**NATASCHA’S BIOGRAPHY # 1**

Natascha Saunders is a certified career coach, facilitator, astute public speaker, faculty member, and consultant, who is underpinned by sound coaching principles and well-validated techniques which produce amazing results. She is an embodiment of vitality in the lives of her clients.

Through her programs, Career Coaching StartUp Kit and branding tool M.I.C.R.O. ©, she has transformed the lives of many. As a hard worker, with strong work ethics and honesty, Natascha constantly demonstrates persistence and resourcefulness in finding and creating innovative solutions that support and assist her clients.

For over 10 years, Natascha has provided coaching, developed leadership curriculum, crafted workshops for executives at Fortune 500 companies, coached foster care youth, and crafted human resource policy for small businesses. She leverages her experiences to help her clients succeed from the inside out.

Natascha epitomizes brilliant instincts and calm sensibility in her works. Her clients find her to be supportive, authentic, direct, insightful, reliable, a detail-listener, fun, easygoing and inspiring. She is recognized as a strategic thinker with excellent analytical skills and the ability to implement change. Natascha loves to nurture relationships with her clients establishing a good rapport with them.

She believes in an entirely holistic approach and confident approach; she helps people take ownership of their futures. Her reward lays in the happy faces and expressions of gratitude she receives, as she continues to impact the lives of more people every day. Since day one, she has set out to challenge the status quo, looking for ways to offer people more value and a better experience. Natascha is driven by the achievements and success of her clients.

Additionally, she earned a bachelor's in Image Consulting from UMASS Amherst. As a cutting-edge coach, she leverages her depth of knowledge and versatility to motivate, educate and inspire people from all works of life to achieve a higher level of success both individually and professionally.

Tapping into her educational background and certifications, she is certified in Career Coaching by PARW/CC. She completed her executive education at Harvard Kennedy School in Leading Change, and in Entrepreneurship at MIT Sloan, she is trained in Mediation from Harvard Law, an MBA graduate of Johnson & Wales, a master's degree holder and doctoral candidate in Leadership at Northeastern University.

**NATASCHA’S BIOGRAPHY # 2**

Natascha F. Saunders is CEO/Founder of The Youth Career Coach Inc. with a mission to prepare the next generation of youth, teens and young professionals for success through career & leadership development training.

Natascha has over 10+ years of experience in higher education (MBA Admissions, Career Development, Academic Affairs), financial services, human resources and leadership development; and formerly served as Goodwill Ambassador to Gambia, West Africa.

Natascha has served in various professional capacities at: George Washington University, MIT Sloan, Boston University, Trinity Washington University, Macy’s, BNY Mellon, KPMG, EMD Serono, Clarendon Real Estate, Year Up, Goodwill Industries, AFRO Newspapers, and U.S. Department of Education. In addition, she’s worked in financial services for A.G. Edwards (now Wells Fargo) and State Street Research (now BlackRock).

Natascha currently serves as a Lecturer at Northeastern University D’Amore-McKim School of Business, Adjunct Faculty at the University of Rhode Island, Senior MBA Admissions Consultant at The MBA Exchange, Scholar Interviewer at The Journal of Negro Education, and Senior Fellow at the American Leadership & Policy Foundation.

Natascha has been featured in various media outlets including: ABC, BNN, COX, Scholastic Choices, Gen Y Radio, CKNW Canada, METRO, Working Mother Magazine, Herald News, Ethnic Online, U.S. Department of Education Youth Voices Newsletter and has interviewed Roslyn Brock NAACP Chairwoman, and then Secretary John Kerry when he served as Senator of Massachusetts.

Certified in Career Coaching by PARW/CC, Natascha earned a bachelor's degree from UMASS Amherst. She is an Executive Education Alumna of both Harvard Kennedy School in Leading Change, and MIT Sloan in Entrepreneurship, trained in Mediation from Harvard Law, trained in Scaling Up from Stanford Business School, an MBA graduate of Johnson & Wales, a Master's in Leadership degree holder and currently a Doctoral Candidate (ABD) in Organizational Leadership from Northeastern University. Lastly, Natascha earned a Senate Citation in Leadership from the RI Institute for Labor Studies and Research and is a graduate of the Commonwealth Seminar (MassCS) Legislative Program.

