

AGENDA



CITY COMMISSION REGULAR MEETING CORDELE CITY HALL – COURTROOM JANUARY 21, 2025

The Honorable Joshua Deriso
Chairman

The Honorable Vesta Beal Shephard
Ward 1

The Honorable Isaac H. Owens
Ward 3

The Honorable Royce Reeves, Sr.
Vice Chair - Ward 2

The Honorable Wesley Rainey
Ward 4

REGULAR MEETING 9:00 AM

CALL TO ORDER

INVOCATION AND PLEDGE

ROLL CALL

APPROVAL OF AGENDA – January 21, 2025

APPROVAL OF REGULAR MEETING MINUTES – January 7, 2025

SPEAKERS APPEARANCES:

SPEAKERS ON A SPECIFIC AGENDA ITEM:

RETIREMENT RECOGNITIONS :

- a. Michael Lavant

CONSIDER APPEAL – CORDELE HISTORIC PRESERVATION COMMISSION

- a. Debra Taucer

DEPARTMENT HEADS GOALS AND ACCOMPLISHMENTS:

- 1. Community Advancement Manager
- 2. Finance Department
- 3. Fire Department
- 4. Human Resource Director

5. Municipal Court
6. Police /Codes/Animal
7. Public Works Director
8. Social Media Marketing Manager
9. UC&T Director

AGENDA ITEMS

1. Consider and Approve New Board Appointments:
 - a. Community Clubhouse Coordination Board: Jessie J. Felton, Jr.
 - b. Cordele Carnegie Library: Jerome Deal
2. Consider and Approve the Request to add the Main Street Manager as a Check Signer on the City of Cordele Downtown Development Authority Bank Account.
3. Consider and Approve Bank Signatories: Removing – Commissioner Royce F. Reeves, Sr. from the City of Cordele Bank Accounts; Adding Commission Vice Chair J. Wesley Rainey to the City of Cordele Bank Accounts.
4. Consider and Approve an Event Permit: Girl Scout of Historic GA Cookie Booth.
Location: Wal Mart Store #1006, 1215 E 16th Ave. Dates: February 14 – 17 & 22, 23, 2025; March 1 -22 and 8 – 9, 2025. Time: Saturdays – 9:00 AM – 5:00 PM and Sundays – 12:30 – 5:00 PM. Organizer’s Name – Ila Jo Lucas, 618 E. 24th Ave., Cordele, GA.
Girl Scouts selling cookies between the two front doors. Written permission is on file from Wal Mart.
5. Consider and Approve the Request for Items Listed from the Public Works Department to be Declared Surplus and to Dispose of the Surplus Items via GovDeals.com.
6. Consider and Approve the Second Reading of an Ordinance Amending the Code of Ordinances of the City of Cordele, Georgia to Provide for a Term of Office for the Municipal Court Judge; To Provide an Effective Date; To Repeal all Ordinances or Parts of Ordinances in Conflict Herewith; and for Other Purposes.
7. **CITY MANAGER’S REPORT**
8. **CITY ATTORNEY’S REPORT**
9. **EXECUTIVE SESSION:** (For Personnel, Litigation, Real Estate)
10. **ADJOURNMENT**

**MINUTES
CITY COMMISSION ORGANIZATIONAL/REGULAR MEETING
JANUARY 7, 2025**

The Organizational/Regular Meeting of the Cordele City Commission was held on January 7th, 9:00 AM, Cordele City Hall Courtroom, 501 North 7th Street, Cordele, Georgia with the following present:

Joshua Deriso, Commission Chairman
Vesta Beal-Shephard, Commissioner
Isaac Owens, Commissioner
Tommy Coleman, City Attorney

Royce F. Reeves, Sr., Commission Vice-Chairman
J. Wesley Rainey, Commissioner
Angela Redding, City Manager
Janice Mumphery, City Clerk/Recording Secretary

Staff present: Sonya Alexander – Senior Accountant, Fire Chief Todd Alligood, Irene Cantrell – HUA Director, David Wade – Human Resource Director, Jackie Walker – Chief Municipal Court Clerk, Police Chief Jalon Heard, Jessie Mercer – Interim Public Works Director & Cemetery & Parks Director, Rick Smarr – Social Media Marketing Manager, Debbie Wright – UC&T Director.

Staff absent: Maurice Hill – Community Advancement Manager.

Call to Order: Chairman Joshua Deriso, called the Organizational Meeting to order at 9:00 AM.

Opening Remarks: Chairman Deriso also stated that this is a Regular Meeting and comments will not be taken from the audience. Department Heads and City Officials will speak to give Reports during this Meeting. If there is a subject that needs an expert opinion, then the expert on that subject matter will be allowed to speak

Chairman Joshua Deriso asked all attendees of the Meeting to put their phones on silence or vibrate, preferably silence. If anyone needs to take a call, please step outside the door, away from the doors, so your conversation will not be heard.

Invocation: There was a moment of silence.

Pledge Allegiance to the United States Flag: The Pledge of Allegiance was led by Commissioner Owens.

Roll Call: A quorum was established

Attendee's Name	Title	Present	Absent
Joshua Deriso	Commission Chairman	✓	
Royce Reeves, Sr.	Commission Vice Chairman Ward Two	✓	
Vesta Beal Shephard	Commissioner Ward One	✓	
Isaac Owens	Commissioner Ward Three	✓	
J. Wesley Rainey	Commissioner Ward Four	✓	

APPROVAL OF AGENDA – January 7, 2025: Commissioner Reeves approved the Agenda for January 7, 2025; seconded by Commissioner Rainey. The Agenda was Approved by the Commission.

APPROVAL OF REGULAR MEETING MINUTES – January 7, 2025: Commissioner Reeves moved to approve the Regular Meeting Minutes from January 7, 2025; seconded by Commissioner Owens. The Regular Meeting Minutes were approved by the Commission.

SPEAKERS APPEARANCES: Five (5) minutes: No Requests.

SPEAKERS ON A SPECIFIC AGENDA ITEM: Three (3) minutes: No Requests.

DEPARTMENT HEADS REPORTS:

1. Community Advancement Manager – City Manager Angela Redding Reported.

- Attending the GICH Conference on January 7-8, 2025, in Dublin, Georgia to get information on upcoming Housing Programs and Resources for our Housing Initiatives.
- Attended a meeting with a Housing Developer to discuss High Efficiency Steel Construction Homes and Construction Workforce Training on December 30, 2024.
- Attended a meeting with Crisp Regional Hospital on December 23, 2024, to further discuss plans to develop a timeline for new home construction on its 18 lots.
- Spoke with the owners of The Orchard to modify the layout of the subdivision to incorporate 20 new Single-Family homes and 66 Townhomes to go alongside the 2 current homes in the subdivision (new layout attached). Also, to plan to build out the first half of the subdivision completely in the first of a two-phase construction process.

Mr. Hill also included in the report; the lay out for the Orchard Subdivision with two (2) existing homes; twenty (20) News Single Family Homes and sixty-six (66) New Town Homes for a total of eighty-eight (88) homes.

Commissioner Reeves stated he has given this Project some thought and he is looking at development everywhere, this City needs to be growing. He also stated whatever decision that needs to be made, the Commission needs to make that decision to go ahead with this Project.

City Manager Angela Redding stated, she does not think the PUD will hold anything back, but it will give the Commission some assurance and let them know what will be built in the Subdivision, where everything will be placed, Town Homes, all the infrastructure, the City should be moving forward with that.

Chair Deriso stated what concerned him was citizens contacted him and stated the City turned down development. But “who” was coming to the Subdivision, was not addressed. Apartments were mentioned and Renters were not wanted there. He stated his main concern was, “you cannot let fear keep you from doing what is best for the majority. He stated that he is in favor of it. He has heard, people from the school, hospital and businesses want to come and speak for it. Chair Deriso stated, he thinks that a Public Hearing should be scheduled to update the Public and to allow others to speak on their need.

City Manager Angela Redding stated that there will two Public Hearings, one at the Planning Commission Meeting and then one when it comes before the Commission. The first one we will make sure the entire Community is notified and the Community Partners regarding the Public Hearing, so everyone can come and provide comments.

