



West Genesee Teachers' Association

PO Box 417
Camillus, NY 13031

Cabinet Meeting Minutes August 15, 2014

I. **Call to Order:** Meeting called to order at 9:04 am by John Mannion

II. **Roll Call:**

<u>Executive Officers</u> John Mannion Mary Weaver Keith Newvine Sue Marshall Jeanine Stables	<u>East Hill</u> Janet McDonald	<u>Split Rock</u> John Lawrence	<u>WGMS</u> Matt Bolha Donna Geer MaryBeth Smith
	<u>Onondaga Road</u> Kathy Gauthier	<u>Stonehedge</u> Allyson Winters	
<u>CMS</u> Dale Keida Jamie Abdo	<u>High School</u> Chris Paoli Patrick Haines Theresa Mosey Theresa Murray		<u>Guest</u> Dave Schreiber (NYSUT)

III. **Secretary's Report (Jeanine Stables)**

- June minutes were presented for comments: add John Lawrence and Theresa Mosey to attendance
- Motion to approve June minutes with changes: Keith Newvine
Second: Teresa Mosey
Motion accepted with changes.
- Minutes and Agendas will be sent electronically before the monthly meeting to all cabinet members to reduce paper usage

IV. **Treasurer's Report (Sue Marshall)**

- Audit- Checking to see that we have better accounting in place, not an extensive, external audit like last year. Looking at notes from last year and checking recommendations that were made. There should be a report ready for next meeting.
- Budget Presentation for 2014-2015
 - Copies of proposed budget were distributed.
 - Discussion- Note income is less than expenses, but is acceptable since we are not for profit. Money allocated for negotiations that we didn't have last year as we are preparing for new contract. Eliminated some items that were not relevant.
- Copy of stipend for cabinet members was distributed. Few changes made.
- We would really like to not have to do external audit every year, and are seeking members to sit on Audit Committee.
- Motion to approve Budget for 2014-2015: Keith Newvine
Second: Donna Geer
Budget Passes with all approved.
- Agreement to provide payment of John's phone charges: approved and signed by executive officers.

V. **President's Report (John Mannion)**

- John thanks the members who have stepped up to take new positions as leaders and reps.

- b. Vice-President of Negotiations discussion: Call to all members- we are in need. Currently in 3rd year of four year contract and need to begin preparing. VP will receive NYSUT training and will be part of a negotiations team. John would like to commend previous negotiations team- as compared to other places, we are finishing our contract with a 3% raise.
- c. Endorsements- State/local level. John went to NYSUT endorsement conference- NYSUT is taking a stance of *no endorsement*. Overall, NYSUT members are looking for an endorsement. WGTA members are encouraged to vote in the upcoming September primary. Locally- current rep is being challenged.
- d. Board of Education Meetings- cabinet members are asked to sign up to attend a BOE meeting.
- e. Committees: We are working on streamlining committees. In-service committee is morphing into something else as provision of PD is changing- moving to be part of directing council. Jeanine will prepare document describing the committees available for members to serve on for leaders to bring back to their buildings. Leaders are encouraged to recruit members to be part of these committees to improve the public face of the WGTA.
- f. WGTA made a donation to fund for Sandy Ladd
- g. Sick Bank - Building leaders will be receiving sick bank requests for Dawn Desimone to be distributed when school begins.
Motion to enact sick bank provision for Dawn Desimone: Janet McDonald
Second: Mary Weaver
Motion approved with 2 abstentions
Discussion about use of sick bank and how to improve access and protect privacy.
- h. Elections for Delegates for New York State Retirement System- current reps no longer want to serve. John will ask for their resignation and we will hold an election.
- i. Concerns over the BYOD policy and protection of teachers right to privacy, protection from responsibility from inappropriate use of devices, lack of filtering for wireless devices

VI. Vice-President's Report (Mary Weaver)

- a. Fall Fling- held at Pine grove last year. Discussion about moving date up. Will have date and place set for next Cabinet meeting.
- b. Next meeting for the Teaching Center Directing Council- first meeting is September 8th at 4pm at DO. Still need 3 reps at the high school to ensure we have balance.
- c. Mary wants to have leaders check with new members to see if they have received their contract.

VII. Vice-President of Grievances (Keith Newvine)

- a. We need a new editor for the membership. Very easy and Keith will show how.
- b. Grievance was filed: process is in its third step- Meeting with BOE- in regards to teacher being involuntarily moved despite seniority. Meeting is the 20th
- c. Assessment Audit- receiving money for pd around authentic assessment development
- d. By-Law revisions- two amendments will be added to by-laws.

VIII. Building Leader Reports

WGMS Use of rooms over the summer was problematic.

CMS Redistricting concerns

ST Handouts were not allowed to be taken from math workshops for staff who couldn't attend.
Kindergarten- numbers keep growing.

EH When will we get APPR scores and questions about TIP.

*Common core test scores cannot be used for 3-8, so how will score be calculated?

OR Concerns with increase in numbers in attendance at OR but not living in boundaries.

IX. Meeting adjourned 10:45am