



CPI Foundation



The Concrete Preservation Institute (CPI) is a nationwide non-profit foundation that serves as an official U.S. military active duty Career Skills Program, partner of the National Park Service, and partner of concrete and construction companies who sponsor our programs and hire our alumni. Field School participants gain in-depth, hands-on training for all types of industry careers while completing deferred maintenance projects in National Parks. Our Career Placement Program connects these and other soon-to-be veterans to civilian careers in the growing and critical sector of the U.S. economy responsible for designing, building, and maintaining structures and infrastructure.

WHERE WE WORK

CPI program sites are Alcatraz Island and Pearl Harbor, popular national park locations each averaging over a million visitors per year and facing similar deferred maintenance issues also plaguing overall US infrastructure. We are a full-time continuous stewardship force completing Park projects that may not otherwise be undertaken, helping preserve iconic structures and increasing safety and access for staff and visitors. We are extending our outreach to draw active duty participants from more military bases and add Field School locations at other Park sites (many of which celebrate and honor the rich military history in this country). Our Career Placement Programs are based at Field School sites.

- Alcatraz Island, in San Francisco Bay, is part of the Golden Gate National Recreation Area: we repair historic structures and site features; originally built by the US military in defense of the San Francisco region, Alcatraz stands as testimony to rich layers of military, civil rights, and federal prison history
- Pearl Harbor's World War II Valor in the Pacific National Monument: we repair, preserve, and help interpret Battleship Row's concrete mooring quays, among the last visible reminders of the surprise 1941 attack that propelled the United States into WWII

HOW WE WORK

We offer three full-time, 12-week Field School sessions each year at each location. Our Career Placement Program is ongoing and provides these and other active duty service members with post-service career path assistance and direct connections to civilian employers. Candidates accepted into the Field School continue to serve our country on active duty in national parks while simultaneously gaining:

- Hands-on, in-depth training
- Safety and technical certifications
- Industry-leading expert instruction
- The honor and sense of accomplishment associated with completing significant national park projects
- Connection to industry leaders eager to hire them once they become veterans and civilians

CAREER PLACEMENT PROGRAM

Concrete and construction companies nationwide partner with CPI to hire tradespeople and managers for all industry areas including contracting, production, sales, and service. We provide:

- Connection to career opportunities prior to civilian transition
- Assistance with interview skills and resume development that relate military occupational specialties to industry career paths
- A focus on employment longevity by matching candidates with well-suited positions in geographic regions where they and their families seek to establish post-military homes
- Candidate pool expansion for employers by creating interest among candidates who may not otherwise have chosen the industry
- Connection to partnering university programs, with assistance for transfer credit, summer internships, and career placement upon graduation

THE NEED

CPI's programs and partnerships are a win-win-win:

- Approximately 250,000 service members leave the military each year, many of whom are searching for a career in the civilian world. This program helps to decrease veteran unemployment and underemployment by working with active duty personnel early in their service-to-civilian transition.
- The construction industry is in critical need of workforce, with an expected 1.5 million-worker shortage by 2020.
- The U.S. National Park System is suffering from \$11.6 billion in needed repairs, without adequate resources to address these projects that help tell the story of America and keep up with safety and access improvements. CPI's Field School helps leverage private industry contributions to complete significant projects and ongoing maintenance that may not otherwise be undertaken.

OUR PARTICIPANTS

Active duty service members transitioning out from all branches of the military may apply to our Career Placement Program at any time during their final year. Those interested in the training program must obtain chain of command approval to apply for the Field School. CPI can advise on this process. If accepted, they spend 3 of their last 6 months on active duty participating full-time at a CPI location. No experience necessary.

ENGAGE WITH US

We achieve our mission at no cost to service members and with great benefit to Parks, industry, and our country's infrastructure. Please consider engaging with us as a sponsor, donor, grantor, partner, or employer.

BROADER IMPACT

CPI's historically significant projects present high-profile cases that increase public awareness of the effects of deferred maintenance and the workforce needs to address it in national parks and across the country. CPI's impact is further broadened by engaging partners & sponsors, undertaking applied research, and leading military participants in mentoring local youth during community service projects in regions surrounding CPI Field School sites.

Duty & Honor as Service Members - Duty & Honor as Civilians and Veterans