Commissioner Rainey stated, most of the concern was attempting to find out the amount of the investment that was going to be made and it was R4 with no restrictions, so the residents in that area felt like it was going to be a flip situation because they were only going to build two (2) houses. Now, a lot of the questions have been answered and it will be a two-stage construction process, which is a much larger investment, which he is much more comfortable with. The

Developers are answering a lot of the Public questions, they are obviously very interested in going forward with the development.

2. Finance Department – Sonya Alexander Reported.

December Sales Tax Receipts: \$444,462.84

3. Fire Department – Chief Todd Alligood Reported.

Reporting Period: November 25, 2024 – January 2, 2025

Calls for Service:	Total 121
Smoke Scare	4
Grass/Rubbish Fire	11
Medical	53
Motor Vehicle Accident	11
Vehicle Fire	0
Structure Fire	3
False Alarm/Other	27
Gas Leak	7
Cooking Fire	5

Department News

- We received the results from our ISO evaluation and Chief Alligood was very excited to announce that Cordele Fire has been upgraded to a Class 2 Department. There are over 40,000 fire departments nationwide. Only 1,700 have achieved a Class 2 rating. That puts Cordele Fire in the top 4% of all departments nationwide. I want to acknowledge our partners that share in this achievement. The Cordele Water Department was evaluated on water supply and delivery, gallons per minute in industrial areas, and number of hydrants. Crisp County E911 was also graded on call takers, dispatch time, information provided, and support. Cordele Fire was graded on manpower, trucks and equipment, response time, emergency mitigation, training, community risk reduction, and public safety education.

40% of the evaluation is water supply and delivery; Chief Alligood recognized Debbie Wright and the Department for her leadership. 10% of the evaluation is efficiency of the E911; Chief Alligood recognized Sheriff Billy Hancock and Linda Herman for their leadership. 50% was the Fire Department.

ISO, how does that relate to the community? Insurance companies most of them use ISO rating when they are determining whether or not to write a policy, residential or commercial and what fees to charge. The lower ISO Rating directly relates to lower insurance premium for residents and commercial property.

- Again, thank you for all your support. This is truly a group achievement.

4. Housing and Urban Development Director – Irene Cantrell Reported.

Cordele Planning and Zoning Commission:

The Cordele Planning and Zoning Commission has not scheduled a Meeting for January 2025, for any Zoning Amendments, Annexation, etc., for the coming months as of this date.

Cordele Board of Zoning and Appeals:

The Board of Zoning Appeals has not scheduled a Meeting for January 2025 to date to review or consider any Public Hearings, for sign variances, etc.

Cordele Historic Preservation Commission:

The Cordele Historic Preservation Commission has scheduled a Meeting for Wednesday, January 15, 2025 at 6:00 PM, within the Cordele City Hall Municipal Courtroom. The Cordele Historic Preservation Commission will review and consider the request of the following property owners:

- Property Owner Donna Faye Tripp to demolish the existing shed and replace it with a 10 x 12 new wooden shed to be located within the same location (715 East 14th Avenue) to be placed on a concrete foundation.
- Applicant Dean Thaxton, LLC the property Owner is Douglas Dean, 601 East 14th Avenue, Cordele, Georgia and his proposed scope of work will involve installing Aluminum fence, back and side yard, 4.5 feet in hand side yard, 4.5 feet in height.

5. Human Resource Director – David Wade Reported.

December 02, 2024	Completed and submitted the semi-annual renewal census for the GIRMA Firefighter Cancer Benefit Program.
December 20, 2024	All required documents for participation in the GIRMA First Responder PTSD Program were submitted. Invoice was received and processed for a January 01, 2025 effective date.
December 27, 2024	Completed and submitted the Georgia Department of Audits and Accounts Annual Immigration and Reform Act Collection Report.
December 27, 2024	Extended a conditional employment offer to a Mechanic applicant in the Fleet Department. This person has met all conditions for employment and started to work on January 6, 2025.

FYI – The 2025 Open Enrollment Period for health insurance runs the entire month of January. Changes to medical coverage can be made during Open Enrollment without the need for a qualifying event. Representatives will be present January 8, 2025, 1:00 PM – 3:00 PM.

6. Municipal Court – Jackie Walker Reported.

Monthly Court Summary Report – December 2024

Traffic Cases	315
Criminal Cases	29
Total Court Cases	344

Bench Warrants Ordered	09
License Suspensions	45
Total of all fines received	\$48,921.95

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Total Defendants Incarcerated 0

Jackie Walker – Municipal Court Clerk, stated that she will be retiring on February 3, 2025 after twenty-five (25) years with the City of Cordele.

7. Police Department/Codes Compliance/Animal Control – Chief Jalon Heard Reported Police Department – Reporting Period – November 22, 2024 thru December 30, 2024

Part I Crimes	86
Motor Vehicle Thefts	8 (7 recovered, 1 arrest)
Aggravated Assault	6 (1 arrest)
Larceny (Thefts)	64 (40 entering autos, 5 shoplifting w/1 adult and 5 juveniles arrests, 19 other thefts)

Part II Crimes	191
Incidents Reported	212
Community Contacts	13
Citations Issued	247
Warnings Issued	106
Total Service Calls	1,636

Departmental News

There are three (3) applicants currently in the hiring process. One Cadet is scheduled to start the Police Academy on January 6th.

Shop with a Cop was held on December 18th. Our Officers shopped with eighteen (18) third graders at Walmart. Officers also attended several classes' Christmas Parties at Crisp County Primary, Elementary and Middle School. Overall, Shop with a Cop was a big success.

City Manager Angela Redding asked, the seven (7) vehicles that were recovered, was it by PD, Sheriff Department or combination of both?

Chief Heard answered, it is a combination of both. Chief Heard stated he look at the known number recovered, if it was reported at PD, then I am reporting that it was recovered.

**Code Compliance Division Numerical Breakdown
Reporting Period – November 22, 2024 thru December 30, 2024**

Abandoned Vehicle	4
Inspections	6
Weeds, Junk, Etc., Prohibited	29
Other	20

Departmental News

- Code Compliance assisted with the set up for Adopt An Angel
- Code Officers participated in Shop with a Cop with Crisp County Primary Students.
- The new software is working well for the Codes Compliance Division.

Speedway will soon open.

Animal Control Division

Reporting Period: November 23, 2024 thru December 30, 2024

Dog & Cat Intake Total	121
City Intake	62
Intakes from Crisp County	61
Intakes from Other Entities	15
Number of Calls Received	52
Number of Adoptions/Rescues	7-Owner Reclaims 21 – Adoptions 21 – Rescues
Animal Currently at The Shelter	17 Dogs/27 Cats
Citations Issued	21
Warnings Issued	15
Open Shelter Slots	6 Cat Kennels/ 4 Dog Kennels

Division News:

- Lots of donations (food) from the Public.
- Animals being adopted/reclaimed is on the rise.
- Once again, the microchips are a big HIT! People are bringing their animals to get chipped that are not already chipped.

8. Public Works Director – Jessie Mercer Reported.

Taking down Christmas decorations is almost finished.

R & D Lawn Service could not clean the Holding Ponds due to the inclement weather.

Jim Jackson – Water Superintendent: Reported on the ARPA Project, he stated that it is in the first stage and it is 50% completed.

9. Social Media Marketing Manager – Rick Smarr Reported.

Website Update: Kian Miller informed me that Quality Assurance is wrapping up and builders have not identified any issues or problems with the website, so it is moving forward. Content Migration will begin at the end of the week. We will get another update on January 20th; Mr. Smarr stated he will update the Commission at the January 21st Meeting. We are on track for our February reveal.

10. UC&T Director – Debbie Wright Reported.

Water Treated	655,000,000 gallons
Wastewater Treated	1, 224,000,000 gallons

The RFP's was opened for the Lead Service Line Replacement Project on January 6, 2025. There were two (2) bidders.

