



*".....touching lives today for eternity"*  
A ministry of the First Baptist Church, Brownsville, Texas

## MISSION STATEMENT

**First Baptist School** is committed to glorifying God by providing a Biblically-based education so that students are equipped to meet the challenges of a post-secondary education and career advancement, while serving and impacting the world for the Kingdom of Christ.

## STATEMENT OF PHILOSOPHY

First Baptist School bases its philosophy of education on the Bible, the infallible, inerrant Word of God and develops its curriculum not contrary to the faith and practice of First Baptist Church.

Each child is created in the image of God and yet has a fallen nature. Therefore, children are treated with love and respect and given appropriate instruction for proper Christ-like behavior.

The home is the primary instructional environment for children and so a quality, cooperative relationship between home and school is sought.

The highest level of academic instruction, appropriate to the variety of learning styles and developmental needs of the students is provided.

Teachers model in lifestyle and daily practice their living and vital relationship with Jesus Christ as they provide a positive, godly learning environment for their students.

First Baptist School is fully accredited by the Association of Christian Schools International (ACSI) and Southern Association of Colleges and Schools (SACS) and does not discriminate on the basis of race, national or ethnic origin, gender, age or disability in its admissions policies or access to its educational, and extracurricular programs and activities.



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## INITIAL TEACHER APPLICATION

Your interest in **First Baptist School** is appreciated. We invite you to fill out this initial application and return it to our school office. If an opening occurs for which it appears you may qualify, we will request that you have your placement file forwarded to our office. We may also contact your references. If we have continued interest in your candidacy, we will send you some follow up questions and arrange for a personal interview.

We realize that the key to a successful Christian School is its staff. We are grateful for those who are professionally qualified, who really love children, and who, by the pattern of their lives, are Christian role models. Luke 6:40.

We look forward to receiving your initial application. Thank you for your interest in the ministry of our school. It is our prayer that God will fulfill His perfect will in the lives of all applicants.

### A. APPLICANT'S NAME AND ADDRESS

Full name: \_\_\_\_\_  
(Last) (First) (MI)

Application date: \_\_\_/\_\_\_/\_\_\_ Date of Birth: \_\_\_/\_\_\_/\_\_\_ Date Available: \_\_\_/\_\_\_/\_\_\_

Social Security Number: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ Driver's License #: \_\_\_\_\_

Present Address \_\_\_\_\_

Email Address: \_\_\_\_\_

Phone/Day (\_\_\_\_) \_\_\_\_\_

Evenings (\_\_\_\_) \_\_\_\_\_

Cell Phone (\_\_\_\_) \_\_\_\_\_

Best time to call you? \_\_\_\_\_

How long have you lived at the above address? \_\_\_\_\_

Permanent Address and Phone number if different than present address

\_\_\_\_\_

\_\_\_\_\_

List any additional addresses where you have resided at any time during the past five years.

\_\_\_\_\_

\_\_\_\_\_

**B. POSITION DESIRED**

Indicate choice 1, 2, or 3 in the parenthesis. Then to the right please indicate the grade or subject in order of preference

( ) Preschool (Kinder-4, Kinder-5)\_\_\_\_\_

( ) Elementary (Gr. 1-5)\_\_\_\_\_

( ) Secondary School (Gr. 6-12)\_\_\_\_\_

( ) Administration\_\_\_\_\_

Full-time\_\_\_\_\_ Part-time\_\_\_\_\_ Substitute\_\_\_\_\_

How did you learn about the position for which you are applying?  
\_\_\_\_\_

**Special Abilities**

Please list activities or sports you would be capable of and be willing to direct, sponsor, advise, or coach. (Indicate grade or ability levels).  
\_\_\_\_\_

**Future Plans**

What would you like to be doing five years from now?  
\_\_\_\_\_

**C. CHRISTIAN BACKGROUND**

**Bible**

Do you believe the Bible to be the ONLY inspired and infallible Word of God?

Yes\_\_\_\_\_ No\_\_\_\_\_

Signature:\_\_\_\_\_

Attached you will find our Statement of Faith and Philosophy Statement. Please read both statements carefully, indicating below your degree of support.

**Statement of Faith and Philosophy Statement**

\_\_\_\_\_ I fully support both Statements as written without mental reservations.

Signature:\_\_\_\_\_

\_\_\_\_\_ I support both Statements except for the area(s) listed and explained below. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

Signature:\_\_\_\_\_

**Church  
Service**

Denominational preference? \_\_\_\_\_

What is your local church affiliation? \_\_\_\_\_

Are you presently a member in good standing? \_\_\_\_\_ Year? \_\_\_\_\_

In what church activities are you involved and with what degree of regularity?

