

**TOWN OF HAMPTON
COUNTY OF WASHINGTON, STATE OF NEW YORK
Local Law No. 1 of 2011**

**A LOCAL LAW SETTING HOURS OF EMPLOYMENT FOR TOWN
EMPLOYEEES**

Be it enacted by the Town Board of the Town of Hampton ("Town"), County of Washington, State of New York ("State") as follows:

Section 1. Legislative Intent.

The Board hereby finds and determines that it is in the best interests of the Town to offer to set forth the hours of employment for employees of the Highway Department of the Town of Hampton. Therefore, the purpose of this Local Law is to provide for the hours of employment for the employees of the Highway Department of the Town of Hampton.

Section 2. Hours of Employment.

The hours of employment for all non-elected employees of the Highway Department of the Town of Hampton shall be as follows:

- a. Hours of Employment- 8 hour day- 7:00 a.m. to 3:30 p.m. 8 hour days shall be effective October 16th through April 14th annually.
- b. Hours of Employment- 10 hour day- 6:00 a.m. to 4:30 p.m. 10 hour days shall be effective April 15th through October 15th annually.
- c. Lunch- daily- ½ hour unpaid, taken between 12:00 p.m. and 1:00 p.m., subject to modification at the discretion of the Highway Superintendent, provided that such modification does not increase or decrease the lunch period.
- d. Morning break (before 12:00 p.m.)- 15 minutes paid, scheduled at discretion of Highway Superintendent.
- e. Afternoon break (after 12:00 p.m.)- 15 minutes paid, scheduled at discretion of Highway Superintendent.
- f. 8 hour and 10 hour schedules, and the applicable periods for such schedules, are at the discretion of the Highway Superintendent, and do not include call in time, snow removal, or other work time deemed necessary in the discretion of the Highway Superintendent.

Section 3. Applicability.

This Local Law shall apply to all current and future employees and shall be effective April 1, 2011.

Section 4. Severability.

If any clause, sentence, paragraph, subdivision, section, or part of this Local Law or the application thereof to any person, individual, corporation, firm, partnership, entity, or circumstance shall be adjudged by any court of competent jurisdiction to be invalid or unconstitutional, such order or judgment shall not affect, impair or invalidate the remainder thereof, but shall be confined in its operation to the clause, sentence, paragraph, subdivision, section, or part of this Local Law, or in its application to the person, individual, corporation, firm, partnership, entity, or circumstance directly involved in the controversy in which such order or judgment shall be rendered.

Section 5. Effective Date.

This Local Law shall take effect immediately upon filing with the New York State Secretary of State.