

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%
0001 AA01	Administrative Assistant – Level I	HR	\$47.16	\$48.34	\$49.55	\$50.79	\$52.06	\$53.36
0001 AA02	Administrative Assistant – Level II	HR	\$73.37	\$75.20	\$77.08	\$79.01	\$80.98	\$83.01
0001 AB01	Application Engineer – Level I	HR	\$86.47	\$88.63	\$90.84	\$93.11	\$95.44	\$97.83
0001 AB02	Application Engineer – Level II	HR	\$96.89	\$99.31	\$101.79	\$104.34	\$106.95	\$109.62
0001 AC01	Application Programmer – Level I	HR	\$77.74	\$79.68	\$81.67	\$83.72	\$85.81	\$87.95
0001 AC02	Application Programmer – Level II	HR	\$97.16	\$99.59	\$102.08	\$104.63	\$107.25	\$109.93
0001 AC03	Applications Programmer – Level III	HR	\$114.98	\$117.85	\$120.80	\$123.82	\$126.92	\$130.09
0001 AD00	Application Systems Analyst	HR	\$104.14	\$106.74	\$109.41	\$112.14	\$114.95	\$117.82
0001 AE00	Biostatatician	HR	\$120.69	\$123.70	\$126.80	\$129.97	\$133.22	\$136.55
0001 AF01	Business Analyst – Level I	HR	\$73.37	\$75.20	\$77.08	\$79.01	\$80.98	\$83.01
0001 AF02	Business Analyst – Level II	HR	\$96.89	\$99.31	\$101.79	\$104.34	\$106.95	\$109.62
0001 AF03	Business Analyst – Level III	HR	\$134.15	\$137.51	\$140.95	\$144.47	\$148.08	\$151.78
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$94.33	\$96.69	\$99.10	\$101.58	\$104.12	\$106.72
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$122.31	\$125.37	\$128.50	\$131.71	\$135.00	\$138.38
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$172.72	\$177.04	\$181.47	\$186.00	\$190.65	\$195.42
0001 AH00	Chief Information Security Officer	HR	\$215.90	\$221.30	\$226.83	\$232.50	\$238.32	\$244.28
0001 AI00	Communications Hardware Specialist	HR	\$77.85	\$79.79	\$81.79	\$83.83	\$85.93	\$88.08
0001 AJ00	Communications Network Manager	HR	\$104.70	\$107.32	\$110.00	\$112.75	\$115.57	\$118.46
0001 AK00	Communications Software Specialist	HR	\$104.81	\$107.43	\$110.11	\$112.87	\$115.69	\$118.58
0001 AL00	Communications Specialist	HR	\$78.61	\$80.57	\$82.59	\$84.65	\$86.77	\$88.94
0001 AM00	Computer Data Librarian	HR	\$47.16	\$48.34	\$49.55	\$50.79	\$52.06	\$53.36
0001 AN00	Computer Scientist	HR	\$166.86	\$171.03	\$175.30	\$179.69	\$184.18	\$188.78
0001 AO01	Computer Security System Specialist – Level I	HR	\$80.97	\$83.00	\$85.07	\$87.20	\$89.38	\$91.61
0001 AO02	Computer Security System Specialist – Level II	HR	\$135.23	\$138.61	\$142.08	\$145.63	\$149.27	\$153.00
0001 AO03	Computer Security System Specialist – Level III	HR	\$150.06	\$153.81	\$157.66	\$161.60	\$165.64	\$169.78
0001 AP01	Computer Systems Analyst – Level I	HR	\$73.37	\$75.20	\$77.08	\$79.01	\$80.98	\$83.01
0001 AP02	Computer Systems Analyst – Level II	HR	\$110.05	\$112.80	\$115.62	\$118.51	\$121.47	\$124.51
0001 AP03	Computer Systems Analyst – Level III	HR	\$131.01	\$134.29	\$137.64	\$141.08	\$144.61	\$148.23
0001 AQ00	Configuration Management Specialist	HR	\$102.71	\$105.28	\$107.91	\$110.61	\$113.37	\$116.21
0001 AR01	Cost Analyst – Level I	HR	\$73.37	\$75.20	\$77.08	\$79.01	\$80.98	\$83.01

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$93.52	\$95.86	\$98.26	\$100.71	\$103.23	\$105.81
0001 AS00	Data Entry Clerk	HR	\$47.16	\$48.34	\$49.55	\$50.79	\$52.06	\$53.36
0001 AT00	Data Security Specialist	HR	\$151.59	\$155.38	\$159.27	\$163.25	\$167.33	\$171.51
