# News from the Iowa State Bar Association



Serving the legal profession and the public since 1874

#### **For Immediate Release**

#### **17 September 2004**

Members of The Iowa State Bar Association believe that all 74 Iowa judges on the general election ballot who are standing for retention this November should be retained.

Over 1,600 of the 5,600 in-state, practicing members of the Association, were eligible to participate in the 2004 Judicial Plebiscite.

ISBA members rated justices of the Iowa Supreme Court and judges of the Iowa Court of Appeals on 10 areas of their performance while questions in 12 areas were asked about the performance of judges on the Iowa District Courts and District Associate Courts.

Results of the vote with detailed information about the 2004 Judicial Plebiscite can be found on the ISBA Web site: <a href="www.iowabar.org">www.iowabar.org</a> The public is urged to visit the site.

Under Iowa law members of the Iowa Supreme Court, Iowa Court of Appeals and Iowa District Court are <u>appointed</u> by the governor from a list of candidates recommended by nominating commissions. (The nominating commissions are comprised of members of the general public as well as attorneys who are licensed to practice law in Iowa.) One year after appointment by the governor, a judge must stand for a retention vote on the general election ballot in November general election.

Every additional eight years of service, members of the Iowa Supreme Court stand for retention in a statewide election.

Members of the Iowa Court of Appeals stand for retention in a statewide election after six years of service.

Judges of the Iowa District Court, who are appointed by the governor from their Judicial Districts, must stand for retention within their districts after six years of service.

District Associate Court judges. are nominated by a commission of citizens and members of the bar. They are appointed by the judges of a judicial district and stand for retention after their first year of service, and then every six years.

In 2002, Nick Critelli of Des Moines, president of The Iowa State Bar Association, said more than eleven thousand Iowans visited the organization's Web site.

Critelli says, "I urge all Iowans to look at the detailed information. It will help them better understand that in Iowa we have quality judges. It will also demonstrate that we have good men and women who are working hard every day to assure that justice is done in an efficient and competent manner."

The Iowa State Bar Association, organized in 1874, has over 7,500 lawyer members, in and out of Iowa, who are authorized to practice law in the state.



	Sup	oreme Co Justices	ourt		rt of S Judges
First Number = In Judicial District Second Number = In and Out of District  5 = Excellent (performance is outstanding) 4 = Good (performance is above average) 3 = Satisfactory (performance is adequate) 2 = Deficient (performance is below average) 1 = Very Poor (performance is well below average and unacceptable)	Jerry L. Larson	Louis A. Lavorato	David S. Wiggins	Robert E. Mahan	Gayle N. Vogel
1. Knowledge and application of the law	3.99	3.84	3.75	4.09	3.88
2. Ability to perceive factual issues	4.02	3.84	3.82	4.11	3.23
3. Not influenced by factors outside the evidence and applicable law	3.97	3.39	3.36	4.10	3.97
4. Treats all equally regardless of race, sex, age, national origin or religion	4.17	3.91	3.87	4.28	4.14
5. Judicial temperament and demeanor, including patience and courtesy to litigants, lawyers and court personnel	4.10	3.48	3.56	4.22	4.00
6. Promptness in making rulings and giving decisions	4.04	3.79	3.85	4.18	3.97
7. Attentiveness to arguments and testimony	4.09	3.87	3.86	4.17	3.98
8. Quality and clarity of written opinions	4.04	3.83	3.77	4.09	3.91
9. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.12	3.74	3.73	4.21	4.06
10. Retention	89%	77%	82%	95%	91%
Number of respondents to question 10	405	477	344	282	254



