

**NP-2 TC 37.5 Hour Pay Plan Effective 06/28/2024**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	1	Annual	\$32,506.00	\$33,131.00	\$33,752.00	\$34,381.00	\$35,017.00	\$35,642.00	\$36,264.00	\$37,167.00	\$38,097.00	\$39,025.00
		Bi-Wk	\$1,245.45	\$1,269.39	\$1,293.19	\$1,317.28	\$1,341.65	\$1,365.60	\$1,389.43	\$1,424.03	\$1,459.66	\$1,495.22
		Daily	\$124.55	\$126.94	\$129.32	\$131.73	\$134.17	\$136.56	\$138.95	\$142.41	\$145.97	\$149.53
		Hourly	\$16.61	\$16.93	\$17.25	\$17.57	\$17.89	\$18.21	\$18.53	\$18.99	\$19.47	\$19.94
TC	2	Annual	\$33,752.00	\$34,381.00	\$35,017.00	\$35,642.00	\$36,264.00	\$36,888.00	\$37,511.00	\$38,451.00	\$39,412.00	\$40,376.00
		Bi-Wk	\$1,293.19	\$1,317.28	\$1,341.65	\$1,365.60	\$1,389.43	\$1,413.34	\$1,437.21	\$1,473.22	\$1,510.04	\$1,546.98
		Daily	\$129.32	\$131.73	\$134.17	\$136.56	\$138.95	\$141.34	\$143.73	\$147.33	\$151.01	\$154.70
		Hourly	\$17.25	\$17.57	\$17.89	\$18.21	\$18.53	\$18.85	\$19.17	\$19.65	\$20.14	\$20.63
TC	3	Annual	\$34,381.00	\$35,017.00	\$35,642.00	\$36,264.00	\$36,888.00	\$37,511.00	\$38,136.00	\$39,091.00	\$40,067.00	\$41,044.00
		Bi-Wk	\$1,317.28	\$1,341.65	\$1,365.60	\$1,389.43	\$1,413.34	\$1,437.21	\$1,461.15	\$1,497.74	\$1,535.14	\$1,572.57
		Daily	\$131.73	\$134.17	\$136.56	\$138.95	\$141.34	\$143.73	\$146.12	\$149.78	\$153.52	\$157.26
		Hourly	\$17.57	\$17.89	\$18.21	\$18.53	\$18.85	\$19.17	\$19.49	\$19.97	\$20.47	\$20.97
TC	4	Annual	\$35,277.00	\$36,036.00	\$36,798.00	\$37,562.00	\$38,317.00	\$39,076.00	\$39,839.00	\$40,840.00	\$41,856.00	\$42,880.00
		Bi-Wk	\$1,351.61	\$1,380.69	\$1,409.89	\$1,439.16	\$1,468.09	\$1,497.17	\$1,526.40	\$1,564.76	\$1,603.68	\$1,642.92
		Daily	\$135.17	\$138.07	\$140.99	\$143.92	\$146.81	\$149.72	\$152.64	\$156.48	\$160.37	\$164.30
		Hourly	\$18.03	\$18.41	\$18.80	\$19.19	\$19.58	\$19.97	\$20.36	\$20.87	\$21.39	\$21.91
TC	5	Annual	\$35,993.00	\$36,798.00	\$37,601.00	\$38,400.00	\$39,203.00	\$40,000.00	\$40,803.00	\$41,827.00	\$42,877.00	\$43,915.00
		Bi-Wk	\$1,379.05	\$1,409.89	\$1,440.66	\$1,471.27	\$1,502.04	\$1,532.57	\$1,563.34	\$1,602.57	\$1,642.80	\$1,682.57
		Daily	\$137.91	\$140.99	\$144.07	\$147.13	\$150.21	\$153.26	\$156.34	\$160.26	\$164.28	\$168.26
		Hourly	\$18.39	\$18.80	\$19.21	\$19.62	\$20.03	\$20.44	\$20.85	\$21.37	\$21.91	\$22.44
TC	6	Annual	\$36,979.00	\$37,788.00	\$38,587.00	\$39,390.00	\$40,194.00	\$40,993.00	\$41,797.00	\$42,840.00	\$43,911.00	\$44,987.00
