**Message From FM #246**

*Excitement is Building!!*

What a great April meeting. We had 4 members, 6 guests and our speaker, Jennifer Erickson from Associated Builders and Contractors of MN/ND. Many of the guests also belong to other construction related associations which brought up the discussion of how we can each help the other as we all struggle to increase our memberships. One of the ways discussed was sharing each others information by promoting each other on our websites and social media.

We welcomed our three newest members to the chapter by recognizing them with the Membership Installation Ceremony where each was presented a red rose tied with a white ribbon. The red rose is the symbol of NAWIC which denotes love, hope and growth of friendship and the white ribbon represents our organization. As we welcomed the new at the Midwest Region Annual Forum in Chicago, I was recognized for my years in NAWIC by receiving my 30-year pin and a White Boa. (see pictures on page 6 of both events).

Forum as always was a new learning experience while networking with the members of the region making new friends and re-connecting with the old friends. There is always something new to learn to help you grow as a members and in your careers. Although I don’t post the daily pictures on Facebook they are included in my Forum report. I am working on a video to upload to Facebook about the weekend.

Our May meeting will be an exciting event. We will be recognizing and presenting the NEF Design Drafting awards. We hope you will join us as we acknowledge the hard work of each of the participants.

See you there!!

**MEMBERS - don’t forget to vote** (see page 12 for details)

Join NAWIC and “Be the Power in Your Success!”

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**Fargo-Moorhead, ND**  
Chapter #246

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**Fargo-Moorhead, ND**  
Chapter #246  
657-2nd Ave N Unit 763  
Fargo, ND 58107  
nawicfm246@gmail.com  
Website  
www.nawicfm246.org  
Chartered - June 3, 1978
### Upcoming Regional/National Events

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
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</thead>
</table>
Nominating Committee reports slate of candidates for Chapter officers |
| 5 – 11 May | **Pattern Southwest Region** - Las Vegas, NV  
Southwest Region - Nashville, TN |
| 12 – 18 May| Happy Birthday Emily B.  
North Central Region - Columbus, OH |
| 19 – 25 May| **FM246 Event**  
**CHAMBER Women Connect** |
| 26 – 31 May| **NAWIC National Voting Ends**  
Register for Annual Conference |

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**MIDWEST REGION ANNUAL FORUM - 2020**

**HOTEL OLDTOWN**

More details to come!!

**SAVE THE DATE!!**

- **April 17-18, 2020**
- **Wichita, KS**

**ANNUAL CONFERENCE**

**ATLANTA MARRIOTT MARQUIS**

Early Bird Registration  
- Extended to May 15, 2019
  - **Members:** $650
  - **Non-members:** $750
  - Details at [www.nawic.org](http://www.nawic.org)

**SHERATON CROWNE CENTER**

More details to come!!

**SAVE THE DATE!!**

- **August 21 - 24, 2019**
- **Atlanta, GA**

**MIDWEST REGION 2019 FALL CONFERENCE**

**MIDWEST REGION**

- **SAVE THE DATE!!**
- **October 25-26, 2019**
- **Kansas City, MO**
Chamber Networking Events

- **BUSINESS AFTER HOURS** - Held on Thursday night (bi-monthly)
  - Location as noted (4:30 - 6:30 PM)
  - June 20 - Courtyard by Marriot Fargo-Moorhead
  - August 1 - Avalon Event Center
  - October ? - TBD
  - December ? - TBD

- **WOMEN CONNECT** - Locations vary - **3:30 - 5:00 pm** (Social hour 5:00 - 6:00 pm)
  - May 28 (Tues) - “Say Yes to Self Care”
  - June 25 (Tues) - “Dream Big . . . Live Big”
  - August 27 (Tues) - “Owning Your Wealth”

For more information (location & cost) or to register for these events go to [www.fmchamber.com](http://www.fmchamber.com)
2018 / 2019 Officers