She is a career writer and chapter author for many publications including: The Parents Guide to Starting the Career Conversation with InsideJobs.com, Why Internships Are Good: The Best Education Money Can’t Buy, and a Chapter 5 Author of Obama & Black Loyalty, Vol. 1.

**NATASCHA’S BIOGRAPHY # 3**

"To achieve greatness, start where you are, use what you have, do what you can!" ~Arthur Ashe

Natascha is a passionate Consultant, Coach, and Facilitator. She is inspirational, wise beyond her years and a strategic thinker who is able to help identify and solve complex problems.

As a former Assistant Director of Career Services, HR Manager, IVY+ MBA Admissions Member and Financial Associate, she customizes her consulting style to help clients develop as leaders.

As the founder of a career consulting firm est. in Boston that serves youth, adults and corporations such as: EMD Serono, KPMG, YearUp and Target; The YCC Inc., and Natascha have provided executive coaching, developed curriculum, crafted workshops, helped speakers brand and led intern recruiting for clients.

An exemplary leader, she has spoken to corporations, universities, non-profits and provided webinars on career and leadership development topics. She's contributed to media outlets such as: InsideJobs, ABC, COX, METRO, CKNW, and SheKnows. The Women’s Empowerment Convention at Harvard named Natascha their 2010 Woman of the Year and in 2014/15 Northeastern nominated her for Teaching Excellence.

Certified in Career Coaching by PARW/CC, Natascha is an Executive Education Alumna of Harvard Kennedy School in Leading Change, and MIT Sloan in Entrepreneurship, trained in Mediation from Harvard Law, an MBA graduate of Johnson & Wales, a master's degree holder and doctoral candidate in Leadership & Communication at Northeastern University, and she earned a Bachelor's in Image Consulting from UMASS Amherst.

Natascha's Gallup Strengths Finder Results: Achiever, Input, Learner, Restorative, Intellection

**NATASCHA’S BIOGRAPHY # 4**

Natascha is a Career Coach, Entrepreneur and grew up in the Roxbury, Dorchester and Hyde Park of Massachusetts. Natascha lives and frequently travels throughout Boston, Rhode Island, Washington, D.C. and Brooklyn, NY. She has worked in Fashion, Fitness, and Finance. She’s interviewed Mo & Kita from the Vh1: T.O Show, Senator John Kerry now Secretary of State, Stacey Compton-Maga ATL Celebrity Make-Up Artist, had the opportunity to meet Bob Kraft owner of the New England Patriots and has served as a correspondent for HipHopRealEstateTV.

Natascha struggled with self-esteem, grew up in a home with alcoholism and domestic violence, survived a rape in college and had a brother who was found dead in the Cambridge Charles River. Yet, still focused she became a first generation college graduate. Academically, Natascha went from being a C and D student in high school with a learning disability, to earning a Bachelor’s Degree, two Masters Degrees, and now working on her Doctorate in Organizational Leadership & Communication.

Natascha is also an Executive Education Alum of both MIT Sloan and Harvard Kennedy School and completed their Harvard Mediation Training Program. She is currently on faculty at Northeastern University and at the University of Rhode Island, and diligently runs her own business, The Youth Career Coach Inc. providing career coaching and professional development workshops to youth.

Lastly, Natascha is a featured chapter author in the book; ‘Obama & Black Loyalty’, Chapter 5: Black Youth Unemployment, a former Miss Black Rhode Island USA, Member of Alpha Kappa Alpha Sorority Inc. and has been featured in many media outlets including: BNN, ABC/WCVB City Line with Karen Holmes-Ward, Color Magazine USA, Metro, WHUR, and Verizon Fios.

**Natascha’s Motto is:** “Be What it is You Want to Attract.”

**NATASCHA’S BIOGRAPHY # 5**

Natascha Saunders is a Certified Career Coach and Speaker. Years ago she struggled with self-esteem while being an aspiring first generation college graduate. Today she is a multiple degree holder and a confident entrepreneur. She coaches individuals from diverse backgrounds to clarify their purpose, write their vision and take action to achieve their goals.

