

2022 CALIFORNIA STATE HR

ADVOCACY & LEGISLATIVE CONFERENCE

SHERATON GRAND HOTEL - SACRAMENTO

APRIL 20-22, 2022

Certification, a CAREER
GAME CHANGER

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SHRM-SCP



CALIFORNIA
STATE COUNCIL OF SHRM



CaSHRM Continuity
Committee Member

WHY Certify?

- Latest Research – March 2022 – Earning SHRM Certification will be important in the future
- YOU Cause the Effect
- Learn, earn and sustain it! Personal Development!
- Increases in Compensation and Promotion
- Specialty Credentials CA LAW; Dept of One; Inclusive Workplace Culture; People Analytics; Talent Acquisition; Total Rewards; SHRM US Employment Immigration; and Workplace Investigations



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RECERTIFY

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RECERTIFICATION AT-A-GLANCE

As a SHRM Certification-holder you have two options for recertification:



Earn 60 professional development credits (PDCs) within your 3-year recertification cycle.



Re-take the certification exam within the last year of your recertification cycle.

Your initial recertification cycle starts the day you pass the exam and ends 3 years later, on the last day of your birth month.

NOTE: To avoid [Share this window](#) e, certificants must have achieved the required PDCs and submitted a paid recertification application by the

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