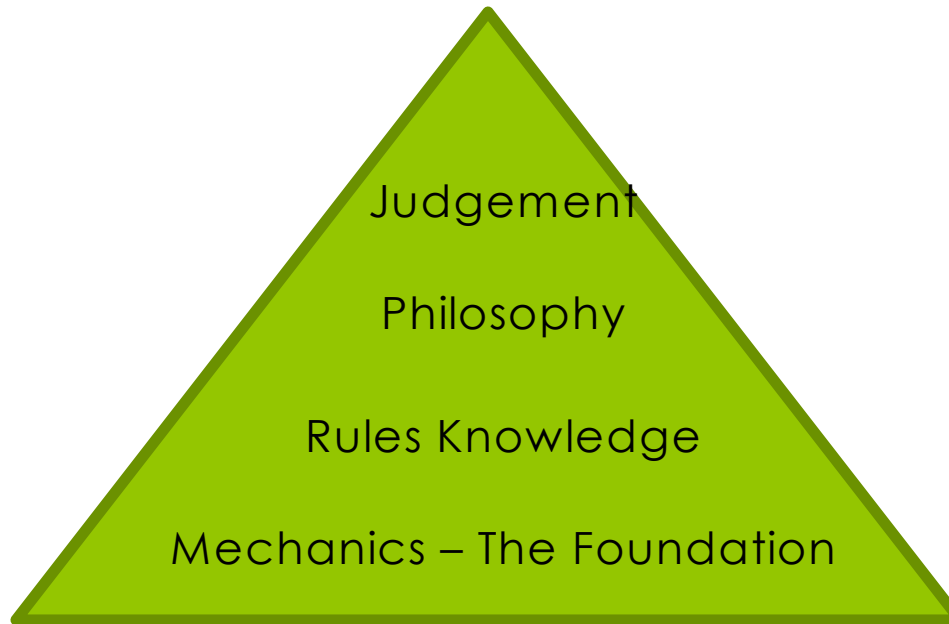


State Championships

- Officiated Football at the HS Varsity level for at least 7 years;
- Officiated at the position for which nominated, in my Section's Finals, CIF Regional or CIF State Bowl Game at least once within the past three (3) years;
- To the best of my knowledge, I am physically able to work this caliber of Championship Football contest; current photograph required.



The Ratio of the Critical Elements of Great Officiating – Carl Cheffers
NFL Referee

“We must strive for perfection and accept excellence.”

- Tony Corrente – NFL Referee

“There’s no such thing as a self-made man.”

- Walt Disney

- With that goal in mind, we must reflect on our performance each week and conduct an open and totally honest self-evaluation.
- Only then, can we develop personal goals for self-improvement.
- We expect that individuals and crews will then share and discuss these goals between officials and within the entire crew.
- Game observers should also support our efforts to be consistent with honest, valuable feedback (both POSITIVE and constructive)

- Our responsibilities as a football officials start when we accept our assignment.
- Our responsibility to manage aspects of fair play and ensure the integrity of the game is best accomplished when we are ready, focused and prepared.
- As officials, when the game grows more intense and the competition heats up, how well we have prepared ourselves will show.
- The best officials are the ones that remain consistent in the calls and in their demeanor on the field.

Character Goals

- “First off, you’ve got to be a good person!”
- *David Coleman, Supervisor PAC 12*
- Balance your life – faith, family, work and football
- Be responsible and prepare for the season/games
- Every game is a “super bowl” for those two teams
- Value your opportunity to excel, but flow naturally
- Always present a positive attitude

Relationship Goals

- “Trust starts when you leave your ego at the door. Candor and friction are good for the team if the intentions of the individual are good.”
- *Chris Peterson, Head Coach University of Washington*
- Be present for others – don’t be distracted
- Contribute to the crew as an equal member
- Feedback must be used to get better
- Appreciate your crewmates!

Presence Goals

- Be an athlete with passion for the game.
- We want coaches, players and fans to trust us.
- Find those that are rated #1 and study them.
- You are your “brand”, do you resonate with coaches and the crowd?
- How do you handle an angry coach? Did you prepare for this possibility?

Mechanics Goals

- Each crew member masters their position.
- The pre-game meeting is well organized and the crew is actively involved.
- Prepare for situations where we must increase our energy to keep the tempo of the game high.
- Master thorough dead ball and pre-snap routine?
- Video reviews focus on mechanics, rules philosophy, and judgment.

Rules Goals

- It is the expectations of coaches, players and fans that the officials know all of the rules!
- Pre-season rules study must be strong
 - study groups?
- I, and my crew, work on a portion of the rules each week.
- I report fouls completely and accurately, and participate in quick enforcements.

Philosophy Goals

- Internalized the association's philosophy statements which will help us properly apply the rules of football to the level of play.
- Make it Big! Fouls should be clear and obvious
 - characterized by "Oh my God, what just happened?"
- It is impossible to build a successful officiating career by calling fouls that result in debates.
- Be correct in all of your line-of-scrimmage and game administration fouls (plus all safety and major unsportsmanlike fouls)

Judgement Goals

- “Do no harm! It is better to miss a call than to invent one.”
– *Karl Richins, Big Sky Conference Supervisor*



Great Job, IFOA! Now get even better!
– *Steve Coover, San Diego*