AGENDA ITEMS

1. Elect Vice Chairman: Commissioner Reeves moved to nominate Wesley Rainey for Vice Chair for year 2025; seconded by Commissioner Shephard.
Chair Deriso nominated Commission Shephard for Vice Chair.
Commissioner Shephard expressed that she serves on many other organizations and she has health issues now, but hopefully, next year she will be a better candidate for the Vice Chair.
Vote was taken for Commissioner Rainey.
Commissioner Reeves, Commissioner Shephard, Commissioner Rainey voted aye.
Commissioner Owens did not vote; he had left the room at this time.
Commissioner J. Wesley Rainey will serve as Vice Chair for the City of Cordele Commission for Year 2025.
2. Appoint/Set Retainer – Municipal Court Judge Russell Wright
Commissioner Reeves moved to Appoint and Set Retainer for Judge Russell Wright; seconded by Vice Chair Rainey.

Commissioner Shephard asked along with the Appoint, to also Set the Retainer?
Chair Deriso stated that it is the will of the Commission to do both or separate, however the Commission see fit to do.

Chair Deriso stated that one of the things that needs to be cleared up is “Set Retainer”; it is not the way, it is currently going through out payroll, “am I correct City Manager?”

City Manager Angela Redding answered, the Judge pay is through payroll.

City Attorney Tommy Coleman stated, it is not a Retainer.

Chair Deriso stated this needs to be cleared up, because it cannot be both. When we make a motion for something, this is what we should be doing. Any discussion on how this will be addressed and what will we do moving forward. Chair Deriso stated, his thing is, to do what the Charter says and in standard practice. How do we move forward?

City Attorney Tommy Coleman stated, to use the term Compensation, instead of Retainer, he suspects Agenda Items #2-5 do not have a Retainer.

Chair Deriso stated his only other concern is, is the Commission in line concerning payroll?

City Attorney Tommy Coleman stated, the Judge can be compensated through payroll. He thinks this has been done for a number of years and there is no prohibition about doing that.

Chair Deriso stated he does have a problem with the word “employee” because when you go to the Court there is a problem with who the Judge can communicate with or who he cannot communicate with. The City Manager is not over the City Judge.

City Attorney Tommy Coleman stated, “no sir”.

If the City Judge is an employee, he will be under the City Manager, that is not the case. The City Judge is under the City Commission. If this Governing Body has concerns, not about changing or ruling or doing favors, but concerns about operations, the Commission are empowered by the City Charter to be able to go directly to the City Judge.

If we have issues or concerns, the Governing Body does not have to go through our City Manager to get to our City Judge.

Chair Deriso asked the Commission if they wanted to keep the City Judge’s earnings through payroll or through contract? This decision need to be today.

Vice Chair Rainey suggested that the Commission set the City Judge Compensation through payroll at \$1,142.27 per month and have 1 worded Compensation and keep it through payroll.

Vice Chair Rainey, Commissioner Reeves, Commissioner Owens, Commissioner Shephard voted aye.

The Commission Appointed Russell Wright as Municipal Court Judge for 2025, with the Compensation \$1,142.27 through payroll.

*****Oath of Office for Municipal Court Judge**

Municipal Court Judge Russell Wright received the Oath of Office by Chair Joshua Deriso.

3. Appoint/Set Compensation— City Solicitor Blake Brantley

Commissioner Reeves moved to Appoint and Set Compensation for Blake Brantley as the City of Cordele Solicitor for year 2025; seconded by Vice Chair Rainey.

Commissioner Owens asked if the Commission is able to explore for other City Solicitors or Public Defenders? Will this be that time to put this on the table?

Commissioner Reeves stated there was some conversation regarding this and when we talk what we have done for so long. For twelve (12) years I came here with the intentions, the first Meeting in January to elect the Vice Chairman, Set a Retainer and Appoint a Judge. About two or three years ago, the Commission added a Solicitor and Public Defender, and they went on with the Appoint of the City Attorney. Commissioner Reeves stated that he does feel, since it is the public's money, I feel if we are going to explore for another Solicitor or Public Defender, it should be done in October or November to see if anyone else is interested in the position. That way we are fair to people who want to serve. Honestly, I believe when we get to this point, we have missed our interview time. Commissioner Reeves stated that he would like to see this moving forward, if we plan on making any changes, open it up to the Public sometime in October or November and that will give the Commission time to interview and make a selection because their contracts are for one year.

Commissioner Owens stated he thinks that has been some discussion and concerns about people who has had dealings with them that has come up and I do agree with what you are saying, this might be at the wrong time to maybe do it at this point. But I think we also have to look at the overall concern at the people who will be dealing with them and that will be the public. If the public has voiced their concern about their uncertainty of the group, then we might need to look at this time to do a ninety (90) day, to give us time to do that.

After a brief discussion regarding the matter about Appointment of Solicitor and Public Defender, the Commission decided to go into Executive Session.

4. EXECUTIVE SESSION: (For Personnel, Litigation, Real Estate).

Commissioner Reeves moved to go into Executive Session at 10:06 AM, for Personnel matters; seconded by Commissioner Shephard. The Commission approved to go into Executive Session at 10:06 AM for Personnel matters.

5. RECONVENED REGULAR MEETING: Commissioner Reeves moved to reconvene

the Regular Meeting at 11:21 AM; seconded by Commissioner Shephard; the Commission approved to reconvene the Regular Meeting.

Commissioner Reeves moved to Appoint Solicitor and Set Compensation for Solicitor; seconded by Vice Chair Rainey.

City Manager Angela Redding asked, "are we changing the wording of Retainer to Compensation?"

Chair Deriso answered, "yes."

City Clerk Genivieve Mumphery asked if they would remain together (Appoint/Set Compensation) or separate?

Chair Deriso answered to remain the same, with one motion.

Vice Chair Rainey, Commissioner Reeves, Commissioner Shephard, Commissioner Owens voted aye.

Blake Brantley was Appointed City Solicitor for the City of Cordele Municipal Court and Compensation will remain the same by the Commission.

6. Appoint/Set Compensation – Public Defender Dustin Land

Commissioner Reeves moved to Appoint and Set Compensation for Dustin Land as the City of Cordele Public Defender; seconded by Vice Chair Rainey.

Chair Deriso stated that Public Defender does not have his confidence.

Vice Chair Rainey, Commissioner Reeves, Commissioner Shephard voted aye; Commissioner Owens voted nay.

Dustin Land was Appointed as Public Defender for the City of Cordele Municipal Court and to receive the same Compensation with a 3/1 vote by the Commission.

7. Appoint/Set Compensation – City Attorney Tommy Coleman

Commissioner Reeves moved to Appoint Tommy Coleman as City Attorney and for him to receive the same Compensation; seconded by Commissioner Shephard.

Commissioner Shephard, Vice Chair Rainey, Commissioner Owens, Commissioner Reeves. Tommy Coleman was Appointed as City of Cordele Attorney and will receive the same Compensation by the Commission.

8. Consider and Approve an Event Permit: MLK Day of Service, January 20, 2025, 9:30 AM, at Crisp County Auditorium, East 24th Avenue. Sponsoring Organization - Cordele-Crisp NAACP, Rev. Isaac Owens, NAACP President. Different Groups/Organizations will assemble to give items to the Community.

Vice Chair Rainey moved to approve the Event Permit for MLK Day of Service; seconded by Commissioner Shephard.

Commissioner Reeves, Commissioner Shephard, Vice Chair Rainey voted aye.

Commissioner Owens abstained from voting.

The Commission approved the MLK Day of Service Event Permit.

9. Consider and Approve an Event Permit: Faith Event, January 25, 2025, 1:00 PM – 3:00 PM.

Sponsoring Organization, St. Theresa Catholic Church, 807 S. 3rd St., Organizer is Tammy Teel. On the sidewalks at E 16th Avenue in front of Harvey's and Tesla Charging Station. They will have people holding posters promoting right to life.

Commissioner Reeves moved to approve the Event Permit for a Faith Event; seconded by Commissioner Shephard.

Commissioner Owens, Commissioner Shephard, Commissioner Reeves, Vice Chair Rainey voted aye.

The Commission approved the Faith Event Permit.

10. Consider and Approve a Resolution of the City Commission of Cordele, Georgia, Supporting Southern Fiber Worx in the Development of a Fiber to the home network throughout Cordele and Crisp County.

Background Information

Southern Fiber Worx is applying for a grant from the Georgia Broadband Program and is requesting a Resolution and Letter of Support from the City Commission to submit with the Application.

