

2019 ANNUAL TRAINING CONFERENCE & EXPO

PRE-CONFERENCE SEMINARS ON TUESDAY – FEBRUARY 5, 2019

The registration fee for a seminar is in addition to the general conference registration fee and includes the Public Policy Luncheon. Advance registration is required; on-site registration is not permitted. Registration will be processed directly by the presenting firm.

View the current listing below. Registration ends January 15.

JUMPSTART YOUR WEEK WITH A PRE-CONFERENCE SEMINAR

We encourage you to attend a pre-conference seminar before the full conference opens. These seminars offer an intensive learning experience addressing key issues and best practices across content areas. Admission to the Public Policy Luncheon is included as part of your pre-conference seminar experience. The Public Policy Luncheon serves as an arena for spotlighting trends, defining emerging issues, and improving the knowledge base for effective decision making. The event features political, research, civic and opinion leaders from across the country committed to promoting sound and innovative policy solutions.

REGISTERING IS AS EASY AS 1-2-3

- 1 Download seminar descriptions on our homepage at www.rivhsa.org.
- 2 Submit registration along with payment directly to the training firm.
- 3 Contact the training firm directly with any related questions.

SCHEDULE AT A GLANCE (Subject to change)

- 7:15 Registration
- 8:00 Morning Session
- 11:30 Public Policy Luncheon (Included in seminar fee)
- 1:30 Afternoon Session
- 3:30 Adjourn

A. **FY-2019 Focus Area Fiscal Monitoring Protocols: Monitoring the Financial Infrastructure; Fiscal Capacity; Financial Management System and Facilities Exploration**

The Office of Head Start has released its FY 2019 Monitoring Protocol which includes a section on monitoring and implementing the fiscal infrastructure inclusive of its four components: Budget Planning and Development; Ongoing Fiscal Capacity; Budget Execution as well as facilities and Equipment. The 2019 monitoring system requires grantees to align program goals, objectives and outcomes with fiscal resources. This seminar will provide participants with an overview of the fiscal protocol, including the process for determining if the fiscal resources align with goals, objectives and outcomes. The session will also address how financial resources are budgeted and used based on the program data.

TRAINER

Perry Davis, MBA, Finance Specialist
Training/Technical Assistance Services at Western Kentucky University, Bowling Green, KY

WHO SHOULD ATTEND | New and emerging administrators and professionals of varying specialties will benefit from this unique learning experience: Executive Directors, Head Start and Early Head Start Directors, Fiscal staff, Governing Board and Policy Council members, or any key staff person with present or future responsibility and accountability in this content area.

EVENT REGISTRATION | \$310/person

The fee for this seminar is in addition to the conference registration fee and includes the Public Policy Luncheon on the scheduled day of the training. Advance registration is required, and on-site registration is not permitted for this event. Registration will be processed directly by the training firm and confirmed upon receipt of payment.

Visit www.ttas.org and click the training tab to register. Direct seminar questions to T/TAS at Western Kentucky University at 800.882.7482.

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B. [ERSEA Fundamentals](#)

Effective strategies for eligibility, recruitment, selection, enrollment, and attendance (ERSEA) are essential for a successful Head Start or Early Head Start program. With the renewed focus on full enrollment, ERSEA is being emphasized even more. Make sure you understand ERSEA. Attend this one-day preconference to learn the fundamentals necessary for ERSEA success.

TRAINER

R. Brian Tipton, Esq., Managing Director
The Private Client Law Group, P.C., Atlanta, GA

WHO SHOULD ATTEND | New and emerging administrators and professionals of varying specialties will benefit from this unique learning experience: Executive Directors, Head Start and Early Head Start Directors, Fiscal staff, Governing Board and Policy Council members, or any key staff person with present or future responsibility and accountability in this content area.

EVENT REGISTRATION | \$249/person

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Visit <http://events.constantcontact.com/register/event?llr=8lfyyrdab&oeidk=a07eft4i98k05b108c1> to register. Direct seminar questions to btipton@tpclg.com.

C. [Risk Indicators in Early Head Start and Head Start Operations](#)

In alignment with the Head Start Management Wheel, Early Head Start and Head Start leadership must ensure that quality child and family outcomes result from adequate program management, planning and oversight systems. This engagement must include using data, fiscal management, ongoing monitoring, and planning to ensure continuous improvement. The comprehensive analysis and management of fiscal and operations data will help grantees ensure sound financial decisions are made. Through facilitated discussion, this interactive training engages participants by identifying and understanding the potential threats to fiscal and operation processes.

TRAINER

Shawn Reid, MA, Program Design/Fiscal Operations Specialist
Duscha Management LLC, Fountain Inn, SC

WHO SHOULD ATTEND | New and emerging administrators and professionals of varying specialties will benefit from this unique learning experience: Executive Directors, Head Start and Early Head Start Directors, Fiscal Staff, Content Area Managers especially with a concentration in Education, Family Engagement, Human Resources, and Community Partnership, Governing Board and Policy Council members, or any key staff person with present or future responsibility and accountability in this area.

