



Jr. Raider Cheer: Parent Code of Conduct

As the parent of a Jr. Raider cheerleader, we all are expected to represent the very best of the Jr. Raider Cheer (JRC) program, including our mission of creating a positive, inclusive, respectful experience for all of the cheerleaders, not just our own children. Parents of Jr. Raider cheerleaders are tasked, at all times, to treat all cheerleaders, fellow parents, Student Coaches, Board members, and others affiliated with Jr. Raider Cheer, in a respectful, civil manner, as defined below (for the purpose of this document, a “reasonable person” standard will prevail). Any parent who violates the terms set forth herein may be prohibited from interaction/involvement with the program (including attending events and games), be suspended from the same, or have his/her cheerleader dismissed from the Jr. Raider Cheer program. By reading and signing below, you attest that you fully understand and agree to the terms and conditions in the same:

- Abusive, demeaning or derogatory language – whether in writing or verbally – to any member of the Jr. Raider Cheer program, as defined above, will not be tolerated. This includes the use of slurs, nicknames, inappropriate jokes, among others.
- Threats – implied or actual – or the use of threatening language, or any conduct intended to intimidate a member of the Jr. Raider Cheer Program, whether in writing or verbally, will not be tolerated.
- At all times, communication and interaction between members of Jr. Raider Cheer must be respectful and civil. Yelling, cursing or otherwise using language deemed prohibited in the above provisions, will not be tolerated. This includes written communication in the form of texts, group apps, emails, social media posts, among others.
- Conduct at Jr. Raider Cheer events – whether sponsored, supported or attended by the program – must be above reproach. Please be mindful of the fact that your conduct as the parent of a Jr. Raider cheerleader reflects on the program as a whole. Absolutely no foul or inappropriate language, aggressive or disruptive behavior, or other conduct deemed as inappropriate, will be tolerated; this includes guests or other family members of the cheerleader. Additionally, and absent an emergency, an injury or other extraordinary circumstance, parents must not intervene or interfere with cheerleaders during performances at football games, competitions, or any JRC event. If an issue arises at or during the

activities listed above, please direct your question or concern to the Team Manager, Sideline or Competition Director(s) or the President.

- Negative comments about or concerning a minor member of Jr. Raider Cheer – whether in writing (email, text, social media post, etc.) – or negative, intimidating, bullying, or disrespectful behavior toward a minor member of the Jr. Raider Cheer program is strictly prohibited, and will lead to the immediate dismissal of both the parent and her/his cheerleader from the program. This includes spreading false information or rumors, attempting to cast the minor in a negative light, or otherwise engaging in behavior that is hurtful to a minor member of the program. Further, this also includes engaging in behavior intended to solely benefit your cheerleader that is to the detriment of another cheerleader or other cheerleaders. Jr. Raider Cheer is a community, and all cheerleaders are to be treated fairly and respectfully, not just your cheerleader.
- In large part, Jr. Raider Cheer is an outdoor program. To that end, games, events, etc. may take place in inclement weather, including rain, extreme heat or cold, etc. You will be solely responsible for providing your cheerleader with items to help him/her perform under these circumstances. The only exception will be that JRC will make a tent available for use, as well as ice. During the Uniform Fitting, parents will purchase a rain poncho for their cheerleader to use.
- Decisions made by the Jr. Raider Cheer Board members are final. Please note that all said decisions are made with the best interest of all cheerleaders and the program, generally, in mind. Any decision – whether it be in relation to an event, schedule, discipline, dismissal, etc. – will not be subject to debate by the body, generally. If you have feedback on any specific matter, please contact your Team Manager, the Sideline or Competition Director(s), or the President. Parents will have ample opportunity to provide feedback about the program, events, etc. throughout the season; in fact, the same is welcome to ensure that JRC continues to be a high-caliber program.
- We understand that, at times, parents may become passionate about their cheerleader and may want to voice feedback or concerns to another parent, a coach, a Team Manager, or to a member of the Jr. Raider Cheer Board. This is acceptable provided it complies with the parameters noted above. Passion, however, may not be cloaked as incivility, disrespect, pettiness, toxicity, bullying, or outright meanness. Parents who repeatedly engage in behavior that is disruptive or detrimental to the program will be suspended (first), and if said behavior is repeated, removed from the program; it may also result in the removal of his/her cheerleader from the program. This includes casting the Jr. Raider Cheer program in a negative light, spreading rumors or falsehoods about the program, or its members. As stated below, Jr. Raider Cheer is a voluntary

program, and although we strive to have a program that is welcoming and positive, we understand that not every parent or every cheerleader will be a good fit, and may desire to join another program.

- Jr. Raider Cheer is a volunteer-driven program. It is made great by the cheerleaders and their parents who spend the time and effort in supporting and maintaining a high quality program. As such, **EVERY JR. RAIDER CHEER FAMILY MUST COMMIT TO VOLUNTEER ON A COMMITTEE OR FOR AN EVENT FOR A MINIMUM OF 3 EVENTS FOR THE SEASON.** No exceptions. If you have more than 1 student in the program, you will only be responsible for the 3-EVENT minimum. Throughout the season, compliance with this provision will be monitored and reported to the Board. Failure to adhere to this requirement may result in dismissal from the program, or the inability to return to the program for the following season. We know that many of the cheerleaders are committed to other activities and that, as parents, we have a host of commitments beyond JRC, however, we have to all commit to building a program that we want our cheerleaders to reap the most from and to pour into the program what we want out of the same.
- Jr. Raider Cheer is a commitment in terms of time, resources and energy. By joining the program, you are fully committing your cheerleader to adhere to our Attendance Policy, including attending camps, practices, games and program-sponsored events. You are also committing to meet the financial requirements of the program. Furthermore, as the parent of a Jr. Raider cheerleader, you are similarly committing yourself to ensure that your student is on time for any and all events, that they are prepared and have all of the necessary items to perform, and that they adhere to our policies regarding conduct/behavior.

When you have finished reading this document, please sign and date the Jr. Raider Cheer Acknowledgement Form and provide it to a JRC Board Member before tryouts.