

NAWIC

Builds

Leaders

Your Education. Your Career. Your Future.

Fargo-Moorhead, ND

Chapter #246

The Prairie Rose

As material for the construction of our building, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.

FEBRUARY 2018

Message From FM #246

February brings Ground Hogs Day, Heart Health month, Valentines Day, President's Day and NAWIC's announcement of the National Officer , Director Candidates.

Six more weeks of winter or an early spring? Up here in the North we are prepared for whatever weather shows up until we know there won't be any floods and the ground has thawed!! Then the construction season can begin.

While it is still cold FM246 has several events planned:

February 20th	- follow-up tour of the Fargo Water Treatment Plant
February 23rd-25th	- stop at booth #C352 at the Home & Garden Show to learn more about NAWIC and have your "Construction Picture" taken
March 4th-10th	- NAWIC's "Women In Construction" (WIC) Week celebrates and recognizes the women in all aspects and levels of the industry.
March 8th	- join us for our Monthly Membership meeting promoting WIC Week and the women in construction.

Are you ready to make the commitment to "Build Yourself and NAWIC"?

► Check out the calendars on page 2 & 3 and the Meeting calendar on 8 for opportunities to learn more about FM246 and NAWIC!!

**NAWIC Needs You & You Need NAWIC !!**

Congratulations and best wishes to the future leaders of NAWIC!!

President-Elect	Diane Mike, CBT
Vice President	Anne Pfleger, CIT
Secretary	Jill Hanson, CIT
Treasurer	Doreen Bartoldus, PE, CCM
	Ruth Fritts
Midwest Director:	Jodi Wiemerslage

Watch your email on May 15th for your online ballot which is due by May 31st!!

Fargo-Moorhead, ND

Chapter #246

657-2nd Ave N Unit 763

Fargo, ND 58107

nawicfm246@gmail.com

Website

www.nawicfm246.org

Chartered - June 3, 1978

Find us on

facebook

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Sun	Mon	Tue	Wed	Thu	Fri	Sat
<ul style="list-style-type: none"> <li>➤ Start talking up Forum</li> <li>➤ IRS certification form &amp; filing verification to NAWIC office &amp; Director by <b>Feb. 15</b></li> <li>➤ Director Candidates paperwork due 6 weeks before first Forum</li> <li>➤ <b>Continue to work on WIC Week plans</b></li> </ul>				1 National Candidate Applications Due	2  Board Meeting	3
4	5	6	7	8 Business After Hours	9	10
11	12 	13	14 Happy Valentine's	15 ** Due Dates See below	16	17
18	19 President's Day 	20 FM 246 Event	21	22	23  3-9 PM NAWIC Mid-Year Board Meeting	24 9am-
25  11am-5pm	26	27 	28 NFSF applications due	<b>** Feb 15th</b> ~ <b>Design/Drafting</b> - Projects due to Chapter ~ <b>Block Kids</b> - Chapter winner due to Regional ~ <b>NFSF</b> - Chapter Admin app due		

## Chamber Networking Events

- **BUSINESS AFTER HOURS** - Held on Thursday night (bi-monthly) - Location as noted  
**4:30 - 7:00 PM**

February 8	- Hilton Garden Inn	Fargo
April 19	- Delta by Marriot	Fargo
June 21	- Courtyard by Marriot	Moorhead
August 16	- Hilton Garden Inn	Fargo



- **WOMEN CONNECT** - Locations vary - **3:30 - 5:00 pm** (Social hour 5:00 - 6:00 pm)

February 27	"Finding Your Voice in the World" Presented by Laetitia Mizero Hellerud
March 27	"Be Original, Brave & Bold"; Presented by Erin Prochnow
April 24	Presented by Kara Korvig, Founder & CEO, Allegro Group
May 22	"Courage + Confidence"; Presented by Amanda McKinnon

For more information (location & cost) or to register for these events go to [www.fmchamber.com](http://www.fmchamber.com)





