



Helping organizations to solve the teamwork issues that arise from diverse and multicultural workforces

Talking Race @ Work for Employees

The time is now. Your employees want to have a conversation with you. A conversation about race and their lived experiences. CCI can help guide these important discussions and ensure that everyone walks away with a renewed sense of hope and understanding.

Leverage this **learning program** to prepare your team to participate in a meaningful and productive conversation about race.

For many organizations, this is the first time you will be engaging in these important but difficult conversations. In just 60 minutes, CCI's diversity experts will set the ground rules and provide the background so that your team is ready to be part of this important discussion.

Talking Race @ Work will prepare your employees by:

- Explaining why **now is the time** to have this discussion
- **Sharing facts** on how our society got to this place
- **Establishing guidelines** for participating in difficult conversations
- **Educating about personal filters + bias** and how they impact one's viewpoint
- Proving **tips for sharing** their stories and perspectives



Prepare your workforce for these important but difficult conversations while building respect, sharing dignity and strengthening your teams.

Your workforce needs to have their voices heard all while knowing that ***they matter because of their uniqueness and not in spite of it.***

The **Talking Race @ Work for Employees** program includes:

- **60-minute webinar** led by CCI's diversity experts
- **Conversation Guide** that highlights the key takeaways and tips for promoting a welcoming work environment
- **Pocket Guide On Having A Conversation About Race** with action steps and resources to participate in a conversation guided by dignity and respect

Program Fee: \$75 per participant

Contact CCI to inquire about opportunities for special pricing for groups, non-profits and government agencies.

Make the conversation count but enrolling your leaders in the corresponding **Talking Race @ Work for Leaders** program. In just three weeks, your leaders will understand what they need to do to prepare and host a powerful conversation on race and showcase your organization's dedication to change and creating a welcoming environment for all.

Visit www.CultureCoach.biz to learn about our **Diversity & Inclusion Masterclass** and other programs for elevating diversity and cross-cultural awareness within your organization.