0001 AU00	Data Standardization Specialist	HR	\$100.62	\$103.13	\$105.71	\$108.35	\$111.06	\$113.84
0001 AV00	Database Administrator	HR	\$122.31	\$125.37	\$128.50	\$131.71	\$135.00	\$138.38
0001 AW01	Database Management Specialist – Level I	HR	\$62.88	\$64.46	\$66.07	\$67.72	\$69.41	\$71.15
0001 AW02	Database Management Specialist – Level II	HR	\$86.47	\$88.63	\$90.84	\$93.11	\$95.44	\$97.83
0001 AW03	Database Management Specialist – Level III	HR	\$122.31	\$125.37	\$128.50	\$131.71	\$135.00	\$138.38
0001 AX01	Database Specialist – Level I	HR	\$100.62	\$103.13	\$105.71	\$108.35	\$111.06	\$113.84
0001 AX02	Database Specialist – Level II	HR	\$142.50	\$146.06	\$149.71	\$153.46	\$157.29	\$161.22
0001 AX03	Database Specialist – Level III	HR	\$150.06	\$153.81	\$157.66	\$161.60	\$165.64	\$169.78
0001 AY00	Data Warehousing Administrator	HR	\$125.40	\$128.54	\$131.75	\$135.05	\$138.42	\$141.88
0001 AZ00	Data Warehouse Analyst	HR	\$99.90	\$102.40	\$104.96	\$107.58	\$110.27	\$113.03
0001 BA00	Data Warehouse Programmer	HR	\$122.22	\$125.27	\$128.40	\$131.61	\$134.90	\$138.28
0001 BB00	Disaster Recovery Specialist	HR	\$117.38	\$120.32	\$123.33	\$126.41	\$129.57	\$132.81
0001 BC01	Document Control Specialist – Level I	HR	\$47.16	\$48.34	\$49.55	\$50.79	\$52.06	\$53.36
0001 BC02	Document Control Specialist - Level II	HR	\$62.88	\$64.46	\$66.07	\$67.72	\$69.41	\$71.15
0001 BC03	Document Control Specialist – Level III	HR	\$80.57	\$82.59	\$84.65	\$86.77	\$88.94	\$91.16
0001 BD01	Document Support Specialist – Level I	HR	\$50.31	\$51.57	\$52.85	\$54.18	\$55.53	\$56.92
0001 BD02	Document Support Specialist – Level II	HR	\$65.50	\$67.14	\$68.82	\$70.54	\$72.31	\$74.11
0001 BE00	Duplicating Machine Operator	HR	\$42.51	\$43.57	\$44.66	\$45.78	\$46.92	\$48.10
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$104.81	\$107.43	\$110.11	\$112.87	\$115.69	\$118.58
0001 BG00	Electronic Meeting Technographer	HR	\$60.19	\$61.69	\$63.24	\$64.82	\$66.44	\$68.10
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$166.86	\$171.03	\$175.30	\$179.69	\$184.18	\$188.78
0001 BI00	Facilitator	HR	\$125.77	\$128.91	\$132.14	\$135.44	\$138.83	\$142.30
0001 BJ00	Financial Analyst – IT	HR	\$125.77	\$128.91	\$132.14	\$135.44	\$138.83	\$142.30
0001 BK01	Functional Analyst – Level I	HR	\$83.85	\$85.94	\$88.09	\$90.29	\$92.55	\$94.86
0001 BK02	Functional Analyst – Level II	HR	\$131.01	\$134.29	\$137.64	\$141.08	\$144.61	\$148.23
0001 BL01	General Clerk – Level I	HR	\$43.60	\$44.69	\$45.81	\$46.95	\$48.13	\$49.33
0001 BL02	General Clerk – Level II	HR	\$47.16	\$48.34	\$49.55	\$50.79	\$52.06	\$53.36

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$50.31	\$51.57	\$52.85	\$54.18	\$55.53	\$56.92
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$120.53	\$123.54	\$126.63	\$129.80	\$133.04	\$136.37
0001 BN00	Graphical User Interface Designer	HR	\$97.16	\$99.59	\$102.08	\$104.63	\$107.24	\$109.93
0001 BO00	Graphics Specialist	HR	\$52.40	\$53.71	\$55.06	\$56.43	\$57.84	\$59.29
0001 BP00	Hardware Draftsman	HR	\$62.27	\$63.82	\$65.42	\$67.05	\$68.73	\$70.45
0001 BQ01	Hardware Installation Technician – Level I	HR	\$48.21	\$49.42	\$50.65	\$51.92	\$53.22	\$54.55
0001 BQ02	Hardware Installation Technician – Level II	HR	\$60.86	\$62.38	\$63.94	\$65.54	\$67.18	\$68.86
