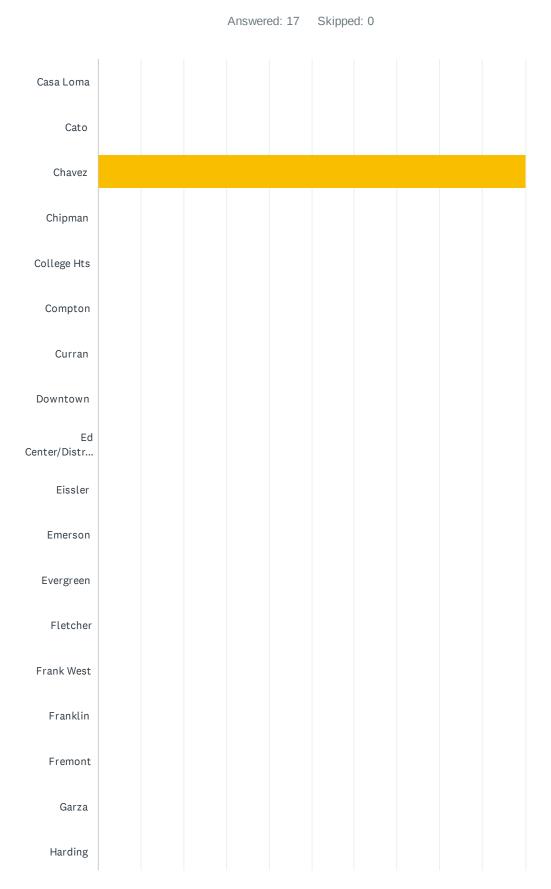
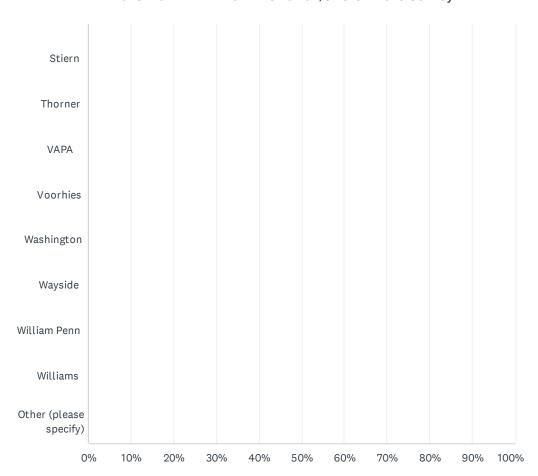
Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)



Harris					
Horace Mann					
Hort					
Jefferson					
Lincoln Jr. High					
Longfellow					
McKinley					
MLK					
Mt.Vernon					
Munsey					
Nichols					
Noble					
Owens Elementary					
Pauly					
Pioneer					
Rafer Johnson					
Roosevelt					
School Nurse					
Sequoia					
Sierra					
Stella Hills					



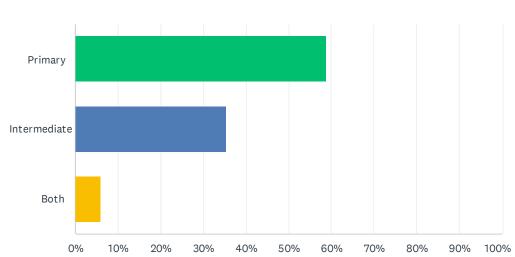
ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	100.00%	17
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 17		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

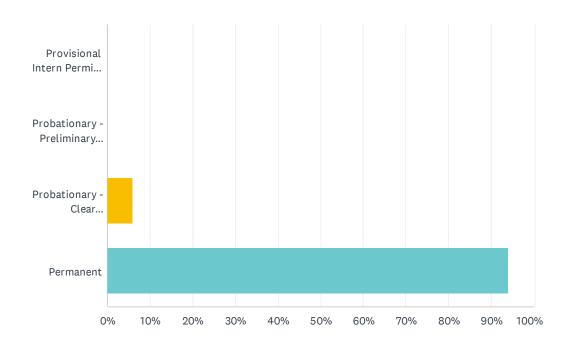




ANSWER CHOICES	RESPONSES	
Primary	58.82%	10
Intermediate	35.29%	6
Both	5.88%	1
TOTAL		17