<table>
<thead>
<tr>
<th>NATIONAL</th>
<th>LOCAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>President - Amy Berg, CBT</td>
</tr>
<tr>
<td>President Elect</td>
<td>Vice President - Melanie Nordhougen</td>
</tr>
<tr>
<td>Vice President</td>
<td>Secretary - Tina Hendrickson</td>
</tr>
<tr>
<td>Secretary</td>
<td>Treasurer - Suzi Retzlaff</td>
</tr>
<tr>
<td>Treasurer</td>
<td>Director(s) - Joanna Slominski</td>
</tr>
<tr>
<td>IPP</td>
<td>IPP</td>
</tr>
</tbody>
</table>

If you have anything you would like added to the Newsletter:
Please contact: Amy Berg:
Phone: 218-234-6633
(leave message)
Email: aberg.nawic@yahoo.com

Midwest Region Information

Director
Jodi A. Wiemerslage
Hunt Electric Corporation
6301 Bandel Rd. NW.; Suite 201
Rochester, MN 55901
Direct# 507-251-7522 (home)
Fax #: 501-281-3995
Email: jwiemerslage@huntelec.com

WEBSITE
Visit the regional website at
MIDWEST REGION - www.nawicmidwestregion.org
FACEBOOK
Connect with us on Facebook at facebook.com/groups/nawicmidwest

NAWIC Office Contact Info
NAWIC
327 S. Adams St.
Fort Worth, Texas 76104
Phone - 800-552-3506
Fax - 817-877-0324

WEBSITE
Visit our national website at www.nawic.org
FACEBOOK
Connect with us on Facebook at facebook.com/nawicnational
Chapter Member Information

Amy Berg, CBT, CIT  
(6/8)  
Joined - March 28, 1989  
Innovative Window & Door Service, LLC  
416 44th Ave S  
Moorhead, MN 56560  
218-234-6633  
aberg.nawic@yahoo.com

Lisa Breitenfield  
(5/17)  
Joined - August 1, 2018  
(MSUM Student)  
Climate Engineered Structures  
3500 38th Ave S #308  
Fargo, ND 58104  
847-624-4607  
Lisa.breitenfield@gmail.com

Ashley Hanson  
(12/16)  
Joined - February 1, 2019  
Fargo-Moorhead Builders Exchange  
1010 Page Drive  
Fargo, ND 58103  
701-237-6772  
ahanson@fmbx.org

Emily Kautzman  
(1/13)  
Joined - August 1, 2017  
(NDSU Student)  
MEI Technologies  
1951 Dakota Dr N #120  
Fargo, ND 58102  
emilykautzman@gmail.com

Paula Klein  
(3/18)  
Joined - May 1, 2018  
SMARTT Interior Construction, LLC  
PO Box 2002  
Fargo, ND 58107  
701-630-0780  
paula@smartt-ic.net

Tina Hendrickson  
(9/21)  
Joined - February 1, 2019  
Construction Engineers, Inc.  
200 N. 69th St.  
Grand Forks, ND 58203  
218-766-6828  
tinah@constructionengineers.com

Melanie Nordhougen, LEED AP  
(10/5)  
Joined - October 1, 2009  
Mortenson Construction  
210 N Broadway, Suite 201  
Fargo, ND 58102  
701-799-5105  
melanie.nordhougen@mortenson.com

Suzi Retzlaff  
(7/26)  
Joined - October 1, 2006  
Empire Engineering  
1553 1st St  
West Fargo, ND 58078  
701-212-8484  
rezlaff@hotmail.com

Joanna Slominski, LEED AP  
(10/18)  
Joined - May 1, 2014  
Mortenson Construction  
210 N Broadway, Suite 201  
Fargo, ND 58102  
701-566-2460  
joanna.slominski@mortenson.com

Jenn Thomas  
(8/23)  
Joined - October 1, 2018  
MDU—Construction Services Group Inc  
400 N Fourth St  
Bismarck, ND 58501  
701-530-1357  
Jenn.thomas@mdu.com

WE NEED  
You  
ON OUR TEAM!!

I feel the need... the need for
Membership (Recruitment & Renewal) | PR & Marketing (Communications/Publicity)

Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO’s of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn more about themselves and the construction industry.

