



Tel: 604 540 7453

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ablenannies@telus.net**PLEASE COMPLETE EVERYTHING TO THE BEST OF YOUR ABILITY**Revenue Canada Business Number: RP Date you obtained this number: Name business number is registered as:

Have you previously applied to advertise on the National Job Bank?

If you answered **yes** you will be asked to add Able Nannies to your dashboard. Please contact Able Nannies for further instructions. If no, we will set up the account for you. Please include your PD7A Statement of Account and a recent hydro or gas bill. You are also required to now be a USER on the National Job Bank so if you haven't in the past set up this account now is the time to register yourself as a user. Follow the instructions for "Sign up now" <https://employer.jobbank.gc.ca/employer/dashboard>

Primary Employer's Name: Age Address: City: Postal Code: Phone # Email: **Co-Employer's Name:** Age: Address: City: Postal Code: Phone # Email: **Caregiver's information:**

Please include a copy of the caregivers passport

Caregiver's Name Address: Email: Phone # Date of birth: Work permit expiry date:

For further details regarding the following questions, please feel free to speak with one of our agents or contact the Provincial Government:

<https://www2.gov.bc.ca/gov/content/employment-business/employment-standards-advice/employment-standards/hiring/hire-temporary-foreign-workers/register-as-employer>

Have you hired a temporary foreign worker in the past?

If yes, in which province did you hire the caregiver?

Has the employer or any of its directors, partners or owners ever been subject to a formal insolvency proceeding?

Has the employer or any of its directors, partners or owners ever been found to be in non-compliance with any of the following?

- Occupational health and safety or worker's compensation legislation
- Employment standards legislation
- Immigration, Refugees, and Citizenship Canada (IRCC)
- Canada Revenue Agency (CRA)
- Canadian Border Services Agency (CBSA)
- A securities or exchange regulator
- None of the above
-

Do you currently employ a caregiver?

If yes, what is the hourly wage being paid?

Is this caregiver leaving your employment when the new caregiver arrives?

If yes why?

Have you laid off any employees in this position in the last 12 months?

Do you have Work Safe BC? If yes, please advise us of the number:

Please describe the schedule the caregiver will work:

**Childcare information: Please include the children's birth certificates.
(If the position is for Elderly Care please proceed to the next section)**

Tell us about your children, if you have children in the home who do not require care but are under 18 years of age, please include them.

- | | | | | | |
|----------|----------------------|------|----------------------|----------------|----------------------|
| 1. Name: | <input type="text"/> | Age: | <input type="text"/> | Date of birth: | <input type="text"/> |
| 2. Name: | <input type="text"/> | Age: | <input type="text"/> | Date of birth: | <input type="text"/> |
| 3. Name: | <input type="text"/> | Age: | <input type="text"/> | Date of birth: | <input type="text"/> |
| 4. Name: | <input type="text"/> | Age: | <input type="text"/> | Date of birth: | <input type="text"/> |

Elderly Care: Please include proof of age.

- | | | | | | |
|----------|----------------------|------|----------------------|----------------|----------------------|
| 1. Name: | <input type="text"/> | Age: | <input type="text"/> | Date of birth: | <input type="text"/> |
| 2. Name: | <input type="text"/> | Age: | <input type="text"/> | Date of birth: | <input type="text"/> |

Address if different from employer's:

Please give us details regarding the nature of care required:

Location of employment:

Please list all household members who reside at the location of employment if not listed above:

- 1. Name: Age:
- 2. Name: Age:
- 3. Name: Age:
- 4. Name: Age:

Number of people living in employer's home:

Number of people living in co-employer's home:

Total number of rooms at the location of employment (include bedrooms):

Total number of bedrooms at the location of employment:

Accommodation of Caregiver:

The job can be offered to optional live in or live out.

Will the caregiver live in or live out?

Address if living out:

If the caregiver will be live in please give a brief description of the accommodation:

Dimensions of caregiver's room Length: Width:

Able Nannies will post your advertising based on the information provided above, if you are thinking of moving locations within the next 6 months, please advise Able Nannies immediately as this affects the advertising.

**AGREEMENT BETWEEN
ABLE NANNIES AND CAREGIVERS LTD.**

**And
EMPLOYER**

Inasmuch the EMPLOYER has requested that ABLE assist them with the processing of a LMIA to hire a Caregiver.

ABLE'S complete fee for services to hire your caregiver is \$2000.00 (plus applicable taxes). This fee includes posting of advertising on The Job Bank, and two other web sites that comply with the current regulations. (the two additional sites cost a fee which is included above see note*) The employer is aware that any additional adds required will be at their expense. *Please note the advertisements are only valid for 6 months from the date of initial posting, if you are unable to provide any of the supporting documents and the advertising is required to be reposted there will be additional fees required to cover the cost of the advertising.

In some cases when re hiring a temporary foreign worker there is additional paperwork required, such as a job offer and additional fees would apply. Please ask your consultant if this applies to your hire.

The fee is non-refundable and does not guarantee approval of the temporary foreign worker. The Federal Government has the right to change processing of the LMIA without notice, and Able Nannies is not liable for such changes.

HRSDC also charges \$1000.00 processing fee payable to the Receiver General in addition to the above mentioned fee. If you earn less than \$150,000 or the care is for the Elderly or disabled, you are exempt from this additional fee. If you have children 13 years of age or older you are required to pay the fee regardless of your income.

The employer understands that the Able Nannies representatives are not immigration lawyers or consultants and therefore do not give immigration advice. **We do not assist your caregiver with the immigration processing.**

ABLE will do its best to ensure your caregiver commences employment as quickly as possible However, ABLE cannot accept any responsibility for Government delays and therefore the EMPLOYER will have no claim whatsoever against ABLE for a delay in commencement of employment by the caregiver.

The EMPLOYER has read and clearly understands this agreement and hereby acknowledges receipt of a copy of the same.

Signed in , British Columbia this day of in the year 20.

Able Nannies Representative

Employer/Employer Representative