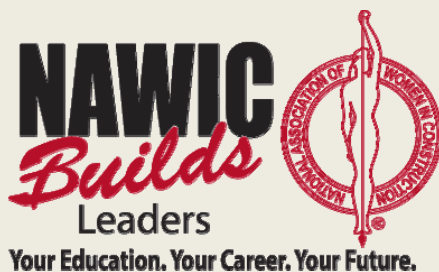
Sun	Mon	Tue	Wed	Thu	Fri	Sat
<b>Happy NAWIC Anniversary</b> - Amy Berg (1989) <b>"Women History Month"</b> ~ Review Chapter Budget ~ Elect Nominating Committee				1	2 <i>Board / Planning Meeting</i>	3
4	5	6	7	8 International WOMEN'S DAY FM 246 Event	9	10
WIC Week - Making a Measurable Difference						
11 	12	13	14	15	16	17 
18	19	20 	21	22	23	24
25	26	27 	28	29	30	31

## Upcoming Regional/National Events

MIDWEST REGION ANNUAL FORUM - 2018	ANNUAL MEETING & EDUCATION CONFERENCE (AMEC)	MIDWEST REGION 2018 FALL CONFERENCE
 <div>Go to the below link for details</div> <p><b>"Building Your Career"</b></p> <p><a href="http://www.nawicmidwestregion.org/events.html">http://www.nawicmidwestregion.org/events.html</a></p>	 <p><b>SAVE THE DATE</b> <b>63rd Annual Meeting</b></p> <p>Watch for information about all the things to do &amp; see in Orlando when you aren't attending the many seminars &amp; workshops that will be available to enhance your career in the construction industry!!</p> <p><b>Hilton Orlando Lake Buena Vista</b></p>	 <div>More details to come!!</div>
May 17-19, 2018 Rapid City, SD	August 15-18, 2018 Orlando, FL	October 26-27, 2018 Minneapolis/St. Paul, MN

## 2017 / 2018 Officers

NATIONAL		LOCAL	
<b>President</b>	- Catherine Shoenenberger	<b>President</b>	- Amy Berg, CBT, CIT
<b>President Elect</b>	- Dove Sifers-Putman, CBT	<b>Vice President</b>	- Melanie Nordhogen
<b>Vice President</b>	- Diane Mike, CBT	<b>Secretary</b>	- Amy Berg, CBT, CIT
<b>Secretary</b>	- Jill Hanson, CIT	<b>Treasurer</b>	- Suzi Retzlaff
<b>Treasurer</b>	- Anne Pflieger, CIT	<b>Director(s)</b>	- Emily Herbranson
<b>IPP</b>	- Connie Leopard, CIT	<b>IPP</b>	



**If you have anything you would like added to the Newsletter:**

Please contact: Amy Berg:

Phone: 218-234-6633  
(leave message)

Email: [aberg.nawic@yahoo.com](mailto:aberg.nawic@yahoo.com)

### Midwest Region Information

#### Director

**Vicki Nickel, CIT**  
Cornerstone Companies  
4400 College Blvd.; Suite 350  
Overland Park, KS 66211  
Direct# 913-754-0191  
Fax #: 913-378-0399  
Email: [vnickel@ckcins.com](mailto:vnickel@ckcins.com)

#### WEBSITE

Visit the regional website at

**MIDWEST REGION** -  
[www.nawicmidwestregion.org](http://www.nawicmidwestregion.org)

#### FACEBOOK

Connect with us on Facebook at  
[facebook.com/groups/nawicmidwest](https://facebook.com/groups/nawicmidwest)

#### NAWIC Office Contact Info

NAWIC  
327 S. Adams St.  
Fort Worth, Texas 76104  
Phone - 800-552-3506  
Fax - 817-877-0324

#### WEBSITE

Visit our national website at  
[www.nawic.org](http://www.nawic.org)

#### FACEBOOK

Connect with us on Facebook at  
[facebook.com/nawicnational](https://facebook.com/nawicnational)



## Chapter Member Information

### Amy Berg, CBT, CIT

Joined - March 28, 1989

Innovative Window & Door Service, LLC  
31576 SW Pickerel Lake Rd  
Detroit Lakes, MN 56501  
218-234-6633  
aberg.nawic@yahoo.com