Commissioner Reeves moved to Approve a Resolution Supporting Southern Fiber Worx; seconded by Commissioner Shephard.

Commissioner Reeves, Commissioner Owens, Vice Chair Rainey, Commissioner Shephard voted aye.

The Commission Approved a Resolution Supporting Southern Fiber Worx.

11. Consider and Approve the First Reading of an Ordinance Amending the Code of Ordinances of the City of Cordele, Georgia to Provide for a Term of Office for the Municipal Court Judge; To Provide an Effective Date; To Repeal all Ordinances or Parts of Ordinances in Conflict Herewith; and for Other Purposes.

Commissioner Reeves moved to Approve the First Reading of an Ordinance; seconded by Commissioner Shephard.

Vice Chair Rainey, Commissioner Reeves, Commissioner Shephard, Commissioner Owens voted aye.

The Commission Approve the First Reading of an Ordinance.

12. Consider and Approve the Second Reading of an Ordinance Fixing and Publishing Qualification Fees for Offices subject to Election in the Year 2025; Repealing All Ordinances in Conflict Herewith; and for Other Purposes.

Commissioner Shephard moved to Approve the Second Reading of an Ordinance; seconded by Vice Chair Rainey.

Commissioner Shephard, Vice Chair Rainey, Commissioner Owens voted aye; Commissioner Reeves voted nay.

The Second Reading of an Ordinance Fixing and Publishing Qualification Fees for Offices subject to Election in the Year 2025 was approved by the Commission with a 3/1 vote.

13. Consider and Approve Ward Discretionary Funds Usage Guidelines.

Commissioner Reeves moved to Approve Ward Discretionary Funds Usage Guidelines; Seconded by Commissioner Shephard.

Commissioner Owens, Commissioner Shephard, Vice Chair Rainey, Commissioner Reeves

voted aye.

The Ward Discretionary Funds Usage Guidelines were approved by the Commission.

14. Discussion – 2024 and 2025 LMIG Project List.

City Manager Angela Redding stated that the Supplemental Funding for 2024; these were the additional funds that were approved and these particular Projects, a match is not required, the estimate cost is \$412,024.59.

After a brief discussion regarding the streets being paved; the City Manager Angela Redding asked for approval of the LMIG Project.

Commissioner Reeves moved to approve the 2024 and 2025 LMIG Project List; seconded by Commissioner Shephard.

Commissioner Owens, Commissioner Shepherd, Commissioner Reeves, Vice Chair Rainey voted aye.

The Commission approved the 2024 and 2025 LMIG Project.

15. CITY MANAGER'S REPORT: City Manager Angela Redding Reported.

Upcoming Events

Faith Based Organization Minister's Meeting

Thursday, January 9, 2025

9:30 – 10:30 AM

Cordele Community Clubhouse

108 East 15th Avenue

Cordele Crisp 75th Annual Dinner

Thursday, January 30, 2025

Lake Blackshear

Reception: 6:00 PM

Dinner: 7:00 PM

New Officers and Board Members will be installed.

The Crisp County Community Council – Daddy/Daughter Dance

Friday, February 7, 2025

First United Methodist Activities Center

7:00 – 9:00 PM

Free Christmas Tree Drop-off

December 26th – January 31st

Williams Field

No artificial trees

Things that are going on in the City

Flags at Half-Staff at City Hall

Governor Kemp and President Biden ordered flags to be at half-staff honoring Former President Jimmy Carter, until sunset on January 28, 2025

Additional Lighting has been added at City Hall and the Community Clubhouse.

ISO Rating – Fire Department received an ISO 2 Rating

Bid Opening – Lead Service Line Replacement Project bids were due January 6th. Two bids were received.

Georgia Chamber of Commerce Eggs and Issues Breakfast
January 14, 2025
Fox Theater
6:30 AM – 9:30 AM

Community Clubhouse Meeting
January 13, 2025
City Hall – Courtroom
10:00 AM

Land Bank Meeting
January 14, 2025
Crisp County Power Boardroom
1:00 PM

Historic Preservation Commission Meeting
January 15, 2025
Courtroom
6:00 PM

Deadline for Occupation & Property Taxes

Occupation Tax (Business License) Renewal

Occupation license (business license) expire at the end of the year and become delinquent if not paid by April 1st. A penalty is imposed for occupation licenses not renewed prior to April 1st. The penalty is ten (10) Percent of the regulatory and administrative fee and occupational tax determined to be due. The delinquency will accrue interest at the rate of one (1) percent for each month or partial month of such delinquency.

There is no grace period after April 1st. Businesses operating without an occupation license will receive a summons to appear in Municipal Court for nonpayment.

Property Taxes

The deadline for property taxes is March 6, 2025.

Martin Luther King, Jr. Holiday

City Offices will be closed Monday, January 20, 2025, for MLK Holiday. Offices will reopen on Tuesday, January 21, 2025 at 8:00 AM.

City Manager Angela Redding asked for the Commission feedback on CDBG. The CDBG Application will be due in April, 2025. She knows there has been some conversation on a Project. City Manager Angela Redding asked the Commission to share with her now, by

phone or by email, projects that you all would like to see the City apply for. City Manager Angela Redding stated that she remembers one that came up last year was drainage improvements. City Manager Angela Redding asked the Commission to give her a list of projects that they want to see done.

Chairman Deriso asked for a list of projects in the past ten (10) years for the Commission and Public.

16. **CITY ATTORNEY'S REPORT:** No Report.
17. **ADJOURNMENT:** Commissioner Owens moved to adjourn the Meeting at 12:01 PM; seconded by Commissioner Shephard. The Meeting was adjourned by the Commissioners.



JOSHUA DERISO
Commission Chair

WESLEY RAINEY
Commissioner

ROYCE F. REEVES, SR.
Commission Vice-Chair

ISAAC OWENS
Commissioner

VESTA BEAL-SHEPHARD
Commissioner

ANGELA REDDING
City Manager

TO: Angela Redding, City Manager

FROM: Maurice Hill, Community Advancement Manager

DATE: January 21, 2024 - Cordele City Commission Meeting

RE: Community Advancement Goals and Accomplishments

MISSION: Focus on Community Advancement Initiatives

GOAL #1: Attend the DCA Community Planning Institute Conference

ACCOMPLISHMENTS

- Attended the conference January 6th to 8th in Dublin and got information on a \$20,000 Historic Preservation Grant for building stabilization.
- Met with the DDA Director and reviewed the grant requirements, we identified a building downtown and call contractors for repair estimates.
- We spoke with RVRC about a Historic Preservation Plan Update (required for the grant), and cost to write the grant and submit it by February 1, 2025, deadline.

GOAL #2: Attend the Georgia Land Bank Authority Web Conference Call

ACCOMPLISHMENTS

- Attended the call on January 9th, and discussed making property donations to the Land Bank, Owner Occupied properties with a 3 to 5 years requirement to occupy the home.
- Signed up to be on the Governance and Intergovernmental Committees for GALBA and to be a member of the National Land Bank Authority for resources and training.

GOAL #3: Meet with the State Office of Rural Health Executive Director

ACCOMPLISHMENTS

- Attended a meeting to understand their services and set up a stakeholder meeting for February 21st with other community organizations to collaborate on grants and projects.



JOSHUA DERISO
Commission Chair

WESLEY RAINEY
Commissioner

ROYCE F. REEVES, SR.
Commission Vice-Chair

ISAAC OWENS
Commissioner

VESTA BEAL-SHEPHARD
Commissioner

ANGELA REDDING
City Manager

GOAL #4: Call with the Ga. Department of Economic Development / Atlanta

ACCOMPLISHMENTS

- Discussed the Georgia Sports Innovation League possibly operating a program in Cordele

GOAL# 5 Meet with the Dean of Albany State Cordele

ACCOMPLISHMENTS

- Discussed the upcoming Video Conference call with the Ga Film Academy and space for the Georgia Sports Innovation League programs and activities at the Cordele Campus.

GOAL #6: Attend the upcoming UGA PROPEL Program Meeting

ACCOMPLISHMENTS

- Participated in discussions on the progress of the process.