0001 BR00	Hardware Specialist – Information Technology	HR	\$94.33	\$96.69	\$99.10	\$101.58	\$104.12	\$106.72
0001 BS00	Help Desk Manager	HR	\$81.83	\$83.87	\$85.97	\$88.12	\$90.32	\$92.58
0001 BT00	Help Desk Specialist	HR	\$62.27	\$63.82	\$65.42	\$67.05	\$68.73	\$70.45
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$52.40	\$53.71	\$55.06	\$56.43	\$57.84	\$59.29
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$81.23	\$83.26	\$85.34	\$87.47	\$89.66	\$91.90
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$86.47	\$88.63	\$90.84	\$93.11	\$95.44	\$97.83
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$191.80	\$196.60	\$201.51	\$206.55	\$211.71	\$217.01
0001 BW01	Information Engineer – Level I	HR	\$136.99	\$140.42	\$143.93	\$147.53	\$151.21	\$154.99
0001 BW02	Information Engineer – Level II	HR	\$166.86	\$171.03	\$175.30	\$179.69	\$184.18	\$188.78
0001 BX00	Information Resource Management Analyst	HR	\$80.57	\$82.59	\$84.65	\$86.77	\$88.94	\$91.16
0001 BY00	Information Systems Training Specialist	HR	\$120.53	\$123.54	\$126.63	\$129.80	\$133.04	\$136.37
0001 BZ00	IT Policy/Legislative Specialist	HR	\$215.90	\$221.30	\$226.83	\$232.50	\$238.32	\$244.28
0001 CA00	IT Strategic/Capital Planner	HR	\$157.21	\$161.14	\$165.17	\$169.30	\$173.53	\$177.87
0001 CB00	Knowledge Management Specialist	HR	\$191.80	\$196.60	\$201.51	\$206.55	\$211.71	\$217.01
0001 CC00	Librarian	HR	\$52.40	\$53.71	\$55.06	\$56.43	\$57.84	\$59.29
0001 CD00	Librarian Technician	HR	\$43.60	\$44.69	\$45.81	\$46.95	\$48.13	\$49.33
0001 CE00	Medical Billing/Account Management Specialist	HR	\$47.16	\$48.34	\$49.55	\$50.79	\$52.06	\$53.36
0001 CF00	Modeling and Simulation Specialist	HR	\$166.86	\$171.03	\$175.30	\$179.69	\$184.18	\$188.78
0001 CG00	Network Administrator	HR	\$150.06	\$153.81	\$157.66	\$161.60	\$165.64	\$169.78
0001 CH00	Network Draftsman	HR	\$58.13	\$59.59	\$61.08	\$62.60	\$64.17	\$65.77
0001 CI01	Network Installation Technician – Level I	HR	\$48.21	\$49.42	\$50.65	\$51.92	\$53.22	\$54.55
0001 CI02	Network Installation Technician – Level II	HR	\$78.61	\$80.57	\$82.59	\$84.65	\$86.77	\$88.94
0001 CJ00	Network Support Technician	HR	\$58.13	\$59.59	\$61.08	\$62.60	\$64.17	\$65.77

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$107.95	\$110.65	\$113.42	\$116.25	\$119.16	\$122.14
0001 CL00	Procurement Product Specialist	HR	\$78.61	\$80.57	\$82.59	\$84.65	\$86.77	\$88.94
0001 CM00	Program Administration Specialist	HR	\$73.37	\$75.20	\$77.08	\$79.01	\$80.98	\$83.01
0001 CN00	Program Analyst	HR	\$120.53	\$123.54	\$126.63	\$129.80	\$133.04	\$136.37
0001 CO00	Program Manager	HR	\$215.90	\$221.30	\$226.83	\$232.50	\$238.32	\$244.28
0001 CP00	Project Control Specialist	HR	\$89.09	\$91.31	\$93.60	\$95.94	\$98.33	\$100.79
0001 CQ00	Project Leader	HR	\$91.71	\$94.00	\$96.35	\$98.76	\$101.23	\$103.76
0001 CR01	Project Manager – Level I	HR	\$125.77	\$128.91	\$132.14	\$135.44	\$138.83	\$142.30
0001 CR02	Project Manager – Level II	HR	\$172.72	\$177.04	\$181.47	\$186.00	\$190.65	\$195.42
0001 CR03	Project Manager – Level III	HR	\$215.90	\$221.30	\$226.83	\$232.50	\$238.32	\$244.28
0001 CS00	Public Health Analyst	HR	\$91.71	\$94.00	\$96.35	\$98.76	\$101.23	\$103.76
0001 CT00	Quality Assurance Analyst	HR	\$91.71	\$94.00	\$96.35	\$98.76	\$101.23	\$103.76