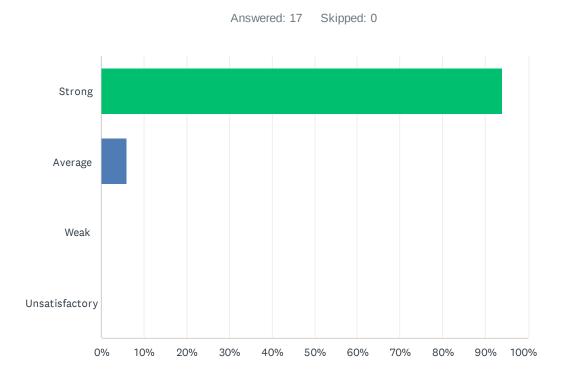
Q3 Experience

Answered: 17 Skipped: 0



ANSWER (ANSWER CHOICES		
Provisional Intern Permit, Short Term Staffing Permit, or Intern		0.00%	0
Probationary - Preliminary Credential		0.00%	0
Probationar	Probationary - Clear Credential		1
Permanent		94.12%	16
TOTAL			17
#	OTHER (PLEASE SPECIFY)	DATE	
	There are no responses.		

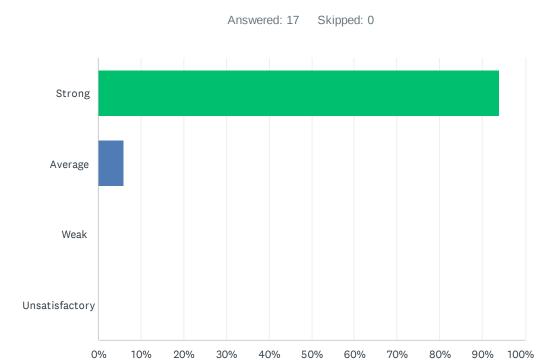
Q4 Site administration is sensitive to the needs of students, staff, and the community.



ANSWER CHOICES	RESPONSES	
Strong	94.12%	16
Average	5.88%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENTS:	DATE
	There are no responses.	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.



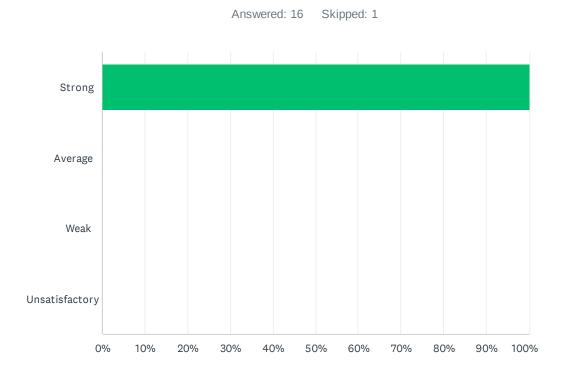
30%

40%

ANSWER CHOICES	RESPONSES	
Strong	94.12%	16
Average	5.88%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT	DATE
1	Love the admin team!	
2	Yes, we are so thankful for Shannon and Angela.	
3	First year at this campus and Mrs. Jensen is an absolute JOY to work with. Professional, Respectful, and Positive!	

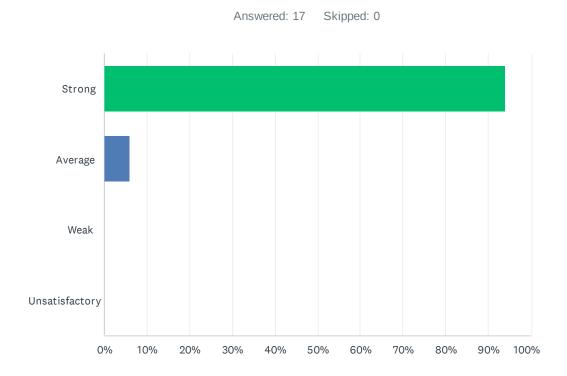
Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).



