

INDEPENDENT TRUCK OWNER/OPERATOR GUIDELINES

- The Independent Truck Owner/Operator truck(s) and/or other vehicles used for hauling will be maintained in a safe, roadworthy condition as defined by the Federal Motor Vehicle Regulations.
- The Independent Truck Owner/Operator will be responsible for meeting all legal bridge and highway load limits and Department of Transportation requirements.
- The Independent Truck Owner/Operator will comply with the United States Department of Transportation Drug and Alcohol Testing Program.
- The Independent Truck Owner/Operator is responsible for the timely delivery of materials loaded onto the truck and delivered to the designated job site.

Certificates of Insurance

The Independent Truck Owner/Operator shall be required to carry the following insurance coverage while performing hauling services for TSC Transport, Inc. Proof of insurance coverage (an original certificate) must be furnished to TSC Transport, Inc. prior to providing these services.

Insurance requirements:

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|----|-----------------------|---|
| 1. | Automobile Liability | 1,000,000 Combined Single Limit |
| | | TSC Transport must be listed as Additional Insured |
| 2. | Workers' Compensation | 100,000 Bodily Injury each accident
500,000 Bodily Injury by Disease |

Insurance certificates must be kept up to date at all times so pay attention to the renewal dates.

Daily Load Tickets

The Independent Truck Owner/Operator will be responsible for making sure tickets list true and accurate information. All delivery tickets need to have signatures as proof of receipt of product. If the delivery tickets do not contain the authorized signature, TSC Transport, Inc. reserves the right to withhold payment.

The Independent Truck Owner/Operator will be responsible for turning in the delivery tickets at the closest plant at the end of the day, or at the first plant at the beginning of the next day.

Note: All signed delivery tickets are to be turned in on a daily basis.

Safety

While TSC Transport, Inc. recognizes the Independent Truck Owner/Operator's right to be free from direction or control while performing services for TSC Transport, Inc., it is imperative that the following

Safety Rules and procedures for Truck Drivers be followed while operating vehicles on property of vendor quarries and customer job sites:

1. Must wear hard hats, reflective safety vest and all other D.O.T required safety gear.
2. Vehicles must come to a complete stop before entering scales.
3. Do not shift gears when entering or leaving scales.
4. Material location: Ask the scale master for directions to the location of the product you want.
5. In accordance with Federal Motor Carrier Safety Administration regulations, use of hand-held telephones is prohibited while operating a Commercial Motor Vehicle on a public roadway (single or combination vehicles with GVWR or over 10,000 pounds). Requirements of state and federal regulatory agencies always supersede company policy.
6. The Safety Director or his designee, the Plant Manager, Project Supervisor/Foreman, DOT Engineer, or other designated competent person has the right to order any driver and/or vehicle to be removed immediately from quarry property or job site for failure to comply with any statutory safety regulation.
7. Independent Truck Owner/Operators will be solely responsible for any violation, citation and fine issued as a result of unsafe actions or conditions under their control.
8. It is the responsibility of the Independent Truck Owner/Operator to communicate these procedures to their drivers and other employees.
9. Independent Truck Owner/Operator will comply with all of the above listed requests and requirements, as well as all local, state and federal regulations including the Dept. of Transportation (DOT), Occupational Safety and Health Administration (OSHA), Mine Safety and Health Administration (MSHA) and Commercial Driver's License (CDL) requirements while working for TSC Transport, Inc.

All vehicles used for transporting must be equipped with the following:

1. Tarps to adequately cover loads during cool or inclement weather.
2. Lips, of adequate size, to be installed on the dump body,
3. Flashing Amber lights on each mirror so that lights are visible from three sides of the vehicle. The flashing light system shall be in continuous operation while the vehicle is in any part of the construction zone.
4. Back-up Alarms must be working and audible.

Date: _____ **Company Signature:** _____

Witness: _____

TSC Transport, Inc. Representative