\_\_\_\_\_

In what other Christian service have you been involved since becoming a Christian?

\_\_\_\_\_

\_\_\_\_\_

To what extent should you as a Christian school teacher become involved in the Sunday-and other weekday-ministries of the church of which you are a member?

\_\_\_\_\_

\_\_\_\_\_

Are you capable of teaching a Bible class? \_\_\_\_\_ If Yes, what would be your subject preferences? \_\_\_\_\_

What is your attitude toward working with those of other denominational beliefs and those of other races? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Devotional  
Life**

Describe your routine of personal Bible study/prayer.

\_\_\_\_\_

What books have you read recently that have helped you personally and/or spiritually?

\_\_\_\_\_

**D. PROFESSIONAL QUALIFICATIONS**

**\* Please attach a copy of your current resume. Should you be offered a position, copies of all college transcripts will be required to be submitted for inclusion in your personnel file.**

**Formal Training**

What degree or degrees do you hold?

*Degree* \_\_\_\_\_ *Date Received* \_\_\_\_\_ *Issuing Institution* \_\_\_\_\_

\_\_\_\_\_

Your Major(s)

\_\_\_\_\_

Your Minor(s)

\_\_\_\_\_

Total semester hours completed **after** date of Bachelor's degree? \_\_\_\_\_

Cumulative grade point average: Bachelor's \_\_\_\_\_ Graduate work \_\_\_\_\_

Sequentially list your teaching experience with most recent first.

**Teaching Experience**

*School's Name:* \_\_\_\_\_

*Grade/Subjects taught:* \_\_\_\_\_

*Dates:* \_\_\_\_\_

To what degree are you familiar with various Christian or secular curriculums (i.e., ACE, ABeka, Bob Jones, Saxon math, Open Court Reading, etc.?)

\_\_\_\_\_

Curriculum Preferences? \_\_\_\_\_

\_\_\_\_\_

List any other educational advantages that you have had including opportunities for travel.

\_\_\_\_\_

\_\_\_\_\_

List any books and/or articles that you have read recently that have helped you to grow professionally.

\_\_\_\_\_

\_\_\_\_\_

**Teaching Credentials**

Do you have an ACSI Teaching Certificate? \_\_\_\_\_

Level \_\_\_\_\_ Expires \_\_\_\_\_

Do you have a state teaching certificate? \_\_\_\_\_ State \_\_\_\_\_

What kind? \_\_\_\_\_ Expires \_\_\_\_\_

Endorsement(s) \_\_\_\_\_ List semester hours in endorsement area(s) \_\_\_\_\_

If you do not hold a certificate, what requirements do you lack?

**Christian  
School  
Preparation**

**\* Please attach photocopies of any certificates held.**

Have you had courses in Christian Philosophy of Education? If so, where and when?

If not, would you be willing to take such a course by correspondence or otherwise? \_\_\_\_\_

**\* Attach a typed copy of your personal Christian Philosophy of Education.**

Have you had courses giving specific training for Christian schools? Explain below.

List any conferences or seminars which you have led or participated in the past:

Describe how teacher evaluation has been helpful to you.

## **E. PERSONAL PHILOSOPHY**

**\* On separate paper please label and succinctly answer in one or two paragraphs each of the questions below in a short essay.**

- A. Why do you wish to teach in a Christian school?
- B. What are the main characteristics that distinguish a Christian school from a public school?
- C. What do you consider to be the proper classroom atmosphere for learning?
- D. What is your philosophy of discipline? Your attitude toward corporal punishment?
- E. What areas do you feel are your strengths? Weaknesses?
- F. What do you believe about the origin of the earth and mankind?
- G. Please summarize any additional information that you would like to present regarding your candidacy for this position.

### **First Baptist School Statements of Faith & Philosophy**

#### **We believe and unqualifiedly affirm:**

- The inspiration of the Bible, equally in all parts and without error in its origin;
- The one God, eternally existent Father, Son and Holy Spirit, who created man by a direct immediate act;
- The pre-existence, incarnation, virgin birth, sinless life, miracles, substitutionary death, bodily resurrection, ascension to Heaven, and the second coming of the Lord Jesus Christ;
- The fall of man, the need of regeneration by the operation of the Holy Spirit on the basis of grace alone, and the resurrection of all to life or damnation;
- The spiritual relationship of all believers in the Lord Jesus Christ, living a life of righteous works, separated from the world, witnessing of His saving grace through the ministry of the Holy Spirit.

