As material for the construction of our building, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.

The Prairie Rose

Fargo-Moorhead, ND
Chapter #246

Message From FM #246

February brings Ground Hogs Day, Heart Health month, Valentines Day, President’s Day and NAWIC’s announcement of the National Officer, Director Candidates.

Six more weeks of winter or an early spring? Up here in the North we are prepared for whatever weather shows up until we know there won’t be any floods and the ground has thawed!! Then the construction season can begin.

While it is still cold FM246 has several events planned:

February 20th - follow-up tour of the Fargo Water Treatment Plant
February 23rd-25th - stop at booth #C352 at the Home & Garden Show to learn more about NAWIC and have your “Construction Picture” taken
March 4th-10th - NAWIC’s “Women In Construction” (WIC) Week celebrates and recognizes the women in all aspects and levels of the industry.
March 8th - join us for our Monthly Membership meeting promoting WIC Week and the women in construction.

Are you ready to make the commitment to “Build Yourself and NAWIC”?

Check out the calendars on page 2 & 3 and the Meeting calendar on 8 for opportunities to learn more about FM246 and NAWIC!!

NAWIC Needs You & You Need NAWIC!!

Congratulations and best wishes to the future leaders of NAWIC!!

President-Elect Diane Mike, CBT
Vice President Anne Pfleger, CIT
Secretary Jill Hanson, CIT
Treasurer Doreen Bartoldus, PE, CCM
Ruth Fritts
Midwest Director: Jodi Wiemerslage

Watch your email on May 15th for your online ballot which is due by May 31st!!
### Chamber Networking Events

- **Business After Hours**
  - Held on Thursday night (bi-monthly) - Location as noted
  - **4:30 - 7:00 PM**
    - February 8 - Hilton Garden Inn Fargo
    - April 19 - Delta by Marriot Fargo
    - June 21 - Courtyard by Marriot Moorhead
    - August 16 - Hilton Garden Inn Fargo

- **Women Connect**
  - Locations vary - **3:30 - 5:00 pm** (Social hour 5:00 - 6:00 pm)
    - February 27
      - “Finding Your Voice in the World” *Presented by Laetitia Mizer Hellerud*
    - March 27
      - “Be Original, Brave & Bold”; *Presented by Erin Prochnow*
    - April 24
      - Presented by Kara Korvig, Founder & CEO, Allegro Group
    - May 22
      - “Courage + Confidence”; *Presented by Amanda McKinnon*

For more information (location & cost) or to register for these events go to [www.fmchamber.com](http://www.fmchamber.com)
### Upcoming Regional/National Events

<table>
<thead>
<tr>
<th>Sun</th>
<th>Mon</th>
<th>Tue</th>
<th>Wed</th>
<th>Thu</th>
<th>Fri</th>
<th>Sat</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
</tbody>
</table>
| **Happy NAWIC Anniversary** - Amy Berg (1989)  
  “Women History Month” |     |     |     |     |     |     |
|     |     |     |     |     | Board / Planning Meeting |     |
|     |     |     |     |     |     |     |
| 4   | 5   | 6   | 7   | 8   | 9   | 10  |
| **International WOMEN’S DAY**  
  FM 246 Event |     |     |     |     |     |     |
|     |     |     |     |     |     |     |
| 11  | 12  | 13  | 14  | 15  | 16  | 17  |
| WIC Week - Making a Measurable Difference |     |     |     |     |     |     |
|     |     |     |     |     |     |     |
| 18  | 19  | 20  | 21  | 22  | 23  | 24  |
|     |     |     |     |     |     |     |
| 25  | 26  | 27  | 28  | 29  | 30  | 31  |

### MidWest Region - Annual Forum - 2018

- **“Building Your Career”**
  - Go to the below link for details
  - http://www.nawicmidwestregion.org/events.html

### Annual Meeting & Education Conference (AMEC)

- **SAVE THE DATE**
  - 63rd Annual Meeting
  - Watch for information about all the things to do & see in Orlando when you aren’t attending the many seminars & workshops that will be available to enhance your career in the construction industry!!
  - Hilton Orlando Lake Buena Vista