**NATASCHA’S BIOGRAPHY # 6**

Natascha F. Saunders is an internationally respected Certified Career Coach & Workshop Facilitator who helps students start, excel and navigate their careers!

**NATASCHA’S BIOGRAPHY # 7**

An inspirational speaker and workshop facilitator Natascha F. Saunders is Founder of The Youth Career Coach Inc. with a mission to help prepare the next generation of corporate leaders. She has over 10+ years of experience in higher education, financial services, human resources and leadership development.

Natascha is a former Assistant Director of Career Services at Boston University School of Management where she managed their employment report; publish annually with the coordination of 18 team members and 500 graduating seniors. She is a former Co-op & Employment Specialist at Johnson & Wales University where she co-led employment efforts for over 1600 students within the College of Business. Also, she administered and graded thesis projects for over 300 seniors per academic year; while contributing to maintaining the 98% graduation employment rate.

She is a former Assistant Human Resource Manager for Filene’s/Macy’s where she managed and led over 300 associates in developing optimum selling and exceptional customer service skills and hit new hire compliance targets of 100%. She negotiated salaries with new hires comparison to budget; while conducting employee reviews, and successfully hired and trained over 200 associates under her tenure.

Natascha worked as a Financial Associate for A.G.Edwards & Sons Inc. now Wells Fargo handling investment portfolios with assets up to $100 million dollars reporting directly to the Vice President of Investments. She executed wire transfers, processed trades including options and wrote both domestic and international fund tickets while analyzing bond and cash flow reports. She successfully supported the opening of over 300 investment advisory accounts including IRAs, Trusts, 401(k), 403(b), Money Market accounts and 529 Plans. Also establishing rapport with vendors such as American Funds, John Hancock, MFS, BlackRock, and Vanguard; never losing sight of her operational duties of monitoring and calculating trade commissions for consultants, as well as helping in recruiting efforts.

Additionally, she’s served on the MBA Admissions Committee for Massachusetts Institute of Technology, Sloan School of Management where she evaluated applications for admission while analyzing qualifications of prospective students. She has also served MIT in additional capacities including Employer Relations, Career Programs and as a Ph.D. Career Advisor.

Furthermore, Natascha has served in many reputable roles including: Academic Curriculum Consultant at Northeastern University helping to redesign the Leadership curriculum, Interim Academic Affairs Director at George Washington School of Political Management, Interim Director of the Early Childhood Learning Insitute at Hopkins House, TRiO Instructor at Howard University, Education Consultant for EnCompass Education serving clients such as EMD Serono/division of Merck KGaA, Former Adjunct Faculty Member at Trinity Washington University, Human Resources Manager / Recruiter for Clarendon Real Estate, Communications Doctoral Intern for the U.S. Department of Education, Former Writer for the AFRO Newspaper and Resident Intern at Jonhson Building under The Heritage Foundation an American conservative think-tank based in Washington, D.C.

Currently, Natascha serves as a Organizational Behavior Lecture at Northeastern University D’Amore-McKim Business School, Gender Women’s Studies Part-Time Faculty at the University of Rhode Island, MBA Admissions Consultant at The MBA Exchange, Scholar Interviewer at The Journal of Negro Education, and Senior Fellow at the American Leadership & Policy Foundation. These roles provide the avenue for Natascha to travel and facilitate workforce development and leadership training across the United States, under The Youth Career Coach Inc. founded by her in 2009.

Natascha’s speaking engagements have included: PWC, KPMG, Federal Reserve Bank, Year-Up, Goodwill Industries, The Links, Jack & Jill, Mocha Moms, National Black MBA, Brown University, Harvard University, George Mason University, Alfred Street Baptist Church, Jubilee Christian Church, National Urban League, NAACP, and much more. She has been featured in media outlets including: ABC, BNN, COX, Verizon Fios, Scholastic Choices, InsideJobs, CareerBuilder, Providence American, Fall River Herald, Gen Y Radio, Canada CKNW 980, WHUR 96.3 FM, Touch 106.1 FM, Voice America Dallas, Australia Podcast, and METRO; additionally, Working Mother Magazine, Color Magazine and the U.S. Department of Education Youth Voices Newsletter. *A cool fact*: Natascha interviewed former Secretary of State John Kerry when he served as Senator from Massachusetts and Roslyn Brock, Chairwoman of the NAACP.

