



August 7, 2019

RE: Recommendation for Marian Mety

To Whom It May Concern,

It is my pleasure to offer my strong recommendation for Dr. Marian Mety for a position in the field of Instructional Design and Performance Improvement.

Marian has been enrolled in the Learning Design and Technology Master's program, with an emphasis on Learning Design and Performance Systems. I have served as her adviser and instructor over the last year and half and have always been impressed with her professionalism and commitment, and the quality of her work.

Given the focus of this program is on applications of learning theory, learning technologies, and systems thinking, I believe she will make a valuable contribution to your organization not only as an instructor and content expert, but as a strong instructional designer who will develop high quality courses that support an engaging and valuable experience for learners. She also has the potential to innovate on course delivery through the integration of learning technologies, and offer her input to colleagues who may want to effectively integrate learning technologies into their own course design.

Her ability to think critically and collaborate effectively in teams will also make her an outstanding colleague. Marian's contributions to learning discussions and interactions with others have always been thoughtful and brought valuable perspectives regarding course design and performance improvement. She is also a joy to work with and can be counted on to follow through on all commitments with the upmost excellence.

In summary, it is my pleasure to offer my sincere and strongest recommendation for Marian Mety. Should you have any questions, I would be happy to answer them.

Sincerely,

Ingrid Guerra-Lopez, PhD
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