18-19 National Goals - 85% retention with 20% growth per chapter.

The Membership & Marketing Power Hour is a one-hour session scheduled for the first Tuesday of every other month at 1:00 PM CST to discuss Membership and Marketing strategies for NAWIC.

Topics for the upcoming sessions are:

♦ JULY—Gear up for Annual Conference

Scholarship applications for the Onie Loeks Memorial Scholarship are due to NFSF by February 28th, each year. Information for the scholarship is available online at: http://www.nawic.org/nawic/NFSFScholarships.asp

The 2019 Onie Loeks Memorial Scholarship recipient has been announced: Lisa Breitenfield, MSUM Student and chapter member will be receiving the $1000 scholarship for the coming school year. Congratulations Lisa!!

Bylaws / Standing Rules - National Chair: Deb Lesar

Each member needs to go to the NAWIC website and download the most current copies of the NAWIC operational manual which contains the current NAWIC bylaws.

➢ Standing rules have been circulated and approved by the Board!!

DUTIES: Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.
# Committee Reports

## WAYS & MEANS (FUNDRAISING)

**Sponsorship Opportunities**

Information packet is available on the chapter website:  [www.nawicfm246.org](http://www.nawicfm246.org)

**Auction** - Time to start thinking about the 2019 Auction - Date, Time and Location!!

**DUTIES:** Responsible for all Chapter fundraising activities. Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

**IMPORTANT** - do you have any ideas for Chapter Fundraisers?

## FINANCE - AUDIT / BUDGET

**AUDIT:**  The 17-18 audit was done

**BUDGET:**  The 18-19 budget was adopted!! / **To be reviewed in May.**

## PARLIAMENTARIAN

**DUTIES:**  Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

## NAWIC EDUCATION FOUNDATION (NEF) - **SEE PAGE 10 FOR MORE DETAILS**

**DUTIES:**  Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, Design/Drafting contests for students and the adult educational programs (see info on page 10)

## WIC WEEK - **MARCH 1ST - 7TH, 2020**

June 24, 2019 - Photos Due

NAWIC is looking for the next face(s) of the 2020 WIC Week to be next year's visual representation that demonstrates our theme “PAVING NEW ROADS TO CONSTRUCTION”. You or your co-workers could be shown in action at your job site. The requirements for the contest are:

**WHO:**  Any NAWIC member can send in a photo for the contest.

**WHAT:**  Showcase your job in the construction industry. Send in photos of women on a job site with the proper PPE. (Photo resolution must be 300 dpi or higher)

**WHEN:**  Photos can be submitted until close of business on **Monday, June 24, 2019.**

**WHERE:**  Submit online.

## PROFESSION DEVELOPMENT & EDUCATION

*See page 9 for monthly Membership Meetings & Program Schedule*
**Committee Reports**

**PROFESSION DEVELOPMENT & EDUCATION**

**DUTIES:** Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

♦ Chapter’s must hold 10 Membership meetings per year and conduct Association business at 4 of them.

