

UNITED STATES POSTAL SERVICE  
&  
NATIONAL ASSOCIATION OF LETTER CARRIERS

SETTLEMENT AGREEMENT  
NALC GRIEVANCE # listed below

As a final and complete settlement of the grievances listed below, and without prejudice to the positions of the United States Postal Service or the National Association of Letter Carriers, the following resolution has been entered into by the parties:

*In resolution of this matter, management agrees to allow letter carriers to request a no lunch (093) in the morning prior to leaving for the street. This will be accomplished by completing a PS Form 3971 and submitting to management. Management will approve the requests on a case by case basis based on the business needs of the Postal Service. If disapproved, the business reason will be listed on the PS Form 3971 and submitted to the Union.*

*Management will also have the discretion of approving a no lunch request if submitted after the carrier has left for the street.*

*This settlement will apply to the below listed grievances:*

1419-603	1419-679	1419-680	1419-681	1419-682	1419-683	1419-684
1419-685	1419-686	1419-687	1419-688	1419-689	1419-690	1419-691
1419-692	1419-693	1419-694	1419-695	1419-696	1419-697	1419-795
1419-796	1419-797	1419-798	1419-799	1419-836	1419-849	1419-850
1419-851	1419-852	1419-853	1419-854	1419-855	1419-856	1419-857
1419-858	1419-859	1419-860	1419-861	1419-931	1419-932	1419-933
1419-934	1419-935	1419-936	1419-937	1419-982	1419-983	1419-984
1419-985	1419-986	1419-987	1419-988	1419-989	1419-1060	1419-1061
1419-1062	1419-1063	1419-1064	1419-1065	1419-1066	1419-1067	1419-1068
1419-1069	1419-1070	1419-1071	1419-1072	1419-1073	1419-1074	1419-1075
1419-1076	1419-1077	1419-1078	1419-1079	1419-1080	1419-1081	1419-1082
1419-1083	1419-1084	1419-1085	1419-1086	1419-1108	1419-1109	1419-1110
1419-1111	1419-1112	1419-1113	1419-1114	1419-1115	1419-1131	1419-1132
1419-1133	1419-1256	1419-1257	1419-1258	1419-1259	1419-1260	1419-1261
1419-1262	1419-1263	1419-1264	1419-1265	1419-1266	1419-1267	1419-1268
1419-1269	1419-1270	1419-1271	1419-1272	1419-1273	1419-1274	1419-1275
1419-1276	1419-1277	1419-1278	1419-1279	1420-014	1420-015	1420-016
1420-017	1420-018	1420-019	1420-020	1420-021	1420-022	1420-023
1420-024	1420-025	1420-251	1420-252	1420-253	1420-254	1420-373
1420-374	1420-375	1420-376	1420-377	1420-378	1420-379	1420-380
1420-381	1420-382	1420-383	1420-384	1420-385	1420-386	1420-387
1420-388	1420-389	1420-390	1420-391	1420-392	1420-393	1420-394

1420-395	1420-396	1420-397	1420-398	1420-399	1420-400	1420-401
1420-402	1420-403	1420-404	1420-405	1420-406	1420-407	1420-408
1420-409	1420-410	1420-411	1420-412	1420-413	1420-414	1420-415
1420-416	1420-417	1420-418	1420-419	1420-420	1420-421	1420-422
1420-423	1420-424	1420-425	1420-426	1420-427	1420-428	1420-429
1420-430	1420-431	1420-432	1420-433	1420-434	1420-435	1420-436
1420-437	1420-438	1420-439	1420-440	1420-441	1420-442	1420-443
1420-444	1420-445	1420-446	1420-447	1420-448	1420-449	1420-450
1420-451	1420-452	1420-453	1420-504	1420-505	1420-506	1420-507
1420-508	1420-509	1420-510	1420-511	1420-512	1420-522	1420-523
1420-524	1420-525	1420-526	1420-527	1420-528	1420-529	1420-530
1420-531	1420-532	1420-533	1420-534	1420-535	1420-536	1420-537
1420-538	1420-539	1420-540	1420-541	1420-542	1420-543	1420-544
1420-545	1420-546	1420-547	1420-548	1420-549	1420-550	1420-551
1420-552	1420-553	1420-554	1420-555	1420-556	1420-557	1420-558
1420-559	1420-560	1420-561	1420-562	1420-563	1420-564	1420-565
1420-566	1420-567	1420-568	1420-569	1420-570	1420-571	1420-572
1420-573	1420-574	1420-575	1420-576	1420-577	1420-578	1420-579
1420-580	1420-581	1420-582	1420-583	1420-584	1420-585	1420-586
1420-587	1420-588	1420-589	1420-590	1420-591	1420-592	1420-593
1420-594	1420-595	1420-596	1420-597	1420-598	1420-599	1420-600
1420-601	1420-602	1420-603	1420-604	1420-605	1420-606	1420-607
1420-608	1420-609	1420-610	1420-611	1420-612	1420-613	1420-614
1420-615	1420-616	1420-617	1420-618	1420-619	1420-620	1420-621
1420-622	1420-623	1420-624	1420-625	1420-626	1420-627	1420-628
1420-629	1420-630	1420-631	1420-632	1420-633	1420-634	1420-635
1420-636	1420-637	1420-638	1420-639	1420-640	1420-641	1420-642
1420-643	1420-644	1420-645	1420-646	1420-647	1420-648	1420-649
1420-650	1420-651	1420-652	1420-653	1420-654	1420-655	1420-656
1420-657	1420-658	1420-659	1420-660	1420-661	1420-1424	1420-1425
1420-1426	1420-1427	1420-1483				

Management and the Union mutually agree, based on the above, to consider these cases closed effective with the signing of both parties to this agreement.

  
 \_\_\_\_\_  
 Signature of USPS Representative

Marie E Byrne  
 \_\_\_\_\_  
 Printed Name

10/9/2020  
 \_\_\_\_\_  
 Date

  
 \_\_\_\_\_  
 Signature of Union Representative

Ronald Gust  
 \_\_\_\_\_  
 Printed Name

10-9-2020  
 \_\_\_\_\_  
 Date