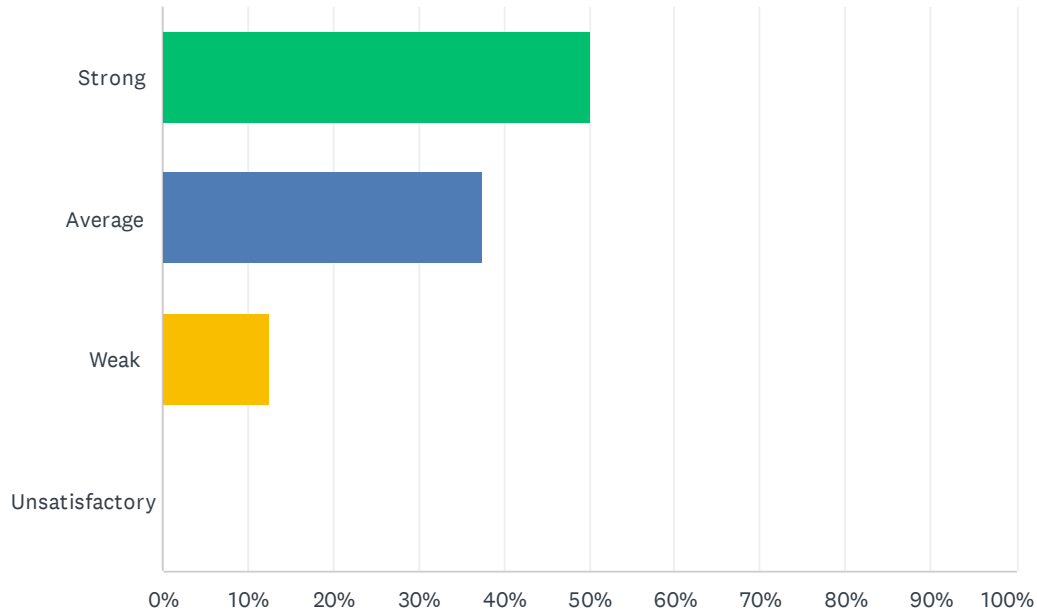
Answered: 5 Skipped: 5



ANSWER CHOICES	RESPONSES
Strong	40.00% 2
Average	40.00% 2
Weak	20.00% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>5</b>

## Q27 The site principal promotes equal opportunities for all students to learn.

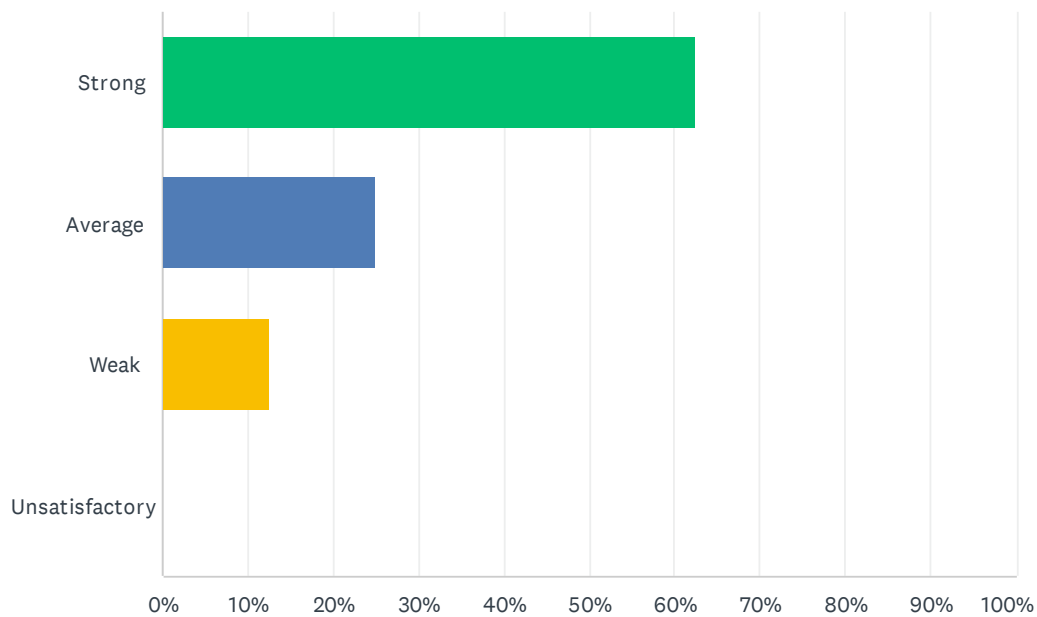
Answered: 8 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	37.50%	3
Weak	12.50%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>8</b>