EVENT REGISTRATION | \$400/person includes nonfederal match and ongoing monitoring forms.

The fee for this seminar is in addition to the conference registration fee and includes the Public Policy Luncheon on the scheduled day of the training. Advance registration is required, and on-site registration is not permitted for this event. Registration will be processed directly by the training firm and confirmed upon receipt of payment.

Visit www.duschamgt.com/p/conference to register. Direct seminar questions to duschamgt@yahoo.com.

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D. Data Rich, Information Poor

The direction of the Office of Head Start is to ensure all twelve program management, planning, and oversight systems are operating in a systematic approach that engages all stakeholders. Programs must establish strong operating systems that support program planning and data analysis leading to successful review outcomes, continuous improvement plans, and the alignment of school readiness efforts with the expectations of receiving schools. The focus of this seminar is to establish the best strategic course of action regarding all phases of operational and assessment activities that are the bedrock of effective management systems with a focus on data collection, aggregation, and analysis to make informed planning decisions for continuous program improvement and achieving program goals. Join us to unlock answers to critical data and assessment questions as well as strategies that support growth in this new direction of change.

TRAINER

Robin Jones, President
New Ventures Specialized Educational Services, Union City, GA

WHO SHOULD ATTEND | New and emerging grantees, administrators, and professionals of varying specialties will benefit from this unique learning experience: Executive Directors, Head Start and Early Head Start Directors, Child Care Partnership Management staff, Program Design & Management staff, Content Area Managers (Education, Health, Disabilities, Family Service, Early Head Start), Quality Assurance staff, Training Coordinators, Mental Health staff, Mentor Coaches, Child Care Partners, Mental Health Partners, Community Partners, Governing Board and Policy Council members, or any key staff person with present or future responsibility and accountability in this area.

EVENT REGISTRATION | \$325/person

The fee for this seminar is in addition to the conference registration fee and includes the Public Policy Luncheon on the scheduled day of the training. Advance registration is required, and on-site registration is not permitted for this event. Registration will be processed directly by the training firm and confirmed upon receipt of payment.

Visit <https://www.regonline.com/datarich> to register. Direct seminar questions to 404.310.6107.

E. Ace Focus I and II Reviews with Surefire-Hit Strategies using the Head Start Enterprise System and Communication Processes

Head Start, Early Head Start, and Child Care Partnerships are facing Focus I and II reviews concurrently. Strategies for mastering the review requirements have changes in both their outcome and intentionality measures. Grantees are required to fully describe their management outcomes and paint an exact picture of their service design. A program's ability to effectively communicate information is the new focus that ensures total compliance. This seminar provides step by step guidance on how to effectively respond to questions during each day of your review – from the first day to the final workflow process. In addition to addressing effective communication during interviews, this session will examine the composition of data tours and strategic methods to meet exploration visits.

TRAINER

Kathy Starr-Green, MBA, DH/L, Chief Executive Officer and Consultant
KAS Health Consultants, Snellville, GA

WHO SHOULD ATTEND | New and emerging administrators and professionals of varying specialties will benefit from this unique learning experience: Executive Directors, Head Start and Early Head Start Directors, Health, Nutrition and Disabilities Managers, ERSEA and Parent Engagement Managers, Child Care Partners, Governing Board and Policy Council members, or any key staff person with present or future responsibility and accountability in this content area.

EVENT REGISTRATION | \$425/person

The fee for this seminar is in addition to the conference registration fee and includes the Public Policy Luncheon on the scheduled day of the training. Advance registration is required, and on-site registration is not permitted for this event. Registration will be processed directly by the training firm and confirmed upon receipt of payment.

Visit <https://www.kashealthconsultants.com> to register. Direct seminar questions to kashealthconsultants@gmail.com or 770.710.8009.

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F. Program Governance Leadership Skills

This seminar is designed to teach staff, the Governing Board and Policy Council members how to function according to Part 1301.5 in the new Head Start Program Performance Standard. The cited standard states: "An agency must provide appropriate training and technical assistance or orientation to the governing body and the policy council, including training on program performance standards and training to ensure the members understand the information they receive and can effectively oversee and participate in the programs in the Head start agency." Join us to gain a clear and strategic direction for your organization that supports the agency's efforts to successfully navigate the challenges, responsibilities and opportunities of a new and changing environment. This session also provides non-profit governance teams with the necessary strategic tools to ensure organizational success.

TRAINER

Melvin Gravely, Sr., MPA, Chief Executive Officer
The Gravely Group, Columbus, OH

WHO SHOULD ATTEND | New and emerging administrators and professionals of varying specialties will benefit from this unique learning experience: Executive Directors, Head Start and Early Head Start Directors, Content Area Managers, Governing Board and Policy Council members, parents or any key staff person with present or future responsibility and accountability in this content area.

EVENT REGISTRATION | \$265/person

The fee for this seminar is in addition to the conference registration fee and includes the Public Policy Luncheon on the scheduled day of the training. Advance registration is required, and on-site registration is not permitted for this event. Registration will be processed directly by the training firm and confirmed upon receipt of payment.