0001 CU00	Quality Assurance Manager	HR	\$125.77	\$128.91	\$132.14	\$135.44	\$138.83	\$142.30
0001 CV00	Quality Assurance Specialist	HR	\$73.37	\$75.20	\$77.08	\$79.01	\$80.98	\$83.01
0001 CW00	Records Management Specialist	HR	\$47.16	\$48.34	\$49.55	\$50.79	\$52.06	\$53.36
0001 CX00	Scanner Operator	HR	\$47.16	\$48.34	\$49.55	\$50.79	\$52.06	\$53.36
0001 CY00	Scientific Data Analyst	HR	\$131.01	\$134.28	\$137.64	\$141.08	\$144.61	\$148.23
0001 CZ01	Subject Matter Expert – Level I	HR	\$166.86	\$171.03	\$175.30	\$179.69	\$184.18	\$188.78
0001 CZ02	Subject Matter Expert – Level II	HR	\$191.80	\$196.60	\$201.51	\$206.55	\$211.71	\$217.01
0001 CZ03	Subject Matter Expert – Level III	HR	\$215.90	\$221.30	\$226.83	\$232.50	\$238.32	\$244.28
0001 DA01	System Administrator – Level I	HR	\$60.86	\$62.38	\$63.94	\$65.54	\$67.18	\$68.86
0001 DA02	System Administrator – Level II	HR	\$89.09	\$91.31	\$93.60	\$95.94	\$98.33	\$100.79
0001 DA03	System Administrator – Level III	HR	\$94.33	\$96.69	\$99.10	\$101.58	\$104.12	\$106.72
0001 DB01	Systems Architect – Level I	HR	\$159.76	\$163.75	\$167.85	\$172.04	\$176.35	\$180.75
0001 DB02	Systems Architect – Level II	HR	\$191.80	\$196.60	\$201.51	\$206.55	\$211.71	\$217.01
0001 DC01	Systems Engineer – Level I	HR	\$94.33	\$96.69	\$99.10	\$101.58	\$104.12	\$106.72
0001 DC02	Systems Engineer – Level II	HR	\$136.99	\$140.42	\$143.93	\$147.53	\$151.21	\$154.99
0001 DC03	Systems Engineer – Level III	HR	\$177.41	\$181.84	\$186.39	\$191.05	\$195.83	\$200.72
0001 DD00	System Operator	HR	\$47.16	\$48.34	\$49.55	\$50.79	\$52.06	\$53.36
0001 DE00	System Programmer	HR	\$97.16	\$99.59	\$102.08	\$104.63	\$107.25	\$109.93

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$55.26	\$56.64	\$58.06	\$59.51	\$61.00	\$62.53
0001 DF02	Technical Writer/Editor – Level II	HR	\$70.14	\$71.90	\$73.69	\$75.53	\$77.42	\$79.36
0001 DF03	Technical Writer/Editor – Level III	HR	\$100.62	\$103.13	\$105.71	\$108.35	\$111.06	\$113.84
0001 DG01	Telecommunications Engineer – Level I	HR	\$78.61	\$80.57	\$82.59	\$84.65	\$86.77	\$88.94
0001 DG02	Telecommunications Engineer - Level II	HR	\$124.53	\$127.64	\$130.83	\$134.11	\$137.46	\$140.89
0001 DH01	Telecommunications Specialist – Level I	HR	\$76.32	\$78.23	\$80.18	\$82.19	\$84.24	\$86.35
0001 DH02	Telecommunications Specialist - Level II	HR	\$104.70	\$107.32	\$110.00	\$112.75	\$115.57	\$118.46
0001 DI00	Test Engineer	HR	\$122.22	\$125.27	\$128.40	\$131.61	\$134.91	\$138.28
0001 DJ00	Training Manager	HR	\$123.67	\$126.76	\$129.93	\$133.18	\$136.51	\$139.92
0001 DK01	Training Specialist – Level I	HR	\$83.85	\$85.94	\$88.09	\$90.29	\$92.55	\$94.86
0001 DK02	Training Specialist – Level II	HR	\$107.95	\$110.65	\$113.42	\$116.25	\$119.16	\$122.14
0001 DL00	Web Content Administrator	HR	\$86.35	\$88.51	\$90.72	\$92.99	\$95.31	\$97.70
0001 DM00	Web Designer	HR	\$107.94	\$110.63	\$113.40	\$116.24	\$119.14	\$122.12
0001 DN00	Web Project Manager	HR	\$131.01	\$134.29	\$137.64	\$141.08	\$144.61	\$148.23
0001 DO00	Web Software Developer	HR	\$107.94	\$110.63	\$113.40	\$116.24	\$119.14	\$122.12
0001 DP00	Webmaster	HR	\$97.16	\$99.59	\$102.08	\$104.63	\$107.24	\$109.93
0001 DQ00	Wide Area Network Administrator	HR	\$104.70	\$107.32	\$110.00	\$112.75	\$115.57	\$118.46