ANSWER CHOICES	RESPONSES	
Strong	100.00%	16
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT:	DATE
1	Does not make weekly visits.	
2	She always has something positive to say and gives suggestions for improvements. Great job of being supportive and helpful.	
3	She observes almost weekly and by the end of the school day has provided purposeful and productive feedback.	

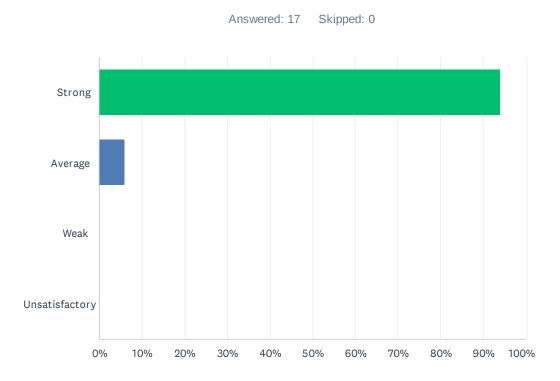
Q7 Site administration follows the contract and respects personal rights.



ANSWER CHOICES	RESPONSES	
Strong	94.12%	16
Average	5.88%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENTS:	DATE
	There are no responses.	

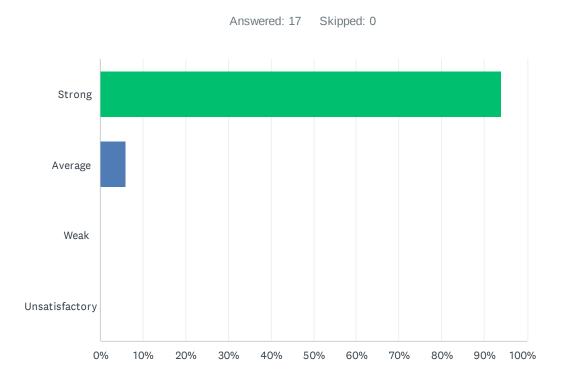
Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).



ANSWER CHOICES	RESPONSES	
Strong	94.12%	16
Average	5.88%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT	DATE
	There are no responses.	

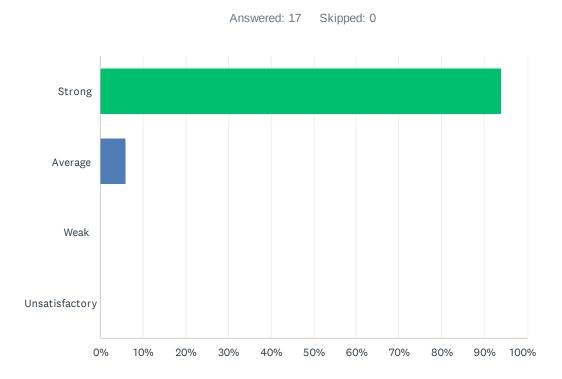
Q9 Administration maintains open communication with staff, parents, and students.



ANSWER CHOICES	RESPONSES	
Strong	94.12%	16
Average	5.88%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENTS:	DATE
1	She has an open door policy.	

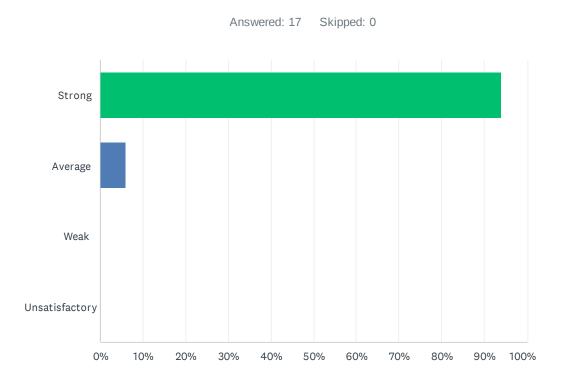
Q10 Administration supports staff against attacks and criticism from parents.



