

ECADE Code of Ethics

ECADE team should all demonstrate some competence in the following:

1. Adaptability: Demonstrate a willingness to be flexible, versatile and/or tolerant in a changing work environment while maintaining effectiveness and efficiency
2. Ethical behaviour: Understand ethical behaviour and business practices, and ensure that own behaviour and the behaviour of others is consistent with these standards and aligns with the values of the Alliance
3. Relationship building: Establish and maintain positive working relationships with others, both internally and externally, to achieve the goals of the organisation
4. Effective communication: Speak, listen and write in a clear, thorough and timely manner using appropriate and effective communication tools and techniques
5. Creativity/Innovation: Develop new and unique ways to improve operations of the Alliance and to create new opportunities
6. Focussing on the needs of Alliance and partners: Anticipate, understand, and respond to the needs of internal and external partners to meet or exceed their expectations within organisational parameters
7. Fostering Teamwork: Work cooperatively and effectively with others to set goals, resolve problems, and make decisions that enhance organisational effectiveness
8. Forward planning: Determine strategies to move the Alliance forward, set goals, create and implement actions, plans, and evaluate the process and results
9. Problem solving: Assess problem situations to identify causes, gather and process relevant information, generate possible solutions, and make recommendations and/or resolve the problem
10. Strategic thinking: Assesses options and actions based on trends and conditions in the environment, and the vision and values of the Alliance
11. Knowledge of surrounding issues and developments regarding advocacy relating to sexual orientation, gender identity and sex characteristics (SOGISC)