



UnityWorks Site Team Diversity Action Plan

School or Organization: ___ Eisenhower High School _____ **Town:** _Yakima, WA_____ **Date:** __9/5/2015___

Planning Team Members: Heidi Griffin, John Gonzales, Sharon Harris, Tim Lee

Vision and Goals: All students, regardless of cultural background, will receive equal treatment in and out of the classroom. All cultures will be respected and valued at Eisenhower high school.

	Objective	Action Steps	Time Frame	Resources Needed	Person in Charge	Progress	Evidence
1	Reduced discipline referrals	Reduce discipline referrals for all students for the 2015-2016 school year (no group should have remarkably different discipline than another)	2015-2016 school year	Skyward access to student discipline records	Tim Lee/John Gonzales	Review of 2014-2015 discipline records will be compared to 2015-2016 in June	Comparison in June 2016
2	Increased daily attendance	Increase attendance from all students through building a caring and inclusive education community for all students	2015-2016 school year	Skyward access to student attendance records	John Gonzales/ Sharon Harris	Review of 2014-2015 attendance records will be compared to 2015-2016 in June	Comparison in June 2016
3	Teacher professional development on multicultural and CRT education	Communication styles training for all staff	Completed step 1 on 8/24 and will continue throughout the year	Training time for staff	UW team	1 st training completed on 8/24, training will be ongoing throughout the year	Artifacts from trainings
4	More inclusive participation of all students in school activities	Unity Works related activity in cadet connections activity/lesson	One time per month	Copies of lessons/ worksheets for all teachers	Tim Lee/Heidi Griffin	Plan is currently in motion. Curriculum will be completed 9/8	Curriculum w/ timeframe and structure for all CC teachers
5	Increase engagement of students from different backgrounds	Link Crew, Leadership, and Renaissance students will create posters and student activities that promote MCE to display in the building	Ongoing 2015-2016 school year	Crate paper, paint, monitors in lunch room	Sharon Harris		