

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 20      Skipped: 0

[illegible]

## 2022-2023 BETA Administration/Site Climate Survey



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# 2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

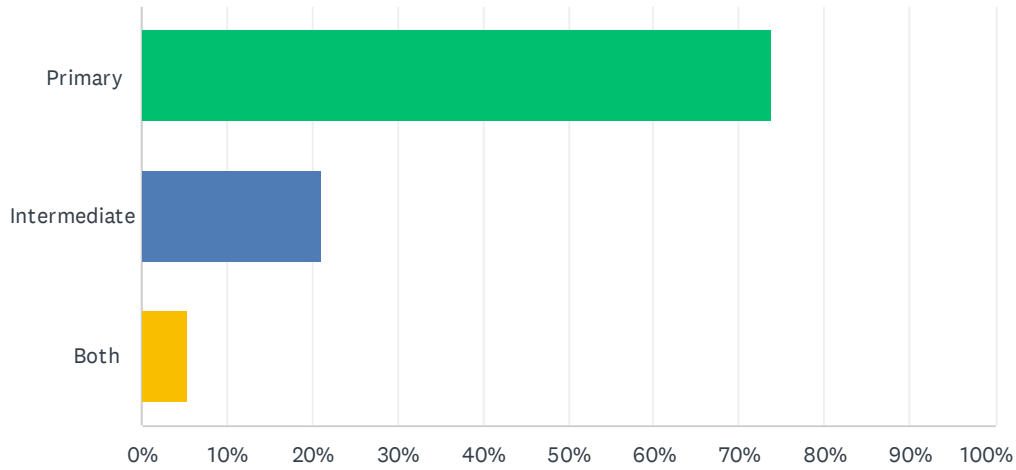
## 2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	100.00%	20
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 20		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

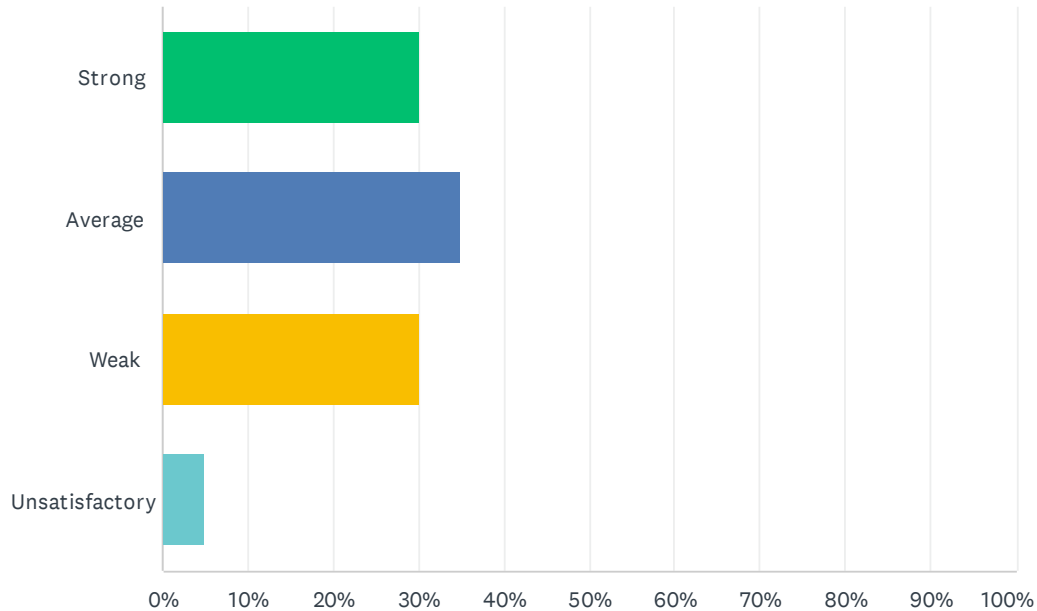
Answered: 19   Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	73.68%	14
Intermediate	21.05%	4
Both	5.26%	1
TOTAL		19

## Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 20 Skipped: 0

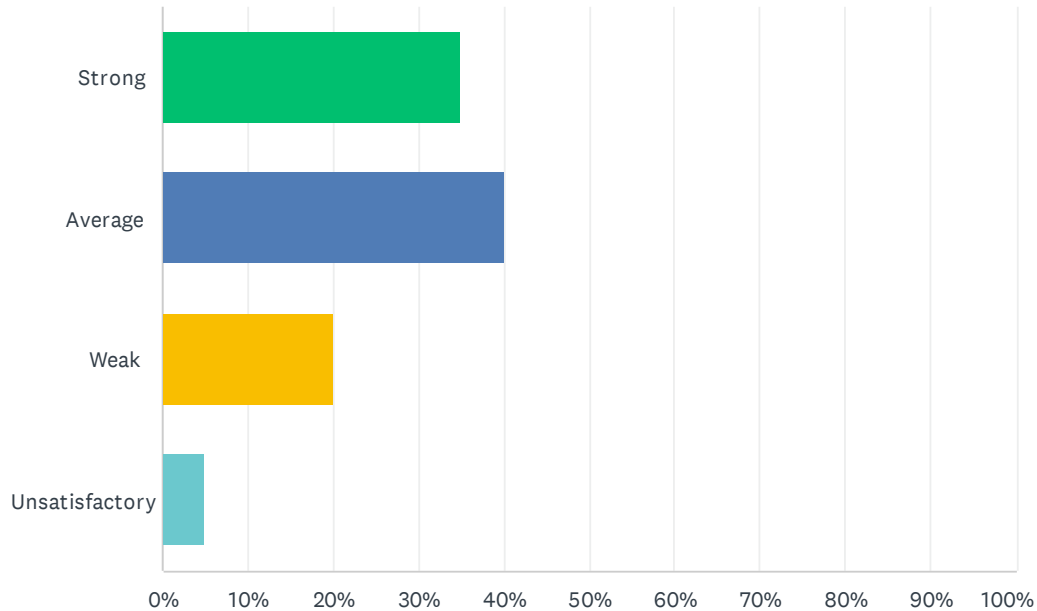


ANSWER CHOICES	RESPONSES	
Strong	30.00%	6
Average	35.00%	7
Weak	30.00%	6
Unsatisfactory	5.00%	1
TOTAL		20

#	COMMENTS:	DATE
1	Staff is not supported	2/7/2023 8:29 AM
2	Principal is not great at communicating with staff. Community does not know who she is. Parents have asked why she doesn't participate.	1/29/2023 6:41 PM

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 20 Skipped: 0



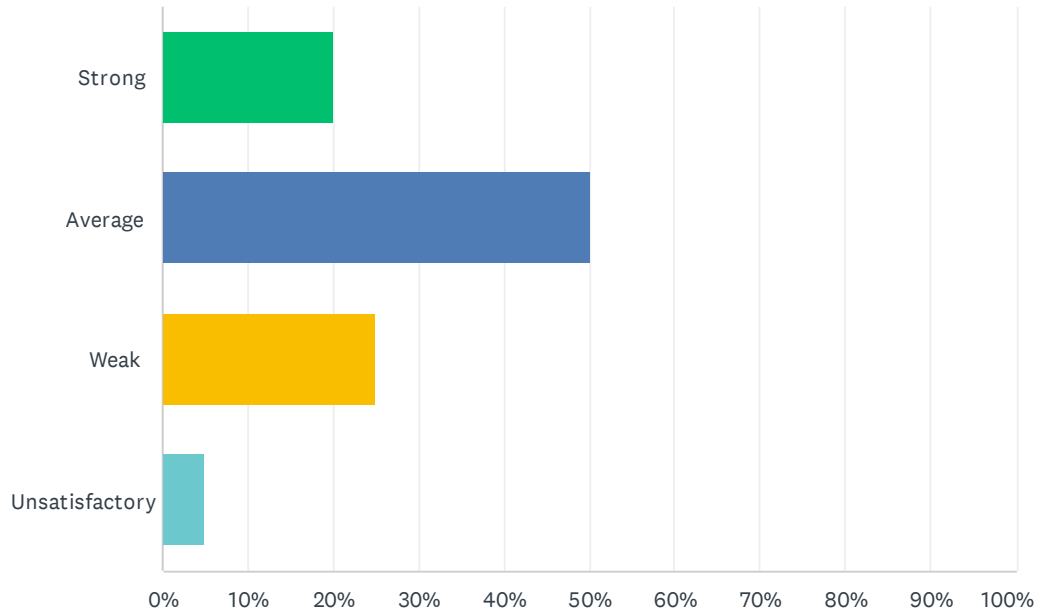
ANSWER CHOICES	RESPONSES	
Strong	35.00%	7
Average	40.00%	8
Weak	20.00%	4
Unsatisfactory	5.00%	1
TOTAL		20

#	COMMENT	DATE
1	There are times I feel respected and there are many times when I feel discounted and disregarded	2/7/2023 8:29 AM
2	Sometimes yes, sometimes no.	1/29/2023 6:41 PM



## Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 20 Skipped: 0

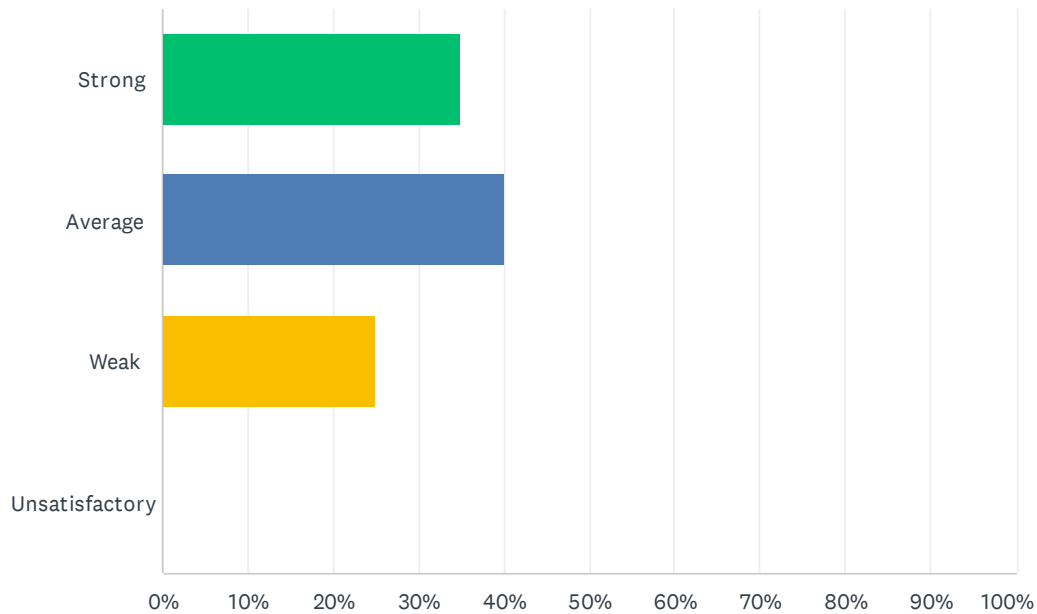


ANSWER CHOICES		RESPONSES	
Strong		20.00%	4
Average		50.00%	10
Weak		25.00%	5
Unsatisfactory		5.00%	1
TOTAL			20