	District 1A				District 1B							Di	District 2A		
First Number = In Judicial District Second Number = In and Out of District  5 = Excellent (performance is outstanding) 4 = Good (performance is above average) 3 = Satisfactory (performance is adequate) 2 = Deficient (performance is below average)	Lawrence H. Fautsch	L. Pearson	Richard R. Gleason	Jane Mylrea	James C. Bauch	Stephen C. Clarke	Todd A. Geer	George L. Stigler	James D. Coil	Alan D. Allbee	Daniel L. Block	Stephen P. Carroll	John S. Mackey	Paul W. Riffel	
1 = Very Poor (performance is well below average and unacceptable)	Law	Alan	Rich	Jane	Jame	Step	Tode	Geo	Jame	Alar	Dani	Step	John	Paul	
1. Knowledge and application of the law	4.12	4.29	3.93	3.55	4.21	3.55	4.45	3.85	3.79	4.47	4.17	4.29	3.51	4.21	
	4.12	4.24	3.95	3.64	4.07	3.68	4.30	3.81	3.76	4.45	4.13	4.37	3.56	4.25	
2. Ability to perceive factual issues	4.25	4.25	3.91	3.58	4.33	3.67	4.48	3.89	3.83	4.47	4.23	4.29	3.57	4.29	
	4.21	4.20	3.95	3.66	4.17	3.75	4.35	3.86	3.80	4.38	4.18	4.36	3.62	4.31	
3. Not influenced by factors outside the evidence and applicable law	4.31	3.99	3.67	3.29	4.10	3.80	4.38	3.52	3.85	4.24	4.10	4.26	3.88	4.29	
	4.22	3.95	3.79	3.38	3.91	3.85	4.28	3.46	3.80	4.19	4.05	4.35	3.88	4.27	
4. Treats all equally regardless of race, sex, age, national origin or religion	4.59	4.32	4.17	4.00	4.38	4.25	4.53	4.23	3.97	4.41	4.30	4.64	4.37	4.53	
	4.48	4.27	4.19	3.98	4.14	4.24	4.45	4.07	3.93	4.37	4.22	4.63	4.34	4.53	
5. Judicial temperament and demeanor, including patience and courtesy to litigants, lawyers and court personnel	4.68	3.87	3.55	3.44	4.48	3.99	4.71	3.23	3.44	4.21	4.28	4.63	4.43	4.57	
	4.57	3.84	3.60	3.52	4.23	4.00	4.54	3.19	3.44	4.13	4.19	4.62	4.34	4.57	
6. Punctuality in attending court proceedings	4.62	4.49	4.02	3.46	4.40	4.06	4.46	4.44	4.17	4.54	4.16	3.82	4.27	4.45	
	4.53	4.40	4.04	3.55	4.27	4.09	4.38	4.34	4.14	4.47	4.09	3.92	4.25	4.45	
7. Promptness in making rulings and giving decisions	4.51	4.46	4.07	3.80	4.20	3.60	4.42	4.26	4.06	4.53	4.17	2.43	3.99	3.85	
	4.44	4.36	4.06	3.85	4.10	3.67	4.34	4.19	4.02	4.41	4.09	2.72	4.01	3.93	
8. Attentiveness to arguments and testimony	4.48	4.28	4.16	3.67	4.35	3.95	4.55	3.98	3.99	4.47	4.18	4.34	3.99	4.31	
	4.40	4.19	4.13	3.70	4.19	3.98	4.43	3.89	3.95	4.38	4.22	4.39	4.02	4.33	
9. Quality and clarity of written opinions	4.17	4.34	3.95	3.50	4.16	3.71	4.44	3.91	3.99	4.42	4.21	4.34	3.53	4.18	
	4.17	4.18	3.96	3.61	4.03	3.77	4.32	3.83	3.93	4.35	4.15	4.39	3.59	4.21	
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.63	4.06	3.66	3.33	4.49	3.96	4.62	3.51	3.71	4.49	4.27	4.59	4.31	4.43	
	4.52	4.00	3.71	3.46	4.27	4.00	4.51	3.45	3.68	4.37	4.20	4.59	4.25	4.45	
11. Management and control of trial	4.28	4.41	4.05	3.48	4.48	3.89	4.52	4.28	4.07	4.45	4.28	4.21	3.87	4.35	
	4.29	4.29	4.04	3.68	4.33	3.88	4.38	4.18	4.00	4.35	4.20	4.27	3.89	4.41	
12. Retention	95%	94%	92%	77%	95%	82%	96%	88%	89%	97%	98%	93%	89%	97%	
	94%	93%	92%	76%	94%	84%	94%	84%	87%	98%	98%	93%	90%	97%	
Number of respondents to question 12	68	68	49	34	85	83	81	83	71	38	49	68	66	68	
	96	102	63	50	110	109	107	111	88	56	60	94	87	92	



