

APPROVED Council Budget Meeting

Minutes 01/16/25

Ho Brown called the Zoom meeting to order at 7:01 p.m.

Present: Tor Berg, Ho Brown, Kendahl Adjorlolo, Joyce Thode, Gary Curtis, Jacky Schnarre, Kristi Pyne, Sandy Flying Cloud, David Berg, Jean Peterson, Emily Curcio, Dave Shogren

Absent: Christy Freriks, Jess Faubion

Quorum was met.

Pastor Berg gave the opening prayer.

The agenda was approved by consent with the addition of two Continuing Education budget items to be considered after the budget approval. There was a short discussion about a question the Nominating Committee sent. As the Nominating Committee is not in the purview of the Council, it was determined it was inappropriate to include it on the agenda.

ACTION ITEM: Kendahl to contact Nominating Committee with Council response.

Everyone having received a copy of the December 17, 2024, minutes, they were approved by consent.

ACTION ITEM: Kendahl to send approved minutes to Kris Smith to post on website and bulletin board.

2025 Proposed Budget:

All members received copies of the most recent Finance Committee minutes, reports, and proposed budget. Gary Curtis presented the proposed budget line by line. His presentation was very thorough and the budget very straightforward. There were no questions, so it was decided that Dan and Ann Bormann would not need to be present at the next regular Council meeting for any clarifications.

- A. 6% increase for Salaried Employees was noted with no questions.
- B. Earth Ministries was not paid out in 2024, as the contact has not responded. The Contact person may have changed.

ACTION ITEM: Ho Brown to check with the Synod to find out new contact.

- C. **The Finance Committee put forward a motion to transfer \$15,276 to the Reserve Fund from the ending 2024 budget balance. No second is needed for a motion from a committee, so it went straight to a vote and passed.**
- D. **Dave Shogren moved to approve the proposed 2025 budget for referral to the Congregation. Joyce Thode seconded. The motion passed.**

ACTION ITEM: Gary to inform the Finance Committee that the budget can go forward to the congregation for approval.

- E. Two Continuing Education requests were considered. The first is January 27-30 for a Byberg Preaching Workshop for \$295 + \$90 housing. The second is July 6-10 for a Climate Justice Conference. \$822 for housing, 0 for program. Pastor will use 8 of his 10 allotted days for these. Both requests were approved by consent.

OLD BUSINESS:

- A. **Council looked at the Definition of Compensation, Benefits, and Responsibilities for Ministers of Word and Sacrament Under Call.** Compensation information (parts A-C) will be filled in per the proposed budget. Agreement (Part D) will be per Personnel policies. Other Provisions (Part E) include a portion for the pastor to list areas of attention and a portion for ways the congregation can encourage and support the pastor's ministry. Suggestions in this area were: Prayer; engaging the next generation to volunteer; communication – who to pray for. Other Matters (Part F) is for Pastor Berg to fill out. Once completed, approvals will be by the Council President and Secretary, and Pastor Berg himself. It will then be scanned and sent to the Synod with a copy on the Council One Drive and to the Personnel Committee. Due Date is January 31, 2025.
- B. **Membership Reconciliation.** Kris is double-checking a few details. This will be ready by the January 21st Council meeting.

NEW BUSINESS:

Annual Meeting Planning: January 26, 2025 in Sanctuary

A. Preliminary Preparation for Annual Meeting

- Notification completions -
 - Verbal – 1/12/25 (done) & 1/19/25 – David Berg ready to give at service
 - Written – sent out electronically and by US mail 1/15/25 by Kendahl
- Agenda – Ho has preliminary ready
- Annual Report – should be published by Monday, January 20
- Balloting:

APPROVED Council Budget Meeting

Minutes 01/16/25

There will be ballots for voting for Council Members, Nominating Committee, and Budget approval

Left side of ballot will be for those who wish to turn in a paper ballot

Right side of ballot will have a QR code for electronic voting

Floater will be around to assist with any questions or problems encountered

Other decisions will be by consent or show of hands

- Council volunteers
 - Create/compile slides; establish QR codes for voting and Google docs ballots, including testing; create ballot packets (paper version will include QR code) – **Jacky Schnarre**
 - Present slides during meeting; count on-line votes & provide totals to Kendahl – **Jacky Schnarre**
 - Registration desk set up & tear down; set up chairs & table in front for secretary and vote counters – **Kendahl Adjorlolo and Joyce Thode**
 - Staff registration desk, including handing out ballot packets to all; count paper ballots; summarize total vote counts – **Kendahl, Joyce Thode and Kristi Pyne**
ACTION ITEM: Kendahl to get voting roster from Kris.
 - Audio – set up 1 stationary mic & provide 2 hands-free mics to floaters (**Ho to ask Ann Bormann**)
 - 3 – 4 Floaters – support congregational needs, including wireless mics and collect paper ballots.
Dave Shogren and Emily Curcio.

B. Council Retreat on Saturday, Feb. 15th at the church

- Start times:
 - For Council members – 10:30 a.m.
 - For committee chairs – 12 noon
 - Lunch will be provided, from the Council budget.
ACTION ITEM: David Berg to arrange for the meal
 - End by 1-1:30 p.m.

Next Meeting – The last regular Council meeting for the current Council (Zoom & in person) - Tuesday, Jan. 21st, from 7:00 p.m. to 8:30 p.m. Guests include:

- Richard Keltner & Kathryn Chester, chairs of B&P and the Nominating Committee, respectively, to review Continuing Resolutions for these committees.

The meeting adjourned at 8:02 p.m.

Respectfully submitted by
Kendahl Adjorlolo
Council Secretary