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			5	6	7	8	9	10
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%
0002 AA01	Administrative Assistant – Level I	HR	\$43.27	\$44.35	\$45.46	\$46.60	\$47.76	\$48.96
0002 AA02	Administrative Assistant – Level II	HR	\$67.31	\$68.99	\$70.72	\$72.48	\$74.30	\$76.15
0002 AB01	Application Engineer – Level I	HR	\$79.33	\$81.31	\$83.34	\$85.43	\$87.56	\$89.75
0002 AB02	Application Engineer – Level II	HR	\$88.89	\$91.11	\$93.39	\$95.72	\$98.12	\$100.57
0002 AC01	Application Programmer – Level I	HR	\$71.32	\$73.10	\$74.93	\$76.80	\$78.72	\$80.69
0002 AC02	Application Programmer – Level II	HR	\$89.14	\$91.37	\$93.65	\$95.99	\$98.39	\$100.85
0002 AC03	Applications Programmer – Level III	HR	\$105.49	\$108.12	\$110.83	\$113.60	\$116.44	\$119.35
0002 AD00	Application Systems Analyst	HR	\$95.54	\$97.93	\$100.38	\$102.88	\$105.46	\$108.09
0002 AE00	Biostatatician	HR	\$110.72	\$113.49	\$116.33	\$119.24	\$122.22	\$125.27
0002 AF01	Business Analyst – Level I	HR	\$67.31	\$68.99	\$70.72	\$72.48	\$74.30	\$76.15
0002 AF02	Business Analyst – Level II	HR	\$88.89	\$91.11	\$93.39	\$95.72	\$98.12	\$100.57
0002 AF03	Business Analyst – Level III	HR	\$123.08	\$126.15	\$129.31	\$132.54	\$135.85	\$139.25
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$86.54	\$88.70	\$90.92	\$93.19	\$95.52	\$97.91
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$112.21	\$115.01	\$117.89	\$120.84	\$123.86	\$126.95
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$158.46	\$162.42	\$166.48	\$170.65	\$174.91	\$179.28
0002 AH00	Chief Information Security Officer	HR	\$198.08	\$203.03	\$208.10	\$213.31	\$218.64	\$224.11
0002 AI00	Communications Hardware Specialist	HR	\$71.42	\$73.21	\$75.04	\$76.91	\$78.83	\$80.81
0002 AJ00	Communications Network Manager	HR	\$96.06	\$98.46	\$100.92	\$103.44	\$106.03	\$108.68
0002 AK00	Communications Software Specialist	HR	\$96.15	\$98.56	\$101.02	\$103.55	\$106.14	\$108.79
0002 AL00	Communications Specialist	HR	\$72.12	\$73.92	\$75.77	\$77.66	\$79.60	\$81.59
0002 AM00	Computer Data Librarian	HR	\$43.27	\$44.35	\$45.46	\$46.60	\$47.76	\$48.96
0002 AN00	Computer Scientist	HR	\$153.08	\$156.91	\$160.83	\$164.85	\$168.97	\$173.19
0002 AO01	Computer Security System Specialist – Level I	HR	\$74.29	\$76.14	\$78.05	\$80.00	\$82.00	\$84.05
0002 AO02	Computer Security System Specialist – Level II	HR	\$124.06	\$127.17	\$130.35	\$133.60	\$136.94	\$140.37
0002 AO03	Computer Security System Specialist – Level III	HR	\$137.67	\$141.11	\$144.64	\$148.26	\$151.96	\$155.76
0002 AP01	Computer Systems Analyst – Level I	HR	\$67.31	\$68.99	\$70.72	\$72.48	\$74.30	\$76.15
0002 AP02	Computer Systems Analyst – Level II	HR	\$100.96	\$103.49	\$106.07	\$108.72	\$111.44	\$114.23
0002 AP03	Computer Systems Analyst – Level III	HR	\$120.19	\$123.20	\$126.28	\$129.43	\$132.67	\$135.99
0002 AQ00	Configuration Management Specialist	HR	\$94.23	\$96.59	\$99.00	\$101.48	\$104.01	\$106.61
0002 AR01	Cost Analyst – Level I	HR	\$67.31	\$68.99	\$70.72	\$72.48	\$74.30	\$76.15

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0002 AR02	Cost Analyst – Level II	HR	\$85.80	\$87.95	\$90.14	\$92.40	\$94.71	\$97.07
0002 AS00	Data Entry Clerk	HR	\$43.27	\$44.35	\$45.46	\$46.60	\$47.76	\$48.96