### Emily Herbranson

Joined - July 1, 2017

**Fabricators Unlimited**  
828 NP Ave  
Fargo, ND 58102  
701-235-1185  
emilyh@fabricatorsunlimited.com

### Emily Kautzman

Joined - August 1, 2017

**(NDSU Student)** / MEI Technologies  
1951 Dakota Dr. N  
Fargo, ND 58102  
701-214-3516  
emilykautzman@gmail.com

### Melanie Nordhougen, LEED AP

Joined - October 1, 2009

Mortenson Construction  
3009 37-1/2 Ave S  
Fargo, ND 58104  
701-799-5105  
melanie.nordhougen@mortenson.com

### Suzi Retzlaff

Joined - October 1, 2006

Empire Engineering  
1553 1st St  
West Fargo, ND 58078  
701-212-8484  
retzlaff@hotmail.com

### Kara Skarphol

Joined - July 1, 2017

Casselton Lumber  
5878 Autumn Dr.  
Fargo, ND 58104  
701-793-3287  
kara@casseltonlumber.com

### Joanna Slominski, LEED AP

Joined - May 1, 2014

Mortenson Construction  
700 Meadow Lane N.  
Minneapolis, MN 55442  
701-566-2460  
joanna.slominski@mortenson.com

### Lisa Thoreson

Joined - July 1, 2017

Moorhead Electric Inc. (MEI)  
3451 University Dr. S  
Fargo, ND 58104  
701-212-9540  
lthoreson@moorheadelectric.com



*Making a Measurable Difference*



### All Aboard!

*For Your NAWIC Journey*

♦ **SUPPORT**

♦ **ENCOURAGE**

♦ **GROW**



**#TakeAim4NAWIC**



**NAWIC** Needs You

You Need **NAWIC**

## Committee Reports

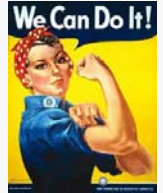
### MEMBERSHIP

*Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO's of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn about themselves and the construction industry. **17-18 National Goals - 80% retention with 20% growth per chapter.***



**Do any of these describe your job? Then NAWIC is for you!!!**

- Accounting / Contract Administrator
- Engineers / Architects
- Project Managers
- Tradeswomen
- Business Owners
- Office Manager
- Operations Managers
- College Student In Construction Fields



**RETENTION** - National goal - 85% - we passed the national goal with 89%.

We are currently at 8 members!! Now to double our membership and break the 15 member minimum.

Promote NAWIC by telling everyone you meet (in the industry or not, family, friends, co-workers and associates) about us and the opportunities that await them. Don't forget to forward the Event Invites also!!



### PR & MARKETING (COMMUNICATIONS / PUBLICITY)



Press Releases continue to be sent out for the monthly membership meetings and we continue to receive requests for information from prospective members through our website.

The Membership & Marketing 17-18 National Competition and guidelines have been announced. There are three ways to win:

\*Social Media - Chapter Facebook posts with the greatest reach

Sponsorship - Chapter with the greatest increase in sponsorships (over last year)

\*Event—Chapter event with the best event turnout

\*there will be one winner from each chapter size category: small, medium & large

### \$CHOLAR\$HIP - DUE TO NFSF BY FEBRUARY 28TH!!!

**NFSF:** Scholarship applications for the Onie Loeks Memorial Scholarship are due to NFSF by February 28th, each year. Information for the scholarship is available online at: <http://www.nawic.org/nawic/NFSFScholarships.asp>

➤ If you know anyone who is enrolled in a construction related program at any of the local colleges or universities please let them know they should apply for a scholarship through NFSF and the chance to receive either an Onie Loeks Memorial Scholarship and/or one from the Foundation.



### BYLAWS / STANDING RULES - NATIONAL CHAIR: SHARON ADKINS

Each member needs to go to the NAWIC website and download the most current copies of the NAWIC operational manual which contains the current NAWIC bylaws.