	Di	District 2A District 2B						Dist	trict A	Di	District 4			
First Number = In Judicial District Second Number = In and Out of District														
5 = Excellent (performance is outstanding) 4 = Good (performance is above average) 3 = Satisfactory (performance is adequate) 2 = Deficient (performance is below average) 1 = Very Poor (performance is well below average and unacceptable)	Carlynn D. Grupp	Peter B. Newell	Gerald W. Magee	David R. Danilson	Thomas R. Hronek	Steven Van Marel	Victor G. Lathrop	James A. McGlynn	David C. Larson	Mary L. Timko	John D. Ackerman	Jeffrey A. Neary	Brian L. Michaelson	Gordon C. Abel
1. Knowledge and application of the law	4.60	3.70	4.15	4.14	4.29	3.83	3.89	4.47	4.30	4.07	4.59	3.94	4.66	3.98
	4.53	3.85	4.19	4.07	4.26	3.81	3.93	4.42	4.12	4.19	4.50	4.01	4.59	3.96
2. Ability to perceive factual issues	4.58	3.97	4.03	4.20	4.14	3.89	3.83	4.42	4.13	4.20	4.50	4.12	4.56	4.07
	4.52	4.02	4.13	4.13	4.13	3.88	3.89	4.39	4.02	4.32	4.44	4.20	4.51	4.04
3. Not influenced by factors outside the evidence and applicable law	4.70	3.53	3.77	4.24	3.75	3.71	3.67	4.30	4.11	3.87	4.28	4.19	4.09	4.22
	4.64	3.68	3.89	4.17	3.73	3.71	3.72	4.31	3.96	4.04	4.22	4.24	4.07	4.16
4. Treats all equally regardless of race, sex, age, national origin or religion	4.76	4.23	4.08	4.40	4.06	4.08	3.89	4.46	4.39	4.53	4.54	4.44	4.46	4.53
	4.73	4.25	4.16	4.35	4.01	4.07	3.90	4.49	4.29	4.54	4.48	4.49	4.43	4.46
5. Judicial temperament and demeanor, including patience and courtesy to litigants, lawyers and court personnel	4.78	4.16	3.66	4.29	3.32	4.05	3.63	4.55	4.49	4.33	4.44	4.50	3.96	4.50
	4.71	4.09	3.77	4.21	3.27	4.03	3.69	4.55	4.33	4.38	4.37	4.52	3.93	4.42
6. Punctuality in attending court proceedings	4.73	4.47	4.33	4.45	4.31	4.19	3.48	4.30	4.49	4.15	4.58	4.38	4.45	4.41
	4.68	4.51	4.34	4.39	4.28	4.18	3.54	4.35	4.35	4.23	4.53	4.42	4.37	4.34
7. Promptness in making rulings and giving decisions	4.68	4.48	4.28	4.35	4.22	4.18	3.80	4.44	4.02	4.07	4.55	4.32	4.52	2.89
	4.61	4.51	4.27	4.28	4.17	4.15	3.80	4.45	3.89	4.17	4.51	4.40	4.43	2.98
8. Attentiveness to arguments and testimony	4.61	4.03	4.13	4.42	4.04	3.92	3.86	4.30	4.27	4.29	4.54	4.41	4.35	4.25
	4.58	4.12	4.20	4.33	4.01	3.91	3.89	4.33	4.17	4.30	4.42	4.44	4.30	4.21
9. Quality and clarity of written opinions	4.60	3.74	4.15	4.24	4.15	3.88	3.84	4.37	4.24	4.14	4.50	4.05	4.50	4.12
	4.57	3.95	4.22	4.16	4.13	3.89	3.89	4.32	4.07	4.29	4.42	4.14	4.41	4.09
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.71	4.19	3.83	4.42	3.70	4.13	3.67	4.52	4.36	4.20	4.41	4.44	4.25	4.46
	4.67	4.07	3.91	4.30	3.64	4.12	3.72	4.51	4.25	4.32	4.32	4.50	4.16	4.36
11. Management and control of trial	4.66	4.24	4.08	4.37	4.07	3.97	3.75	4.45	4.07	3.85	4.48	4.18	4.59	4.25
	4.62	4.26	4.16	4.33	4.05	3.98	3.80	4.43	3.98	4.00	4.44	4.25	4.52	4.23
12. Retention	98%	83%	81%	97%	83%	94%	85%	97%	96%	100%	99%	93%	99%	98%
	98%	84%	85%	96%	82%	93%	87%	96%	93%	100%	96%	93%	98%	98%
Number of respondents to question 12	44	36	43	116	71	62	66	58	48	18	107	98	75	82
	52	51	54	139	83	73	77	71	60	33	133	135	90	94