ANSWER CHOICES	RESPONSES	
Strong	94.12%	16
Average	5.88%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENTS:	DATE
1	Best principal I have ever had in dealing with parents who are attacking the teacher.	

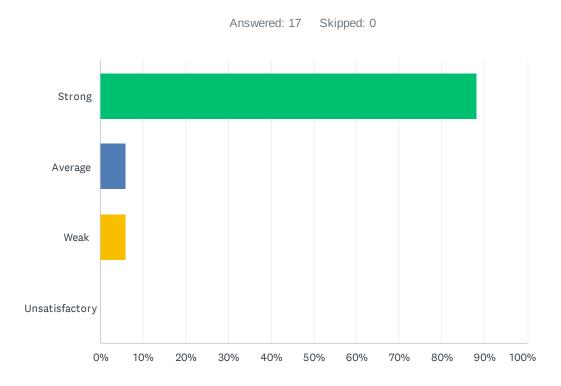
Q11 Site administration treats all teachers equally; there is no preferential treatment.



	RESPONSES	
Strong	94.12%	16
Average	5.88%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT	DATE
	There are no responses.	

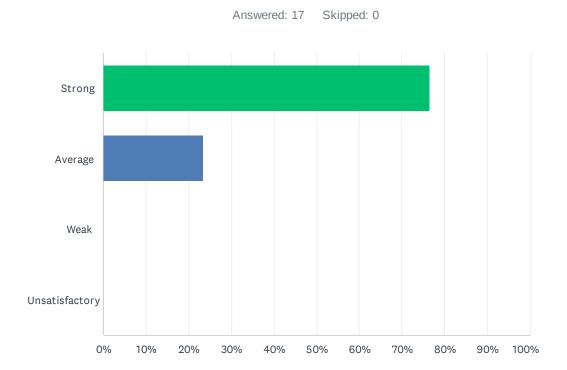
Q12 The administration has been supportive and minimized additional stress.



ANSWER CHOICES	RESPONSES	
Strong	88.24%	15
Average	5.88%	1
Weak	5.88%	1
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT	DATE
1	She is great in this area.	

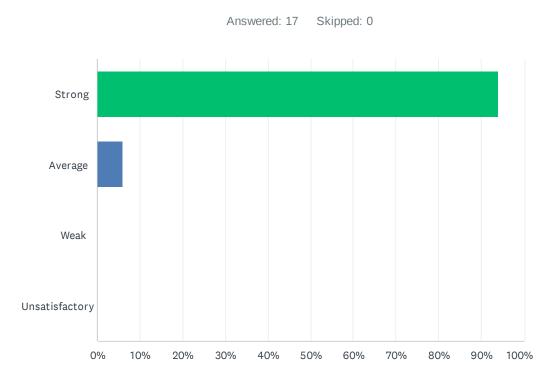
Q13 Administration communicates expectations and information in an effective and timely manner.



ANSWER CHOICES	RESPONSES	
Strong	76.47%	13
Average	23.53%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT	DATE
1	The calendar for 23/24 was sent out before the end May last year - it was so nice to be able to put things in my calendar before summer and before I had officially started teaching there. She communicates to staff and the community in a clear and concise manner.	