#	COMMENT:	DATE
1	We frequently do NOT get feedback after they have visited -an on going issue for many years	2/7/2023 8:29 AM

## Q6 Site administration follows the contract and respects personal rights.

Answered: 20   Skipped: 0

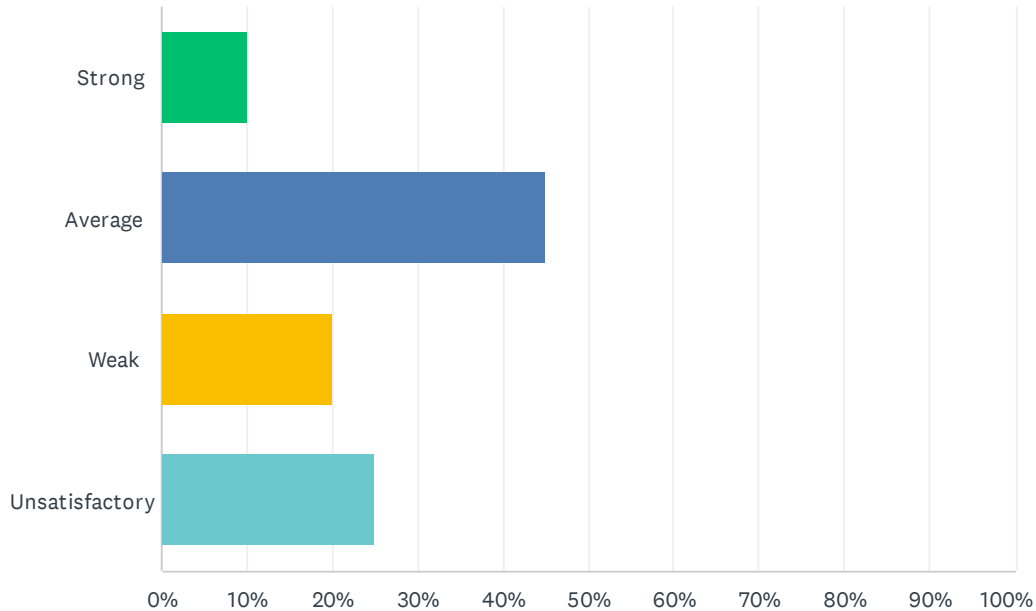


ANSWER CHOICES	RESPONSES	
Strong	35.00%	7
Average	40.00%	8
Weak	25.00%	5
Unsatisfactory	0.00%	0
TOTAL		20

#	COMMENTS:	DATE
1	Frequent interruptions during class time- things that could be handled easily by a email or text	2/7/2023 8:29 AM
2	Admin does not know the contract. Personal and planning time is often not respected. People are often looked down on if they leave at 3:15, or do not want to participate in extra work.	1/29/2023 6:41 PM

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 20 Skipped: 0

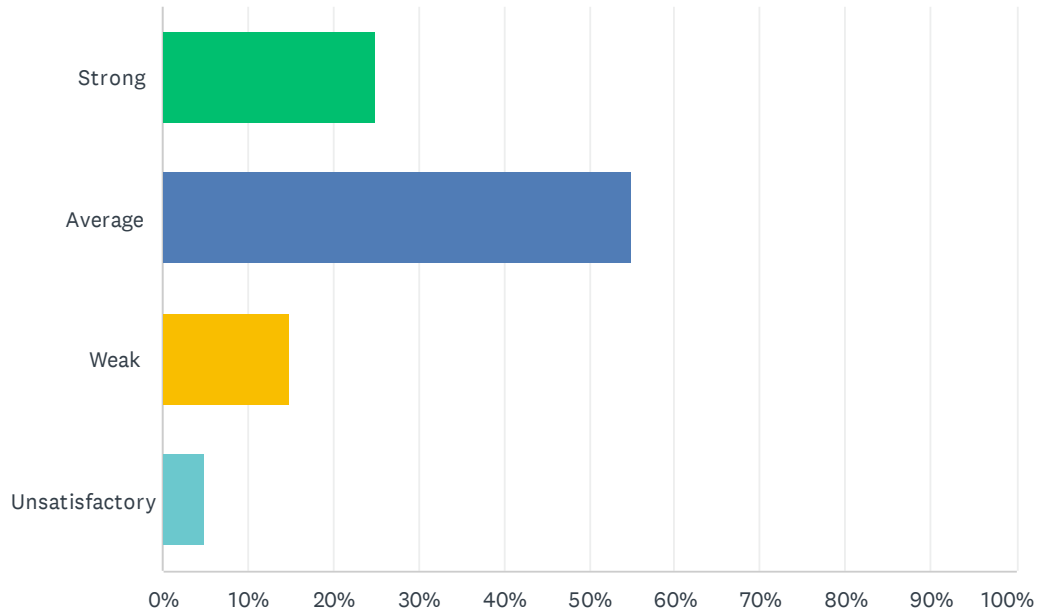


ANSWER CHOICES	RESPONSES
Strong	10.00% 2
Average	45.00% 9
Weak	20.00% 4
Unsatisfactory	25.00% 5
TOTAL	20

#	COMMENT	DATE
1	coach is frequently too busy to offer assistance or you feel like you should not ask due to her schedule - do not understand why the interventionist needs to have the entire Wednesday to plan with her people and not work with the students that need the help.	2/7/2023 8:29 AM
2	Our reading coach is basically an APL and Specially Funded Clerk. She is being taken advantage of.	2/4/2023 6:49 AM
3	Academic Coach is not able to do her jobs. She is often busy covering for absent people and/or empty staff positions. People who need coaching cannot get help. New teachers are having a hard time.	1/29/2023 6:41 PM
4	Our coach has too much work	1/19/2023 11:57 AM

## Q8 Administration maintains open communication with staff, parents, and students.

Answered: 20 Skipped: 0

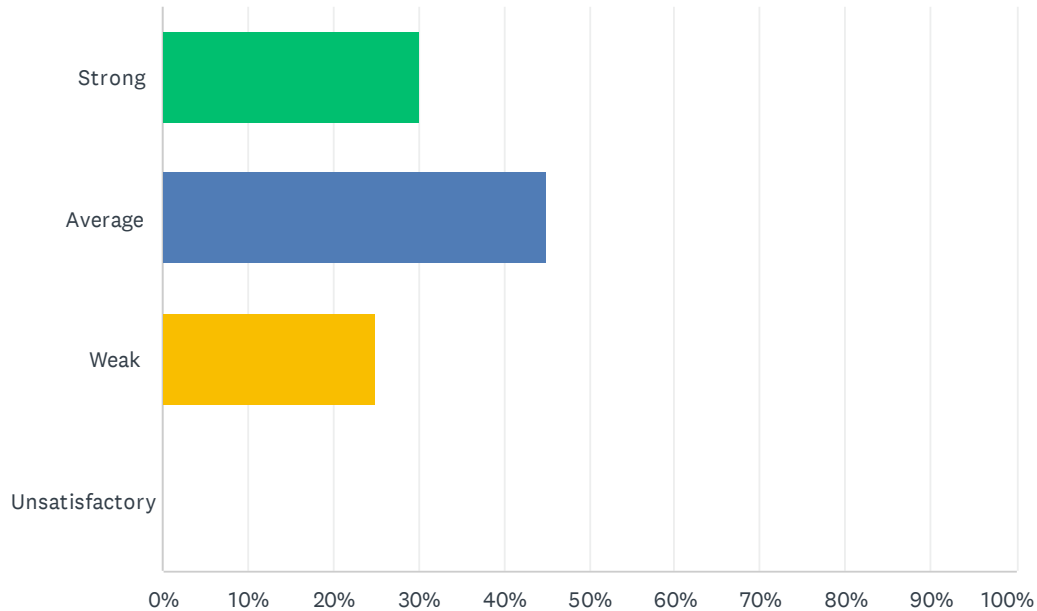


ANSWER CHOICES		RESPONSES	
Strong		25.00%	5
Average		55.00%	11
Weak		15.00%	3
Unsatisfactory		5.00%	1
TOTAL			20

#	COMMENTS:	DATE
1	We are usually not informed about many district issues and frequently one of us finds out via another site	2/7/2023 8:29 AM
2	There really is no communication until that day, or when it is required immediately.	1/29/2023 6:41 PM

## Q9 Administration supports staff against attacks and criticism from parents.

Answered: 20 Skipped: 0

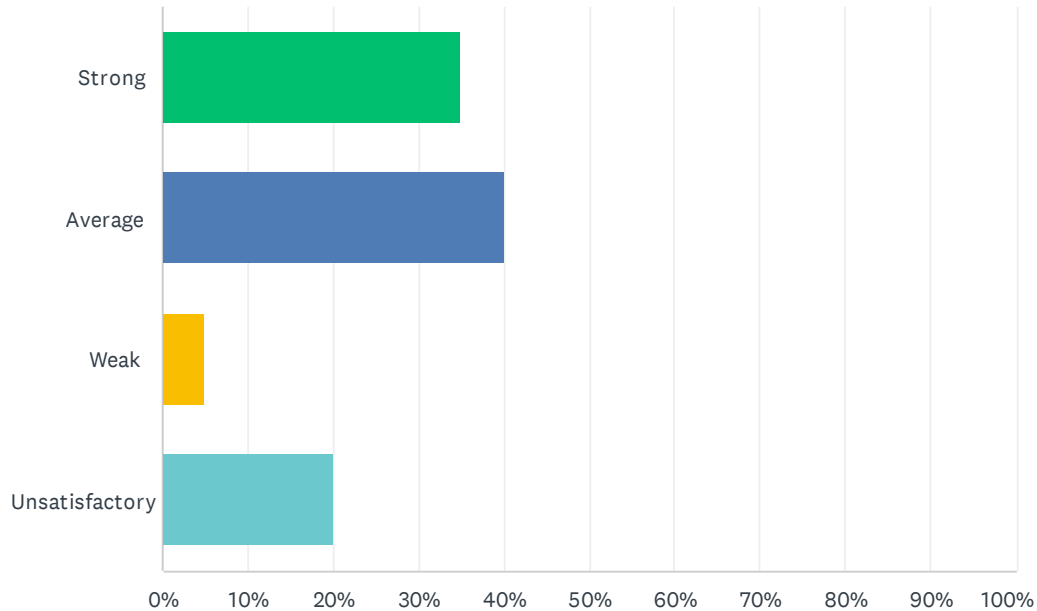


ANSWER CHOICES	RESPONSES	
Strong	30.00%	6
Average	45.00%	9
Weak	25.00%	5
Unsatisfactory	0.00%	0
TOTAL		20

#	COMMENTS:	DATE
1	Feel many times like we hung out to dry- have to prove we are correct and the parent is always believed and listened to even if they have not been truthful in the past	2/7/2023 8:29 AM
2	It depends on the situation. It often seems like that teachers are not treated as professionals with experience and training. Their observations and expertise is often put down and seen as not being valuable. If a student contradicts a teachers, account, the teacher is seen as not being correct or honest.	1/29/2023 6:41 PM