	Di	istrict	4		Distri	ict 5A		Di	strict	5B	District 5C			
First Number = In Judicial District Second Number = In and Out of District														
5 = Excellent (performance is outstanding) 4 = Good (performance is above average) 3 = Satisfactory (performance is adequate) 2 = Deficient (performance is below average) 1 = Very Poor (performance is well below average and unacceptable)	Jeffrey L. Larson	Charles L. Smith III	Gary K. Anderson	Gregory A. Hulse	Paul R. Huscher	Martha Mertz	Terry L. Wilson	Gary G. Kimes	John D. Lloyd	Sherman W. Phipps	Robert D. Hanson	Robert A. Hutchison	Don C. Nickerson	Joel D. Novak
1. Knowledge and application of the law	3.94	4.27	3.58	4.15	4.46	3.81	4.08	4.27	4.79	4.42	4.16	4.74	3.95	4.42
	3.95	4.23	3.55	3.62	4.44	4.01	4.13	4.20	4.56	4.32	4.19	4.73	3.90	4.42
2. Ability to perceive factual issues	3.99	4.20	3.60	4.13	4.50	3.79	4.13	4.42	4.75	4.53	4.27	4.74	4.09	4.45
	3.99	4.17	3.58	4.13	4.45	4.06	4.17	4.28	4.58	4.42	4.30	4.74	4.03	4.45
3. Not influenced by factors outside the evidence and applicable law	4.12	3.98	3.32	4.11	4.35	3.81	4.00	4.28	4.70	4.68	4.34	4.60	4.04	4.28
	4.10	3.94	3.31	4.16	4.35	4.05	4.09	4.18	4.56	4.54	4.37	4.60	3.98	4.29
4. Treats all equally regardless of race, sex, age, national origin or religion	4.35	4.27	3.83	4.24	4.40	4.10	4.08	4.64	4.91	4.70	4.45	4.70	4.47	4.47
	4.34	4.25	3.79	4.25	4.42	4.26	4.20	4.41	4.69	4.64	4.46	4.69	4.42	4.47
5. Judicial temperament and demeanor, including patience and courtesy to litigants, lawyers and court personnel	4.45	4.02	3.45	3.83	4.49	4.07	4.38	4.77	4.58	4.75	4.48	4.59	4.49	4.40
	4.43	4.03	3.42	3.97	4.45	4.24	4.37	4.47	4.51	4.75	4.51	4.59	4.47	4.40
6. Punctuality in attending court proceedings	4.44	4.27	3.84	4.30	4.50	3.51	4.33	4.64	4.78	4.65	4.41	4.76	4.33	4.51
	4.42	4.28	3.78	4.27	4.50	3.77	4.40	4.46	4.65	4.64	4.44	4.75	4.30	4.52
7. Promptness in making rulings and giving decisions	4.32	4.21	3.75	3.98	4.46	3.92	4.32	4.54	4.78	4.22	4.06	4.68	4.17	4.46
	4.30	4.22	3.70	4.11	4.47	3.96	4.35	4.35	4.60	4.40	4.09	4.69	4.14	4.47
8. Attentiveness to arguments and testimony	4.21	4.10	3.68	4.17	4.43	4.08	4.22	4.58	4.79	4.63	4.37	4.73	4.42	4.45
	4.20	4.13	3.66	4.21	4.44	4.23	4.27	4.31	4.60	4.59	4.40	4.73	4.40	4.45
9. Quality and clarity of written opinions	3.97	4.14	3.75	4.10	4.44	3.83	3.85	4.29	4.80	4.35	4.19	4.72	4.10	4.42
	3.99	4.13	3.69	4.07	4.38	4.06	4.05	4.15	4.61	4.43	4.23	4.71	4.06	4.41
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.30	4.01	3.75	4.00	4.39	4.00	4.29	4.56	4.65	4.79	4.43	4.59	4.40	4.42
	4.28	4.05	3.72	4.12	4.41	4.21	4.33	4.39	4.52	4.70	4.46	4.59	4.38	4.42
11. Management and control of trial	4.18	4.41	3.66	4.05	4.39	3.79	4.08	4.60	4.73	4.50	4.28	4.74	4.25	4.53
	4.18	4.38	3.61	4.17	4.44	4.05	4.20	4.41	4.56	4.50	4.32	4.74	4.21	4.53
12. Retention	97%	94%	92%	100%	98%	88%	96%	100%	100%	100%	99%	99%	97%	98%
	98%	92%	91%	95%	96%	93%	98%	97%	98%	100%	99%	99%	96%	98%
Number of respondents to question 12	73	84	62	46	47	40	25	25	22	20	172	307	174	291
	79	105	66	105	112	88	50	76	64	56	185	328	187	310