		Bi-Wk	\$1,416.82	\$1,447.82	\$1,478.43	\$1,509.20	\$1,540.00	\$1,570.62	\$1,601.42	\$1,641.38	\$1,682.42	\$1,723.64
		Daily	\$141.69	\$144.79	\$147.85	\$150.92	\$154.00	\$157.07	\$160.15	\$164.14	\$168.25	\$172.37
		Hourly	\$18.90	\$19.31	\$19.72	\$20.13	\$20.54	\$20.95	\$21.36	\$21.89	\$22.44	\$22.99
TC	7	Annual	\$37,874.00	\$38,673.00	\$39,477.00	\$40,282.00	\$41,076.00	\$41,884.00	\$42,681.00	\$43,747.00	\$44,838.00	\$45,934.00
		Bi-Wk	\$1,451.12	\$1,481.73	\$1,512.53	\$1,543.38	\$1,573.80	\$1,604.76	\$1,635.29	\$1,676.14	\$1,717.94	\$1,759.93
		Daily	\$145.12	\$148.18	\$151.26	\$154.34	\$157.38	\$160.48	\$163.53	\$167.62	\$171.80	\$176.00
		Hourly	\$19.35	\$19.76	\$20.17	\$20.58	\$20.99	\$21.40	\$21.81	\$22.35	\$22.91	\$23.47
TC	8	Annual	\$40,194.00	\$41,177.00	\$42,154.00	\$43,175.00	\$44,228.00	\$45,281.00	\$46,395.00	\$47,552.00	\$48,743.00	\$49,929.00
		Bi-Wk	\$1,540.00	\$1,577.67	\$1,615.10	\$1,654.22	\$1,694.56	\$1,734.91	\$1,777.59	\$1,821.92	\$1,867.55	\$1,912.99
		Daily	\$154.00	\$157.77	\$161.51	\$165.43	\$169.46	\$173.50	\$177.76	\$182.20	\$186.76	\$191.30
		Hourly	\$20.54	\$21.04	\$21.54	\$22.06	\$22.60	\$23.14	\$23.71	\$24.30	\$24.91	\$25.51

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	9	Annual	\$41,213.00	\$42,242.00	\$43,306.00	\$44,405.00	\$45,503.00	\$46,668.00	\$47,849.00	\$49,047.00	\$50,276.00	\$51,500.00
		Bi-Wk	\$1,579.05	\$1,618.47	\$1,659.24	\$1,701.35	\$1,743.41	\$1,788.05	\$1,833.30	\$1,879.20	\$1,926.29	\$1,973.19
		Daily	\$157.91	\$161.85	\$165.93	\$170.14	\$174.35	\$178.81	\$183.33	\$187.92	\$192.63	\$197.32
		Hourly	\$21.06	\$21.58	\$22.13	\$22.69	\$23.25	\$23.85	\$24.45	\$25.06	\$25.69	\$26.31
TC	10	Annual	\$42,393.00	\$43,521.00	\$44,661.00	\$45,820.00	\$47,045.00	\$48,295.00	\$49,584.00	\$50,821.00	\$52,093.00	\$53,362.00
		Bi-Wk	\$1,624.26	\$1,667.48	\$1,711.15	\$1,755.56	\$1,802.50	\$1,850.39	\$1,899.78	\$1,947.17	\$1,995.91	\$2,044.53
		Daily	\$162.43	\$166.75	\$171.12	\$175.56	\$180.25	\$185.04	\$189.98	\$194.72	\$199.60	\$204.46
		Hourly	\$21.66	\$22.24	\$22.82	\$23.41	\$24.04	\$24.68	\$25.34	\$25.97	\$26.62	\$27.27
TC	11	Annual	\$43,571.00	\$44,768.00	\$45,988.00	\$47,262.00	\$48,583.00	\$49,917.00	\$51,266.00	\$52,548.00	\$53,864.00	\$55,176.00
		Bi-Wk	\$1,669.39	\$1,715.25	\$1,762.00	\$1,810.81	\$1,861.42	\$1,912.53	\$1,964.22	\$2,013.34	\$2,063.76	\$2,114.03
		Daily	\$166.94	\$171.53	\$176.20	\$181.09	\$186.15	\$191.26	\$196.43	\$201.34	\$206.38	\$211.41