### MidWest Region - 2018 Fall Conference

- **More details to come!!**
- October 26-27, 2018
- Minneapolis/St. Paul, MN

---

**Upcoming Regional/National Events**

- **MidWest Region Annual Forum - 2018**
  - **“Building Your Career”**
    - Go to the below link for details
    - http://www.nawicmidwestregion.org/events.html

- **Annual Meeting & Education Conference (AMEC)**
  - **SAVE THE DATE**
    - 63rd Annual Meeting
  - Watch for information about all the things to do & see in Orlando when you aren’t attending the many seminars & workshops that will be available to enhance your career in the construction industry!!
  - Hilton Orlando Lake Buena Vista

- **MidWest Region 2018 Fall Conference**
  - **More details to come!!**
  - October 26-27, 2018
  - Minneapolis/St. Paul, MN
### 2017 / 2018 Officers

<table>
<thead>
<tr>
<th>NATIONAL</th>
<th>LOCAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>- Catherine Shoenenberger</td>
</tr>
<tr>
<td>President Elect</td>
<td>- Dove Sifers-Putman, CBT</td>
</tr>
<tr>
<td>Vice President</td>
<td>- Diane Mike, CBT</td>
</tr>
<tr>
<td>Secretary</td>
<td>- Jill Hanson, CIT</td>
</tr>
<tr>
<td>Treasurer</td>
<td>- Anne Pfleger, CIT</td>
</tr>
<tr>
<td>IPP</td>
<td>- Connie Leipard, CIT</td>
</tr>
<tr>
<td></td>
<td>- Amy Berg, CBT, CIT</td>
</tr>
<tr>
<td></td>
<td>- Melanie Nordhougen</td>
</tr>
<tr>
<td></td>
<td>- Amy Berg, CBT, CIT</td>
</tr>
<tr>
<td></td>
<td>- Suzi Retzlaff</td>
</tr>
<tr>
<td></td>
<td>- Emily Herbranson</td>
</tr>
</tbody>
</table>

---

**Midwest Region Information**

**Director**

*Vicki Nickel, CIT*
Cornerstone Companies
4400 College Blvd.; Suite 350
Overland Park, KS 66211
Direct#: 913-754-0191
Fax #: 913-378-0399
Email: vnickel@ckcins.com

---

**WEBSITE**
Visit the regional website at
[MIDWEST REGION -](http://www.nawicmidwestregion.org)

**FACEBOOK**
Connect with us on Facebook at
[facebook.com/groups/nawicmidwest](http://facebook.com/groups/nawicmidwest)

---

**If you have anything you would like added to the Newsletter:**

Please contact: Amy Berg:
Phone: 218-234-6633
(leave message)
Email: aberg.nawic@yahoo.com

---

**NAWIC Office Contact Info**

NAWIC
327 S. Adams St.
Fort Worth, Texas 76104
Phone - 800-552-3506
Fax - 817-877-0324

**WEBSITE**
Visit our national website at
[www.nawic.org](http://www.nawic.org)

**FACEBOOK**
Connect with us on Facebook at
[facebook.com/nawicnational](http://facebook.com/nawicnational)
Chapter Member Information

Amy Berg, CBT, CIT
Joined - March 28, 1989
Innovative Window & Door Service, LLC
31576 SW Pickerel Lake Rd
Detroit Lakes, MN 56501
218-234-6633
aberg.nawic@yahoo.com

Emily Herbranson
Joined - July 1, 2017
Fabricators Unlimited
828 NP Ave
Fargo, ND 58102
701-235-1185
emilyh@fabricatorsunlimited.com

Emily Kautzman
Joined - August 1, 2017
(NDSU Student) / MEI Technologies
1951 Dakota Dr. N
Fargo, ND 58102
701-214-3516
emilykautzman@gmail.com