	District 5C											District 6			
First Number = In Judicial District															
Second Number = In and Out of District				[e	olz		g g						_		
5 = Excellent (performance is outstanding) 4 = Good (performance is above average)	Pille	Karen A. Romano	Scott Rosenberg	Carla T. Schemmel	James D. Birkenholz	Odell G. McGhee	Cynthia M. Moisan	Smith	Constance Cohen	Karla J. Fultz	Ruth B. Klotz	Denver D. Dillard	Thomas M. Horan	Sosalla	
3 = Satisfactory (performance is adequate)	Glenn E.	A.	Ros	T. S	D.	G	ia N	Sn	nuc	J. F	3. K	r.D	as N	Robert E.	
2 = Deficient (performance is below average)	uu	.en	tt I	la '	ıes	F	ıthi	ы	ısta	la .	h E	ıve	)III	eri	
1 = Very Poor (performance is well below	Gle	Каг	Sco	Car	lan	ppC	Cyr	Joe E.	Cor	Kar	Rut	Der	Πhc	Rok	
average and unacceptable)				_			_		-			l ' '			
1. Knowledge and application of the law	4.61 4.61	4.24 4.24	4.13 4.12	4.10 4.09	4.17 4.19	3.21 3.23	3.92 3.94	3.86 3.87	4.38 4.38	4.14 4.16	4.80 4.78	3.70 3.67	3.34 3.35	4.05 4.06	
2. Ability to perceive factual issues	4.62 4.62	4.29 4.29	4.22 4.22	4.19 4.18	4.24 4.26	3.35 3.37	3.98 4.00	3.96 3.97	4.33 4.33	4.14 4.15	4.75 4.73	3.83 3.80	3.37 3.36	4.20 4.20	
3. Not influenced by factors outside the	4.64/	4.37	4.23	4.21	4.32	3.67	3.79	3.91	4.13	3.83	4.70	3.88	3.60	4.01	
evidence and applicable law	4.65	4.37	4.22	4.19	4.33	3.68	3.80	3.91	4.16	3.85	4.67	3.87	3.60	4.01	
4. Treats all equally regardless of race, sex,	4.75	4.49	4.51	4.50	4.57	4.19	3.95	4.08	4.44	4.07	4.74	4.23	3.93	4.32	
age, national origin or religion	4.75	4.50	4.51	4.49	4.57	4.18	3.97	4.09	4.45	4.07	4.71	4.20	3.92	4.32	
5. Judicial temperament and demeanor,	4.79	4.45	4.32	4.45	4.61	3.91	3.38	3.63	4.40	3.74	4.60	4.06	4.05	4.13	