		Hourly	\$22.26	\$22.87	\$23.50	\$24.15	\$24.82	\$25.51	\$26.19	\$26.85	\$27.52	\$28.19
TC	12	Annual	\$44,837.00	\$46,119.00	\$47,447.00	\$48,827.00	\$50,216.00	\$51,621.00	\$53,010.00	\$54,341.00	\$55,698.00	\$57,056.00
		Bi-Wk	\$1,717.90	\$1,767.02	\$1,817.90	\$1,870.77	\$1,923.99	\$1,977.82	\$2,031.04	\$2,082.04	\$2,134.03	\$2,186.06
		Daily	\$171.79	\$176.71	\$181.79	\$187.08	\$192.40	\$197.79	\$203.11	\$208.21	\$213.41	\$218.61
		Hourly	\$22.91	\$23.57	\$24.24	\$24.95	\$25.66	\$26.38	\$27.09	\$27.77	\$28.46	\$29.15
TC	13	Annual	\$47,221.00	\$48,911.00	\$50,618.00	\$52,315.00	\$54,026.00	\$55,731.00	\$57,432.00	\$58,871.00	\$60,346.00	\$61,814.00
		Bi-Wk	\$1,809.24	\$1,873.99	\$1,939.39	\$2,004.41	\$2,069.97	\$2,135.29	\$2,200.46	\$2,255.60	\$2,312.11	\$2,368.36
		Daily	\$180.93	\$187.40	\$193.94	\$200.45	\$207.00	\$213.53	\$220.05	\$225.56	\$231.22	\$236.84
		Hourly	\$24.13	\$24.99	\$25.86	\$26.73	\$27.60	\$28.48	\$29.34	\$30.08	\$30.83	\$31.58
TC	14	Annual	\$49,377.00	\$51,135.00	\$52,890.00	\$54,646.00	\$56,402.00	\$58,162.00	\$59,910.00	\$61,407.00	\$62,948.00	\$64,482.00
		Bi-Wk	\$1,891.84	\$1,959.20	\$2,026.44	\$2,093.72	\$2,161.00	\$2,228.43	\$2,295.41	\$2,352.76	\$2,411.81	\$2,470.58
		Daily	\$189.19	\$195.92	\$202.65	\$209.38	\$216.10	\$222.85	\$229.55	\$235.28	\$241.19	\$247.06
		Hourly	\$25.23	\$26.13	\$27.02	\$27.92	\$28.82	\$29.72	\$30.61	\$31.38	\$32.16	\$32.95
TC	15	Annual	\$51,664.00	\$53,481.00	\$55,286.00	\$57,096.00	\$58,908.00	\$60,725.00	\$62,533.00	\$64,097.00	\$65,700.00	\$67,299.00
		Bi-Wk	\$1,979.47	\$2,049.09	\$2,118.24	\$2,187.59	\$2,257.02	\$2,326.63	\$2,395.91	\$2,455.83	\$2,517.25	\$2,578.51
		Daily	\$197.95	\$204.91	\$211.83	\$218.76	\$225.71	\$232.67	\$239.60	\$245.59	\$251.73	\$257.86
		Hourly	\$26.40	\$27.33	\$28.25	\$29.17	\$30.10	\$31.03	\$31.95	\$32.75	\$33.57	\$34.39
TC	16	Annual	\$54,114.00	\$55,978.00	\$57,845.00	\$59,710.00	\$61,570.00	\$63,434.00	\$65,290.00	\$66,926.00	\$68,599.00	\$70,269.00
		Bi-Wk	\$2,073.34	\$2,144.76	\$2,216.29	\$2,287.74	\$2,359.01	\$2,430.43	\$2,501.54	\$2,564.22	\$2,628.32	\$2,692.30
		Daily	\$207.34	\$214.48	\$221.63	\$228.78	\$235.91	\$243.05	\$250.16	\$256.43	\$262.84	\$269.23
		Hourly	\$27.65	\$28.60	\$29.56	\$30.51	\$31.46	\$32.41	\$33.36	\$34.19	\$35.05	\$35.90

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TC	17	Annual	\$56,720.00	\$58,647.00	\$60,550.00	\$62,474.00	\$64,389.00	\$66,308.00	\$68,227.00	\$69,933.00	\$71,684.00	\$73,426.00
