

SEWAGE OPERATOR

\$12,000.00 a year 75% from the income for sewage services and 25% from income for water services.

SECTION TWO: That the following shall be the rules, regulations and policies applicable to the benefits due officers and employees with the Town of Cloverdale, Indiana:

The Town of Cloverdale, Indiana, will pay all the premiums except for \$.01 Insurance coverage of Full-time Town Employees with an insurance company of the Town's choice for group coverage:

Each full-time employee shall receive six days (6) sick leave, each year this being 1/2 day per month, non-cumulative, to be used for illness only of the employee or a member of the employee's immediate family.

Each full-time employee shall receive three days (3) paid personal leave each year, non-cumulative.

Each full-time employee shall be granted time off (with pay) from their employment for jury duty or to act as a pall-bearer.

Each full-time employee shall be granted time off (with pay) from their employment of three days (3) in case of the death of the employee's Mother, Father, Sister, Brother, Spouse, Child, Father-in-law, or Mother-in-law.

All vacations must be taken within the year earned or it must be forfeited, unless it is with the Board's approval to carry over.

EFFECTIVE JANUARY 1, 1983, VACATIONS: All vacations must be reported to and approved by the Town of Cloverdale Board of Trustees.

Each full-time employee shall be granted one (1) week vacation (five (5) working days) with pay after one (1) full year of continuous employment. If the vacation is taken in it's entirety, a two week notice must be given.

Each full-time employee shall be granted two (2) week's vacation (10 working days) with pay after two (2) years of continuous employment. If the vacation is taken in it's entirety, two weeks notice must be given.

Each full-time employee shall be granted three (3) week's vacation (15 working days) with pay after ten (10) years of continuous employment. If the vacation is taken in it's entirety, a two week's notice must be given.

EFFECTIVE JANUARY 1, 1983, COMPENSATION TIME: Compensation time will be awarded upon approval of the Town Trustees. We expect this time to be awarded only under emergency conditions---such as water line breaks or other unforeseeable circumstances.

PASSED AND APPROVED THIS _____ DAY OF _____ 1983.

ATTEST:

Diana Brumfield

DIANA BRUMFIELD, BOARD PRESIDENT

Glen Vickroy

GLEN VICKROY, BOARD MEMBER

Harley Janssen

HARLEY JANSSEN, BOARD MEMBER

DIANA COMBS - CLERK-TREASURER