including patience and courtesy to litigants,	4.78	4.46	4.32	4.44	4.62	3.92	3.42	3.65	4.44	3.76	4.58	4.04	4.01	4.09	
lawyers and court personnel															
6. Punctuality in attending court proceedings	4.74 4.74	4.47 4.47	4.41 4.38	4.36 4.34	4.40 4.41	3.86 3.86	4.15 4.17	4.10 4.09	4.15 4.17	4.16 4.17	4.75 4.73	4.44 4.42	3.88 3.87	4.31 4.29	
7. Promptness in making rulings and giving	4.65	4.39	4.24	4.12	4.37	3.78	4.14	4.09	4.18	3.97	4.74	4.17	3.70	4.10	
decisions	4.65	4.40	4.24	4.12	4.38	3.79	4.16	4.10	4.22	4.01	4.72	4.16	3.72	4.09	
8. Attentiveness to arguments and testimony	4.70	4.47	4.34	4.40	4.44	3.77	3.90	3.98	4.35	4.09	4.72	4.19	3.36	4.22	
January Market M	4.70	4.47	4.33	4.38	4.44	3.75	3.92	3.98	4.36	4.11	4.71	4.18	3.36	4.22	
9. Quality and clarity of written opinions	4.59	4.32	4.18	4.18	4.29	3.35	3.97	3.93	4.26	4.11	4.65	3.84	3.17	4.14	
	4.59	4.33	4.19	4.17	4.31	3.39	3.99	3.94	4.30	4.12	4.62	3.84	3.19	4.14	
10. Avoids undue personal observations or	4.72	4.45	4.40	4.44	4.52	3.99	3.49	3.81	4.36	3.89	4.68	4.09	3.93	4.13	
criticisms of litigants, judges and lawyers from	4.72	4.46	4.40	4.42	4.53	3.96	3.53	3.83	4.36	3.91	4.65	4.09	3.92	4.12	
the bench or in written opinions															
11. Management and control of trial	4.69 4.70	4.40 4.41	4.37 4.37	4.27 4.26	4.28 4.30	3.79 3.81	3.99 4.01	3.98 3.99	4.18 4.21	4.15 4.15	4.61 4.59	4.13 4.13	3.64 3.64	4.20 4.19	
12 P. (1971)	99%	98%	94%	95%	100%	85%	87%	90%	96%	94%	99%	95%	81%	96%	
12. Retention	99%	98% 98%	94% 93%	95% 94%	100%	85% 84%	87%	90%	96% 96%	94%	99%	95% 94%	81%	96%	
Number of respondents to question 12	286	232	279	206	139	161	160	153	142	161	256	157	183	147	
	305	245	297	214	145	171	169	160	155	173	277	170	201	156	