		Bi-Wk	\$2,173.19	\$2,247.02	\$2,319.93	\$2,393.64	\$2,467.02	\$2,540.54	\$2,614.07	\$2,679.43	\$2,746.52	\$2,813.26
		Daily	\$217.32	\$224.71	\$232.00	\$239.37	\$246.71	\$254.06	\$261.41	\$267.95	\$274.66	\$281.33
		Hourly	\$28.98	\$29.97	\$30.94	\$31.92	\$32.90	\$33.88	\$34.86	\$35.73	\$36.63	\$37.52
TC	18	Annual	\$59,511.00	\$61,472.00	\$63,434.00	\$65,404.00	\$67,362.00	\$69,324.00	\$71,298.00	\$73,080.00	\$74,907.00	\$76,733.00
		Bi-Wk	\$2,280.12	\$2,355.25	\$2,430.43	\$2,505.91	\$2,580.92	\$2,656.10	\$2,731.73	\$2,800.00	\$2,870.00	\$2,939.97
		Daily	\$228.02	\$235.53	\$243.05	\$250.60	\$258.10	\$265.61	\$273.18	\$280.00	\$287.00	\$294.00
		Hourly	\$30.41	\$31.41	\$32.41	\$33.42	\$34.42	\$35.42	\$36.43	\$37.34	\$38.27	\$39.20
TC	19	Annual	\$62,359.00	\$64,389.00	\$66,413.00	\$68,437.00	\$70,460.00	\$72,478.00	\$74,496.00	\$76,360.00	\$78,266.00	\$80,175.00
		Bi-Wk	\$2,389.24	\$2,467.02	\$2,544.56	\$2,622.11	\$2,699.62	\$2,776.94	\$2,854.26	\$2,925.68	\$2,998.70	\$3,071.84
		Daily	\$238.93	\$246.71	\$254.46	\$262.22	\$269.97	\$277.70	\$285.43	\$292.57	\$299.87	\$307.19
		Hourly	\$31.86	\$32.90	\$33.93	\$34.97	\$36.00	\$37.03	\$38.06	\$39.01	\$39.99	\$40.96
TC	20	Annual	\$65,463.00	\$67,533.00	\$69,610.00	\$71,679.00	\$73,745.00	\$75,828.00	\$77,891.00	\$79,839.00	\$81,832.00	\$83,829.00
		Bi-Wk	\$2,508.17	\$2,587.48	\$2,667.05	\$2,746.33	\$2,825.48	\$2,905.29	\$2,984.33	\$3,058.97	\$3,135.33	\$3,211.84
		Daily	\$250.82	\$258.75	\$266.71	\$274.64	\$282.55	\$290.53	\$298.44	\$305.90	\$313.54	\$321.19
		Hourly	\$33.45	\$34.50	\$35.57	\$36.62	\$37.68	\$38.74	\$39.80	\$40.79	\$41.81	\$42.83
TC	21	Annual	\$68,622.00	\$70,751.00	\$72,872.00	\$75,006.00	\$77,140.00	\$79,258.00	\$81,392.00	\$83,426.00	\$85,512.00	\$87,595.00
		Bi-Wk	\$2,629.20	\$2,710.77	\$2,792.04	\$2,873.80	\$2,955.56	\$3,036.71	\$3,118.47	\$3,196.40	\$3,276.33	\$3,356.14
		Daily	\$262.92	\$271.08	\$279.21	\$287.38	\$295.56	\$303.68	\$311.85	\$319.64	\$327.64	\$335.62
		Hourly	\$35.06	\$36.15	\$37.23	\$38.32	\$39.41	\$40.49	\$41.58	\$42.62	\$43.69	\$44.75
TC	22	Annual	\$70,460.00	\$72,985.00	\$75,514.00	\$78,033.00	\$80,564.00	\$83,089.00	\$85,616.00	\$87,758.00	\$89,953.00	\$92,147.00
		Bi-Wk	\$2,699.62	\$2,796.37	\$2,893.26	\$2,989.78	\$3,086.75	\$3,183.49	\$3,280.31	\$3,362.38	\$3,446.48	\$3,530.54
		Daily	\$269.97	\$279.64	\$289.33	\$298.98	\$308.68	\$318.35	\$328.04	\$336.24	\$344.65	\$353.06