Melanie Nordhougen, LEED AP
Joined - October 1, 2009
Mortenson Construction
3009 37-1/2 Ave S
Fargo, ND 58104
701-799-5105
melanie.nordhougen@mortenson.com

Suzi Retzlaff
Joined - October 1, 2006
Empire Engineering
1553 1st St
West Fargo, ND 58078
701-212-8484
reitzlaff@hotmail.com

Kara Skarphol
Joined - July 1, 2017
Casselton Lumber
5878 Autumn Dr.
Fargo, ND 58104
701-793-3287
kara@casseltonlumber.com

Joanna Slominski, LEEP AP
Joined - May 1, 2014
Mortenson Construction
700 Meadow Lane N.
Minneapolis, MN 55442
701-566-2460
joanna.slominski@mortenson.com

Lisa Thoreson
Joined - July 1, 2017
Moorhead Electric Inc. (MEI)
3451 University Dr. S
Fargo, ND 58104
701-212-9540
lthoreson@moorheadelectric.com

All Aboard!
For Your NAWIC Journey

♦ SUPPORT
♦ ENCOURAGE
♦ GROW

#TakeAim4NAWIC
MEMBERSHIP

Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO’s of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn about themselves and the construction industry. 17-18 National Goals - 80% retention with 20% growth per chapter.

Do any of these describe your job? Then NAWIC is for you!!!

- Accounting / Contract Administrator
- Engineers / Architects
- Project Managers
- Tradeswomen
- Business Owners
- Office Manager
- Operations Managers
- College Student In Construction Fields

RETENTION - National goal - 85% - we passed the national goal with 89%.

We are currently at 8 members!! Now to double our membership and break the 15 member minimum.

Promote NAWIC by telling everyone you meet (in the industry or not, family, friends, co-workers and associates) about us and the opportunities that await them. Don’t forget to forward the Event Invites also!!

PR & MARKETING (COMMUNICATIONS / PUBLICITY)

Press Releases continue to be sent out for the monthly membership meetings and we continue to receive requests for information from prospective members through our website.

The Membership & Marketing 17-18 National Competition and guidelines have been announced. There are three ways to win:

*Social Media - Chapter Facebook posts with the greatest reach
*Sponsorship - Chapter with the greatest increase in sponsorships (over last year
*Event—Chapter event with the best event turnout

*there will be one winner from each chapter size category: small, medium & large

SCHOLARSHIP - DUE TO NFSF BY FEBRUARY 28TH!!!

NFSF: Scholarship applications for the Onie Loeks Memorial Scholarship are due to NFSF by February 28th, each year. Information for the scholarship is available online at: http://www.nawic.org/nawic/NFSFScholarships.asp

➢ If you know anyone who is enrolled in a construction related program at any of the local colleges or universities please let them know they should apply for a scholarship through NFSF and the chance to receive either an Onie Loeks Memorial Scholarship and/or one from the Foundation.

BYLAWS / STANDING RULES - NATIONAL CHAIR: SHARON ADKINS

Each member needs to go to the NAWIC website and download the most current copies of the NAWIC operational manual which contains the current NAWIC bylaws.

➢ Due to be reviewed in the 2018-19 fiscal year.

DUTIES: Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.
Committee Reports

Ways & Means (Fundraising)

Sponsorship Opportunities

Information packet is available on the chapter website:  www.nawicfm246.org

Auction - Thank you to everyone for another successful auction. Next year will be our 40th Auction which is scheduled for November 15, 2018 to be held at the Holiday Inn.

DUTIES: Responsible for all Chapter fundraising activities. Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

IMPORTANT - do you have any ideas for Chapter Fundraisers?

Finance - Audit / Budget

AUDIT: The 16-17 audit has been finalized and the IRS 990 compliance & E-postcard have been filed.

BUDGET: The 17-18 budget has been adopted.

