

MEMORANDUM OF AGREEMENT

BETWEEN:

THE RIVER EAST TRANSCONA SCHOOL DIVISION
(hereinafter referred to as the "Division")

OF THE FIRST PART

-and-

THE RIVER EAST TRANSCONA EDUCATIONAL ASSISTANTS ASSOCIATION
(hereinafter referred to as the "Association")

OF THE SECOND PART

The position of Youth Care Worker (YCW) was created as a result of alternative uses of student services funding available to school administrators. School administration, with approval of the Assistant Superintendent – Student Services, have been able to identify and support student needs by use of non-traditional staffing sources.

The YCW, within the service delivery model for students with exceptional needs, is required to maintain specific qualifications including, but not limited to, the Child and Youth Care Certificate. An equivalent combination of relevant education and experience may be considered.

Therefore, in recognition of the similarities between a YCW and an Educational Assistant (EA), the parties agree to include YCWs in the RETEAA Collective Agreement under the following terms and conditions:

- The YCW position will be classified as a sub-category of the Educational Assistant II. Although the YCW position is student and funding specific, it will be a permanent position within the bargaining unit and the YCW incumbents will have all the rights and privileges of the current collective agreement. For greater clarity, if the student is removed or the supports that required a YCW are no longer needed or desired, the position is eliminated and the incumbent will use their seniority to maintain their employment within the YCW sub-category group, then within the mainstream Educational Assistant II group, if need be.