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 20 Skipped: 0

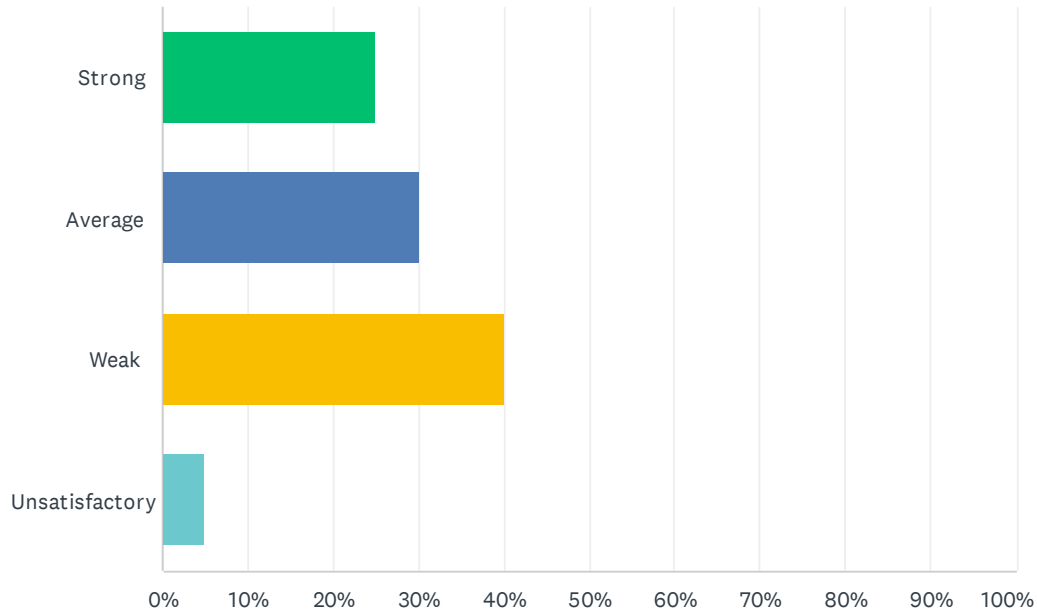


ANSWER CHOICES	RESPONSES	
Strong	35.00%	7
Average	40.00%	8
Weak	5.00%	1
Unsatisfactory	20.00%	4
TOTAL		20

#	COMMENT	DATE
1	There is definite preferential treatment and it has been going on for years- some get what they want no matter what the case and the rest do not.	2/7/2023 8:29 AM

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	25.00% 5
Average	30.00% 6
Weak	40.00% 8
Unsatisfactory	5.00% 1
TOTAL	20

#	COMMENTS	DATE
1	Discipline procedures need improvement. Consequences for continued behavior concerns seem to be limited to maybe calling parents and detentions -even if behaviors are continual... meaning they may reach three (or more steps of same behavior).	2/14/2023 9:46 PM
2	Numerous campus issues this year and all we get is ED code thrown at us. Many of these issues could lead to a violent deadly end and once again we believe the parents-slap they kid on the hand and send them back to class	2/7/2023 8:29 AM
3	Our vice principal responds to any discipline issue in a timely manner, but I don't really see much consequences other than detention. I think she is just following district protocol, but some of the students know they pretty much get away with whatever they want to do. Vaping, possession of illegal drugs(whether they got them from their parents or not), and weapon possession should be automatic suspension or expulsion.	2/4/2023 6:49 AM
4	I would like to see more proactive steps than reactive. Such as administration checking on student behavior daily in the classrooms and playground.	2/4/2023 6:47 AM
5	There are a lot of problems with discipline. A lot of teachers feel like they are left to do things	1/29/2023 6:41 PM

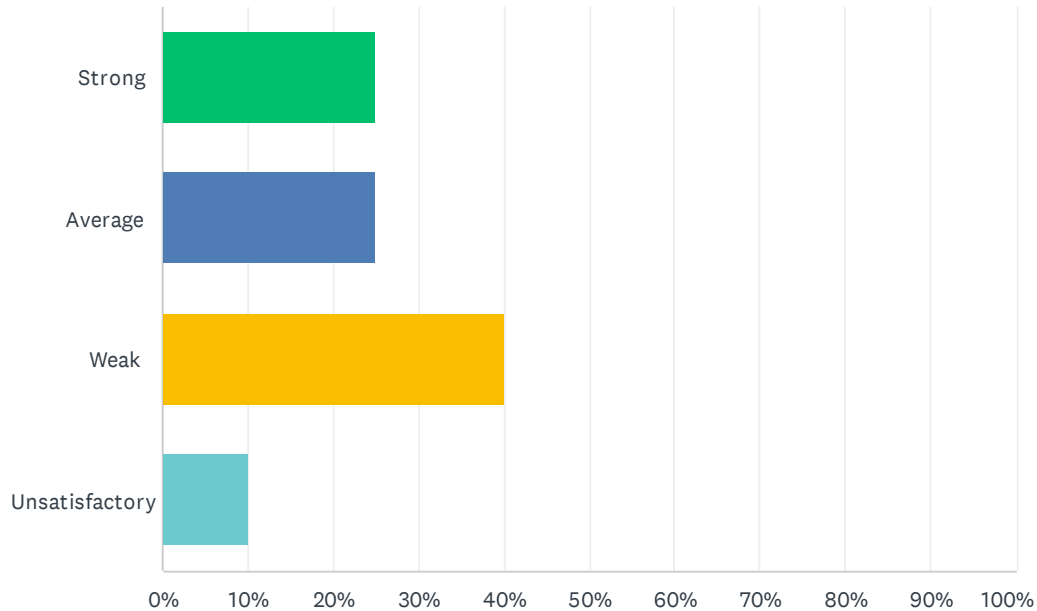
all on their own. Even if they feel unsafe or threatened. I think this may be a district wide problem. Teachers are left to do all the discipline on their own if they want their students to receive any consequences.

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## Q12 The administration has been supportive and minimized additional stress.

Answered: 20 Skipped: 0

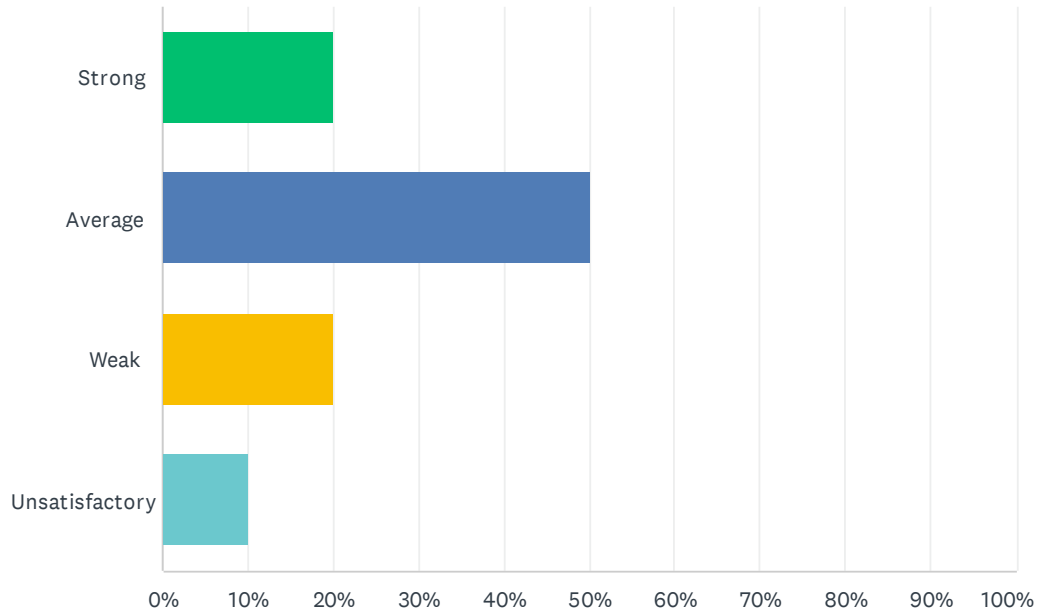


ANSWER CHOICES	RESPONSES
Strong	25.00% 5
Average	25.00% 5
Weak	40.00% 8
Unsatisfactory	10.00% 2
TOTAL	20

#	COMMENT	DATE
1	Absolutely not- we have more "work" directed at us then ever. Some how any ting that needs to be accomplished immediately ends up on our desk.	2/7/2023 8:29 AM
2	I think they really try, but again the district places too many demands on them and then they place too many demands on us. Teaching right now is like treating a gunshot wound with a bandaid. Most students are extremely behind and constant testing only causes anxiety for them and makes us feel inadequate. BAS, STAR, Next Gen, ELPAC, SBAC, etc.	2/4/2023 6:49 AM
3	Administration should eat in 2 shifts so there is always an administrator available. We need them to not take this personally and someone be present for the students and staff. Several times I've called only to hear that they are at lunch.	2/4/2023 6:47 AM
4	Most of us feel very stressed. The workload had multiplied and the prep time and planning time has decreased. We just keep getting more work and no time. It is impossible to not be stressed! We are only humans, not machines!	1/29/2023 6:41 PM

## Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 20 Skipped: 0

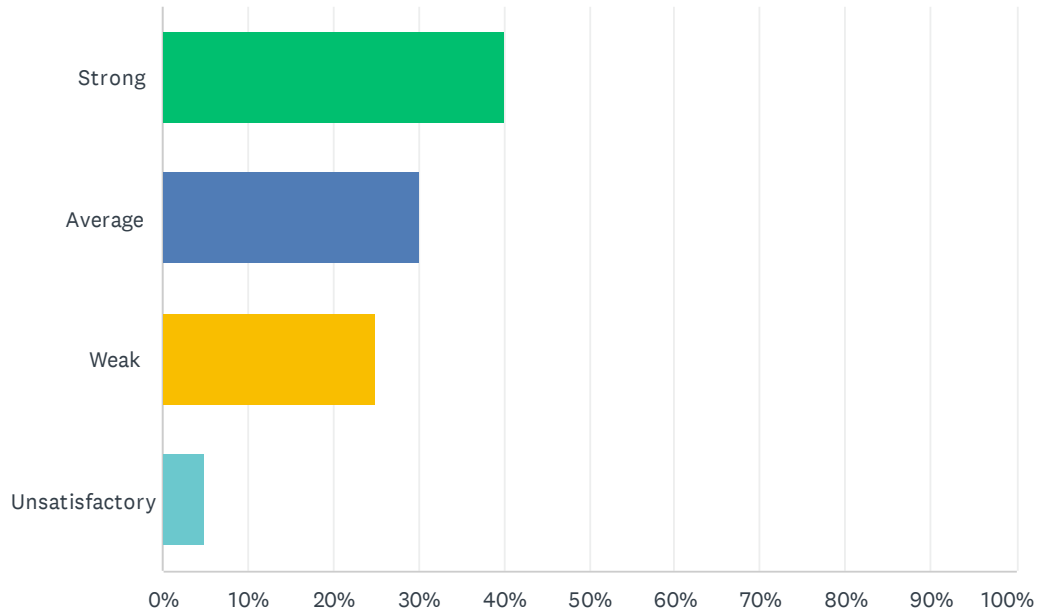


ANSWER CHOICES	RESPONSES
Strong	20.00% 4
Average	50.00% 10
Weak	20.00% 4
Unsatisfactory	10.00% 2
TOTAL	20