		Hourly	\$36.00	\$37.29	\$38.58	\$39.87	\$41.16	\$42.45	\$43.74	\$44.84	\$45.96	\$47.08
TC	23	Annual	\$73,723.00	\$76,362.00	\$78,986.00	\$81,617.00	\$84,255.00	\$86,879.00	\$89,517.00	\$91,760.00	\$94,054.00	\$96,342.00
		Bi-Wk	\$2,824.64	\$2,925.75	\$3,026.29	\$3,127.09	\$3,228.17	\$3,328.70	\$3,429.78	\$3,515.71	\$3,603.61	\$3,691.27
		Daily	\$282.47	\$292.58	\$302.63	\$312.71	\$322.82	\$332.87	\$342.98	\$351.58	\$360.37	\$369.13
		Hourly	\$37.67	\$39.01	\$40.36	\$41.70	\$43.05	\$44.39	\$45.74	\$46.88	\$48.05	\$49.22
TC	24	Annual	\$77,203.00	\$79,944.00	\$82,688.00	\$85,433.00	\$88,172.00	\$90,919.00	\$93,660.00	\$96,002.00	\$98,402.00	\$100,802.00
		Bi-Wk	\$2,957.97	\$3,062.99	\$3,168.13	\$3,273.30	\$3,378.24	\$3,483.49	\$3,588.51	\$3,678.24	\$3,770.20	\$3,862.15
		Daily	\$295.80	\$306.30	\$316.82	\$327.33	\$337.83	\$348.35	\$358.86	\$367.83	\$377.02	\$386.22
		Hourly	\$39.44	\$40.84	\$42.25	\$43.65	\$45.05	\$46.45	\$47.85	\$49.05	\$50.27	\$51.50

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TC	25	Annual	\$80,895.00	\$83,740.00	\$86,587.00	\$89,424.00	\$92,275.00	\$95,115.00	\$97,966.00	\$100,417.00	\$102,927.00	\$105,430.00
		Bi-Wk	\$3,099.43	\$3,208.43	\$3,317.51	\$3,426.21	\$3,535.45	\$3,644.26	\$3,753.49	\$3,847.40	\$3,943.57	\$4,039.47
		Daily	\$309.95	\$320.85	\$331.76	\$342.63	\$353.55	\$364.43	\$375.35	\$384.74	\$394.36	\$403.95
		Hourly	\$41.33	\$42.78	\$44.24	\$45.69	\$47.14	\$48.60	\$50.05	\$51.30	\$52.59	\$53.86
TC	26	Annual	\$84,814.00	\$87,759.00	\$90,706.00	\$93,660.00	\$96,611.00	\$99,561.00	\$102,505.00	\$105,069.00	\$107,693.00	\$110,323.00
		Bi-Wk	\$3,249.58	\$3,362.42	\$3,475.33	\$3,588.51	\$3,701.58	\$3,814.60	\$3,927.40	\$4,025.64	\$4,126.17	\$4,226.94
		Daily	\$324.96	\$336.25	\$347.54	\$358.86	\$370.16	\$381.46	\$392.74	\$402.57	\$412.62	\$422.70
		Hourly	\$43.33	\$44.84	\$46.34	\$47.85	\$49.36	\$50.87	\$52.37	\$53.68	\$55.02	\$56.36
TC	27	Annual	\$88,945.00	\$91,991.00	\$95,055.00	\$98,105.00	\$101,158.00	\$104,204.00	\$107,265.00	\$109,948.00	\$112,691.00	\$115,440.00
		Bi-Wk	\$3,407.86	\$3,524.56	\$3,641.96	\$3,758.82	\$3,875.79	\$3,992.50	\$4,109.78	\$4,212.57	\$4,317.67	\$4,422.99
		Daily	\$340.79	\$352.46	\$364.20	\$375.89	\$387.58	\$399.25	\$410.98	\$421.26	\$431.77	\$442.30
		Hourly	\$45.44	\$47.00	\$48.56	\$50.12	\$51.68	\$53.24	\$54.80	\$56.17	\$57.57	\$58.98
TC	28	Annual	\$93,361.00	\$96,527.00	\$99,680.00	\$102,840.00	\$105,992.00	\$109,152.00	\$112,308.00	\$115,117.00	\$117,996.00	\$120,871.00