➤ **Due to be reviewed in the 2018-19 fiscal year.**

**DUTIES:** Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.

## Committee Reports

### WAYS & MEANS (FUNDRAISING)

#### Sponsorship Opportunities

Information packet is available on the chapter website: [www.nawicfm246.org](http://www.nawicfm246.org)

**Auction** - Thank you to everyone for another successful auction. Next year will be our 40th Auction which is scheduled for **November 15, 2018** to be held at the Holiday Inn.

**DUTIES:** Responsible for all Chapter fundraising activities. Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

**IMPORTANT** - do you have any ideas for Chapter Fundraisers?

### FINANCE - AUDIT / BUDGET

**AUDIT:** The 16-17 audit has been finalized and the IRS 990 compliance & E-postcard have been filed.

**BUDGET:** The 17-18 budget has been adopted.



### PARILIAMENTARIAN

**DUTIES:** Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

### NAWIC EDUCATION FOUNDATION (NEF) - SEE PAGE 10 FOR MORE DETAILS

**DUTIES:** Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, Design/Drafting contests for students and the adult educational programs (see info on page 10)

### WIC WEEK - MARCH 4 - 10, 2018



#### Women In Construction (WIC) Week

**Dates to Remember:**

Commitment Form Due	1 / 5 / 2018 (done)
Poster / Pin Orders Due **	2 / 1 / 2018 (picked up at AMEC)
Recap Form Due	4 / 2 / 2018

**2017-18 AWARDS:**

1. Chapter with the most events
2. Chapter with the largest single WIC week event
3. Region with the largest single WIC week event.

\*\* Berg picked up 2 posters and 10 pins at AMEC to be used now.

*"No matter what people tell you, words and ideas can change the world." Robin Williams*

### PROFESSION DEVELOPMENT & EDUCATION

See page 9 for monthly Membership Meetings & Program Schedule



- ♦ Chapter's must hold 10 Membership meetings per year and conduct Association business at 4 of them.
- ♦ If you haven't had the opportunity, make sure to go to the NAWIC national website [www.nawic.org](http://www.nawic.org) and click on the banner to check out the Professional Development and Education Program page and all it has to offer the members. There are 6 Tracks of professional and personal growth programs (some of the tracks are still under construction) as well as Education options. There are also links to an Online Bookstore, Podcasts/Webinars, Career Center, Continuing Education, NEF and Conversations with NAWIC.



## Committee Reports

### PROFESSION DEVELOPMENT & EDUCATION -

**DUTIES:** Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

**IMPORTANT** - do you have ideas for Programs, Seminars and other items to promote NAWIC?

### 2017 - 2018 Monthly Meeting/Program Schedule

OCTOBER 18, 2017 (Wed)	NOVEMBER 16, 2017 (Thurs)	DECEMBER 19, 2017
<p>Program: <b>WIC Fall Mixer</b> <i>Women in all facets of the industry getting together!</i></p> <p>Location: 300 Lime Apartments Clubroom - Fargo, ND</p> <p>Meeting type: <b>Networking</b> Planned by: <b>Members</b></p>	<p>Program: <b>39th Annual Construction Industry Auction</b> <i>Fundraiser to support our industry programs and scholarships</i></p> <p>Location: Holiday Inn, Royale Room Fargo, ND</p> <p>Meeting type: <b>Community</b> Planned by: <b>All Members</b></p>	<p>Program: <b>Holiday Fire Safety</b></p> <p>Presenter: Dale Trosen, President ND Firefighters Association</p> <p>Location: Speak Easy Moorhead, MN</p> <p>Meeting type: <b>Membership</b> Planned by: <b>Kara Skarphol</b></p>
JANUARY 23, 2018 (date change)	FEBRUARY 20, 2018	MARCH 8, 2018 (Thursday)
<p>Program: <b>Women Connect</b> <i>"Why Winners Win"</i></p> <p>Presenter: <i>Robyn Benincasa</i></p> <p>Location: Delta by Marriot Fargo, ND</p> <p>Meeting type: <b>Networking</b></p>	<p>Program: <b>Fargo Water Treatment Plant Tour</b></p> <p>Presenter: Kat Dobson</p> <p>Location: Jobsite</p> <p>Meeting type: <b>Tour / Speaker</b> Planned by: <b>Membership</b></p>	<p>Program: <b>Membership Mixer</b></p> <p><i>Details Coming Soon!!</i></p> 
APRIL 17, 2018 **	MAY 2018	JUNE 14, 2018 (Thursday)
<p>Program: <b>Border States Electric</b> <i>(to be confirmed)</i></p> <p>Presenter:</p> <p>Location: Jobsite</p> <p>Meeting type: <b>Tour / Speaker</b> Planned by: <b>Membership</b></p>	<p><b>No Membership Event</b></p>  <p><b>Midwest Region forum</b> May 17 - 19th Rapid City, SD</p>	<p><b>FM246 is</b></p>  <p><b>Celebration</b> <i>Details Coming Soon!!</i> Chartered - June 3, 1978</p>
JULY 12, 2018 (Thursday)	AUGUST 2018	SEPTEMBER 18, 2018
<p>Program: <b>Cork &amp; Canvas (Art &amp; Wine Walk)</b></p> <p>Location: Downtown Fargo</p> <p>Meeting type: <b>Networking</b> Planned by: <b>Membership</b></p>	<p><b>No Membership Event</b></p>  <p><b>Hilton Orlando Lake Buena Vista</b></p>	<p>Program: <b>Strategic Planning</b></p> <p>Presenter:</p> <p>Location: TBD</p> <p>Meeting type: <b>Planning</b> Planned by: <b>Amy</b></p>