#	COMMENT	DATE
1	quite often a staff member finds out from another campus what is coming down and at other times information is relayed via someone standing in the office and being told which is at some point may be passed on to others.	2/7/2023 8:29 AM
2	This is almost non-existent. We get things a day before, sometimes the day of, and even sometimes minutes before we need to do something.	2/4/2023 6:47 AM
3	We are not communicated with in a timely manner. We find things out after the fact, or the day of. Things are often left until the last minute. This is very difficult because if teachers waited until the last minute to do things it's not ok. We have to plan a week ahead at all times! But it seems to be just fine for administrators to not be ready, prepared, or even late. This is a big problem at Pioneer.	1/29/2023 6:41 PM

## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 20 Skipped: 0

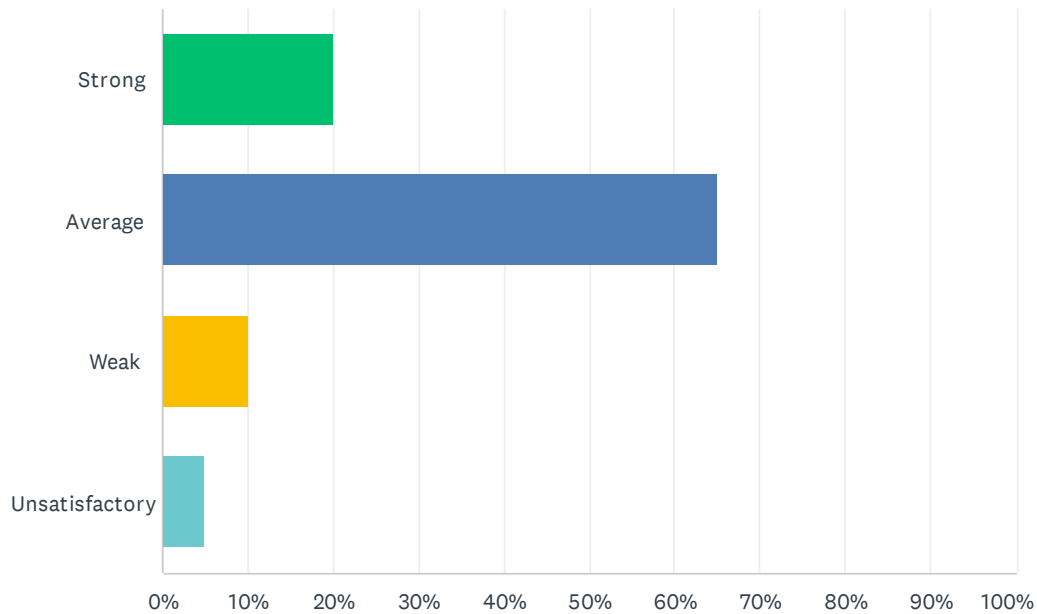


ANSWER CHOICES	RESPONSES	
Strong	40.00%	8
Average	30.00%	6
Weak	25.00%	5
Unsatisfactory	5.00%	1
TOTAL		20

#	COMMENT:	DATE
1	For the first time in many years morale is low - teachers feel unappreciated- and many are stressed and exhausted to the point of wanting to change sites or districts	2/7/2023 8:29 AM
2	Positively, definitely.	2/4/2023 6:49 AM
3	With student discipline being almost non-existent, the campus has mainly a positive working condition.	2/4/2023 6:47 AM
4	Traci Hicks has been a wonderful principal. She has been very supportive of my grade level.	2/3/2023 11:17 PM
5	Positive environment	2/3/2023 7:07 PM
6	Many of us feel that our Principal needs a more prominent role on campus. She is a wonderful lady, But, The students don't know who she is. We would like to see her out there mingling with the kids and parents.	1/29/2023 6:41 PM

## Q15 Site staff is involved in setting school policies and budgetary priorities.

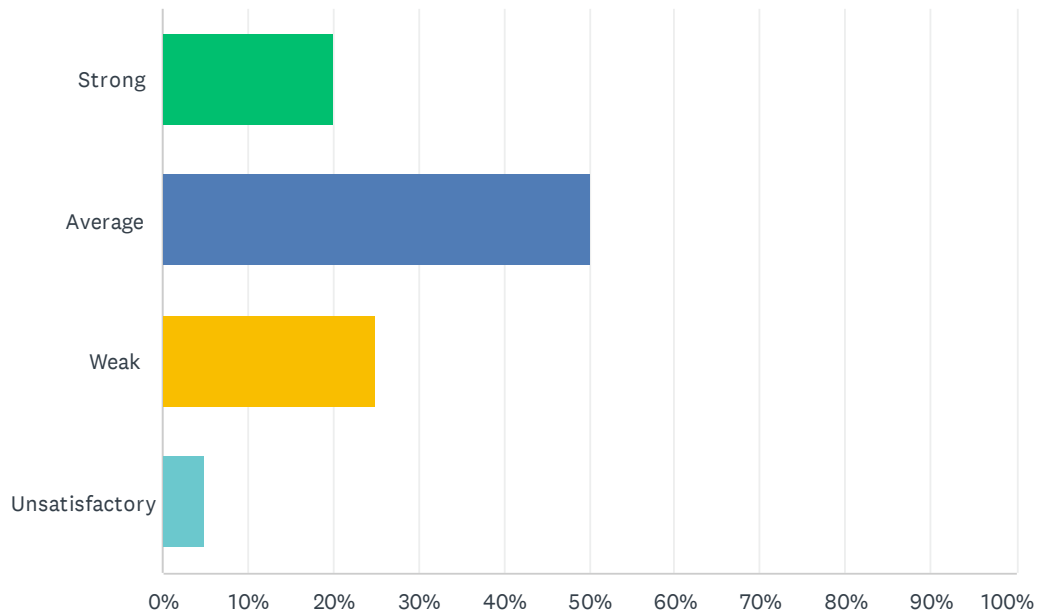
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	20.00%	4
Average	65.00%	13
Weak	10.00%	2
Unsatisfactory	5.00%	1
TOTAL		20

## Q16 Site meetings are productive and not excessive.

Answered: 20 Skipped: 0

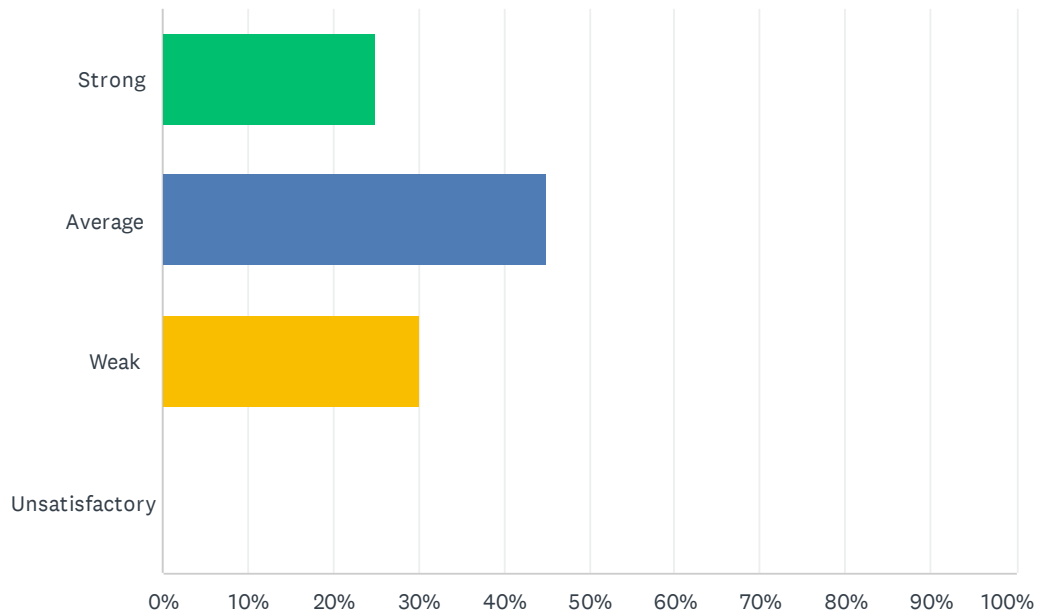


ANSWER CHOICES	RESPONSES
Strong	20.00% 4
Average	50.00% 10
Weak	25.00% 5
Unsatisfactory	5.00% 1
TOTAL	20

#	COMMENT	DATE
1	Staff is tired of the same PDs and meetings over the same topics over and over again	2/7/2023 8:32 AM
2	Meeting are not excessive.	2/4/2023 6:54 AM
3	Preschool Teachers don't have meetings. Which is not right because we don't get information about what's going on.	2/1/2023 2:18 PM

## Q17 Meetings are not excessive and have been productive.

Answered: 20 Skipped: 0

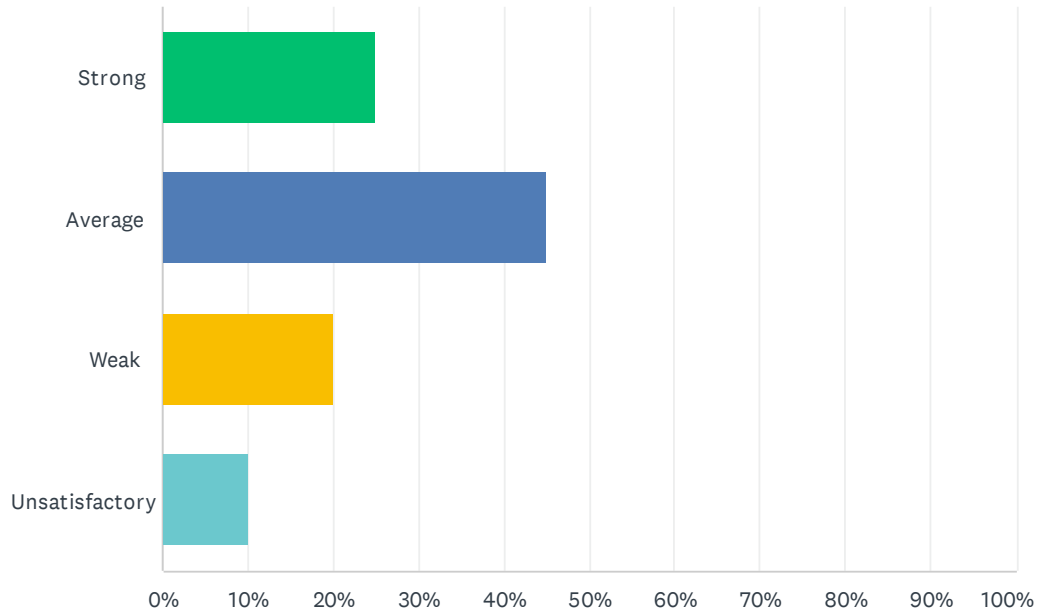


ANSWER CHOICES	RESPONSES	
Strong	25.00%	5
Average	45.00%	9
Weak	30.00%	6
Unsatisfactory	0.00%	0
TOTAL		20

#	COMMENT	DATE
1	Meetings are called at the last minute and usually impact palnning time	2/7/2023 8:32 AM
2	Out of all our meetings for the year, I feel only a handful are productive. The rest are regurgitated material the district wants us to do. If we have 2 meetings a week, I will only attend one. This happens only a few times a school year.	2/4/2023 6:54 AM

## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 20 Skipped: 0

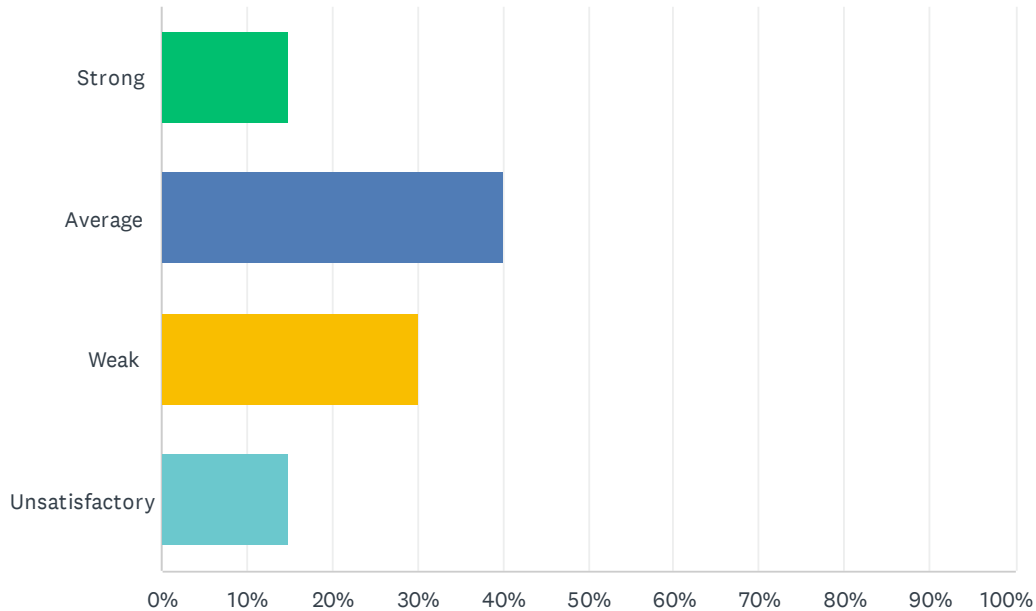


ANSWER CHOICES	RESPONSES
Strong	25.00% 5
Average	45.00% 9
Weak	20.00% 4
Unsatisfactory	10.00% 2
TOTAL	20

#	COMMENT	DATE
1	Sometimes not always	2/7/2023 8:32 AM
2	The time is there but it is always interrupted by staff meetings, PLC meetings, IEP meetings, trainings, etc.	2/4/2023 6:55 AM
3	I absolutely detest being interrupted during report week. We've had 2 this year during that time.	2/4/2023 6:54 AM
4	I teach Sped and with the required 390 minutes of instruction there is not adequate prep time	2/1/2023 5:31 PM
5	IEP meetings are held during this time, which doesn't allow teachers to get their prep time fully.	2/1/2023 3:28 PM
6	Our planning time is constantly interrupted. We often have iep's or other tasks asked for by admin to handle during PLC. We cannot possibly plan any lessons together during the time available.	1/29/2023 6:44 PM

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 20 Skipped: 0



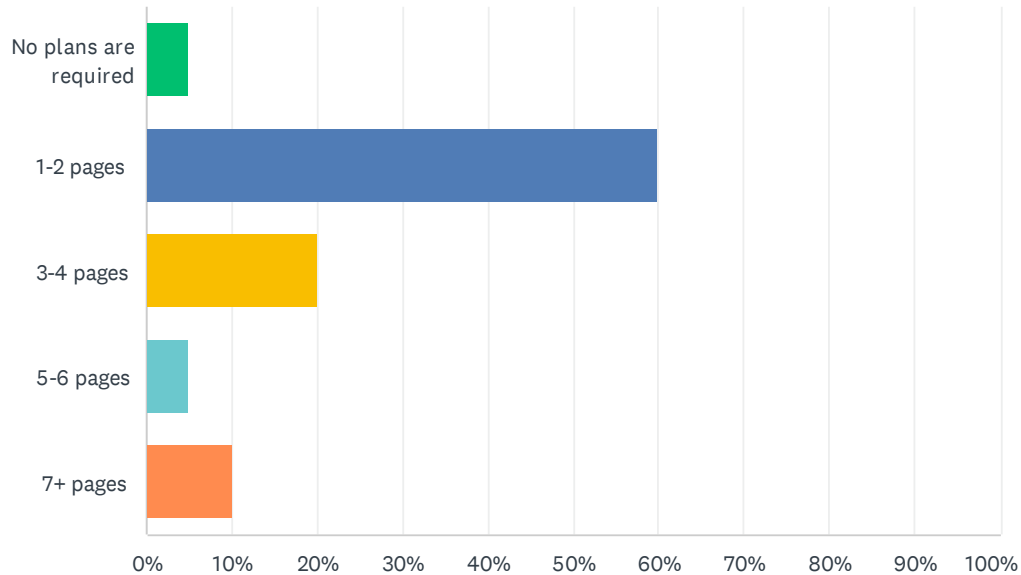
ANSWER CHOICES	RESPONSES
Strong	15.00% 3
Average	40.00% 8
Weak	30.00% 6
Unsatisfactory	15.00% 3
TOTAL	20

#	COMMENT:	DATE
1	It is usually on our own time as we are meeting scheduled to death -it would be nice on a late start day to be told to work in your classroom instead of sitting through another useless Pd	2/7/2023 8:32 AM
2	All the time is already taken up by all the things we are required to do.	2/4/2023 6:55 AM
3	Yes, but not protected completely.	2/4/2023 6:54 AM
4	On our prep times or when we can no extra time is given. Most of the time it is done off duty.	2/1/2023 3:28 PM
5	No Way!! We often have iep's or other tasks asked for by admin to handle during PLC. We cannot possibly plan any lessons together during the time available.	1/29/2023 6:44 PM



## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 20 Skipped: 0

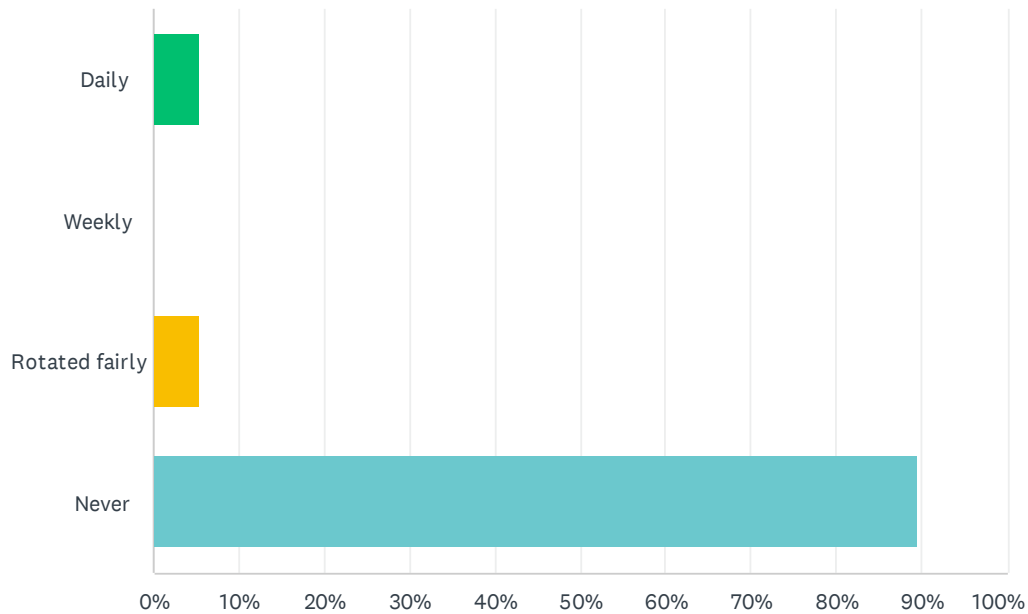


ANSWER CHOICES	RESPONSES	
No plans are required	5.00%	1
1-2 pages	60.00%	12
3-4 pages	20.00%	4
5-6 pages	5.00%	1
7+ pages	10.00%	2
TOTAL		20

#	COMMENT	DATE
1	Have to be in by 10 on Monday if not sooner	2/7/2023 8:32 AM
2	There is no requirement about length.	2/4/2023 6:55 AM
3	They are not excessive.	2/4/2023 6:54 AM

## Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 19 Skipped: 1

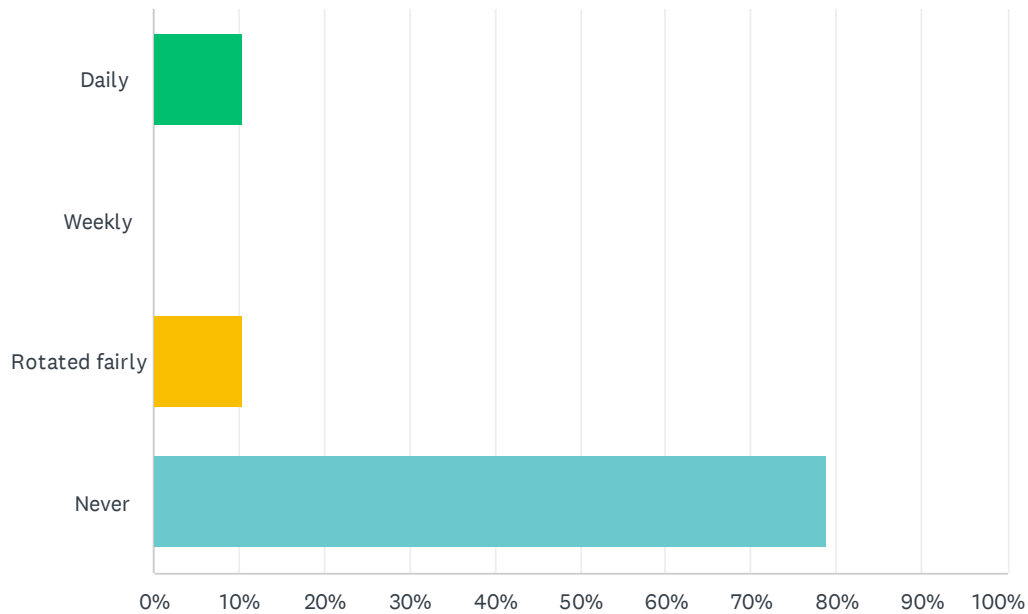


ANSWER CHOICES	RESPONSES
Daily	5.26% 1
Weekly	0.00% 0
Rotated fairly	5.26% 1
Never	89.47% 17
TOTAL	19

#	COMMENT:	DATE
1	Teachers don't, but I see the coach and admin sometimes doing it. They all supervise for dismissal in front of the school.	2/4/2023 6:55 AM
2	SLP- no recess duties requires at this time	1/26/2023 8:34 PM

## Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 19 Skipped: 1

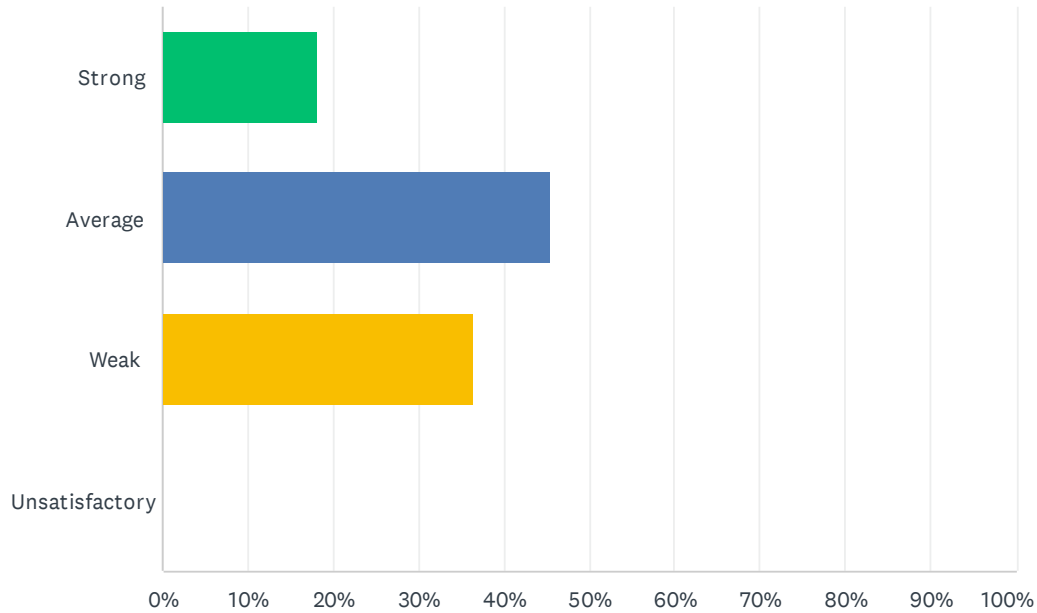


ANSWER CHOICES	RESPONSES
Daily	10.53% 2
Weekly	0.00% 0
Rotated fairly	10.53% 2
Never	78.95% 15
TOTAL	19

#	COMMENT:	DATE
1	I don't know.	2/4/2023 6:55 AM
2	N/A- SLP has no bus duty	1/26/2023 8:34 PM

## Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 11   Skipped: 9

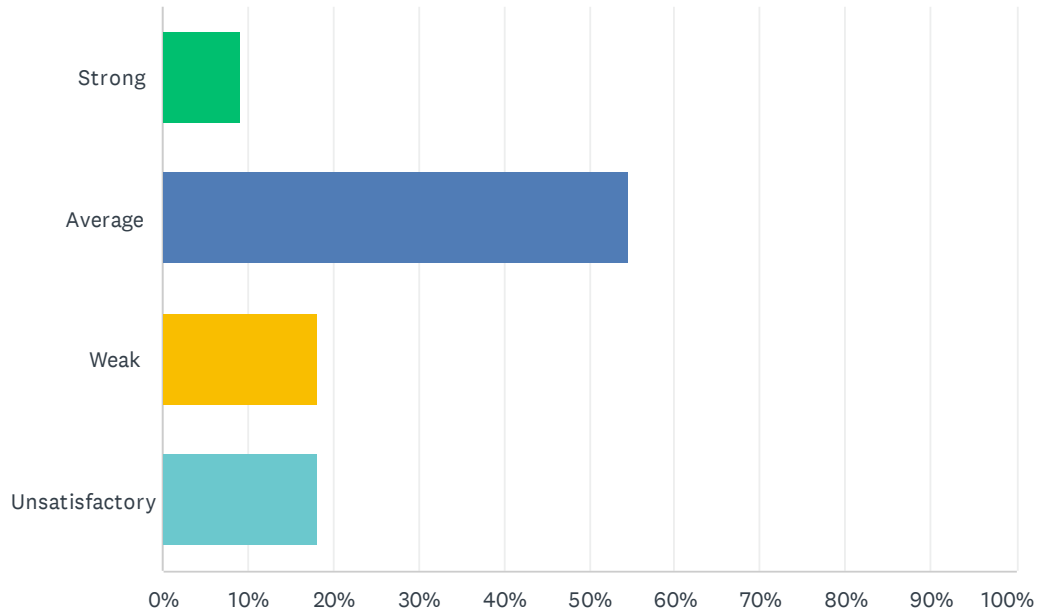


ANSWER CHOICES		RESPONSES	
Strong		18.18%	2
Average		45.45%	5
Weak		36.36%	4
Unsatisfactory		0.00%	0
TOTAL			11

#	COMMENTS:	DATE
	There are no responses.	

## Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 11 Skipped: 9

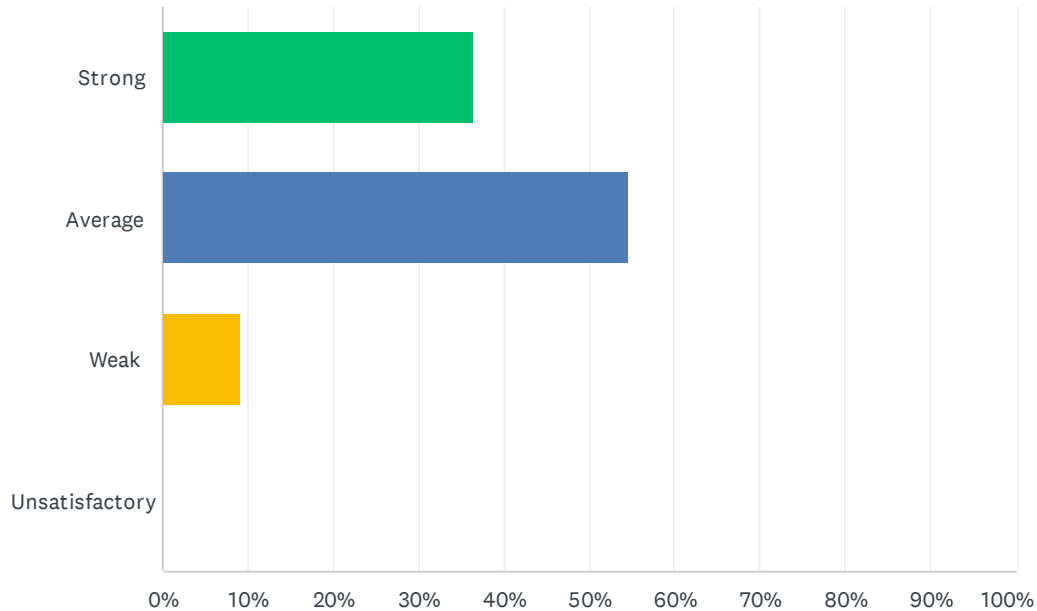


ANSWER CHOICES	RESPONSES	
Strong	9.09%	1
Average	54.55%	6
Weak	18.18%	2
Unsatisfactory	18.18%	2
TOTAL		11

#	COMMENTS:	DATE
1	These poor teachers and students are understaffed and overloaded with a variety of students. It's obvious many students need 1 to 1. Plus, they spend so much time getting the students to the restrooms, cleaning diapers, and getting them back to class. The department needs an eye opener, what they are doing is not working.	2/4/2023 7:00 AM
2	Lack of classroom aids per SDC class	1/26/2023 8:35 PM

## Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 11 Skipped: 9

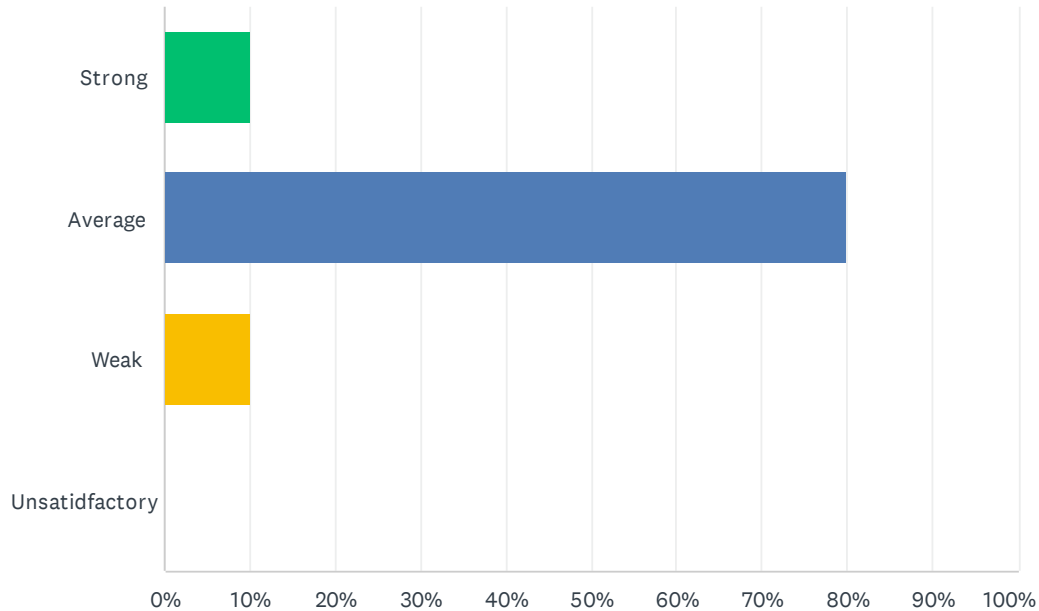


ANSWER CHOICES	RESPONSES	
Strong	36.36%	4
Average	54.55%	6
Weak	9.09%	1
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS:	DATE
1	The opportunity is there, however. Most of the time it is not relevant to them.	2/4/2023 7:00 AM

## Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 10   Skipped: 10

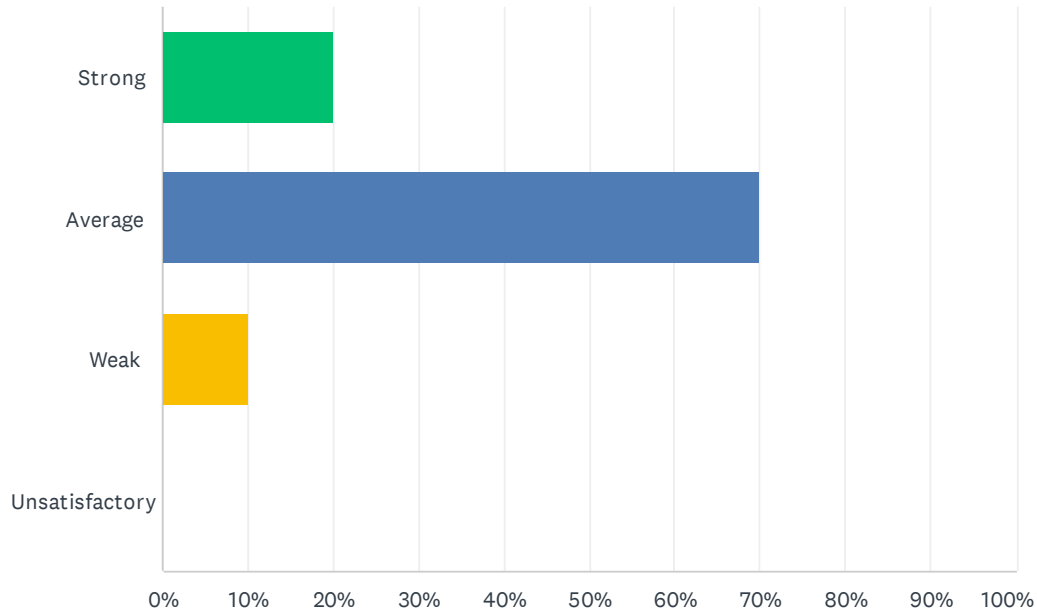


ANSWER CHOICES	RESPONSES	
Strong	10.00%	1
Average	80.00%	8
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
1	I'm not sure.	2/4/2023 7:00 AM

## Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 10   Skipped: 10



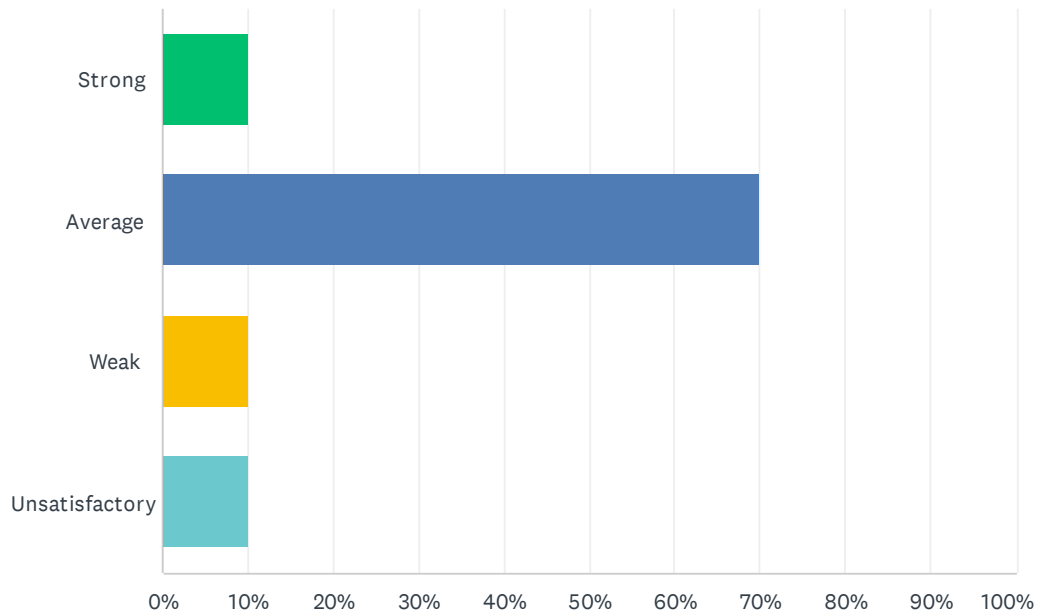
ANSWER CHOICES		RESPONSES	
Strong		20.00%	2
Average		70.00%	7
Weak		10.00%	1
Unsatisfactory		0.00%	0
TOTAL			10

#	COMMENTS:	DATE
1	I'm not sure.	2/4/2023 7:00 AM



## Q28 The site principal is accessible to discuss special education issues.

Answered: 10   Skipped: 10

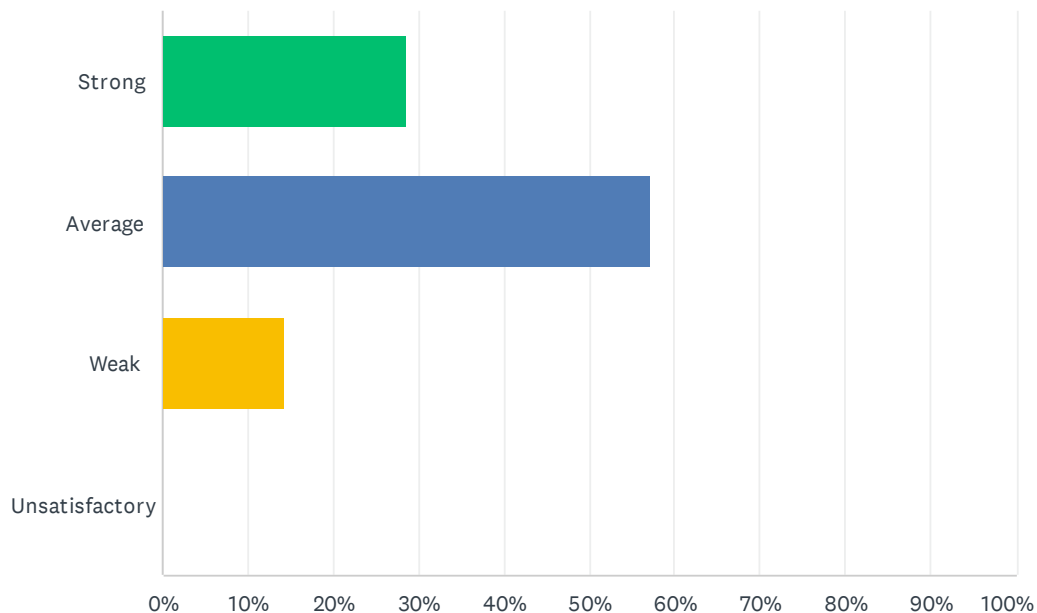


ANSWER CHOICES	RESPONSES
Strong	10.00% 1
Average	70.00% 7
Weak	10.00% 1
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENTS:	DATE
1	I'm not sure.	2/4/2023 7:00 AM

## Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 14 Skipped: 6

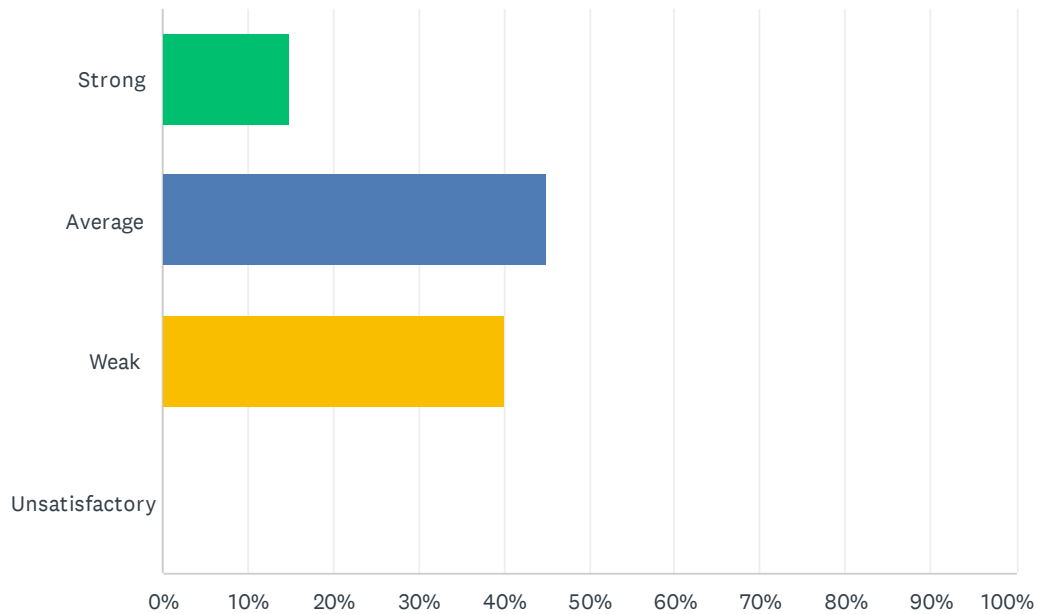


ANSWER CHOICES		RESPONSES	
Strong		28.57%	4
Average		57.14%	8
Weak		14.29%	2
Unsatisfactory		0.00%	0
TOTAL			14

#	COMMENTS:	DATE
	There are no responses.	

## Q30 Staff and students feel safe.

Answered: 20 Skipped: 0

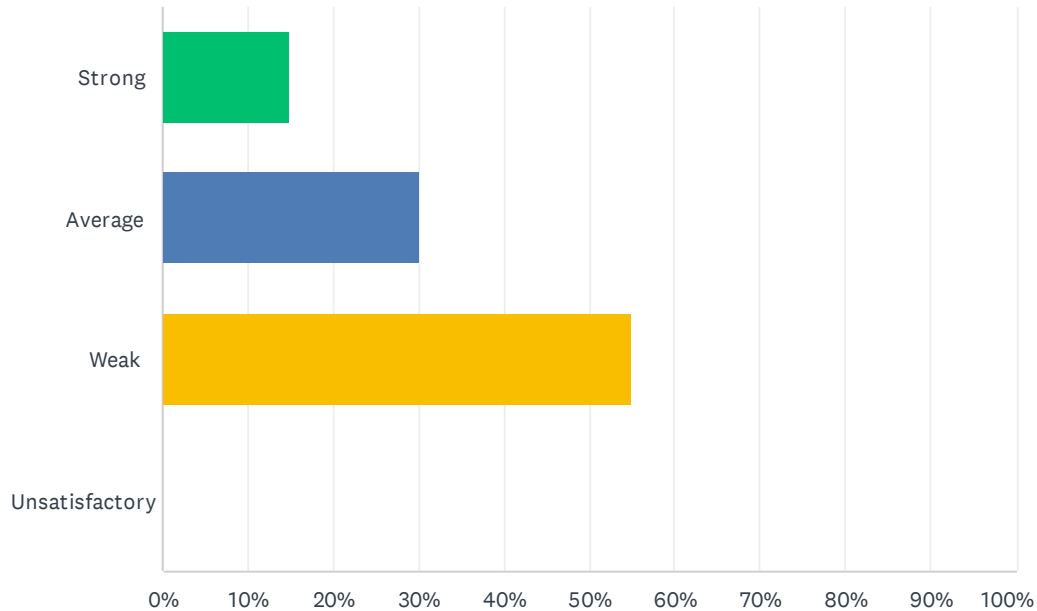


ANSWER CHOICES	RESPONSES	
Strong	15.00%	3
Average	45.00%	9
Weak	40.00%	8
Unsatisfactory	0.00%	0
TOTAL		20

#	COMMENTS:	DATE
1	Not so much this year due to some severe issues on our campus not being addressed properly	2/7/2023 8:42 AM
2	I know if something happens to me, I have to take my own actions. I do not feel the support of administration.	2/4/2023 7:12 AM

## Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 20 Skipped: 0

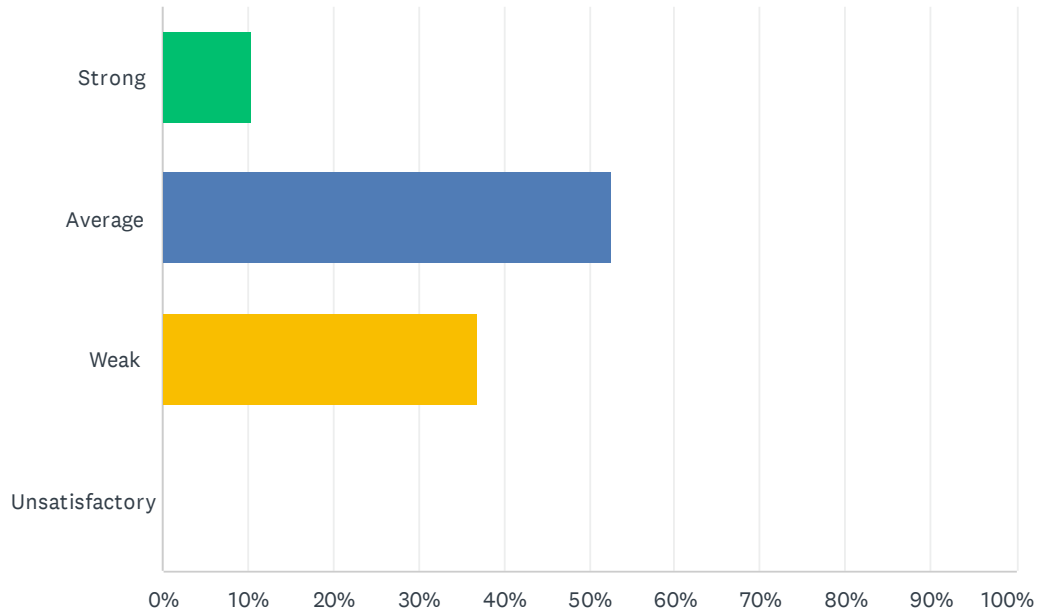


ANSWER CHOICES	RESPONSES	
Strong	15.00%	3
Average	30.00%	6
Weak	55.00%	11
Unsatisfactory	0.00%	0
TOTAL		20

#	COMMENTS:	DATE
1	some support from the Principal- not a lot from the VP as all we get is Ed code and put it in by binder answers	2/7/2023 8:42 AM
2	This is very sad. Instead of suspending, they keep the students in the office and staff is tripping all over them. If they are to be kept at school, then administration should provide an in house suspension room equipped with administrators to run it on a rotation basis. It's unprofessional and not safe to everyone to just have them hanging out in the office for several days, when there are several open classrooms.	2/4/2023 7:12 AM
3	Our Vice Principal always handles my discipline issues in a timely manner. There don't seem to be many consequences, other than detention.	2/4/2023 7:11 AM
4	We are basically on our own. We are usually told that it's a district policy and their hands are tied on what they can do. So we handle everything on our own.	1/29/2023 6:48 PM

## Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 19 Skipped: 1

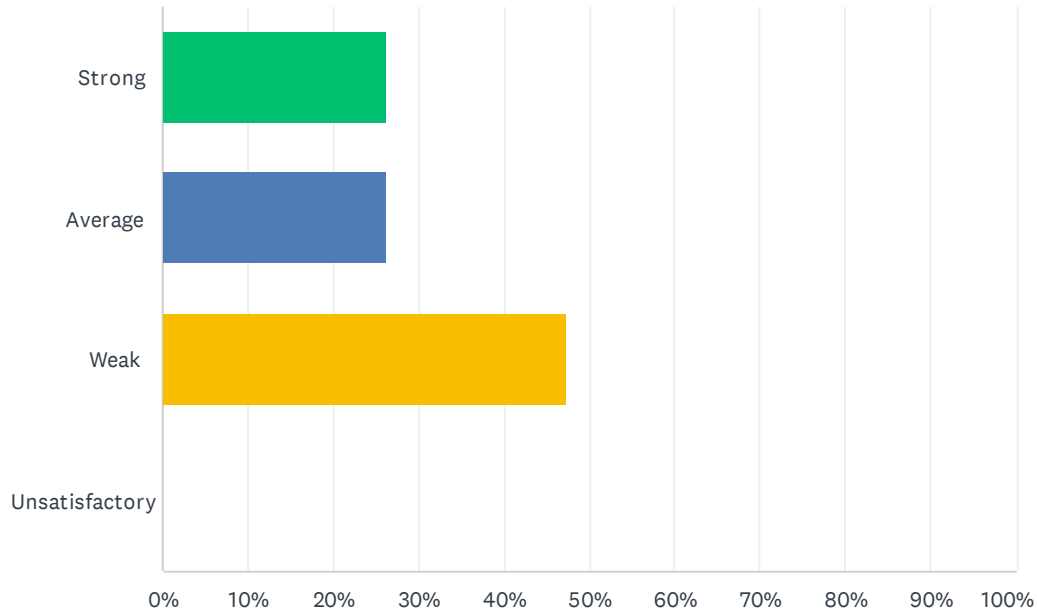


ANSWER CHOICES	RESPONSES	
Strong	10.53%	2
Average	52.63%	10
Weak	36.84%	7
Unsatisfactory	0.00%	0
TOTAL		19

#	COMMENTS:	DATE
1	Most of the discipline that is happening is being done by the teaching staff and by passing the admin who do nothing	2/7/2023 8:42 AM
2	We need training on how to deal with autistic, hitters, ADHD, ADD, etc, from trained professionals.	2/4/2023 7:12 AM

### Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 19 Skipped: 1

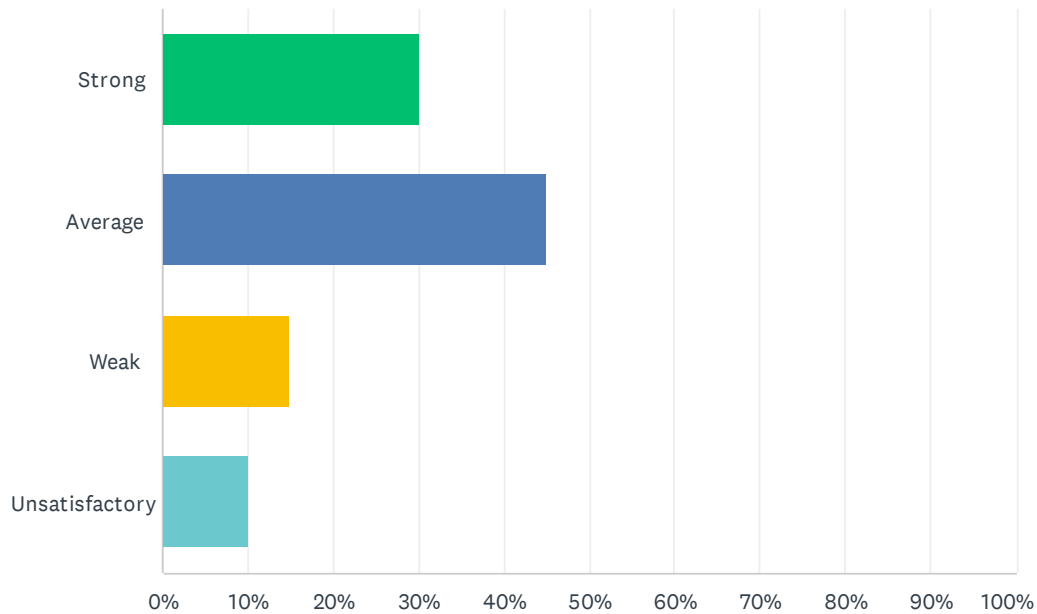


ANSWER CHOICES	RESPONSES	
Strong	26.32%	5
Average	26.32%	5
Weak	47.37%	9
Unsatisfactory	0.00%	0
TOTAL		19

#	COMMENTS:	DATE
1	Not really. Many are returned to the staff and we are asked what are you doing about this situation. There have been dangerous situations that should have been addressed immediately that were put off for days. If you put it in Aeres it may or may not be addressed -someone remarked the other day that there is no discipline on this campus this year the kids get away with everything and they and their parents know the will- nothing gets done	2/7/2023 8:42 AM
2	Words are words. They want to see proof, if a student said something menacing - do they have the item to do it.	2/4/2023 7:12 AM
3	I don't write them, but many teachers who do feel not enough is being done.	2/4/2023 7:11 AM
4	This is a tough one, Many teachers have been undermined and told their accounts were not backed up by students. So they couldn't do anything.	1/29/2023 6:48 PM

## Q34 My site has a positive atmosphere.

Answered: 20 Skipped: 0

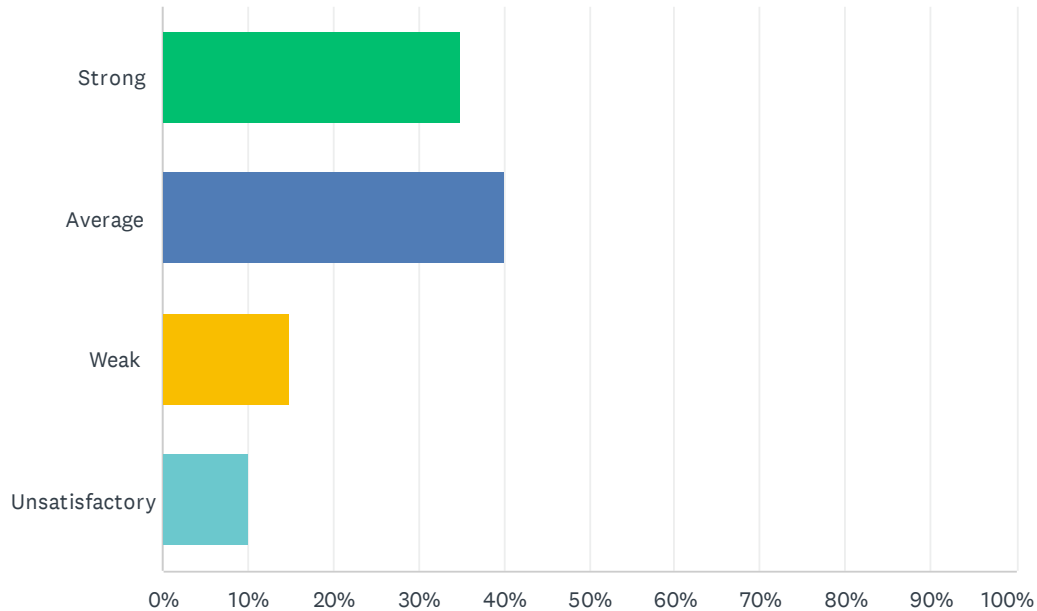


ANSWER CHOICES	RESPONSES
Strong	30.00% 6
Average	45.00% 9
Weak	15.00% 3
Unsatisfactory	10.00% 2
TOTAL	20

#	COMMENTS:	DATE
1	Definitely not again this year-we thought and hoped things would be diffenent with a change in VP but it has not come about. Morale is very low and teaching staff feels very under appreciated	2/7/2023 8:42 AM
2	The teachers work well together, help and support each other, collaborate, and share. Admin treats us very well.	2/4/2023 7:11 AM
3	The biggest issue is a lack of Instructional Aides.... It is very difficult to keep them and maintain adequate staffing. So aides have to be shared among the classes leaving you open for behavioral issues due to being short staff.	2/1/2023 5:36 PM
4	This year has been hard for everyone. Many of us feel disheartened and sad about the state of our school right now. We just want to help our students, but it seems like too big of a wall to climb over.	1/29/2023 6:48 PM

## Q35 I would recommend my site to other employees and prospective teachers.

Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	35.00%	7
Average	40.00%	8
Weak	15.00%	3
Unsatisfactory	10.00%	2
TOTAL		20

#	COMMENTS:	DATE
1	Not until some serious changes occur	2/7/2023 8:42 AM
2	Pioneer has always been a place where teachers and staff feel welcome. Often, our substitute teachers will remark on how personable our office staff, teachers and admins are to them. We are a family.	2/3/2023 11:20 PM