Historic Preservation Meeting 1/15/25

Consider Applications for Certificate of Preservation for the following Properties located within the Gillespie-Selden Historic District and the O'Neal Historic District.

APPROVED - Property Owner **Donna Faye Tripp** is requesting to demolish an existing shed and replace it with a 10 x 12 new wooden shed placed on a concrete foundation and located within the same location at 715 East 14th Avenue.

APPROVED - Applicant **Dean Thaxton, LLC** and the property owner is **Douglas Dean**, 601 East 14th Avenue. The proposed scope of work will consist of installing an Aluminum fence, back and side yard, 4.5 feet in height.

DENIED - Applicant **Debra Taucer**, 719 E 13th Avenue is requesting to add onto an existing fence on the east and west side and across the front with two six (6) foot metal gates. **SHE IS APPEALING TO THE CITY COMMISSION – YET TO BE SCHEDULED**

Thank you for the honor of serving the Community of Cordele!

Maurice Hill
Community Advancement Manager
City of Cordele



TO: Angela Redding, City Manager
FROM: Sonya Alexander, Senior Accountant

DATE: 1/14/2025
RE: City Commission Report

December 2024
Financial Summary

UTILITIES	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
Billed	\$ 556,732.52	\$ 522,115.11	\$ 357,522.11	\$ 558,762.02	\$ 729,103.93	\$ 371,730.69	\$ 682,797.01	\$ 529,745.30	\$ 414,207.10
Collected	\$ 627,721.48	\$ 581,349.35	\$ 477,762.17	\$ 595,141.57	\$ 566,259.27	\$ 532,067.84	\$ 567,210.47	\$ 489,728.57	\$ 611,010.63
Added	29	20	25	30	20	32	35	33	34
Transferred or Reconnected	51	66	37	67	86	67	75	69	68

BUSINESS LICENSE	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
License Fees Collected	\$ 75,105.68	\$ 80,090.97	\$ 18,040.29	\$ 3,941.73	\$ 14,350.17	\$ 1,111.14	\$ 5,397.08	\$ 15,379.72	\$ 72,743.15
Late Penalties Collected	\$ 5,168.83	\$ 6,444.45	\$ 2,043.30	\$ 242.78	\$ 176.82	\$ 27.19	\$ 74.21	\$ -	\$ 56.09
Total Collected	\$ 80,274.51	\$ 86,535.42	\$ 20,083.59	\$ 4,184.51	\$ 14,526.99	\$ 1,138.33	\$ 5,471.29	\$ 15,379.72	\$ 72,799.24
Renewals	191	98	34	8	6	1	3	11	116
New Licenses	18	20	6	11	8	6	12	9	4

PROPERTY TAX	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
Penalties & Interest Collected	\$ 4,069.71	\$ 4,968.83	\$ 16,385.98	\$ 20,686.16	\$ 22,020.13	\$ 10,741.65	\$ 2,023.24	\$ 3,993.34	\$ 11,473.55
Prior Year Taxes Collected	\$ 43,086.89	\$ 60,819.06	\$ 78,980.05	\$ 99,628.38	\$ 84,443.85	\$ 30,884.23	\$ 15,816.85	\$ 13,964.32	\$ 10,401.97
2023 Taxes Collected	\$ 58,758.96	\$ 64,133.06	\$ 32,154.04	\$ 42,348.36	\$ 26,271.83	\$ 11,369.60	\$ 6,532.17	\$ 2,553.68	\$ 9,242.56
Total Collected	\$ 105,915.56	\$ 129,920.95	\$ 127,520.07	\$ 162,662.90	\$ 132,735.81	\$ 52,995.48	\$ 24,372.26	\$ 20,511.34	\$ 31,118.08

CASH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
Total Wages	\$ 520,976.26	\$ 761,338.48	\$ 526,363.50	\$ 527,062.13	\$ 520,126.15	\$ 523,961.77	\$ 538,076.25	\$ 878,549.75	\$ 586,999.07
Accounts Payable Transactions	451	220	247	207	211	253	222	350	185
Total Invoiced Disbursements	\$ 982,812.85	\$ 1,119,192.79	\$ 964,182.53	\$ 966,124.91	\$ 1,609,119.74	\$ 885,999.24	\$ 1,488,003.91	\$ 965,872.46	\$ 1,187,729.70

2024 YEAR IN REVIEW

Retirement:

Beverly Vance - 42 Years
Nance Buitler - 36 Years

New Hire:

Crystal Wilson - Utility Billing Clerk

2025 GOALS

- 1 - Hire Accounting Clerk
- 2 - Create Shared Outlook Calendar for Schedules, Daily Tasks, Goals and Deadlines
- 3 - Collect for Delinquent Utility Accounts
- 4 - Cross Train Staff
- 5 - Staff Development Training for Staff
- 6 - Update Files on Shared Drive

CORDELE FIRE DEPARTMENT

509 North 7th Street Cordele GA, 31015 Office 229-276-2970

Fire Chief Todd Alligood

*"We Train Harder So That We May Serve Better; And It Is with Dedication
That We Serve"*



Attn: Joshua Deriso, Commission Chairman

Royce Reeves, Commission Ward 2

Vesta Beal Shephard, Commissioner Ward 1

Isaac Owens, Commissioner Ward 3

Wesley Rainey, Commission Vice Chairman Ward 4

Angela Redding, City Manager

From: Todd Alligood, Fire Chief

Date: January 14, 2025

Subject: Commissioner Meeting Goals and Achievements

Goals

1. Provide best possible service to the citizens and visitors of Cordele through firefighter recruitment and retention, professionalism (actions and appearance), extensive training, quick response and effective emergency mitigation, community risk reduction programs, and community engagement.
2. Maintain morale and confidence in leadership. Continue to practice servant leadership.
3. Actively recruit, hire, and promote outstanding individuals that make our team better.
4. Fill all available positions.
5. Complete our Live Fire Burn Facility.
6. Add to the GPSTC Certified classes that we can teach locally.
7. Move toward an RFP, identify funding, and begin construction of Station 3.
8. Add to the number of NREMTs we have on our department.
9. Schedule and complete all our annual certification testing for vehicles, equipment, and personnel.
10. Complete budget for 2025.
11. Make our new website user friendly with an employment application link, updated information, and on-line forms for the public.

Accomplishments

1. Achieved an upgraded ISO Class 2 rating.
2. Received \$25,000 Firework Tax Grant and used to purchase G-1 MSA Air packs.

Thank you for your continued support!

3. All firefighters were First Responder Certified (Emergency Medical Training).
4. I attended and graduated from the Leadership Crisp program.
5. We made some improvements to Station 2.
6. Developed and filled the Training Officer position (Lt. Jared Averill).
7. Spoke to several community agencies during the year.
8. Developed a Functional Fitness test that is administered during the hiring process for new recruits.
9. Updated our station radios and walkie-talkies during the County encryption process for improved communication.
10. Took part in the annual Mass Casualty Training with our City and County partners.
11. We updated and began using the 2019 Automatic Aid Agreement with CCFR for structure fires in the city limits.
12. Updated and changed our alert tones so that it does not affect priority tones used by CPD and CCSO.
13. Contracted with ImageTrend for our incident reporting and Vector Solutions for expanded training options.
14. Hosted a Heavy Wrecker Extrication class that was open to first responders statewide.
15. Completed and passed all annual certification testing for trucks, equipment, and personnel.
16. Worked with our community partners for a better Cordele/Crisp.

Thank you for your continued support!



JOSHUA DERISO
Commission Chair

ROYCE REEVES, SR.
Vice-Chair, Ward 2

VESTA BEAL SHEPHARD
Commissioner, Ward 1

WESLEY RAINEY
Commissioner, Ward 4

ISAAC OWENS
Commissioner, Ward 3

ANGELA REDDING
City Manager



MEMO

DATE: January 14, 2025

TO: Angela Redding, City Manager

FROM: David Wade, Director of Human Resources

REF: Commission Report

Attached is the Personnel Department's report for the January 21, 2025 City Commission meeting.

If you have any questions, or if I can be of assistance, please do not hesitate to contact me.

