

**ARTICLE XX**  
**NIGHT AND SUNDAY BONUSES**

1. An employee shall receive a night bonus of sixty-four cents (64¢) per hour in addition to her regular hourly rate of pay for each of her scheduled hours of work for the day when not less than fifty percent (50%) of said scheduled working hours are after 5 p.m. and before 12 midnight.

2. An employee shall receive a night bonus of seventy-five cents (75¢) per hour in addition to her regular hourly rate of pay for each of her scheduled hours of work for the day when not less than fifty percent (50%) of said scheduled working hours are after 12 midnight and before 7 a.m.

3. In no case shall any night bonus be paid for hours worked which, for any reason, are compensated at overtime, except for the overtime hours worked by employees whose regular work schedule is subject to the payment of night bonus in accordance with the provisions in the two immediately preceding Sections.

4. Employees notified or called out to work on their scheduled days off between stated schedules of work shall have night bonus paid in connection with such overtime worked if such night bonus was applicable to the stated schedule of work just completed.

5. If an employee's regular schedule includes calendar Sundays, they shall receive sixty-four cents (64¢) per hour Sunday bonus for all regularly scheduled hours worked on such calendar Sundays.

6. All bonuses contained in this Article will increase annually indexed to the annual wage increase each January 1, beginning 2010.