

October 27, 2016
Garnett, Kansas

The Governing Body of the City of Garnett met in special session on October 27, 2016 at 5:30 p.m. at the City Hall with the following present: Greg A. Gwin, Mayor; W. Gordon Blackie and Jody M. Cole, City Commissioners and Joyce E. Martin, City Manager. Absent: Kristina L. Kinney, City Clerk and Terry J. Solander, City Attorney. Whereupon the written request for said meeting as signed by Commissioners Gwin, Blackie and Cole was read as follows:

We, the undersigned Commissioners of the City of Garnett, Kansas respectfully request that a special meeting of the Governing Body of the City of Garnett, Kansas be held at the City Hall at 5:30 p.m. on October 27, 2016 for the purpose of considering the following items, to-wit:

1. Discuss presentations made by League of Kansas Municipalities and CityCode to begin the search for city manager replacement
2. Any other lawful business to come before the Governing Body.

Signed:

/s/ Greg A. Gwin

/s/ W. Gordon Blackie

/s/ Jody M. Cole

The Clerk was instructed to enter such request at length on the journal.

The meeting was called to order at 5:35 p.m. by Mayor Gwin.

Mayor Gwin reported that he had contacted Don Osenbaugh asking for some references that he could contact as it is apparent that his company is just starting this business as a new venture. Two (2) city manager searches are going on right now. The City of Goodland used the League and weren't unhappy with them. He is somewhat concerned about CityCode's lack of experience. To date Goodland has been very pleased with Don and his crew. The application deadline has been reached and they are going through the applications now. They are about one-third of the way through the process.

Mayor Gwin talked to the Assistant City Manager at the City of Winfield. They are at the point where CityCode is having their first meeting with the full commission. The Winfield City

Manager returned Mr. Gwin's call. He said the City of Wellington used the League and it didn't work out so he wouldn't recommend them. They are just getting started with CityCode.

Mayor Gwin: My only hesitation with the League is the last time the city used them, there were two (2) candidates who had issues that weren't disclosed. We might not get as skilled of a crew from the League. The League's presentation was very good and I haven't made up my mind yet.

Commissioner Blackie: I haven't changed my opinion from Tuesday night and am leaning towards Mr. Osenbaugh because I sense a great deal of experience and on the job training which is important to me. The League was more professional in their appearance and presentation. I was wanting to go with the League until I listened to the last 15 minutes of Osenbaugh's presentation. He appears to have acquired much on the job training.

Commissioner Cole: I haven't changed my opinion about going with the League. I called the League and got extensive background information on the entire team including those individuals who will read the resumes. The five (5) individuals I received information on have from 8 – 16 years' experience in their respective fields. I expressed the commission's concern about the bad experience Garnett had several years ago. I was assured that absolutely none of those individuals are part of the research team now. I feel the League team is more diverse and am somewhat concerned that CityCode requested confidentiality for one of their team members. As we move forward, I want to make sure the city employees and business owners have a chance to answer a tailored survey which will help the commission choose the best candidate for this very important position in our city. The League will narrow the choices down to 6 or 7 candidates then come to the city commission, however we can look at all the resumes. CityCode wasn't wanting us to look at all the resumes but would if pushed by the commission. The League will have all resumes mailed to them. CityCode would not provide any surveys; would have to go somewhere else for this. I feel the League is very open and transparent and will help the commission determine what is best for Garnett.

Mayor Gwin: One thing for sure, the League has much more experience. Don is just getting into the process.

Commissioner Cole: The biggest thing for me is the surveys. Ideas need to come from the city employees and the businesses, not just the three of us.

Commissioner Blackie: Need time to review the information brought by Jody.

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Mayor Gwin: The League was much more accommodating and agreed to do everything Jody asked them to do.

The League fee is \$3,885 plus advertising and any other incidental expense. CityCode's fee is \$5,000 plus advertising and incidentals but does not include a survey.

Commissioner Blackie: I agree with the two (2) surveys so we can get the best possible person that will work on our behalf and continue to make Garnett the great community it is.

Both Commissioner Blackie and Mayor Gwin said they chose Jody for the vacant commission position because this type of issue is within her realm of understanding, much more than it is in theirs. Mayor Gwin said he could be persuaded very easily to go with the League.

Commissioner Cole stated a comment made by the League representatives that this process could take 3-6 months. The City Manager said she stood by her original agreement that she would stay beyond her chosen retirement date on a month-to-month basis if needed; that she cares deeply for the employees and the city and doesn't want to leave anyone in the lurch as there are always day-to-day decisions that must be made.

After struggling with the proper wording for a motion, it was decided to have the City Manager talk to Mr. Solander to see if he would be available to meet with the Commission in special session on Tuesday, November 1st at 5:30 p.m. to discuss the League's contract. Commissioner Blackie said to advise Mr. Solander to give this matter top priority.

Commissioner Cole questioned how the meeting went with Kansas Fiber Net. The City Manager replied that it was one of the best meetings and she would have a report for the November 8, 2016 meeting.

There being no further business to come before the governing body, Mayor Gwin adjourned the meeting at 6:35 p.m.

/s/ Greg A. Gwin

Mayor

Attest:

/s/ Kristina L. Kinney

City Clerk