Merced County Branch NAACP Complaint Form



National Association for the Advancement of Colored People NAACP Merced County Branch #1047

PO Box 1107 Merced, CA. 95341 (209)883-6226

Last Name

Address

Email: <u>mercednaacp1047@gmail.com</u>
Website: <u>www.mercednaacp.com</u>

First Name

Telephone Number (work) Ext.

| Are you a current member of |
|-----------------------------|
| the NAACP? |
| Yes or No |

DATE:

FOR OFFICE USE ONLY:

| DΑ | I E K | FCFI | /ED: | | |
|----|-------|------|------|--|--|
| | | | | | |
| | | | | | |

Middle Initial

Telephone Number

(home)

FOLLOWED UP BY:

| City, State, Zip | | | |
|--|---|--|--|
| | ALL QUESTIONS ARE COMPLETED (ON BOTH PAGES), ALONG WITH A ONE-PART PLETE APPLICATIONS WILL NOT BE INVESTIGATED. YOU MAY ADD ADDITIONAL PA | | |
| Do you currently have an attorney? Yes or NAttorney's Name | o Address | | |
| Telephone # Fax# | City, State, Zip | | |
| Please select all that may apply: (please submit copies with complaint form.) Has a lawsuit been filed? Yes or No | Please List Agency in which you are filing complaint against: | | |
| If yes, when, and where? | Place of Business Government Agency School District Law Enforcement Other | | |
| Have you filed a complaint with the EEOC? Yes or N If Yes, when and which office? | o Type of discrimination: □ Civil Rights Violation □ Hate Crimes | | |
| Have you filed a complaint with Fair Employment & Housing? Yes or No | □ Discrimination | | |
| If yes, when, and where? | ☐ Harassment ☐ Housing | | |
| Other actions taken: | ☐ Racial Profiling ☐ Retaliation | | |
| Witness #1: | Other: Address: | | |
| Available to make statement on your behalf: Yes or No | Phone: | | |
| Witness #2 | Address: | | |
| Available to make statement on your behalf: Yes or No | Phone: | | |

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| What was the effect or impact of | the discriminating behavior on | you? | | | |
|------------------------------------|----------------------------------|------------------------|-------------------------|---------|--|
| To date, what actions have you ta | ken so far? | | | | |
| Have you filed a complaint with o | r notified any other organizatio | n or individual regard | ing this manner? Yes or | No | |
| Name: | | Address: | | | |
| | | Phone: | | | |
| What actions, if any, were taken i | n response to the complaint or | notice of concern? | | | |
| Who took these actions? | | | | | |
| When were these actions taken? | | | | | |
| What would you like the NAACP N | Nerced Branch to do for you reg | garding the discrimina | tion/complaint? | | |
| How were you discriminated aga | inst? | | | | |
| By who were you discriminated? | - Include name(s), race, and ge | nder of each: | | | |
| Name: | | Race: | Gender: | | |
| Name: | | Race: | Gender: | | |
| Name: | | Race: | Gender: | Gender: | |
| Where did the discrimination tak | e place? Cite location/address | for each incident: | | | |
| Address #1 | City: | State: | Postal code: | | |
| Address #2: | City: | State: | Postal code: | | |
| Did anyone witness the discrimin | nation that took place? | | | | |
| Witness #3 | | Address: | | | |
| Available to make statement on | your behalf: Yes or No | Phone: | | | |
| Witness #2 | | Address: | | | |
| Available to make statement on | your behalf: Yes or No | Phone: | | | |

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Completing this form **DOES NOT** constitute filing an official complaint with a legal authority. At this time the Merced Branch County NAACP is ONLY seeking information to assist you concerning this complaint. Please mail this information and copies of sustaining documents in envelope marked "CONFIDENTIAL" to the address below.

RELEASE OF LIABILITY

I affirm that the statements that I have made above are accurate and true to the best of my knowledge and belief. I hereby request the assistance of the NAACP Merced Branch in seeking a remedy to the situation described above. I hereby authorize the officers of the NAACP Merced Branch to have access to information and documents, which are relevant to my claim of discrimination described above.

I understand that once a referral has been made to a volunteer, community agency or private attorney, the NAACP Merced Branch WILL NOT BE RESPONSIBLE for handling this matter. I further understand that by signing this document, I am agreeing to HOLD the NAACP Merced Branch harmless for any and all damages arising as a result of my case being mishandled, negligently handled or improperly handled in any way.

| Signature. | PRINT FULL INAIVIE. | Date. |
|------------|---------------------|-------|
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DDINT CHILL NAME.

NON-RETALIATION REQUIREMENTS

Section 704 (a) of the Civil Rights Act of 1964, (as amended), Section 4 (d) of the Age Discrimination in Employment Act of 1967, (as amended), and various other civil rights laws make it an unlawful employment practice for an employer; employment agency; or labor organization: to discriminate against employees, applicants for employment, member or applicant for membership, because the employee, member or applicant has opposed an unlawful employment practice, made a charge, testified, assisted, or participated in any manner in an investigation, proceeding or hearing.

IMPORTANT NOTICE

Please be advised that filing a discrimination complaint with the NAACP does not mean that the NAACP will be representing you in any legal matter. If you believe you have a discrimination claim, you must file a claim with the appropriate State or Federal agency in a timely manner. Failure to do so may prevent you from pursing a claim in a court of law.

COMPLETION OF THIS FORM

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Merced County NAACP Branch 1047 PO Box 1107 Merced, CA. 95341

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or email to:

MercedNAACP1047@gmail.com

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