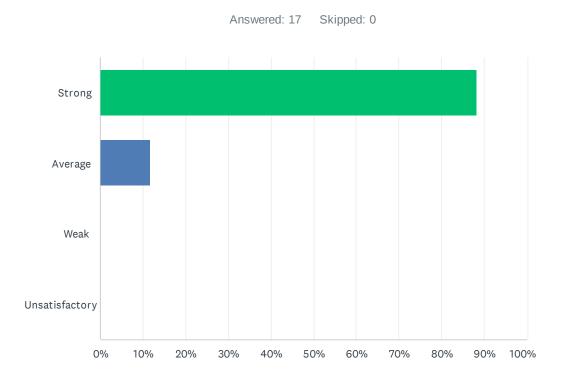
Q14 Does your administration ensure positive working conditions at your worksite?



ANSWER CHOICES	RESPONSES	
Strong	94.12%	16
Average	5.88%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT:	DATE
1	She has always gone out of her way to give us treats on special holidays and Day of the Teacher.	
2	Our admins are always attentive to our needs	

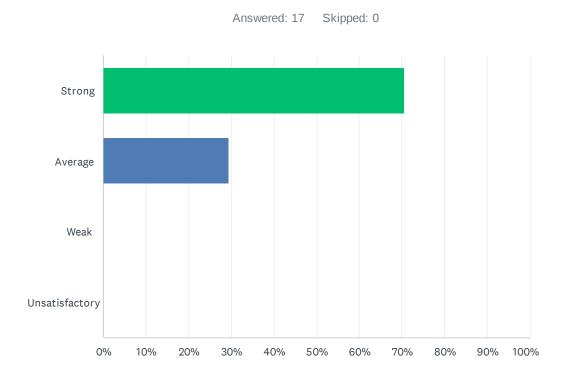
Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.



ANSWER CHOICES	RESPONSES	
Strong	88.24%	15
Average	11.76%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

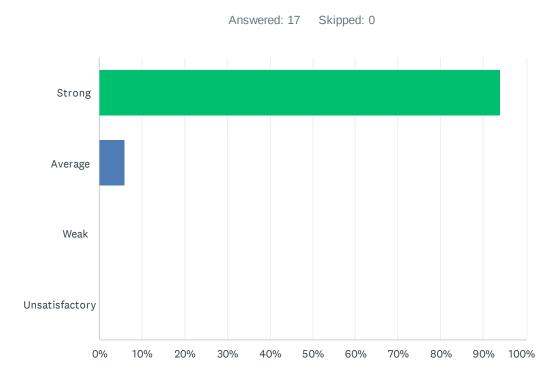
#	COMMENT	DATE
1	They try only to call only if it's a must	

Q16 Site staff is involved in setting school policies and budgetary priorities.



ANSWER CHOICES	RESPONSES	
Strong	70.59%	12
Average	29.41%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

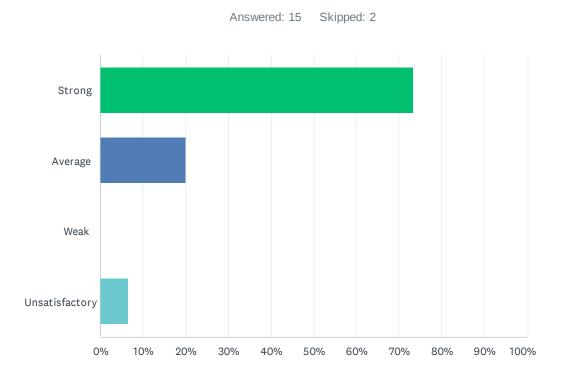
Q17 Site meetings are productive and not excessive.



ANSWER CHOICES	RESPONSES	
Strong	94.12%	16
Average	5.88%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT	DATE
	There are no responses.	

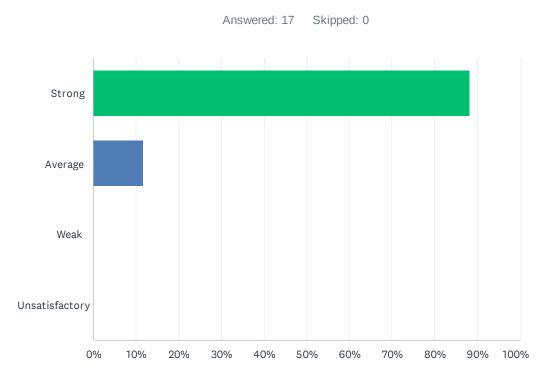
Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?