0002 AT00	Data Security Specialist	HR	\$139.08	\$142.55	\$146.12	\$149.77	\$153.51	\$157.35
0002 AU00	Data Standardization Specialist	HR	\$92.31	\$94.62	\$96.98	\$99.41	\$101.89	\$104.44
0002 AV00	Database Administrator	HR	\$112.21	\$115.01	\$117.89	\$120.84	\$123.86	\$126.95
0002 AW01	Database Management Specialist – Level I	HR	\$57.69	\$59.13	\$60.61	\$62.13	\$63.68	\$65.27
0002 AW02	Database Management Specialist – Level II	HR	\$79.33	\$81.31	\$83.34	\$85.43	\$87.56	\$89.75
0002 AW03	Database Management Specialist – Level III	HR	\$112.21	\$115.01	\$117.89	\$120.84	\$123.86	\$126.95
0002 AX01	Database Specialist – Level I	HR	\$92.31	\$94.62	\$96.98	\$99.41	\$101.89	\$104.44
0002 AX02	Database Specialist – Level II	HR	\$130.73	\$134.00	\$137.35	\$140.78	\$144.30	\$147.91
0002 AX03	Database Specialist – Level III	HR	\$137.67	\$141.11	\$144.64	\$148.26	\$151.96	\$155.76
0002 AY00	Data Warehousing Administrator	HR	\$115.05	\$117.93	\$120.87	\$123.90	\$126.99	\$130.17
0002 AZ00	Data Warehouse Analyst	HR	\$91.65	\$93.94	\$96.29	\$98.70	\$101.16	\$103.69
0002 BA00	Data Warehouse Programmer	HR	\$112.13	\$114.93	\$117.80	\$120.75	\$123.77	\$126.86
0002 BB00	Disaster Recovery Specialist	HR	\$107.69	\$110.38	\$113.14	\$115.97	\$118.87	\$121.84
0002 BC01	Document Control Specialist – Level I	HR	\$43.27	\$44.35	\$45.46	\$46.60	\$47.76	\$48.96
0002 BC02	Document Control Specialist - Level II	HR	\$57.69	\$59.13	\$60.61	\$62.13	\$63.68	\$65.27
0002 BC03	Document Control Specialist – Level III	HR	\$73.92	\$75.77	\$77.66	\$79.60	\$81.59	\$83.63
0002 BD01	Document Support Specialist – Level I	HR	\$46.15	\$47.31	\$48.49	\$49.70	\$50.95	\$52.22
0002 BD02	Document Support Specialist – Level II	HR	\$60.10	\$61.60	\$63.14	\$64.72	\$66.33	\$67.99
0002 BE00	Duplicating Machine Operator	HR	\$39.00	\$39.98	\$40.97	\$42.00	\$43.05	\$44.12
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$96.15	\$98.56	\$101.02	\$103.55	\$106.14	\$108.79
0002 BG00	Electronic Meeting Technographer	HR	\$55.22	\$56.60	\$58.02	\$59.47	\$60.95	\$62.48
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$153.08	\$156.91	\$160.83	\$164.85	\$168.97	\$173.19
0002 BI00	Facilitator	HR	\$115.38	\$118.27	\$121.23	\$124.26	\$127.36	\$130.55
0002 BJ00	Financial Analyst – IT	HR	\$115.38	\$118.27	\$121.23	\$124.26	\$127.36	\$130.55
0002 BK01	Functional Analyst – Level I	HR	\$76.92	\$78.85	\$80.82	\$82.84	\$84.91	\$87.03
0002 BK02	Functional Analyst – Level II	HR	\$120.19	\$123.20	\$126.28	\$129.43	\$132.67	\$135.99
0002 BL01	General Clerk – Level I	HR	\$40.00	\$41.00	\$42.03	\$43.08	\$44.15	\$45.26
0002 BL02	General Clerk – Level II	HR	\$43.27	\$44.35	\$45.46	\$46.60	\$47.76	\$48.96

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$46.15	\$47.31	\$48.49	\$49.70	\$50.95	\$52.22
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$110.58	\$113.34	\$116.17	\$119.08	\$122.06	\$125.11
0002 BN00	Graphical User Interface Designer	HR	\$89.14	\$91.36	\$93.65	\$95.99	\$98.39	\$100.85
0002 BO00	Graphics Specialist	HR	\$48.08	\$49.28	\$50.51	\$51.77	\$53.07	\$54.39
0002 BP00	Hardware Draftsman	HR	\$57.12	\$58.55	\$60.02	\$61.52	\$63.05	\$64.63
0002 BQ01	Hardware Installation Technician – Level I	HR	\$44.23	\$45.34	\$46.47	\$47.63	\$48.82	\$50.04
0002 BQ02	Hardware Installation Technician – Level II	HR	\$55.84	\$57.23	\$58.66	\$60.13	\$61.63	\$63.17