**CITY OF CORDELE
PERSONNEL DEPARTMENT
GOALS AND ACCOMPLISHMENTS 2025**

JANUARY 21, 2025

Overview of Functions:

The Human Resources Department plans, directs and oversees the overall human resource functions of the City. The office manages the lifecycle of employees by administering all benefits, workers' compensation, unemployment, retirement, recruitment, staffing, risk management, employee relations and administration of City Personnel Policy.

Goals for 2025

1. **Develop a workforce profile that identifies strengths, weaknesses, and potential areas for improvement** – Conduct a thorough analysis of the current workforce, including:
 - **Demographics**: Age, tenure, diversity and retirement eligibility.
 - **Skills Inventory**: Identify gaps in key skills needed for public service roles such as technology, project management and customer service.
 - **Position Analysis**: Review job roles and responsibilities to ensure they meet current and future service demands.
2. **Align HR goals with the City's objectives to improve public service delivery** – Set measurable goals that support both the short-term and long-term priorities such as:
 - Reducing employee turnover by enhancing retention strategies.
 - Improve public satisfaction by ensuring positions in critical departments are filled promptly.
 - Encourage and provide leadership development by setting clear paths for advancement within the organization.
3. **Create a qualified candidate pool for all roles** – Attract top talent by focusing on:
 - **Employer Branding**: Highlighting benefits of public sector employment such as job stability, community impact, competitive pay, wellness support and pension plans.
 - **Partnerships**: Build relationships with the local school system, college, technical college and community organizations.
 - **Outreach**: Ensure job postings reach a wide audience.
4. **Build a resilient, adaptable workforce capable of handling evolving public needs** – Invest in continuous learning to keep employees engaged and skilled.
 - **Leadership Development**: Offer programs, both internally and externally, to cultivate future municipal leaders.

- Skill-Based Training: focus on specific competencies like conflict resolution, customer service and technical skills.
 - Cross-Department Training: Encourage knowledge sharing between departments to improve collaboration.
5. **Minimize legal risks and ensure a safe and fair workplace** – Ensure compliance with internal policies, state, and federal laws regarding areas such as:
- At-Will employment
 - Due Process
 - Civil Rights
 - Discrimination
 - FMLA
 - FLSA
 - USERRA
 - Public sector-specific laws.
6. **Increase HR department efficiency through technology adoption** – Use modern HR tools to streamline processes and enhance services:
- Human Resources Information Systems: Automate benefits and employee records management.
 - Applicant Tracking Systems: Improve the recruitment process by managing applications efficiently.
 - Learning Management Systems: Deliver and track employee training programs online.



JOSHUA DERISO
Commission Chair

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Commissioner

ROYCE F. REEVES, SR.
Commission Vice-Chair

ISAAC OWENS
Commissioner

VESTA BEAL-SHEPHARD
Commissioner

ANGELA REDDING
City Manager

To: Angela Redding, City Manager

From: Jackie Walker, Chief Clerk Municipal Court

Date: January 21, 2025

Reference: Commission Report

GOALS FOR CORDELE MUNICIPAL COURT

1. Report accurate and complete information for the court and public.
2. Complete court docket for the judge in a timely manner.

ACCOMPLISHMENTS FOR CORDELE MUNICIPAL COURT

1. All dockets and court dispositions were turned into the state on time.



Cordele Police Department

501 North 7th Street Cordele, GA 31015 Telephone 229-276-2921 Fax 229-273-6773

Jalon Heard Chief of Police

2025 Goals and Accomplishments

1. We will continue to provide the City of Cordele with professional law enforcement service through our hiring process, training, and self-accountability. **We currently have 5 applicants in the hiring process for police officers. One cadet is currently on her second week of the police academy.**
2. Develop strategies to attract new candidates and to retain our current employees. **We had three Corporals that applied for the open sergeant positions. Written assessments were completed last week and oral assessments will be held Wednesday (15th) for sergeant positions. Corporal assessments will be scheduled in near future to fill current open vacancies.**
3. We will continue to connect with the community through collaborating with local churches, groups and businesses. **Our Event Committee will be having an upcoming meeting to discuss events for this new year. Martin Luther King Community Event will be held Monday, January 20th at the Gillespie Auditorium. Chief Heard will be the guest speaker. Child Safety ID Cards will be provided to the children attending. We will be partnering with Greater New Birth Ministries in April with an event for children kindergarten thru eight grade. We also will be partnering with Sam Shortline with the Easter Express in April and National Train Day in May. Crisp County Primary School has invited us to attend "Community Helper Day" in April. We are also planning an Autism Stroll in April with Cordele Main Street.**
4. We will continue to make advancements towards obtaining the Georgia Risk Reduction Certification.



Cordele Police Department

501 North 7th Street Cordele, GA 31015 Telephone 229-276-2921 Fax 229-273-6773

Jalon Heard Chief of Police

City Commission Meeting
January 14, 2025

Ref: Code Compliance Division Goals and Accomplishments

Goals & Accomplishments

1. The codes division will continue code enforcement efforts to increase code compliance in all wards. This will provide more attractive and presentable neighborhoods for the current citizens, future citizens, workers and travelers with the hopes to attract new businesses, industry and potential residents to the city.
Code Compliance Officers completed final inspections for a new construction residential home on Old Hatley Road. They also issued a stop work order for a non-permitted privacy fence on East 13th Ave in the O'Neil Historical District.
2. The codes division will continue sending codes officials to advanced training and certification seminars through the International Code Council (ICC) and the Georgia Association of Code Enforcement (GACE) with the hopes of each codes official becoming certified in multiple inspection categories. **Code Compliance Officers are registered to attend the GACE Training in March.**
3. Address blighted commercial and residential properties through education, code enforcement, private funding, grant opportunities and working relationships with reliable, certified contractors. **Code Compliance was successful to obtain homeowner action for a new renovation and a demolition permit for two blighted homes in the 400 block of 9th Avenue East.**
4. Increasing our social media presence and utilizing other innovative ways to relay information and announce code issues and problems. The aim is to educate and keep the public informed about code related issues that concern them. **Code Compliance recommends the commission to enact a Fence Ordinance with height restrictions for front yards.**

MID JANUARY 2025 REPORT

PERMITTED COMMERCIAL CONSTRUCTION PROJECTS

CRM Company, LLC	Tire Recycling Facility 4706 Pateville Road Job Valuation: \$1,500,000.00 Permit Fee: \$3,680.00
Retail Space	Darrin Felton. 515 West 16 th Avenue. Job Valuation: \$350,000.00 Permit Fee: \$1230.00
Crisp Regional OR Expansion	902 North 7 th Street. OR Expansion Job Valuation: \$17,200,000.00 Permit Fee: \$35,080.00
Speedway Truckstop	Truck Stop at 510 North Greer Street. Job Valuation: \$1,650,000.00 Permit Fee: \$5120.00
Total of Commercial Job Valuations: \$20,700,000.00 Total of Permit Fees: \$45,110.00	

PERMITTED RESIDENTIAL CONSTRUCTION PROJECTS

Single-Family Home	Single-Family Home for Jud Lanneau at 1902 Quail Run Job Valuation: \$580,000.00 Permit Fee: \$1840.00
Total of Residential Job Valuations: \$580,000.00 Permit Fees: \$1840.00	

Combined Total of Commercial/Residential: \$21,280,000.00

PENDING JOBS:

Christian Homes Community	24 apartment complex on West 25 th Avenue. Plans approved. Waiting on permit and Pre-construction meeting.
Jones Petroleum Truck Stop	New Truck Stop at 2302 Highway 300. Plans received. On hold.
Single Family Home	1502 Fleming Road. Waiting on payment for permit.
RaceTrack Gas Station	New gas station at Corner of Hwy 300 and Frontage Road Waiting on plans and permit.