ANSWER CHOICES	RESPONSES	
Strong	73.33%	11
Average	20.00%	3
Weak	0.00%	0
Unsatisfactory	6.67%	1
TOTAL		15

#	COMMENT	DATE
1	All are planned during planning time.	
2	They start at 8:00 and I feel they need to start at 8:10. Give us time to arrive and drop off belongings in our class before meeting starts.	
3	The answers to this question are confusing. They should be YES or No. Mrs. Jensen does not hold these meetings outside of contract hours.	

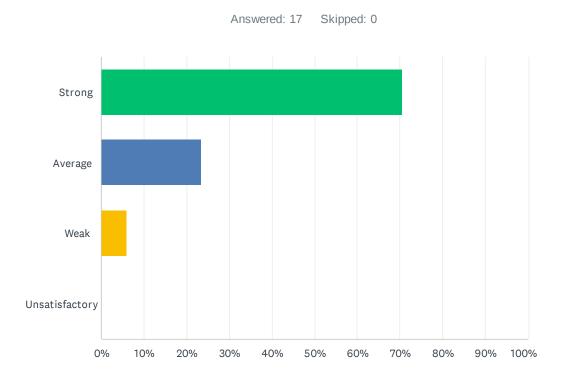
Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)



ANSWER CHOICES	RESPONSES	
Strong	88.24%	15
Average	11.76%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT	DATE
	There are no responses.	

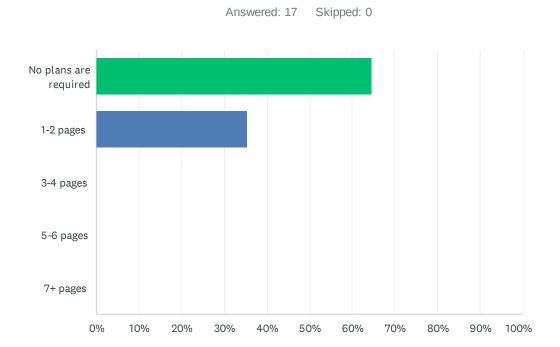
Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).



ANSWER CHOICES	RESPONSES	
Strong	70.59%	12
Average	23.53%	4
Weak	5.88%	1
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT:	DATE
1	I blame District for lack of time to input scores. Our class sizes are larger and we have more to test and input scores for and trying to teach at the same time.	

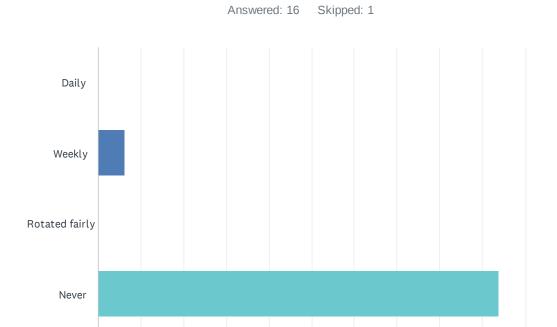
Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.



ANSWER CHOICES	RESPONSES
No plans are required	64.71% 11
1-2 pages	35.29%
3-4 pages	0.00%
5-6 pages	0.00%
7+ pages	0.00%
TOTAL	17

#	COMMENT	DATE
	There are no responses.	

Q22 Staff (teachers and/or coaches) have recess duty.