		Bi-Wk	\$3,577.05	\$3,698.36	\$3,819.16	\$3,940.23	\$4,061.00	\$4,182.07	\$4,302.99	\$4,410.62	\$4,520.92	\$4,631.08
		Daily	\$357.71	\$369.84	\$381.92	\$394.03	\$406.10	\$418.21	\$430.30	\$441.07	\$452.10	\$463.11
		Hourly	\$47.70	\$49.32	\$50.93	\$52.54	\$54.15	\$55.77	\$57.38	\$58.81	\$60.28	\$61.75
TC	29	Annual	\$94,245.00	\$97,723.00	\$101,208.00	\$104,690.00	\$108,169.00	\$111,643.00	\$115,131.00	\$118,013.00	\$120,963.00	\$123,911.00
		Bi-Wk	\$3,610.92	\$3,744.18	\$3,877.71	\$4,011.12	\$4,144.41	\$4,277.51	\$4,411.15	\$4,521.58	\$4,634.60	\$4,747.55
		Daily	\$361.10	\$374.42	\$387.78	\$401.12	\$414.45	\$427.76	\$441.12	\$452.16	\$463.46	\$474.76
		Hourly	\$48.15	\$49.93	\$51.71	\$53.49	\$55.26	\$57.04	\$58.82	\$60.29	\$61.80	\$63.31
TC	30	Annual	\$97,966.00	\$101,543.00	\$105,128.00	\$108,707.00	\$112,293.00	\$115,872.00	\$119,458.00	\$122,447.00	\$125,511.00	\$128,563.00
		Bi-Wk	\$3,753.49	\$3,890.54	\$4,027.90	\$4,165.02	\$4,302.42	\$4,439.55	\$4,576.94	\$4,691.46	\$4,808.86	\$4,925.79
		Daily	\$375.35	\$389.06	\$402.79	\$416.51	\$430.25	\$443.96	\$457.70	\$469.15	\$480.89	\$492.58
		Hourly	\$50.05	\$51.88	\$53.71	\$55.54	\$57.37	\$59.20	\$61.03	\$62.56	\$64.12	\$65.68
TC	31	Annual	\$101,837.00	\$105,533.00	\$109,204.00	\$112,893.00	\$116,589.00	\$120,271.00	\$123,966.00	\$127,065.00	\$130,243.00	\$133,418.00
		Bi-Wk	\$3,901.81	\$4,043.41	\$4,184.07	\$4,325.41	\$4,467.02	\$4,608.09	\$4,749.66	\$4,868.40	\$4,990.16	\$5,111.81
		Daily	\$390.19	\$404.35	\$418.41	\$432.55	\$446.71	\$460.81	\$474.97	\$486.84	\$499.02	\$511.19
		Hourly	\$52.03	\$53.92	\$55.79	\$57.68	\$59.57	\$61.45	\$63.33	\$64.92	\$66.54	\$68.16
TC	32	Annual	\$105,859.00	\$109,649.00	\$113,434.00	\$117,221.00	\$121,020.00	\$124,803.00	\$128,600.00	\$131,812.00	\$135,107.00	\$138,405.00
		Bi-Wk	\$4,055.91	\$4,201.12	\$4,346.14	\$4,491.23	\$4,636.79	\$4,781.73	\$4,927.21	\$5,050.27	\$5,176.52	\$5,302.88
		Daily	\$405.60	\$420.12	\$434.62	\$449.13	\$463.68	\$478.18	\$492.73	\$505.03	\$517.66	\$530.29
		Hourly	\$54.08	\$56.02	\$57.95	\$59.89	\$61.83	\$63.76	\$65.70	\$67.34	\$69.03	\$70.71

**NP-2 TC 37.5 Hour Pay Plan Effective 06/28/2024**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	33	Annual	\$110,055.00	\$113,950.00	\$117,843.00	\$121,745.00	\$125,643.00	\$129,537.00	\$133,430.00	\$136,768.00	\$140,191.00	\$143,608.00
		Bi-Wk	\$4,216.67	\$4,365.91	\$4,515.06	\$4,664.56	\$4,813.91	\$4,963.11	\$5,112.27	\$5,240.16	\$5,371.31	\$5,502.23