**IMPORTANT** - do you have ideas for Programs, Seminars and other items to promote NAWIC?

### 2018 - 2019 Monthly Meeting/Program Schedule

<table>
<thead>
<tr>
<th>Month</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>October</td>
<td>Block Kids Competition w/Girl Scouts</td>
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<tr>
<td>October</td>
<td>18-19 Membership Kick Off</td>
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<tr>
<td>Oct. 26-27th</td>
<td>WR Fall Conference; Bloomington, MN</td>
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<tr>
<td>November</td>
<td>40th Annual Auction (Thursday)</td>
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<tr>
<td>December</td>
<td>LAHFH 2019 Building Blitz Presentation</td>
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<tr>
<td>January</td>
<td>“What's Involved in Flipping a House?, presented by Fix2Flip, LLC</td>
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<tr>
<td>Jan 15th</td>
<td>ND Retail Lumberman’s Convention (Booth &amp; Registration Desk)</td>
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<tr>
<td>Jan 16</td>
<td>Chamber - Women Connect 5th Anniversary Event</td>
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<tr>
<td>February</td>
<td>“Tax Changes and their Effect”; presented by Joyce Meyer, H&amp;R Block</td>
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<tr>
<td>Feb. 22nd-24th</td>
<td>HBA Home &amp; Garden Show (Booth)</td>
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<tr>
<td>March 3rd-9th</td>
<td>WIC Week</td>
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<tr>
<td>March 5th</td>
<td>WIC Week KICKOFF Luncheon</td>
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<tr>
<td>March 7th</td>
<td>Alignable Networking Social</td>
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<tr>
<td>March 19th</td>
<td>United Rentals</td>
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<tr>
<td>April 16th</td>
<td>ABC – MN/ND Chapter presentation</td>
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<tr>
<td>Apr. 26-27th</td>
<td>MWR Annual Forum; Chicago, IL</td>
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<tr>
<td>May 21st</td>
<td>Design Drafting Competition Awards Presentation</td>
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<tr>
<td>June 18th</td>
<td>Member Networking Event</td>
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<tr>
<td>July 16th</td>
<td>Member Networking Event</td>
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<tr>
<td>August 20th</td>
<td>Member Networking Event</td>
</tr>
<tr>
<td>Aug. 21-24th</td>
<td>Annual Conference; Atlanta, GA</td>
</tr>
<tr>
<td>Aug. 24th</td>
<td>Girl Scout BIG Event</td>
</tr>
<tr>
<td>September</td>
<td>Member Networking Event (Strategic Planning)</td>
</tr>
</tbody>
</table>
ADULT EDUCATION PROGRAMS
Certified Construction Associate (CCA) 6-parts
- Construction Document Technician (CDT)
- Estimating & Scheduling Practitioner (ESP)
Construction Industry Technician (CIT)
Construction Industry Specialist (CIS)
Construction Bookkeeping Technician (CBT)

Design Drafting

Block Kids

HIGH SPEED STUDY ZONE
Local / Regional Winners Announced
The results are in and the First Place winners are:
High School Division: Mara Lysne
Moorhead High School
College Division: Emily Martin
ND State College of Science
Their entries have been submitted to the National Level of the competition. Good Luck to both of them.

Submissions due to Regional Chair - February 15th
Good luck to Anastasia Guest on her project that has been submitted in the Midwest Regional Competition.

Become an NEF Ambassador...
Would you like to help promote NEF to all of the Construction Industry?
Ambassadors will receive:
- A bronze pin for completing one item,
- A silver pin for completing two items, and
- A gold pin for completing three items or more.

The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at www.nef-edu.org.
Fargo-Moorhead, ND #246 - MAY 2019

CORE PURPOSE
TO ENHANCE THE SUCCESS OF WOMEN IN THE CONSTRUCTION INDUSTRY.

CORE VALUES:
• BELIEVE
• PERSEVERE
• DARE

NAWIC Region Map

Midwest 665
North Central 496
North East 507
Pacific Northwest 528
Pacific Southwest 586
South Atlantic 472
South Central 682
Southeast 639

Region membership as of 4/30/2019

It’s never TOO Late!!
$25.00 fee
To renew after October 1st.

End of 17-18 Year = 4768
End of 4/30/19 = 4575
Chapter Sponsors

Sponsorships Available:

**Sponsorship Levels:**
- $350 - Platinum Level
- $250 - Gold Level
- $150 - Silver Level
- $50 - Bronze Level
- Additional Supporter (Specify Amount)

**Events:**
- Auction Fundraiser
- Block Kids
- Design Drafting Competition
- WIC Week Event (s)
- Networking Event (s)

For complete sponsorship details and the commitment form go to the chapter website at [www.nawicfm246.org](http://www.nawicfm246.org).
Meet the National Candidates

Make a Difference

Ballots for the National Officers will be arriving in your email on May 15th and you will have until midnight on May 31st to vote!! It only take a few minutes and your vote does count - SO VOTE. For details about each candidate - their goals, qualifications and “Reason for Running” are available to you on the NAWIC website. There are also videos from each candidate.

Go to: nawic.org > Member Center > Board of Directors > Candidates to find the information.