#### **Statement of Philosophy**

- First Baptist School bases its philosophy of education on the Bible, the infallible, inerrant Word of God and develops its curriculum not contrary to the faith and practice of First Baptist Church.
- Each child is created in the image of God and yet has a fallen nature. Therefore, children are treated with love and respect and given appropriate instruction for proper Christ-like behavior.
- The home is the primary instructional environment for children and so a quality, cooperative relationship between home and school is sought.
- The highest level of academic instruction, appropriate to the variety of learning styles and developmental needs of the students is provided.
- Teachers model in lifestyle and daily practice their living and vital relationship with Jesus Christ as they provide a positive, godly learning environment for their students.

## **F. EMPLOYMENT HISTORY**

Please start with your current or most recent employer and work backwards for the past ten years. If necessary, you may make copies of this page or following the same format, use the reverse side.

**Work**  
**Back-**  
**ground**

1. Employer \_\_\_\_\_  
Position \_\_\_\_\_ Dates of Employment \_\_\_\_\_  
Address \_\_\_\_\_  
\_\_\_\_\_  
Supervisor's Name and Phone Number \_\_\_\_\_  
Reason for leaving \_\_\_\_\_  
\_\_\_\_\_

2. Employer \_\_\_\_\_  
Position \_\_\_\_\_ Dates of Employment \_\_\_\_\_  
Address \_\_\_\_\_  
\_\_\_\_\_  
Supervisor's Name and Phone Number \_\_\_\_\_  
Reason for leaving \_\_\_\_\_  
\_\_\_\_\_

3. Employer \_\_\_\_\_  
Position \_\_\_\_\_ Dates of Employment \_\_\_\_\_  
Address \_\_\_\_\_  
\_\_\_\_\_  
Supervisor's Name and Phone Number \_\_\_\_\_  
Reason for leaving \_\_\_\_\_  
\_\_\_\_\_

4. Employer \_\_\_\_\_  
Position \_\_\_\_\_ Dates of Employment \_\_\_\_\_  
Address \_\_\_\_\_  
\_\_\_\_\_  
Supervisor's Name and Phone Number \_\_\_\_\_  
Reason for leaving \_\_\_\_\_  
\_\_\_\_\_

5. Employer \_\_\_\_\_  
Position \_\_\_\_\_ Dates of Employment \_\_\_\_\_  
Address \_\_\_\_\_  
\_\_\_\_\_  
Supervisor's Name and Phone Number \_\_\_\_\_  
Reason for leaving \_\_\_\_\_  
\_\_\_\_\_

Have you ever worked under a different name for any of the employers you have listed? If so, what was the name or names?  
\_\_\_\_\_

Have you already signed a contract for next year with any other institution? Yes \_\_\_\_\_ No \_\_\_\_\_



**G. PERSONAL REFERENCES**

You will need to sign the **Reference Release Form** that is attached and return it with this application. Do not list family members or relatives for references.

**Reference** Give three references who are qualified to speak of your *spiritual* experience and Christian service. List your current pastor first.

	<i>Name</i>	<i>Complete Address</i>	<i>Position</i>	<i>Phone</i>
1.	_____	_____	_____	_____
2.	_____	_____	_____	_____
3.	_____	_____	_____	_____

Give three references who are qualified to speak of your *professional* training and experience. List your current or most recent principal or supervisor first.

	<i>Name</i>	<i>Complete Address</i>	<i>Position</i>	<i>Phone</i>
1.	_____	_____	_____	_____
2.	_____	_____	_____	_____
3.	_____	_____	_____	_____

## **H. APPLICANT'S CERTIFICATION AND AGREEMENT**

I understand that **First Baptist School** does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or disability.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release.

I authorize **First Baptist School** to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release the **First Baptist School**, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to **First Baptist School**.

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation. I authorize **First Baptist School** to conduct a criminal records check.

I understand that this is an only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

---

Signature of Applicant

Date



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**AUTHORIZATION TO RELEASE REFERENCE INFORMATION**

I have made an application for a position as a teacher at **First Baptist School**. I have authorized the school to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release the **First Baptist School**, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to **First Baptist School**.

I certify that I have carefully read and do understand the above statements.

\_\_\_\_\_  
Applicant's Name (Print)

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Applicant's Social Security Number                      Applicant's Email Address

\_\_\_\_\_  
Applicant's Driver's License Number & State Issued                      DOB

\_\_\_\_\_  
Date

**NOTARY PUBLIC SIGNATURE**

Subscribed and sworn to before me this \_\_\_\_\_ day of \_\_\_\_\_ 20 \_\_\_\_\_

Notary Name: \_\_\_\_\_ Notary Signature: \_\_\_\_\_

Notary Public In and For the County of: \_\_\_\_\_ And the State of: \_\_\_\_\_