Visit <https://www.thegravelygroup.com/training-workshops/upcoming-conferences/conference-registration/> to register. Direct seminar questions to mel@thegravelygroup.com or 614.901.3369.

G. Strategic Leadership Skills Building: Understanding My Personality Type at Work

91% of nonprofit staff have a very high IQ. In this seminar, IQ means Intention to Quit. For many people, the comfort of dysfunction is preferred to the uncertainty of change. Do you want to break this cycle of dysfunction? Would you like to learn how to motivate staff? Join us to discover how understanding your personality type can reduce fatigue and conflict in the workplace. Work smart not hard!

TRAINER

Michael Gaffley, Ed.D., Founder
Cultoreal Talent Consultants LLC, Davie, FL

WHO SHOULD ATTEND | New and emerging grantees, administrators, and professionals of varying specialties will benefit from this unique learning experience: Executive Directors, Head Start and Early Head Start Directors, Content Area Managers, Quality Assurance staff, Site/Center Managers, Family Support staff, Governing Board and Policy Council members, or any person with present or future leadership or engagement responsibility or accountability.

EVENT REGISTRATION | \$315/person - OR - \$1200/group of 4 - OR - \$1500/group of 5

The fee for this seminar is in addition to the conference registration fee and includes the Public Policy Luncheon on the scheduled day of the training. Advance registration is required, and on-site registration is not permitted for this event. Registration will be processed directly by the training firm and confirmed upon receipt of payment.

Visit <http://www.cultoreal.com> to register. Direct seminar questions to dtbc@cultoreal.com.

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H. [Train-the-Trainer: Adult Resilience, Staff Mental Health, and Workforce Wellness](#)

Trainers and coaches charged with promoting workforce wellness are invited to join this hands-on and engaging seminar to learn how to utilize the Building Your Bounce (BYB) Professional Development Learning Series, a digital training tool that includes video recordings, handouts, facilitator's guide and a journal all designed to help promote adult resilience and well-being. This train-the-trainer (TTT) experience: (1) introduces participants to the framework of resilience with a specific focus on the resilience of adults who care for young children; (2) examines why adult resilience is critical as we discuss staff wellness; (3) provides step-by-step guidance on the effective implementation of the BYB series; and (4) begins to outline a plan to infuse resilience and adult wellness into the program culture through use of coaching and other supports that enhance current systems of professional development.

TRAINER

Nefertiti Poyner, Ed.D., Early Childhood Specialist and National Trainer
Devereux Center for Resilient Children, Villanova, PA

WHO SHOULD ATTEND | New and emerging administrators and professionals of varying specialties will benefit from this unique learning experience: Executive Directors, Head Start and Early Head Start Directors, Content Area Managers especially Mental Health/Disabilities Managers, Family Service Workers, Mentor Coaches, Trainers, classroom staff or any key staff person in a present or future role of accountability for promoting adult wellness to staff and parents.

EVENT REGISTRATION | \$350/person – OR - \$315/person when registering group of 3+

The fee for this seminar is in addition to the conference registration fee and includes the Public Policy Luncheon on the scheduled day of the training. Advance registration is required, and on-site registration is not permitted for this event. Registration will be processed directly by the training firm and confirmed upon receipt of payment.

Visit <http://www.cvent.com/d/hbqck4> to register. Direct seminar questions to Devereux Center for Resilient Children at dmahler@devereux.org or 610.574.6141.

I. [Preparing for your 2018-19 Focus Area 2 Federal Monitoring Review](#)

This seminar is designed to assist grantees preparing for their 2018-19 focus area 2 (FA-2) federal monitoring review. The protocols covered in this seminar include: program design/management, education/child development services, health program services, family and community engagement services, as well as eligibility, recruitment, selection, enrollment and attendance (ERSEA). Join a notable team of experts as they: (1) Review the Head Start Program Performance Standards the grantee management team must understand and include in data presentations and discussions with the review team; (2) Conduct mock reviews for each protocol; (3) Discuss best practices gained from their extensive consulting experience with grantees; and (4) Host an interactive question and answer forum addressing unique fiscal and programmatic challenges facing both small and large grantees.

TRAINERS

Walter Frye, MBA, CPA, Principal
The Fiscal Institute LLC, West Orange, NJ

Alexandra Rosenblatt, JD, Founder and Attorney
Grants Counsel, Washington, DC

Amy Augenblick, M.Ed., Executive Director
Foundations for Families, Great Falls, VA

Bobby Griffin, Ed. D., Principal
BJ Griffin & Associates, Stone Mountain, GA

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EVENT REGISTRATION | \$475/person includes a seminar workbook. Seats limited to the first 40 paid registrations.

The fee for this seminar is in addition to the conference registration fee and includes the Public Policy Luncheon on the scheduled day of the training. Advance registration is required, and on-site registration is not permitted for this event. Registration will be processed directly by The Fiscal Institute LLC and confirmed upon receipt of payment.

Visit <http://www.thefiscalinstitute.com/events/preparing-for-your-2018-2019-federal-monitoring-review-focus-area-2/> to register. Direct seminar questions to The Fiscal Institute LLC at wfyecpa@gmail.com.