Natascha received a Senate citation for the completion of Leadership for a Future Training Program under the Institute for Labor Studies and Research and The National Conference for Community & Justice. She is also a graduate of the Commonwealth Seminar (MassCS) Legislative Training Program held at the Massachusetts State House. She has also served as Miss Black Rhode Island 2006 and 2007 under the [Miss Black USA Scholarship Pageant](http://missblackusa.org/) andnamed Goodwill Ambassador to Gambia, West Africa and traveled throughout Senegal and Morocco.

Grateful for a unique education beginning, while attending the University of Massachusetts at Amherst, Natascha designed her own field of study within the **Bachelor Degree Interdisciplinary (BDIC) program entitled, “Image Consulting."** To accomplish such a goal, she had to write a proposal, petition the school and seek faculty and administration approval. She combined courses from the Isenberg School of Management, School of Public Health, as well as the Department of Consumer Studies. This experience provided Natascha with a diversified perspective on career development and formed the groundwork for her consulting and entrepreneurial endeavors.

Additionally, Natascha earned an MBA in Global Business Organizational Leadership from Johnson & Wales University, Master of Science in Leadership and is currently an Ed.D. Candidate in *Organizational Leadership & Communication* from Northeastern University. She is also a Certified Career Coachfrom The Professional Association of Resume Writers & Career Coaches, an Executive Education Alumna of both Harvard Kennedy School in Leadership, Organizing and Action, and MIT Sloan in Entrepreneurship. She is trained in Mediation from Harvard Law and in Scaling Up from Stanford NOVOED Online.

Steep in volunteerism, Natascha has served as President of the Career Development Ministry at Alfred Street Baptist Church a 7000+ member church in Virginia, Veterans Career Coach for the U.S. Chamber of Commerce Hiring Our Heroes, Garden Tour Security on the South Lawn at The White House, Security for President Obama’s visit to Alfred Street Baptist Church Easter Service, she previously sat on the education and labor relations board for NAACP Boston, and served on the board of Dimock Community Health Center and YWCA – Greater Rhode Island. She is a member of Alpha Kappa Alpha Sorority Inc. and was inducted into both Delta Sigma Pi Business Fraternity and Sigma Epsilon Rho Honor Society.

With a passion for writing, Natascha was a contributing author for the book ‘Obama & Black Loyalty Vol. 1 Chapter 5: Black Youth & Unemployment’. Furthermore, her work has been featured in many publications including The Parents Guide to Starting the Career Conversation with InsideJobs, Why Internships Are Good: The Best Education Money Can’t Buy, and her scholarly interviews with education leaders across the country can be found in the Journal of Negro Education at Howard University School of Education.

Natascha’s recognitions include 2017 Business Not As Usual Teen Entrprenuers Instructor, 2016 Women’s Baptist Convention Northern Virginia Community Award Recipient, 2016 New York City Pipeline Angel Funding Finalist, 2016 G.I.R.L. Inc. Appreciation, 2015 Northeastern University Excellence in Teaching Recognition, 2015 Defense Intelligence Agency: Federally Employed Women Commitment to Service, 2014 METCO Alumni Recognition, 2011 United Way Appreciation, 2011 Change Agent for MA Housing ‘Youth Town Hall’, 2011 ‘Spark & Hustle Daring Doer’ by CEO, Tory Johnson, ABC Workplace Correspondent and 2010 Harvard WECAN Woman of the Year.

Natascha hopes to fulfill her purpose of preparing this next generation of leaders to start, Excel and navigate their careers.

Natascha's motto is: "***BE WHAT IT IS YOU WANT TO ATTRACT!***"