0002 BR00	Hardware Specialist – Information Technology	HR	\$86.54	\$88.70	\$90.92	\$93.19	\$95.52	\$97.91
0002 BS00	Help Desk Manager	HR	\$75.07	\$76.95	\$78.87	\$80.84	\$82.86	\$84.94
0002 BT00	Help Desk Specialist	HR	\$57.12	\$58.55	\$60.02	\$61.52	\$63.05	\$64.63
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$48.08	\$49.28	\$50.51	\$51.77	\$53.07	\$54.39
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$74.52	\$76.38	\$78.29	\$80.25	\$82.26	\$84.31
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$79.33	\$81.31	\$83.34	\$85.43	\$87.56	\$89.75
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$175.97	\$180.36	\$184.87	\$189.50	\$194.23	\$199.09
0002 BW01	Information Engineer – Level I	HR	\$125.68	\$128.82	\$132.04	\$135.34	\$138.73	\$142.20
0002 BW02	Information Engineer – Level II	HR	\$153.08	\$156.91	\$160.83	\$164.85	\$168.97	\$173.19
0002 BX00	Information Resource Management Analyst	HR	\$73.92	\$75.77	\$77.66	\$79.60	\$81.59	\$83.63
0002 BY00	Information Systems Training Specialist	HR	\$110.58	\$113.34	\$116.17	\$119.08	\$122.06	\$125.11
0002 BZ00	IT Policy/Legislative Specialist	HR	\$198.08	\$203.03	\$208.10	\$213.31	\$218.64	\$224.11
0002 CA00	IT Strategic/Capital Planner	HR	\$144.23	\$147.84	\$151.53	\$155.32	\$159.20	\$163.18
0002 CB00	Knowledge Management Specialist	HR	\$175.97	\$180.36	\$184.87	\$189.50	\$194.23	\$199.09
0002 CC00	Librarian	HR	\$48.08	\$49.28	\$50.51	\$51.77	\$53.07	\$54.39
0002 CD00	Librarian Technician	HR	\$40.00	\$41.00	\$42.02	\$43.08	\$44.15	\$45.26
0002 CE00	Medical Billing/Account Management Specialist	HR	\$43.27	\$44.35	\$45.46	\$46.60	\$47.76	\$48.96
0002 CF00	Modeling and Simulation Specialist	HR	\$153.08	\$156.91	\$160.83	\$164.85	\$168.97	\$173.19
0002 CG00	Network Administrator	HR	\$137.67	\$141.11	\$144.64	\$148.26	\$151.96	\$155.76
0002 CH00	Network Draftsman	HR	\$53.33	\$54.67	\$56.03	\$57.43	\$58.87	\$60.34
0002 CI01	Network Installation Technician – Level I	HR	\$44.23	\$45.34	\$46.47	\$47.63	\$48.82	\$50.04
0002 CI02	Network Installation Technician – Level II	HR	\$72.12	\$73.92	\$75.77	\$77.66	\$79.60	\$81.59
0002 CJ00	Network Support Technician	HR	\$53.33	\$54.67	\$56.03	\$57.43	\$58.87	\$60.34

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$99.04	\$101.51	\$104.05	\$106.65	\$109.32	\$112.05
0002 CL00	Procurement Product Specialist	HR	\$72.12	\$73.92	\$75.77	\$77.66	\$79.60	\$81.59
0002 CM00	Program Administration Specialist	HR	\$67.31	\$68.99	\$70.72	\$72.48	\$74.30	\$76.15
0002 CN00	Program Analyst	HR	\$110.58	\$113.34	\$116.17	\$119.08	\$122.06	\$125.11
0002 CO00	Program Manager	HR	\$198.08	\$203.03	\$208.10	\$213.31	\$218.64	\$224.11
0002 CP00	Project Control Specialist	HR	\$81.73	\$83.77	\$85.87	\$88.02	\$90.22	\$92.47
0002 CQ00	Project Leader	HR	\$84.13	\$86.24	\$88.39	\$90.60	\$92.87	\$95.19
0002 CR01	Project Manager – Level I	HR	\$115.38	\$118.27	\$121.23	\$124.26	\$127.36	\$130.55
0002 CR02	Project Manager – Level II	HR	\$158.46	\$162.42	\$166.48	\$170.65	\$174.91	\$179.28
0002 CR03	Project Manager – Level III	HR	\$198.08	\$203.03	\$208.10	\$213.31	\$218.64	\$224.11
0002 CS00	Public Health Analyst	HR	\$84.13	\$86.24	\$88.39	\$90.60	\$92.87	\$95.19