		Daily	\$421.67	\$436.60	\$451.51	\$466.46	\$481.40	\$496.32	\$511.23	\$524.02	\$537.14	\$550.23
		Hourly	\$56.23	\$58.22	\$60.21	\$62.20	\$64.19	\$66.18	\$68.17	\$69.87	\$71.62	\$73.37
TC	34	Annual	\$114,523.00	\$118,529.00	\$122,532.00	\$126,536.00	\$130,535.00	\$134,538.00	\$138,534.00	\$141,999.00	\$145,549.00	\$149,097.00
		Bi-Wk	\$4,387.86	\$4,541.35	\$4,694.72	\$4,848.13	\$5,001.35	\$5,154.72	\$5,307.82	\$5,440.58	\$5,576.60	\$5,712.53
		Daily	\$438.79	\$454.14	\$469.48	\$484.82	\$500.14	\$515.48	\$530.79	\$544.06	\$557.66	\$571.26
		Hourly	\$58.51	\$60.56	\$62.60	\$64.65	\$66.69	\$68.73	\$70.78	\$72.55	\$74.36	\$76.17
TC	35	Annual	\$119,180.00	\$123,270.00	\$127,386.00	\$131,483.00	\$135,585.00	\$139,687.00	\$143,801.00	\$147,394.00	\$151,077.00	\$154,763.00
		Bi-Wk	\$4,566.29	\$4,722.99	\$4,880.69	\$5,037.67	\$5,194.83	\$5,352.00	\$5,509.62	\$5,647.28	\$5,788.40	\$5,929.62
		Daily	\$456.63	\$472.30	\$488.07	\$503.77	\$519.49	\$535.20	\$550.97	\$564.73	\$578.84	\$592.97
		Hourly	\$60.89	\$62.98	\$65.08	\$67.17	\$69.27	\$71.36	\$73.47	\$75.30	\$77.18	\$79.07
TC	36	Annual	\$124,071.00	\$128,275.00	\$132,488.00	\$136,701.00	\$140,905.00	\$145,118.00	\$149,330.00	\$153,060.00	\$156,886.00	\$160,708.00
		Bi-Wk	\$4,753.68	\$4,914.76	\$5,076.17	\$5,237.59	\$5,398.66	\$5,560.08	\$5,721.46	\$5,864.37	\$6,010.96	\$6,157.40
		Daily	\$475.37	\$491.48	\$507.62	\$523.76	\$539.87	\$556.01	\$572.15	\$586.44	\$601.10	\$615.74
		Hourly	\$63.39	\$65.54	\$67.69	\$69.84	\$71.99	\$74.14	\$76.29	\$78.20	\$80.15	\$82.10
TC	37	Annual	\$129,156.00	\$133,484.00	\$137,805.00	\$142,127.00	\$146,457.00	\$150,776.00	\$155,105.00	\$158,983.00	\$162,953.00	\$166,930.00
		Bi-Wk	\$4,948.51	\$5,114.33	\$5,279.89	\$5,445.48	\$5,611.38	\$5,776.86	\$5,942.73	\$6,091.31	\$6,243.41	\$6,395.79
		Daily	\$494.86	\$511.44	\$527.99	\$544.55	\$561.14	\$577.69	\$594.28	\$609.14	\$624.35	\$639.58
		Hourly	\$65.99	\$68.20	\$70.40	\$72.61	\$74.82	\$77.03	\$79.24	\$81.22	\$83.25	\$85.28
TC	38	Annual	\$134,423.00	\$138,847.00	\$143,279.00	\$147,703.00	\$152,129.00	\$156,559.00	\$160,987.00	\$165,008.00	\$169,134.00	\$173,256.00
		Bi-Wk	\$5,150.31	\$5,319.81	\$5,489.62	\$5,659.12	\$5,828.70	\$5,998.43	\$6,168.09	\$6,322.15	\$6,480.23	\$6,638.17
		Daily	\$515.04	\$531.99	\$548.97	\$565.92	\$582.87	\$599.85	\$616.81	\$632.22	\$648.03	\$663.82