0%

10%

20%

30%

40%

50%

60%

70%

80%

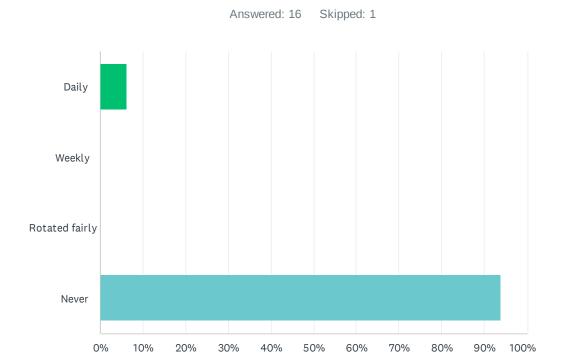
90%

100%

ANSWER CHOICES	RESPONSES	
Daily	0.00%	0
Weekly	6.25%	1
Rotated fairly	0.00%	0
Never	93.75%	15
TOTAL		16

#	COMMENT:	DATE
1	Love this part the most	
2	Except when CPALs are out then she asks for volunteers	
3	I'm not sure	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

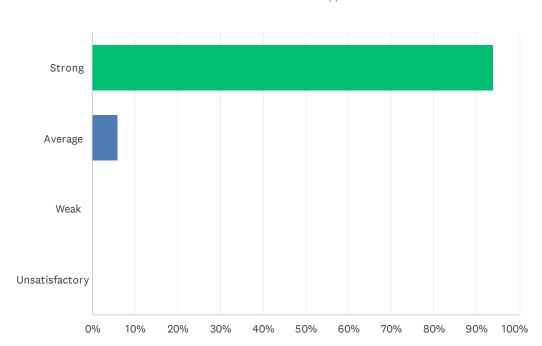


ANSWER CHOICES	RESPONSES	
Daily	6.25%	1
Weekly	0.00%	0
Rotated fairly	0.00%	0
Never	93.75%	15
TOTAL		16

#	COMMENT:	DATE
1	Special Edu teachers have daily bus duty	
2	I'm not sure	

Q24 Staff and students feel safe.

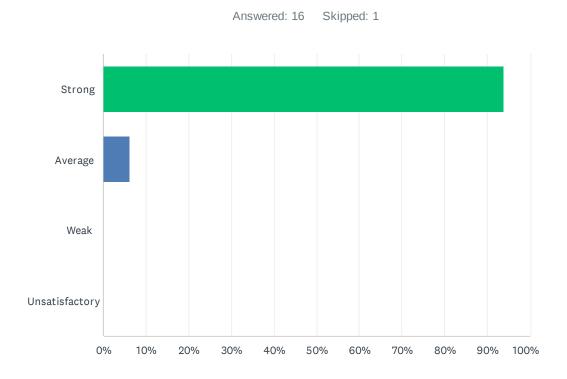




ANSWER CHOICES	RESPONSES	
Strong	94.12%	16
Average	5.88%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENTS:	DATE
	There are no responses.	

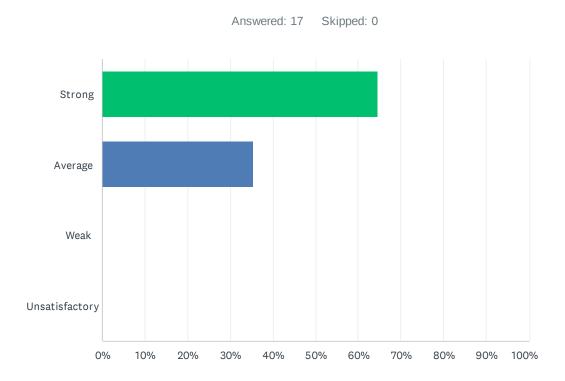
Q25 Administration has been helpful and supportive regarding student discipline.



ANSWER CHOICES	RESPONSES	
Strong	93.75%	15
Average	6.25%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENTS:	DATE
1	Our admin don't just get kids in trouble. They get to the root of the problem and help students handle issues the right way.	