## Q28 Staff and students feel safe while attending online classes.

Answered: 8 Skipped: 2



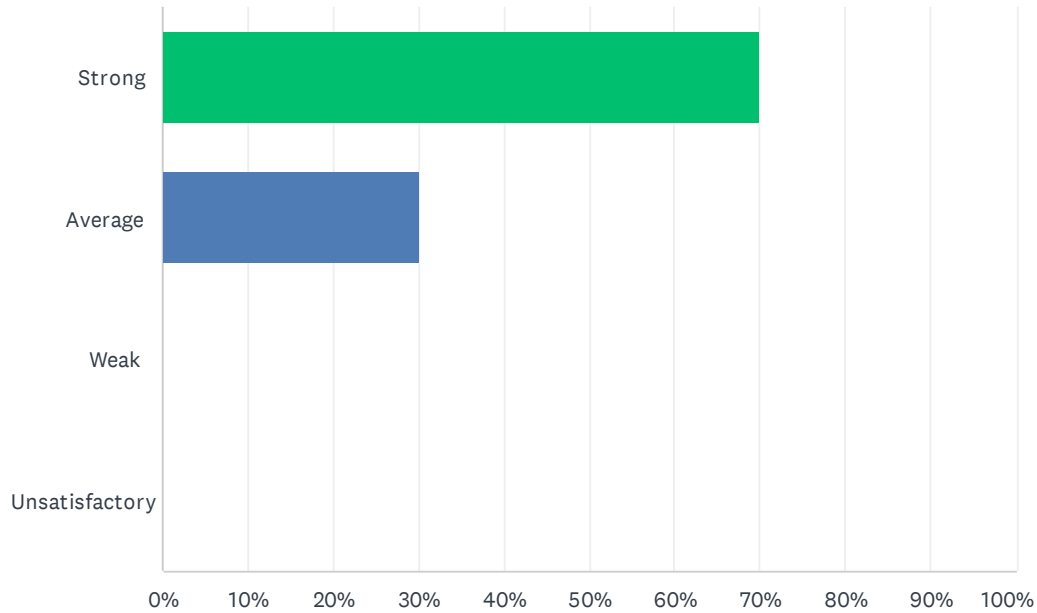
ANSWER CHOICES	RESPONSES
Strong	62.50% 5
Average	25.00% 2
Weak	12.50% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>8</b>

#	COMMENT	DATE
1	There are no online classes	1/28/2022 5:45 PM
2	There have been many issues with social media and students posting inappropriate content.	1/26/2022 8:31 AM
3	This specifically says online classes. At school I think we all feel safe except the amount of ditching happening. However that is more of a not enough staff due to covid to catch it all, once they are caught, it's handled	1/25/2022 9:44 PM



## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 10 Skipped: 0

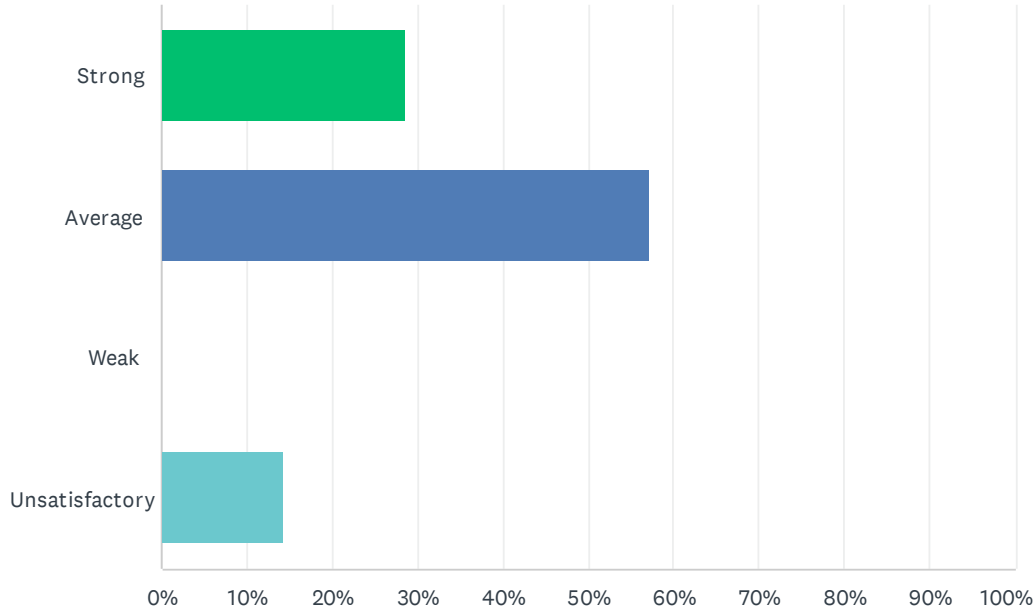


ANSWER CHOICES	RESPONSES
Strong	70.00% 7
Average	30.00% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>10</b>

#	COMMENT	DATE
	There are no responses.	

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 7 Skipped: 3

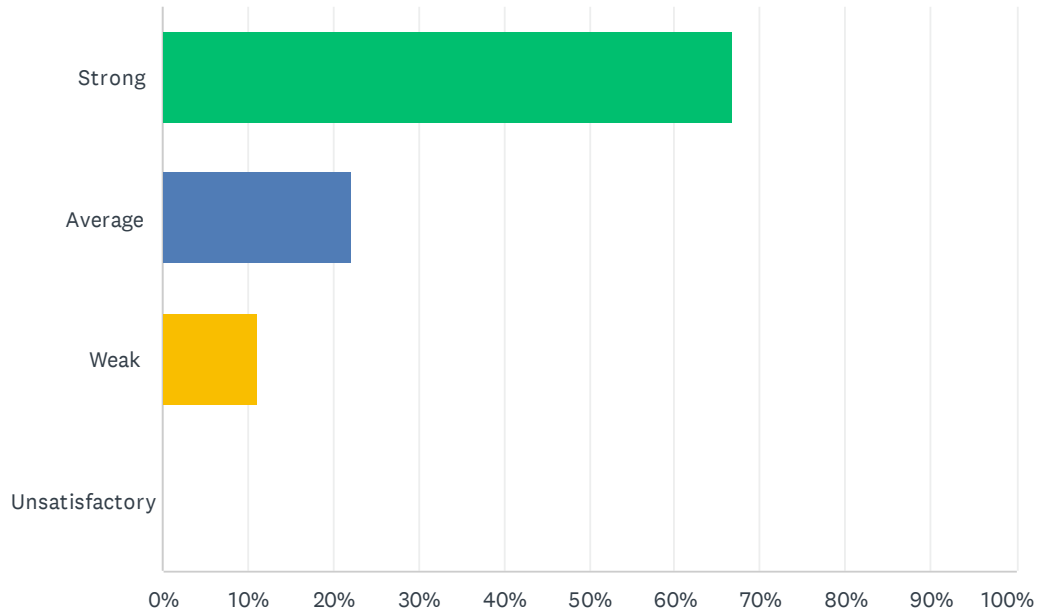


ANSWER CHOICES	RESPONSES
Strong	28.57% 2
Average	57.14% 4
Weak	0.00% 0
Unsatisfactory	14.29% 1
<b>TOTAL</b>	<b>7</b>

#	COMMENT	DATE
1	NA	1/28/2022 5:45 PM
2	Teacher's are just limited as to what they can do to discipline students during virtual classes.	1/26/2022 8:31 AM
3	We haven't been trained about online because we are in person	1/25/2022 9:44 PM

### Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 9 Skipped: 1

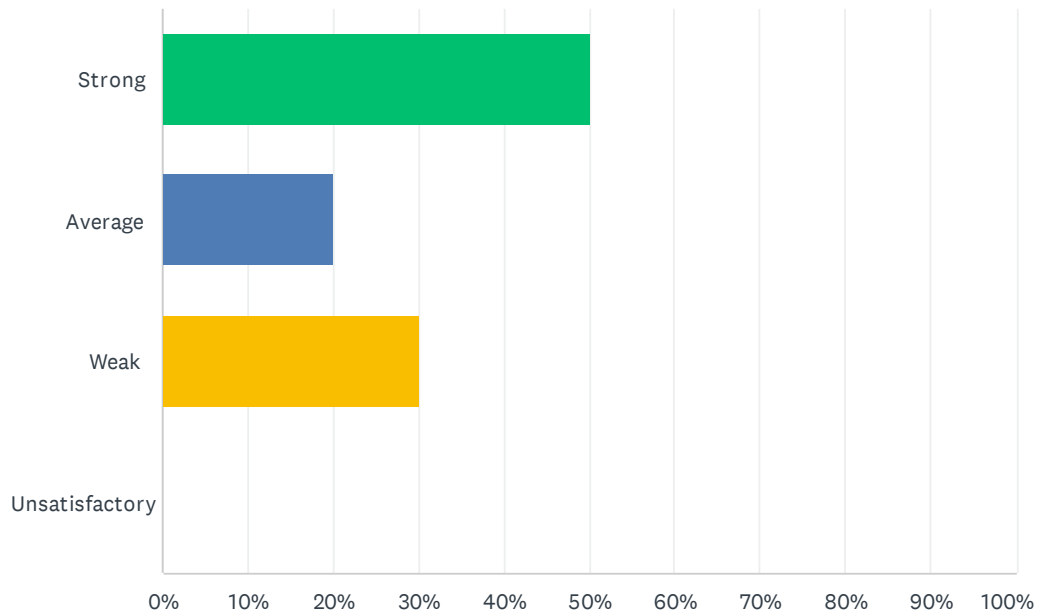


ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	22.22%	2
Weak	11.11%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>9</b>

#	COMMENT	DATE
	There are no responses.	

## Q32 My site has a positive atmosphere.

Answered: 10 Skipped: 0

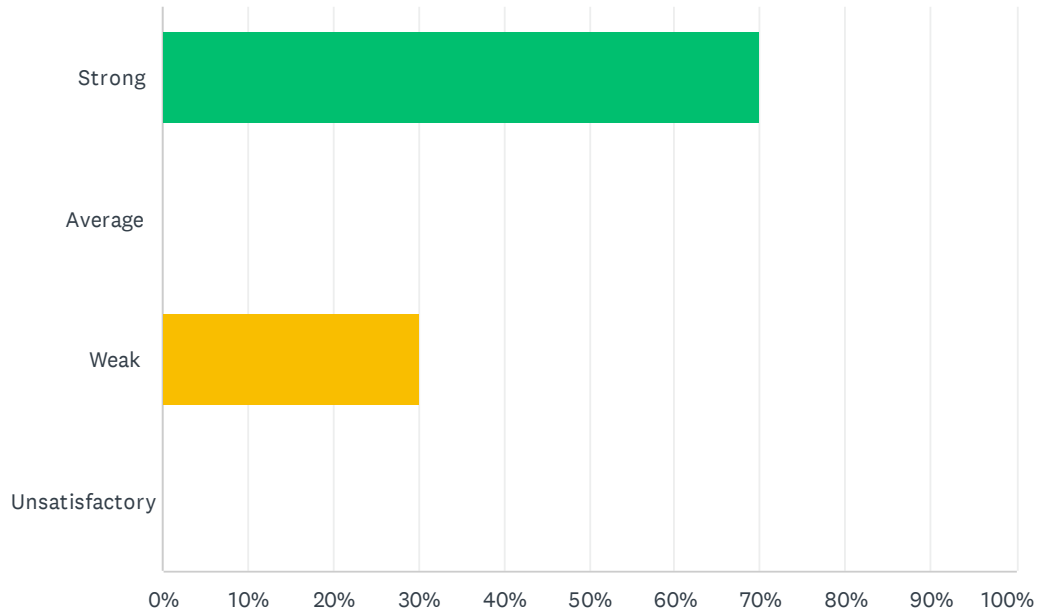


ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	20.00% 2
Weak	30.00% 3
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>10</b>

#	COMMENT	DATE
1	The weight of the work that needs to get done is definitely not equally distributed. Some staff have it easy with very little to do and a lot of down time, while others are overwhelmed and doing the jobs of others. This makes for a stressful environment and feeling of inequality.	1/26/2022 12:44 PM
2	Our campus is hanging on to any type of positivity, but are losing that spirit very fast. We are all frustrated, waiting for the pandemic to end, and to return to what used to be "normalcy". The constant absences of both staff and students takes a toll in the classroom. Students are not motivated, teacher's are overworked, and there's no end in sight.	1/26/2022 8:31 AM

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	70.00% 7
Average	0.00% 0
Weak	30.00% 3
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>10</b>

#	COMMENT	DATE
1	Stiern is a great campus. The staff is great! This site can be challenging, but the staff genuinely care for each other and do what they can to make sure that each other succeeds in their roles.	1/26/2022 8:31 AM