**Tours**

**Speakers**

**Handson**





## Educating the Construction Industry Today . . . and Tomorrow

### NAWIC Education Foundation

1800 Pembroke Drive, Suite #300  
Orlando, FL 32810

NEF Administrator - Patti Susko

Phone #: 407-667-3417

Toll Free: 866-277-2883

Email: [nawicedu@gmail.com](mailto:nawicedu@gmail.com)

Website: [www.nef-edu.org](http://www.nef-edu.org)

### ADULT EDUCATION PROGRAMS

#### Certified Construction Associate (CCA) 6-parts

- Construction Document Technician (CDT)
- Estimating & Scheduling Practitioner (ESP)

#### Construction Industry Technician (CIT)

#### Construction Industry Specialist (CIS)

#### Construction Bookkeeping Technician (CBT)



Grades K - 6



Grades 8 - 12

Formerly known as  
Accessory Structure  
Project (ASP)



High School Division

Grades 9 -12

College Division

Freshman - Senior

### Youth Programs

#### Design Drafting



#### The 2017-2018 problem for the High School & College Divisions have been released!!

Registrations were due December 15th. We have 3 students participating this year - 2 in the High School division and 1 in the College Division.

Their projects are due on **February 15th** for local judging.

#### Block Kids



#### Block Kids 2018 was held Sunday, October 8th.

At the Girl Scout Dakota Horizon Service Center  
1002 43rd St. S; Fargo, ND

Congratulations to the winners:

<b>1st</b>	<b>Delanie Wind</b>	<b>1st grade (Daisy)</b>
2nd	Sienna Newland	5th grade (Junior)
3rd	Hayden Loerzel	2nd grade (Brownie)

**February 15th** - 1st place entry is due to Regional Chair

**(Has been submitted)**

### Become an NEF Ambassador... Would you like to help promote NEF to all of the Construction Industry?

Ambassadors will receive:

- A **bronze pin** for completing **one** item,
- A **silver pin** for completing **two** items, and
- A **gold pin** for completing **three** items or more.



The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at [www.nef-edu.org](http://www.nef-edu.org).