Parliamentarian

DUTIES: Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

NAWIC Education Foundation (NEF) - See Page 10 for More Details

DUTIES: Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, Design/Drafting contests for students and the adult educational programs (see info on page 10)

WIC Week - March 4 - 10, 2018

Women In Construction (WIC) Week

Dates to Remember: Commitment Form Due 1 / 5 / 2018 (done)
Poster / Pin Orders Due ** 2 / 1 / 2018 (picked up at AMEC)
Recap Form Due 4 / 2 / 2018

2017-18 AWARDS: 1. Chapter with the most events
2. Chapter with the largest single WIC week event
3. Region with the largest single WIC week event.

** Berg picked up 2 posters and 10 pins at AMEC to be used now.

“No matter what people tell you, words and ideas can change the world.” Robin Williams

Professional Development & Education

See page 9 for monthly Membership Meetings & Program Schedule

♦ Chapter’s must hold 10 Membership meetings per year and conduct Association business at 4 of them.
♦ If you haven’t had the opportunity, make sure to go to the NAWIC national website www.nawic.org and click on the banner to check out the Professional Development and Education Program page and all it has to offer the members. There are 6 Tracks of professional and personal growth programs (some of the tracks are still under construction) as well as Education options. There are also links to an Online Bookstore, Podcasts/Webinars, Career Center, Continuing Education, NEF and Conversations with NAWIC.
**Committee Reports**

**PROFESSION DEVELOPMENT & EDUCATION**

**DUTIES:** Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

**IMPORTANT** - do you have ideas for Programs, Seminars and other items to promote NAWIC?

<table>
<thead>
<tr>
<th>2017 - 2018 Monthly Meeting/Program Schedule</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>OCTOBER 18, 2017 (Wed)</strong></td>
</tr>
<tr>
<td>Women in all facets of the industry getting together!</td>
</tr>
<tr>
<td>Location: 300 Lime Apartments Clubroom - Fargo, ND</td>
</tr>
<tr>
<td><strong>Meeting type:</strong> Networking</td>
</tr>
<tr>
<td><strong>Planned by:</strong> Members</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>JANUARY 23, 2018 (date change)</strong></th>
<th><strong>FEBRUARY 20, 2018</strong></th>
<th><strong>MARCH 8, 2018 (Thursday)</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Program: Women Connect <strong>Why Winners Win</strong></td>
<td>Program: Fargo Water Treatment Plant Tour</td>
<td>Program: Membership Mixer</td>
</tr>
<tr>
<td>Presenter: Robyn Benincasa</td>
<td>Presenter: Kat Dobson</td>
<td><strong>Details Coming Soon!!</strong></td>
</tr>
<tr>
<td>Location: Delta by Marriot Fargo, ND</td>
<td>Location: Jobsite</td>
<td></td>
</tr>
<tr>
<td><strong>Meeting type:</strong> Networking</td>
<td><strong>Meeting type:</strong> Tour / Speaker</td>
<td><strong>Planned by:</strong> Membership</td>
</tr>
<tr>
<td><strong>Planned by:</strong> Members</td>
<td><strong>Planned by:</strong> Membership</td>
<td><strong>Details Coming Soon!!</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>**APRIL 17, 2018 **</th>
<th><strong>MAY 2018</strong></th>
<th><strong>JUNE 14, 2018 (Thursday)</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Program: Border States Electric <strong>(to be confirmed)</strong></td>
<td>No Membership Event</td>
<td><strong>FM246 is Chartered - June 3, 1978</strong></td>
</tr>
<tr>
<td>Presenter:</td>
<td></td>
<td><strong>Celebration</strong></td>
</tr>
<tr>
<td>Location: Jobsite</td>
<td><strong>Midwest Region forum</strong></td>
<td><strong>Details Coming Soon!!</strong></td>
</tr>
<tr>
<td></td>
<td>May 17 - 19th Rapid City, SD</td>
<td>Chantered - June 3, 1978</td>
</tr>
<tr>
<td><strong>Meeting type:</strong> Tour / Speaker</td>
<td><strong>Meeting type:</strong> <strong>Planning</strong></td>
<td><strong>Details Coming Soon!!</strong></td>
</tr>
<tr>
<td><strong>Planned by:</strong> Membership</td>
<td><strong>Planned by:</strong> Amy</td>
<td><strong>Details Coming Soon!!</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>JULY 12, 2018 (Thursday)</strong></th>
<th><strong>AUGUST 2018</strong></th>
<th><strong>SEPTEMBER 18, 2018</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Program: Cork &amp; Canvas (Art &amp; Wine Walk)</td>
<td>No Membership Event</td>
<td>Program: Strategic Planning</td>
</tr>
<tr>
<td>Location: Downtown Fargo</td>
<td></td>
<td>Presenter:</td>
</tr>
<tr>
<td><strong>Meeting type:</strong> Networking</td>
<td></td>
<td>Location: TBD</td>
</tr>
<tr>
<td><strong>Planned by:</strong> Membership</td>
<td></td>
<td><strong>Meeting type:</strong> Planning</td>
</tr>
<tr>
<td></td>
<td></td>
<td><strong>Planned by:</strong> Amy</td>
</tr>
</tbody>
</table>
ADULT EDUCATION PROGRAMS
Certified Construction Associate (CCA) 6-parts
- Construction Document Technician (CDT)
- Estimating & Scheduling Practitioner (ESP)
Construction Industry Technician (CIT)
Construction Industry Specialist (CIS)
Construction Bookkeeping Technician (CBT)

