

**PROPOSED BYLAWS AMENDMENT:** To reclassify the Equity, Diversity, and Inclusion Ad-Hoc Committee to a standing Service Council.

| <b>Current Bylaws</b>   | <b>Proposed Amendments</b>  |
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| <p><b><u>ARTICLE VIII - MEMBERS</u></b></p> <p><b><u>Section 8.11. Service Council Committees of Members</u></b></p> <p>a) Service Council Committees Description These committees will be chaired by WESTOP Members not currently seated on the Board. The Service Council committees may only perform duties and take actions as authorized by the Board. The Service Council committees shall not take any actions contrary to board policies, procedures, and bylaws.</p> <p>b) Standing Service Council Committees. WESTOP Service Council shall have the following standing committees:</p> <p>(1) Membership and Elections. This committee shall be responsible for actively promoting, recruiting and retaining Membership in WESTOP. This committee shall also be responsible for developing the procedures to be used in the election of directors, developing lists of individuals eligible to be nominated and vote, and overseeing the counting of votes. If the committee chair is a candidate for the WESTOP Board, the President Elect will Chair the Elections. This committee is also responsible for certifying to the Corporation the membership list according to membership category; to determine eligibility for purposes of participation in WESTOP activities; and to prepare and issue to WESTOP Members such cards, certificates, or other evidence of membership, if any, as the Board may direct.</p> <p>(2) Legislation and Education. This committee shall specifically address itself to the concerns mentioned in Sections 2.2 (e), (f), (g), (h) and (i). Additionally, this committee shall make every effort to educate the Membership on pertinent legislative issues and the legislative process.</p> <p>(3) Public Relations. This committee shall specifically address itself to the concerns mentioned in Sections 2.2 532 (b) (e), and (i). This committee</p> | <p><b><u>ARTICLE VIII - MEMBERS</u></b></p> <p><b><u>Section 8.11. Service Council Committees of Members</u></b></p> <p>a) Service Council Committees Description These committees will be chaired by WESTOP Members not currently seated on the Board. The Service Council committees may only perform duties and take actions as authorized by the Board. The Service Council committees shall not take any actions contrary to board policies, procedures, and bylaws.</p> <p>b) Standing Service Council Committees. WESTOP Service Council shall have the following standing committees:</p> <p>(1) Membership and Elections. This committee shall be responsible for actively promoting, recruiting and retaining Membership in WESTOP. This committee shall also be responsible for developing the procedures to be used in the election of directors, developing lists of individuals eligible to be nominated and vote, and overseeing the counting of votes. If the committee chair is a candidate for the WESTOP Board, the President Elect will Chair the Elections. This committee is also responsible for certifying to the Corporation the membership list according to membership category; to determine eligibility for purposes of participation in WESTOP activities; and to prepare and issue to WESTOP Members such cards, certificates, or other evidence of membership, if any, as the Board may direct.</p> <p>(2) Legislation and Education. This committee shall specifically address itself to the concerns mentioned in Sections 2.2 (e), (f), (g), (h) and (i). Additionally, this committee shall make every effort to educate the Membership on pertinent legislative issues and the legislative process.</p> <p>(3) Public Relations. This committee shall specifically address itself to the concerns mentioned in Sections 2.2 532 (b) (e), and (i). This committee</p> |

will be responsible for all aspects of public relations regarding the WESTOP Association.

(4) Professional Development. This committee shall specifically address itself to the concerns mentioned in Sections 2.2 (a) This committee shall be responsible for organizing and coordinating activities that enhance the professional development of WESTOP Members. This committee will also be responsible for organizing and coordinating of the pre-conference trainings at the Annual Conference.

(5) Technology Committee. This committee shall specifically address itself to the concerns mentioned in Sections 2.2 (c). This committee shall be responsible for the promotion of the Association's use of technology and training.

(6) Conference. The Conference committee shall be responsible for planning and arranging for appropriate speakers and guests, registration, exhibits, hospitality, evaluation, and other activities as necessary. The conference site and date are selected by the Board who also approves the recommended theme and sets registration fees.

(7) Archives. The Archives Committee shall be responsible for collecting records of the WESTOP organization. It shall have the responsibility for encouraging WESTOP officers, past and present, to transfer essential records to the WESTOP Archives.

(8) TRIO Alumni. The TRIO Alumni Committee shall have the responsibility for planning and implementing the expansion of the TRIO Alumni Society. It shall oversee the maintenance of the alumni database. The Committee shall facilitate alumni engagement at the regional and chapter level.

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(9) Equity, Diversity, and Inclusion. The Equity, Diversity, and Inclusion Committee shall have the responsibility to review and make recommendations to the full Board regarding issues of equity, diversity, and inclusion. The committee shall facilitate equity, diversity, and inclusion by setting the tone for shaping a diverse and inclusive environment for WESTOP members, at the regional and chapter levels, through collaboration, research, education, and professional development.

**PURPOSE:** Established in the summer of 2019, Past President Ben Reynoso formed the Equity, Diversity, and Inclusion Ad-Hoc Committee to address the unmet needs of the WESTOP membership.

**RATIONALE:** Many barriers exist in our society that continue to minoritize groups of human beings. It is presumptuous to think that everyone knows or understands why competencies around equity, diversity, and inclusion are essential to individuals who are different from us. While many WESTOP members work and live in environments where many diverse groups of people occupy space, they, themselves, need to be both supported and educated around issues of equity, diversity, and inclusion. In light of the current socio-political climate, the continuation of the Equity, Diversity, and Inclusion Ad-Hoc Committee as a standing Service Council reflects WESTOP's responsiveness. Further, it ensures we remain ahead of the curve.