		Distr	ict 6		District 7		Distr	ict 8A		Di	District 8B			
First Number = In Judicial District Second Number = In and Out of District	tner	П	ı				ški				/, Jr.			
5 = Excellent (performance is outstanding) 4 = Good (performance is above average) 3 = Satisfactory (performance is adequate) 2 = Deficient (performance is below average) 1 = Very Poor (performance is well below average and unacceptable)	Nancy A. Baumgartner	Stephen C. Gerard II	Michael Newmeister	Susan Flaherty	Mark J. Smith	Michael R. Mullins	Annette J. Scieszinski	Kirk Arthur Daily	William S. Owens	William L. Dowell	Robert David Fahey, Jr.	Gary R. Noneman		
1. Knowledge and application of the law	3.93	3.73	4.19	4.02	3.59	4.24	3.94	4.39	4.52	4.20	4.12	4.21		
	3.96	3.72	4.22	4.04	3.57	4.23	4.07	4.33	4.50	4.10	3.81	4.19		
2. Ability to perceive factual issues	4.04	3.77	4.27	4.03	3.71	4.31	3.69	4.53	4.48	4.27	4.20	4.03		
	4.07	3.74	4.29	4.05	3.70	4.30	3.94	4.44	4.47	4.15	3.86	3.98		
3. Not influenced by factors outside the evidence and applicable law	3.81	3.39	4.22	3.83	3.64	4.40	3.51	4.11	4.32	3.85	3.71	3.68		
	3.83	3.41	4.24	3.86	3.66	4.39	3.80	4.05	4.32	3.72	3.37	3.70		
4. Treats all equally regardless of race, sex, age, national origin or religion	4.17	3.72	4.43	4.19	4.10	4.52	3.77	4.38	4.54	4.21	3.89	4.09		
	4.16	3.75	4.45	4.20	4.10	4.48	4.02	4.36	4.50	4.03	4.10	4.07		
5. Judicial temperament and demeanor, including patience and courtesy to litigants, lawyers and court personnel	3.63	3.87	4.40	4.08	3.91	4.14	3.84	4.27	4.56	3.71	3.10	3.97		
	3.67	3.86	4.41	4.08	3.91	4.17	4.00	4.20	4.56	3.58	2.92	3.91		
6. Punctuality in attending court proceedings	4.11	3.33	4.30	3.63	4.01	4.52	4.33	4.49	4.25	4.59	3.96	3.15		
	4.11	3.41	4.30	3.57	3.99	4.50	4.39	4.40	4.29	4.35	3.74	3.21		
7. Promptness in making rulings and giving decisions	4.04	2.59	4.18	3.79	4.01	4.31	4.11	4.50	4.36	4.31	3.84	3.97		
	4.04	2.65	4.17	3.74	3.98	4.31	4.23	4.47	4.40	4.08	3.67	3.97		
8. Attentiveness to arguments and testimony	3.99	3.81	4.35	4.02	3.91	4.27	4.08	4.44	4.43	3.96	4.02	4.00		
	4.01	3.82	4.36	4.03	3.88	4.30	4.23	4.39	4.44	3.84	3.76	4.00		
9. Quality and clarity of written opinions	3.93	3.75	4.19	4.04	3.70	4.22	3.92	4.42	4.46	4.10	4.06	4.17		
	3.94	3.72	4.20	4.05	3.68	4.21	4.09	4.38	4.47	4.05	3.79	4.05		
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	3.82	3.75	4.36	4.03	3.94	4.42	3.88	4.42	4.54	4.00	3.30	4.03		
	3.85	3.78	4.36	4.04	3.93	4.42	4.08	4.37	4.55	3.85	3.22	3.97		
11. Management and control of trial	4.05	3.72	4.30	3.99	3.90	4.44	3.76	4.61	4.49	4.46	3.98	3.84		
	4.05	3.76	4.31	4.01	3.88	4.43	3.97	4.56	4.49	4.27	3.76	3.80		
12. Retention	92%	76%	99%	91%	92%	95%	75%	98%	100%	92%	84%	97%		
	93%	75%	99%	90%	92%	96%	83%	98%	100%	91%	76%	94%		
Number of respondents to question 12	127	110	143	89	115	65	65	41	41	50	50	38		
	140	126	158	98	133	88	108	50	52	69	74	48		