NAWIC Education Foundation
1800 Pembrook Drive, Suite #300
Orlando, FL 32810
NEF Administrator - Patti Susko
Phone #: 407-667-3417
Toll Free: 866-277-2883
Email: nawicedu@gmail.com
Website: www.nef-edu.org

Educating the Construction Industry
Today . . . and Tomorrow

Design Drafting

The 2017-2018 problem for the High School & College Divisions have been released!!
Registrations were due December 15th. We have 3 students participating this year - 2 in the High School division and 1 in the College Division.
Their projects are due on February 15th for local judging.

Block Kids

Block Kids 2018 was held Sunday, October 8th.
At the Girl Scout Dakota Horizon Service Center
1002 43rd St. S; Fargo, ND

Congratulations to the winners:
1st  Delanie Wind 1st grade (Daisy)
2nd  Sienna Newland 5th grade (Junior)
3rd  Hayden Loerzel 2nd grade (Brownie)

February 15th - 1st place entry is due to Regional Chair
(Has been submitted)

Become an NEF Ambassador...
Would you like to help promote NEF to all of the Construction Industry?

Ambassadors will receive:
A bronze pin for completing one item,
A silver pin for completing two items, and
A gold pin for completing three items or more.

The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at www.nef-edu.org.
HBA FM January Membership Meeting

NAWIC #246 Fargo-Moorhead, ND

CORE PURPOSE
TO ENHANCE THE SUCCESS OF WOMEN IN THE CONSTRUCTION INDUSTRY.

CORE VALUES:
- BELIEVE
- PERSEVERE
- DARE

Member Since
THE CHAMBER
MEMBER 2014

Member
North Dakota Retail Lumbermen’s Association
2017-2018

NAWIC Region Map
Chapter #246 Sponsors

Sponsorships Available:

**Annual Sponsorships:**
- $250 - General Contractor
- $200 - Contractor*
- $150 - Sub-Contractor*
  * Select one of the following events
    - Auction Fundraiser
    - Block Kids Program

**Event Sponsorships:**
- $100 - Project Manager
- $50 - Trades Person
- $25 - Construction Supporter
  Single Events
    - Design Drafting Competition
    - WIC Week Events
    - Networking Event (s)

For complete sponsorship details and the commitment form go to the chapter website at [www.nawicfm246.org](http://www.nawicfm246.org).
2018 Convention Committee

- Registration Desk: National Association of Women in Construction (NAWIC)
  - Brian Tuite

- Entertainment: Jamie & Cami Havelka

- Mailings & Promotions: Brian Tuite & Marc Simonet