



2026 Kids Camp Counselor Interview Questions- (NEW COUNSELOR) Page 1

Name: _____

Tell us about yourself...your hobbies, interests and involvement in the community and other groups.

Selection as a camp counselor is a competitive process. Why should we hire you?

Supervision is one of the major responsibilities of a camp counselor. Please list 2 more responsibilities you feel are important.

What experience do you have leading others? What leadership skills do you still need to improve?



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There are approximately 40 counselors on staff. What do you find most difficult about working as a team with other peers? How can you handle and overcome this difficulty?

How would you respond in these hypothetical situations?

- A. A counselor is constantly letting you set up snack, put out lunches, take kids to the bathroom. They are just sitting down saying you can do it.

- B. A camper in your group is being made fun of by other campers.

- C. A camper is new to camp.

What do you want campers, parents and staff to remember about you at the end of the camp season?



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We will have a counselor orientation on Saturday, May 30th 9am-12pm) We also will have a camper/parent Meet N Greet on Saturday, June 6th 8:30am to 11:30am. These will be mandatory meetings! Please keep these dates in mind when applying for the position!

Camp RAD staff is required to get the following clearances; Criminal and Child Abuse State Clearances, CPR/First Aide training, and pass the child abuse online workshop. Do you have any objection to getting all required paperwork to work with children in Pennsylvania? Unfortunately, if a record is found we cannot have you employed at Camp RAD.

Do you have any of the above paperwork completed? (Clearances must be valid within 60 months of camp dates.)

Counselors are not permitted to be on cell phones while on duty. This is a safety concern for parents and ownership.

Is this a problem? _____

What age do you prefer working with this summer? (Circle all that apply)

Age 4 Age 5 Age 6 Age 7 Age 8 Age 9 10 Age 11

Our camp season starts on Wednesday, June 10th and will go until Friday, August 21st. Our regular day camp shift is 8:30am to 3:15pm or 8:45am to 3:30pm. Please let me know if you have any interest for more hours between 7:00am and 5:00pm. Please explain what dates you are not available between June 10th and August 21st. Are you looking for part time shifts or full week shifts? (If you need more space...please write on the back)