Projects Completed in 2025**Demolition Permits completed in 2025**

<u>Address</u>	<u>Commercial/Residential</u>	<u>By Owner/City</u>
408 West 17 th Avenue	Residential	Owner
903 West 11 th Avenue	Commercial	Owner



Cordele Police Department

501 North 7th Street Cordele, GA 31015 Telephone 229-276-2921 Fax 229-273-6773

Jalon Heard Chief of Police

To: Angela Redding, City Manager

From: Chief Jalon J. Heard
Chief of Police

Date: January 14, 2025

Reference: City Commission Report, Animal Control Goals and Accomplishments

Goals & Accomplishments

1. Get more animals rescued/adopted by being more active in the community and on social media.
2. Work towards implementing a volunteer program at the shelter.
3. Make shelter improvements: grates for drains, seal the floors, replace rusted kennel pipes, add a few more kennels outside. **We installed heat lamps in the isolation kennels due to the cold weather.**
4. Actively promote better animal welfare. (Spay/neuter, vaccinations, correct shelter(housing), kennel ordinance control).
5. Host events with the hope of bring awareness to the shelter, animal health and welfare and increasing donations. **Kiley Odom with Crisp County 4H did a "12 days of Christmas" project for our animal shelter. She donated dog food, dog treats, bowls and \$200.**

Thanks to Tractor Supply and JAG probation for the dog food donations.

**CORDELE POLICE DEPARTMENT
CRIME STATISTICS FOR PAST 5 YEARS**

	2020	2021	2022	2023	2024
HOMICIDE	2	0	4	4	2
RAPE	7	3	2	0	3 arrests made 1
ROBBERY	10	13	10	7	15
-Business	2	5	2	3	12
-other	8	7	8	4	3
VEHICLE THEFT	26	19	25	25	44
AGGRAVATED ASSAULT	49	56	72	105	70
THEFTS	452	328	388	310	355
-Entering Auto	171	88	114	69	117
-Shoplifting	103	104	96	81	79
-Other	178	136	178	160	159
ARSON	0	4	10	5	4
BURGLARIES	53	54	67	59	50
-Business	21	14	27	21	14
-Residential	32	40	40	37	36
Incident Reports	1,787	1,985	1,915	1,751	1,610
Community Contacts	0	69	633	830	286
Citations	1,652	2,476	1,897	1,261	1,598
Warnings	608	826	1,205	909	842
Calls for Service	16,630	17,370	16,091	14,870	15,168



JOSHUA DERISO
Commission Chair

ROYCE REEVES, SR.
Vice-Chair, Ward 2

VESTA BEAL SHEPHARD
Commissioner, Ward 1

WESLEY RAINEY
Commissioner, Ward 4

ISAAC OWENS
Commissioner, Ward 3

ANGELA REDDING
City Manager



Memo

Date: January 14, 2025

To: Angela Redding, City Manager

From: Jessie Mercer, Interim Public Works

Re: Public Works Goals & Accomplishments – January 21, 2025

We have one update at this time.

Goals & Accomplishments

Public Works Department

1/21/25

We have one update at this time.

- Goal 1:** **Improve the working order and functionality of the 7 holding ponds.**
1. Northside of 19th Avenue between 13th Street and 14th Street - Completed
- Goal 2:** **Update Gas Distribution Maps**
1. A review of records is in progress. This will help to ensure main installations, abandonments, and relocations are indicated on future mapping updates. – No update at this time.
- Goal 3:** **Complete the Annual Report (AR) Stormwater Management Program.**
1. Not due until January 2025. - No update at this time.
- Goal 4:** **Prepare and submit Cordele's next five-year SWMP.**
1. No update at this time.
- Goal 5:** **To make our Street Department a more productive department within the city and improve the overall function and aesthetics of our streets, alleys and rights of way.**
1. No update at this time.
- Goal 6:** **Prevent ground water infiltration into the city's sewer system.**
1. Contract awarded to Insituform Technologies, LLC. – No update at this time.
- Goal 7:** **Shorten the time of water outages during maintenance.**
1. We have installed a valve on 16th Avenue and 12th Street. This makes a total of 2 valves installed this year, which will shorten the length of outages and reduce the number of customers that have to be cut off during outages. – No update at this time.
- Goal 8:** **Clean up the City's alleys.**
1. This project is in process. – No update at this time.



JOSHUA DERISO
Commission Chair

WESLEY RAINEY
Commissioner

ROYCE F. REEVES, SR.
Commission Vice-Chair

ISAAC OWENS
Commissioner

VESTA BEAL-SHEPHARD
Commissioner

ANGELA REDDING
City Manager

TO: ANGELA REDDING, CITY MANAGER

FROM: RICKY SMARR, SOCIAL MEDIA – MARKETING MANAGER

DATE: JANUARY 21ST, 2025 - CORDELE CITY COMMISSION MEETING

RE: SOCIAL MEDIA-MARKETING GOALS AND ACCOMPLISHMENTS

MISSION: TO INCREASE PUBLIC AWARENESS AND COMMUNICATION WITHIN THE CITY OF CORDELE

GOAL #1: CITY OF CORDELE WEBSITE

A goal from the beginning was to navigate the rebuilding of the City of Cordele website. Throughout 2024 the committee met with Granicus Project Manager Kian Miller and his team to decide on layout, accessibility (for website keyholders), and content. Through our collaboration, the goal of design was accomplished. As of this meeting, we are moving closer to completing Quality Assurance & content migration. A reveal date should be scheduled soon. From reveal we move to training and the goal of launch.

GOAL #2: CGI DIGITAL PARTNERSHIP

Another goal from the beginning was to coordinate with CGI Digital to produce 4 video chapters that will be placed on our new website designed to promote the City of Cordele. Business partnerships, video production, editing, and approval goals were accomplished in 2024. We look forward to placing this content on the city's new website when it is launched. The link and code for the widget that will be placed on the home page has been received.



JOSHUA DERISO
Commission Chair

ROYCE F. REEVES, SR.
Commission Vice-Chair

VESTA BEAL-SHEPHARD
Commissioner

WESLEY RAINEY
Commissioner

ISAAC OWENS
Commissioner

ANGELA REDDING
City Manager

GOAL #3: INCREASE COMMUNICATION AND SOCIAL MEDIA INTERACTION & NEWSLETTER PUBLICATION

As we work to keep the community informed through our social media platforms, we continue to be encouraged by the responses we receive. We strive to feed our platforms with positive content.

We are knocking on the door of 2000 followers on the city's Facebook social media page, which has increased by approximately 1400 in the past year.

Positive posts, timely information, the incorporation of video, personal interaction, hashtags, and posting at optimal times, have all contributed to the growth of our social media presence.

A goal for this year will be to continue to feed our social media pages with the kind of information that has brought us this far. Another goal will be to enhance the city's presence on the Instagram platform. YouTube continues to perform well with the addition of video content.

GOAL #4: GROWING CORDELE PODCAST

In the seminars I have been allowed to attend in Athens, Moultrie, and Warner Robins, many cities produce bi-weekly or monthly podcasts. This is a great way to engage the public. This year, a goal will be to launch a "Growing Cordele" podcast that will be dropped monthly. and possibly more frequently as it catches on. I propose these podcasts be placed on our website and YouTube platform. We would utilize Facebook to promote and drive people to the website to view the podcast.

The key to success will be to keep it current and invite our city and community partners, as well as others with an interesting story to tell, to be part of this endeavor.



JOSHUA DERISO
Commission Chair

ROYCE F. REEVES, SR.
Commission Vice-Chair

VESTA BEAL-SHEPHARD
Commissioner

WESLEY RAINEY
Commissioner

ISAAC OWENS
Commissioner

ANGELA REDDING
City Manager

GOAL #5: CORDELE CONNECTION NEWSLETTER EXPANSION

Your CORDELE CONNECTION Newsletter has been a great tool in bringing our internal city structure together. The comments we receive through text and email are encouraging. I also know about it when I miss a birthday or work anniversary. ☺

A goal for this year is to add the newsletter to our website so the citizens can view it as well. Again, we can use social media to promote the newsletter and drive people to the website.

EVENTS AND ACTIVITIES

1/7/25: Cordele City Commission 2025 Organizational Meeting.

The January 7th meeting received 1,184+ views on our Facebook platform and 72 views on our YouTube platform.

1/9/25: Faith-Based Minister's Meeting

Monica Robinson & Charlotte Dobbs – Presenters

Topic: Homeless Coalition Simply Sheltered Initiative

Including city officials, there were 13 attendees from across the community.

1/9/25: Built content for CPD recognizing National Law Enforcement Appreciation Day, content for CFD recognizing L.E.A.D. and the necessity of outside burning safety and regulations within the city.