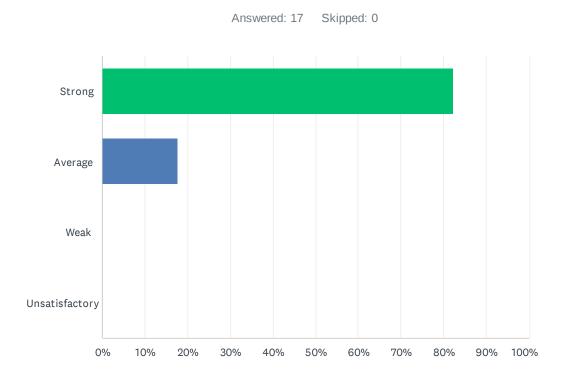
Q26 Teachers have been given or trained to use effective tools to improve behavior.



ANSWER CHOICES	RESPONSES	
Strong	64.71%	11
Average	35.29%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENTS:	DATE
	There are no responses.	

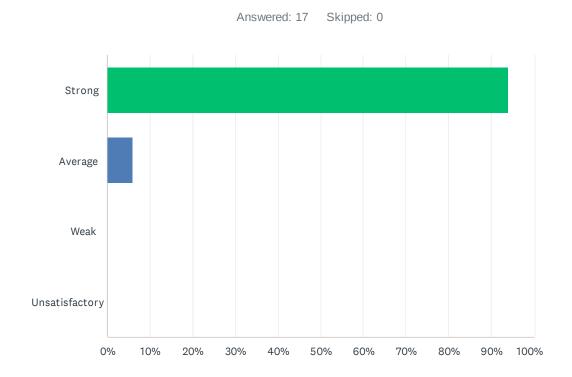
Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.



ANSWER CHOICES	RESPONSES	
Strong	82.35%	14
Average	17.65%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	OTHER (PLEASE SPECIFY)	DATE
1	Yes!	

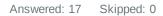
Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

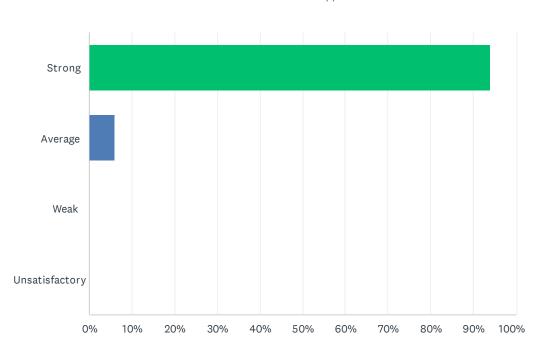


ANSWER CHOICES	RESPONSES	
Strong	94.12%	16
Average	5.88%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENTS:	DATE
	There are no responses.	

Q29 My site has a positive atmosphere.

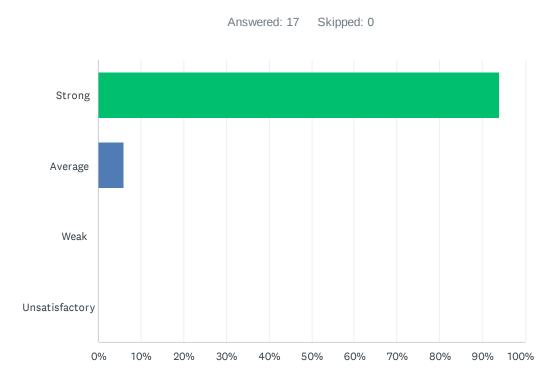




ANSWER CHOICES	RESPONSES	
Strong	94.12%	16
Average	5.88%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENTS:	
1	For the most part we are family and get along great. Everyone is helpful and I enjoy coming to work.	
2	Very	
3	Chavez is an example of what BCSD aspires to be on ALL campuses!	

Q30 I would recommend my site to other employees and prospective teachers.



ANSWER CHOICES	RESPONSES	
Strong	94.12%	16
Average	5.88%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENTS:
1	Chavez is a great school but lots of extras. Parents and admin are supportive but very high expectations and very involved.
2	I wish all teachers could see and feel the way I do this year on my campus - valued, heard, and suipported!