# HBA FM January Membership Meeting

NAWIC  
#246  
FARGO-MOORHEAD, ND



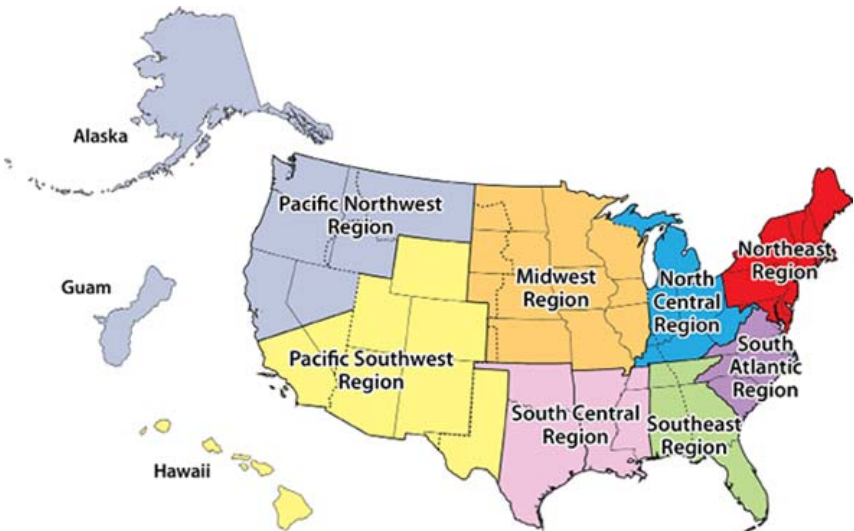
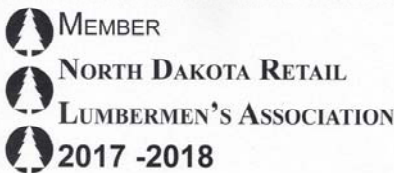
**CORE PURPOSE**  
TO ENHANCE THE SUCCESS  
OF WOMEN IN THE  
CONSTRUCTION INDUSTRY.

- CORE VALUES:**
- BELIEVE
  - PERSEVERE
  - DARE

Member Since



MEMBER 2014



NAWIC Region Map

## Chapter #246 Sponsors



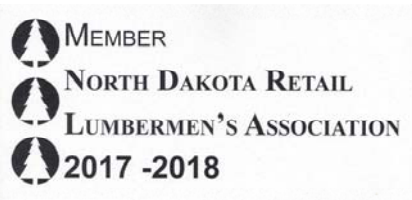
Mortenson  
Construction



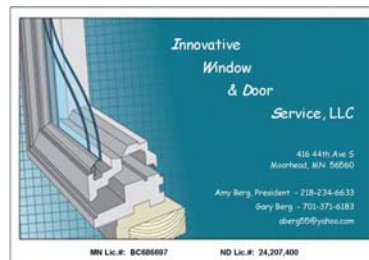
ELECTRIC



TECHNOLOGIES



2017-2018  
Block Kids  
Event  
Sponsor



### Sponsorships Available:

#### Annual Sponsorships:

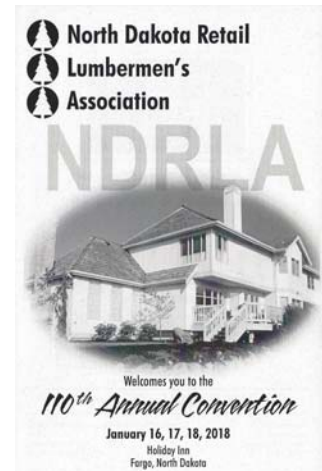
- \$250 - General Contractor
- \$200 - Contractor \*
- \$150 - Sub-Contractor\*
- \* Select one of the following events
  - Auction Fundraiser
  - Block Kids Program

#### Event Sponsorships:

- \$100 - Project Manager
- \$ 50 - Trades Person
- \$ 25 - Construction Supporter
- Single Events
  - Design Drafting Competition
  - WIC Week Events
  - Networking Event (s)

For complete sponsorship details and the commitment form go to the chapter website at [www.nawicfm246.org](http://www.nawicfm246.org).





2018 Convention Committee

- Registration Desk ..... National Association of Women in Construction (NAWIC)
- Entertainment ..... Brian Tuite
- Mailings & Promotions ..... Jamie & Cami Havelka
- Prizes ..... Brian Tuite & Marc Simonet



THE CHAMBER FARGO MOORHEAD WEST FARGO

Robyn Benincasa  
Why Winners Win



Tuesday, January 23, 2018  
2:30 to 4 p.m. | Social 4 to 5 p.m.  
Delta by Marriott