I worked on & completed a year-in-review presentation for Mrs. Redding's report

1/20/25: Dr. Martin Luther King, Jr. National Day of Service at Crisp County Middle School



JOSHUA DERISO
Commission Chair

WESLEY RAINEY
Commissioner

ROYCE F. REEVES, SR.
Commission Vice-Chair

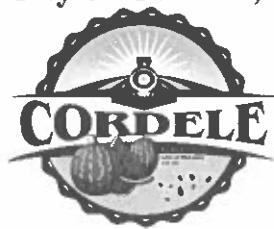
ISAAC OWENS
Commissioner

VESTA BEAL-SHEPHARD
Commissioner

ANGELA REDDING
City Manager

Respectfully submitted
January 21st, 2025

Ricky R. Smarr
Social Media/Marketing Manager
City of Cordele, Georgia





JOSHUA DERISO
Commission Chair

ROYCE REEVES, SR.
Vice-Chair, Ward 2

VESTA BEAL SHEPHARD
Commissioner, Ward 1

WESLEY RAINEY
Commissioner, Ward 4

ISAAC OWENS
Commissioner, Ward 3

ANGELA REDDING
City Manager

GEORGIA
◆ MAIN STREET ◆

January 15, 2025

TO: Angela Redding, City Manager

FR: Debbie Wright, Director of Utilities

RE: GOALS & ACCOMPLISHMENTS

1. Water restrictions are still in place since 2011. You cannot irrigate/water your property with City water from 10 am till 4 pm. This applies to residential and commercial property. If you have an automatic irrigation system, make sure your timer is set properly.
2. We received 2 RFP's for the LSLR Phase. We had a committee of 4 and graded each RFP. Lanier Engineering scored the highest and we would like to recommend them for this job.
3. Both Secondary Wastewater Pumps are up and running. POPCO did an excellent job!
4. We received updated quotes on the UV Disinfection System. We still need to find an engineering firm to write the plans for installation.
5. We completed the 2024 BioSolids Report for EPA.
6. We completed the 2024 SARA Title III Right-to-Know Report required by EPD.
7. We are compiling the data needed for the 2024 Water Audit required by EPD.
8. We are working on the 2024 Water Quality Report required by EPD.



EVENT PERMIT

TYPE OF EVENT Girl Scout of Historic GA. cookie booth

NAME AND ADDRESS OF SPONSORING ORGANIZATION: Girl Scout of Historic GA
2825 Ledo Rd. Albany, GA 31707

ORGANIZER'S INFORMATION:

NAME Fla Jo Lucas
ADDRESS 1618 E 24th Ave. Cordele, GA 31015
TELEPHONE 229-947-3041
FAX _____

DATE OF EVENT: Feb. 14, 15, 16, 17, 22, 23 TIME OF EVENT: Saturday 9:00 AM - 5:00 PM
March 1, 2, 8 & 9 Sundays 12:30 - 5:00 PM
LOCATION: Wal Mart of Cordele Store 1006

Brief description of event to include purpose.

Girl Scouts selling cookies between the two front doors

Special Requests: Must be specific if Street or Alley is being requested to be blocked off

MUST BE ATTACHED:

A copy of the Director's Drivers License or Valid ID

A copy of written permission from land owner of where the event is going to be held

NOISE ORDINANCE GIVEN TO: _____

DIRECTOR'S SIGNATURE _____

APPROVED BY: _____

CORDELE POLICE DEPARTMENT

The City Manager's decision on approving the above is determined after a review of this information.

DON'T LITTER

CITY MANAGER

Date

ORDINANCE NO. 2025-02

AN ORDINANCE AMENDING THE CODE OF ORDINANCES OF THE CITY OF CORDELE, GEORGIA TO PROVIDE FOR A TERM OF OFFICE FOR THE MUNICIPAL COURT JUDGE; TO PROVIDE AN EFFECTIVE DATE; TO REPEAL ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HERewith; AND FOR OTHER PURPOSES.

Section 1.

That Section 11-3 of the Code of Ordinance of the City of Cordele, Georgia is hereby amended to read as follows:

“Section 11-3. Term of Office for Municipal Court Judge.

a. No person shall be qualified or eligible to serve as a judge of the municipal court unless he or she shall be in compliance with the requirements of state law on qualifications to serve in such office.

b. All judges of the municipal court for the Municipal Court of the City of Cordele shall be appointed by resolution of the City Commission and shall serve a term of two (2) years. The compensation of the judge shall be fixed by the City Commission by adoption of a resolution, the position of judge created in this article shall not be a full-time position, and the person serving in said position may engage in the private practice of law; provided, however, a judge may not appear and represent a client before the court.

c. Before entering on duties of his or her office, the appointed judges shall take an oath before an officer duly authorized to administer oaths in this state declaring that he or she will truly, honestly, and faithfully discharge the duties of his or her office to the best of his or her ability without fear, favor, or partiality. The oath shall be entered upon the minutes of the City Commission.

d. A judge of the municipal court shall serve for the designated term but may be removed from the position by a two-thirds vote of the entire membership of the City Commission or upon action taken by the State Judicial Qualifications Commission for:

1. Willful misconduct in office;
2. Willful and persistent failure to perform duties;
3. Habitual intemperance;
4. Conduct prejudicial to the administration of justice which brings the judicial office into disrepute; or
5. Disability seriously interfering with the performance of duties,

which is, or is likely to become, of a permanent character.

Section 2.

All ordinances or parts of ordinances in conflict herewith are hereby expressly repealed.

Section 3.

This Ordinance shall become effective on January 1, 2025.

SO ORDAINED, this ____ day of _____, 2024.

CITY OF CORDELE

By: _____
Chairman, Joshua Deriso

Commission Vice Chair Royce Reeves, Sr., Ward Two

Commissioner Vesta Beal Shephard, Ward One

Commissioner Isaac Owens, Ward Three

Commissioner J. Wesley Rainey, Ward Four

(S E A L)

Attest: _____
City Clerk, Genivieve (Janice) Mumphrey



EVENT PERMIT

TYPE OF EVENT Girl Scout of Historic GA. cookie booth

NAME AND ADDRESS OF SPONSORING ORGANIZATION: Girl Scout of Historic GA
2825 Ledo Rd. Albany, GA 31707

ORGANIZER'S INFORMATION:

NAME Fla Jo Lucas
ADDRESS 618 E 24th Ave. Cordele, GA 31015
TELEPHONE 229-947-3041
FAX _____

DATE OF EVENT: Feb 14, 15, 16, 17, 22, 23 TIME OF EVENT: Saturday 9:00 AM - 5:00 PM
March 1, 2, 8, 9 Sundays 12:30 - 5:00 PM

LOCATION: Wal Mart of Cordele Store 1006

Brief description of event to include purpose.

Girl Scouts selling cookies between the two front doors

Special Requests: Must be specific if Street or Alley is being requested to be blocked off

MUST BE ATTACHED:

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A copy of written permission from land owner of where the event is going to be held

NOISE ORDINANCE GIVEN TO: _____

DIRECTOR'S SIGNATURE _____

APPROVED BY: _____

John J. [Signature]
CORDELE POLICE DEPARTMENT

The City Manager's decision on approving the above is determined after a review of this information.

DON'T LITTER

CITY MANAGER

Date



Department: Public Works

[illegible]



City of Cordele

Surplus List

Department: Public Works

2000 Ford Crown Vic - Fire





City of Cordelle

Surplus List

Department: Public Works

5 Lug Golf Cart Tires - Surplus





City of Cordele

Surplus List

Department: Public Works

1968 Loadcraft 12 Ton Flatbed Trailer - Public Works





City of Cordelle

Surplus List

Department: Public Works

1997 New Holland Tractor w/Side Arm - Cem/Parks





City of Cordelle

Surplus List

Department: Public Works

1997 New Holland Tractor w/Side Arm - Cem/Parks Dept.





City of Cordele

Surplus List

Department: Public Works

2002 Ford F550 - Water Dept.





City of Cordele

Surplus List

Department: Public Works

1997 Ford F350 - Gas Dept.



ORDINANCE NO. 2025-02

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(S E A L)

Attest: _____
City Clerk, Genivieve (Janice) Mumphrey