



## East Cascades Workforce Investment Board

### Board Meeting Agenda

**July 26, 2017 11:30am-1:30pm**

Location: Central Oregon Community College – Redmond Tech Center

2324 SW College Loop, Redmond OR 97756 - Room 209

Call-in option: 1.971.337.0147 code 61501479

*In person: Chip Massie (Board Chair), Lisa Farquharson (member), Amy Gibbs (member), Molly Joubert (member), Mark Warne (member), David Berger (member), Kevin Harter (member), Brenda Jones (member), Brad Porterfield (member), Robbie Smith (member), Steve Kramer (Ex-officio/CLEO), Heather Ficht (Executive Director), Jessica Fitzpatrick (staff), Jamie Kendellen (staff), Karla Castillo (guest- Oregon Employment Department)*

*On the phone: Wally Corwin (Vice Chair/Secretary Treasurer), Debbie Hagan (member), Heather Tramp (member), Phil Henderson (Deschutes County), Randy Norris (guest- Oregon Employment Department)*

*Quorum Reached.*

*Meeting called to order by Chip Massie at 11:38am*

Topic	Time	
<b>Welcome and Introductions-</b>  <b>Chip Massie, ECWIB Chair</b>	11:30am-11:55am	<b>New private sector member introduction</b> <ul style="list-style-type: none"> <li>• <b>Kevin Harter</b>, Intelifab in Klamath County</li> <li>• <b>Lisa Farquharson</b>, The Dalles Chamber of Commerce in Wasco County</li> <li>• <b>Heather Tramp</b>, Klamath County Chamber of Commerce in Klamath County</li> </ul> <b>Consent Agenda</b> <ul style="list-style-type: none"> <li>• Meeting Minutes from April 27, 2017 (vote required)</li> <li>• Ratify ECWIB 2017-18 Budget (vote required)</li> <li>• Sign Conflict of Interest forms (annual signature required)</li> </ul> Discussion: Chip welcomes new members to the board and announces his resignation as board member and Chair, effective today- July 26, 2017.  <b>Motion:</b> Mark moves to approve the consent agenda items as presented Kevin seconds Consent agenda items unanimously approved
<b>Looming Labor Shortage: The Immigrant Solution-</b>	11:55am-12:35pm	Presentation: Brad and Karla provide an overview and context from the previous board meeting discussion, which included a summary of data elements and the presentation handout.



# East Cascades

WORKFORCE INVESTMENT BOARD

<p><b>Brad Porterfield,</b> <b>Latino Community Association and ECWIB Executive Committee member</b></p> <p><b>Karla Castillo,</b> <b>Workforce Analyst, OED</b></p>		<p>Projections represented in the data only consider labor market trends and do not include predictions of economic or political events, such as a recession.</p> <p>Discussion:</p> <p><b>1. What are businesses and labor folks hearing?</b> Construction trades cannot find journeymen level workers. Manufacturing helps combat this issue, to bridge the gap, however shortage in qualified candidates presents a problem there as well, for example: Klamath Falls will have 80 trade jobs in the next year.</p> <p>40% of workforce will be lost in the next 10 years due to aging population, without enough qualified candidates. Workforce cannot keep up with the demand, for example, there were 105 open calls in the building trades on Friday, statewide, that could not be filled.</p> <p><b>2. What are the underlying reasons? Is there a shift in interest from the emerging workforce?</b> The push for college only creates an emerging workforce that does not view manufacturing or trades as a viable career option or apprenticeships as a viable training/education option. Classes are readily available; they are just not accessed.</p> <p>CTE programs and internship programs within high schools are key to planting the idea of a career in trades as an attainable option locally. Partnerships with other local youth serving organizations are key to ensure exposure.</p> <p>Business and industry need to get into the idea that investing in long term mutual prosperity created by educating the emerging workforce on manufacturing and trade careers.</p> <p><b>3. Is this board interested in dealing with these issues and what is the strategy for tackling? How do we increase exposure to training programs?</b> We have not yet acknowledged that the current job seekers also offer a potential solution, but likely need more help to be the right fit. We need to have the understanding and link with business in order to promote available job seekers as a candidate, but on a unique path. As the low hanging fruit, we should focus on connecting community efforts, employers and job-seekers that are legal to work AND work more closely with our county commissioners to promote our resources.</p> <p>Action: Heather will connect the board to each of our county commissioners.</p>
<p><b>Break to grab working lunch</b></p>	<p>12:35-12:45pm</p>	
<p><b>Election of Officers-</b></p>	<p>12:45-1:10pm</p>	<p>Discussion: Officers of the Board, serve as Executive Committee Members. The Executive Committee is the oversight body responsible for the operations and policy implementation for the non-profit. Currently our policy states that</p>



# East Cascades

WORKFORCE INVESTMENT BOARD

**Heather Ficht and  
Chip Massie**

each of the officers must be private sector members, however WIOA only requires that the chair must be a private sector member.

Both Brad Porterfield and Amy Gibbs will continue as members of the Executive Committee.

Following today, there will be 3 Private Sector member slots open on the board. Interest in appointing someone from Healthcare expressed.

Thanks to outgoing board members for their support and their dedication to the work of the ECWIB: Brenda Jones and Amy Hoey as members, and Chip Massie as Board Chair.

Action: Reach out to Jessica Metta (North- GTA and MCEDD) Heather and Brenda to connect on Jefferson County suggestions, to allow for other business in Jefferson County to have a presence.

**Motion:**

Mark Warne moves to modify the ECWIB policy so that Vice Chair and Secretary Treasurer positions can be filled by either private or public sector members.

Brad seconds.

Unanimously Approved.

**Nominations for Chair:**

Brad nominates Wally Corwin as Chair.

Mark seconds.

Unanimously nominated and unopposed.

**Motion to Elect Chair:**

Mark moves to close nomination and appoint Wally Corwin as Chair

Brenda seconds

Unanimously approve Wally Corwin as Chair of the ECWIB and Executive Committee.

**Nominations for Vice Chair:**

Dave nominates Mark Warne

Amy Seconds

Unanimously nominate and unopposed.

**Motion to Elect Vice Chair:**

Kevin motions to close nominations and appoint Mark as Vice Chair

Dave seconds

Unanimously approve Mark Warne as Vice Chair of the ECWIB and Executive Committee.



## East Cascades

WORKFORCE INVESTMENT BOARD

		<p><b>Nominations for Secretary Treasurer:</b> No nominations made.</p> <p><b>Motion to Elect Secretary:</b> Dave moves to combine the roles of Vice Chair and Secretary Treasurer for the coming year, thus appointing Mark Warne as Secretary Treasurer Molly seconds Unanimously approve Mark Warne as Vice Chair and Secretary Treasurer of the ECWIB and Executive Committee.</p>
<p><b>Sub-regional Advisory Teams formation and deployment –</b>  <b>Heather and Chip</b></p>	<p>1:10pm- 1:30pm</p>	<p>Discussion: Sub-regional action teams will come together locally to gather further business feedback, discuss ECWIB strategies for implementation, as well as to inform the ECWIB of local priorities. The group must be tactical in nature and must be lead, organized and facilitated by board members, not ECWIB staff. It is encouraged that a board member serves as a liaison in each area, in order to continue to have a connection back to the larger board and the staff.</p> <p>Steve and Lisa have volunteered to lead and explore implementation and focus in the North.</p> <p>Chip has volunteered the same in the South.</p> <p>Brad volunteers the same in Central, with help from Amy.</p>

*Meeting Adjourned by Chip at 1:44pm.*