0002 CT00	Quality Assurance Analyst	HR	\$84.13	\$86.24	\$88.39	\$90.60	\$92.87	\$95.19
0002 CU00	Quality Assurance Manager	HR	\$115.38	\$118.27	\$121.23	\$124.26	\$127.36	\$130.55
0002 CV00	Quality Assurance Specialist	HR	\$67.31	\$68.99	\$70.72	\$72.48	\$74.30	\$76.15
0002 CW00	Records Management Specialist	HR	\$43.27	\$44.35	\$45.46	\$46.60	\$47.76	\$48.96
0002 CX00	Scanner Operator	HR	\$43.27	\$44.35	\$45.46	\$46.60	\$47.76	\$48.96
0002 CY00	Scientific Data Analyst	HR	\$120.19	\$123.20	\$126.28	\$129.43	\$132.67	\$135.99
0002 CZ01	Subject Matter Expert – Level I	HR	\$153.08	\$156.91	\$160.83	\$164.85	\$168.97	\$173.19
0002 CZ02	Subject Matter Expert – Level II	HR	\$175.97	\$180.36	\$184.87	\$189.50	\$194.23	\$199.09
0002 CZ03	Subject Matter Expert – Level III	HR	\$198.08	\$203.03	\$208.10	\$213.31	\$218.64	\$224.11
0002 DA01	System Administrator – Level I	HR	\$55.84	\$57.23	\$58.66	\$60.13	\$61.63	\$63.17
0002 DA02	System Administrator – Level II	HR	\$81.73	\$83.77	\$85.87	\$88.02	\$90.22	\$92.47
0002 DA03	System Administrator – Level III	HR	\$86.54	\$88.70	\$90.92	\$93.19	\$95.52	\$97.91
0002 DB01	Systems Architect – Level I	HR	\$146.57	\$150.23	\$153.99	\$157.84	\$161.78	\$165.83
0002 DB02	Systems Architect – Level II	HR	\$175.97	\$180.36	\$184.87	\$189.50	\$194.23	\$199.09
0002 DC01	Systems Engineer – Level I	HR	\$86.54	\$88.70	\$90.92	\$93.19	\$95.52	\$97.91
0002 DC02	Systems Engineer – Level II	HR	\$125.68	\$128.82	\$132.04	\$135.34	\$138.73	\$142.20
0002 DC03	Systems Engineer – Level III	HR	\$162.76	\$166.83	\$171.00	\$175.28	\$179.66	\$184.15
0002 DD00	System Operator	HR	\$43.27	\$44.35	\$45.46	\$46.60	\$47.76	\$48.96
0002 DE00	System Programmer	HR	\$89.14	\$91.37	\$93.65	\$95.99	\$98.39	\$100.85

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$50.70	\$51.97	\$53.27	\$54.60	\$55.96	\$57.36
0002 DF02	Technical Writer/Editor – Level II	HR	\$64.35	\$65.96	\$67.61	\$69.30	\$71.03	\$72.81
0002 DF03	Technical Writer/Editor – Level III	HR	\$92.31	\$94.62	\$96.98	\$99.41	\$101.89	\$104.44
0002 DG01	Telecommunications Engineer – Level I	HR	\$72.12	\$73.92	\$75.77	\$77.66	\$79.60	\$81.59
0002 DG02	Telecommunications Engineer - Level II	HR	\$114.25	\$117.10	\$120.03	\$123.03	\$126.11	\$129.26
0002 DH01	Telecommunications Specialist – Level I	HR	\$70.02	\$71.77	\$73.56	\$75.40	\$77.29	\$79.22
0002 DH02	Telecommunications Specialist - Level II	HR	\$96.06	\$98.46	\$100.92	\$103.44	\$106.03	\$108.68
0002 DI00	Test Engineer	HR	\$112.13	\$114.93	\$117.80	\$120.75	\$123.77	\$126.86
0002 DJ00	Training Manager	HR	\$113.46	\$116.30	\$119.21	\$122.19	\$125.24	\$128.37
0002 DK01	Training Specialist – Level I	HR	\$76.92	\$78.85	\$80.82	\$82.84	\$84.91	\$87.03
0002 DK02	Training Specialist – Level II	HR	\$99.04	\$101.51	\$104.05	\$106.65	\$109.32	\$112.05
0002 DL00	Web Content Administrator	HR	\$79.22	\$81.20	\$83.23	\$85.31	\$87.44	\$89.63
0002 DM00	Web Designer	HR	\$99.02	\$101.50	\$104.04	\$106.64	\$109.30	\$112.04
0002 DN00	Web Project Manager	HR	\$120.19	\$123.20	\$126.28	\$129.43	\$132.67	\$135.99
0002 DO00	Web Software Developer	HR	\$99.02	\$101.50	\$104.04	\$106.64	\$109.30	\$112.04
0002 DP00	Webmaster	HR	\$89.14	\$91.36	\$93.65	\$95.99	\$98.39	\$100.85
0002 DQ00	Wide Area Network Administrator	HR	\$96.06	\$98.46	\$100.92	\$103.44	\$106.03	\$108.68