		Hourly	\$68.68	\$70.94	\$73.20	\$75.46	\$77.72	\$79.98	\$82.25	\$84.30	\$86.41	\$88.51
TC	39	Annual	\$139,957.00	\$144,492.00	\$149,013.00	\$153,554.00	\$158,083.00	\$162,611.00	\$167,141.00	\$171,324.00	\$175,603.00	\$179,884.00
		Bi-Wk	\$5,362.34	\$5,536.10	\$5,709.32	\$5,883.30	\$6,056.82	\$6,230.31	\$6,403.87	\$6,564.14	\$6,728.09	\$6,892.11
		Daily	\$536.24	\$553.61	\$570.94	\$588.33	\$605.69	\$623.04	\$640.39	\$656.42	\$672.81	\$689.22
		Hourly	\$71.50	\$73.82	\$76.13	\$78.45	\$80.76	\$83.08	\$85.39	\$87.53	\$89.71	\$91.90
TC	40	Annual	\$145,728.00	\$150,355.00	\$154,987.00	\$159,605.00	\$164,239.00	\$168,869.00	\$173,501.00	\$177,835.00	\$182,288.00	\$186,730.00
		Bi-Wk	\$5,583.45	\$5,760.73	\$5,938.20	\$6,115.14	\$6,292.69	\$6,470.08	\$6,647.55	\$6,813.61	\$6,984.22	\$7,154.41
		Daily	\$558.35	\$576.08	\$593.82	\$611.52	\$629.27	\$647.01	\$664.76	\$681.37	\$698.43	\$715.45
		Hourly	\$74.45	\$76.81	\$79.18	\$81.54	\$83.91	\$86.27	\$88.64	\$90.85	\$93.13	\$95.40

**NP-2 TC 37.5 Hour Pay Plan Effective 06/28/2024**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	41	Annual	\$151,763.00	\$156,507.00	\$161,239.00	\$165,987.00	\$170,726.00	\$175,458.00	\$180,195.00	\$184,704.00	\$189,318.00	\$193,938.00
		Bi-Wk	\$5,814.68	\$5,996.44	\$6,177.74	\$6,359.66	\$6,541.23	\$6,722.53	\$6,904.03	\$7,076.79	\$7,253.57	\$7,430.58
		Daily	\$581.47	\$599.65	\$617.78	\$635.97	\$654.13	\$672.26	\$690.41	\$707.68	\$725.36	\$743.06
		Hourly	\$77.53	\$79.96	\$82.37	\$84.80	\$87.22	\$89.64	\$92.06	\$94.36	\$96.72	\$99.08
TC	42	Annual	\$158,029.00	\$162,877.00	\$167,722.00	\$172,560.00	\$177,410.00	\$182,252.00	\$187,101.00	\$191,778.00	\$196,578.00	\$201,369.00
		Bi-Wk	\$6,054.76	\$6,240.50	\$6,426.14	\$6,611.50	\$6,797.32	\$6,982.84	\$7,168.63	\$7,347.82	\$7,531.73	\$7,715.29
		Daily	\$605.48	\$624.05	\$642.62	\$661.15	\$679.74	\$698.29	\$716.87	\$734.79	\$753.18	\$771.53
		Hourly	\$80.74	\$83.21	\$85.69	\$88.16	\$90.64	\$93.11	\$95.59	\$97.98	\$100.43	\$102.88
TC	43	Annual	\$164,668.00	\$169,619.00	\$174,554.00	\$179,500.00	\$184,442.00	\$189,382.00	\$194,324.00	\$199,181.00	\$204,161.00	\$209,141.00
		Bi-Wk	\$6,309.12	\$6,498.82	\$6,687.90	\$6,877.40	\$7,066.75	\$7,256.02	\$7,445.37	\$7,631.46	\$7,822.27	\$8,013.07
		Daily	\$630.92	\$649.89	\$668.79	\$687.74	\$706.68	\$725.61	\$744.54	\$763.15	\$782.23	\$801.31
		Hourly	\$84.13	\$86.66	\$89.18	\$91.70	\$94.23	\$96.75	\$99.28	\$101.76	\$104.30	\$106.85