



**Meeting Notice**  
**July 8, 2025**  
**7:00 P.M.**

The Bexar County Emergency Services District No. 4 (ESD 4) will conduct a meeting at 28036 Old Boerne Stage Road, Boerne, Texas, 78006 on Tuesday July 8, 2025, at 7:00 P.M. The following will be discussed:

1. Call the Bexar County Emergency Services District No. 4 Meeting to Order and establish a quorum.
2. Citizen Public Forum (3-minute time limit).
3. Discussion, consideration, and possible action regarding the termination appeal of Mr. Michael Koerner and other matter related thereto.
4. Deliberation, update, and action regarding hiring, appointment, termination, employment, evaluation, duties, compensation, benefits, retirement, resignation, reassignment of responsibilities, and policies of personnel of the Department, including but not limited to the Interim Chief and the Fire Chief position.
5. Discussion, consideration and possible action regarding the resignation of the Former Fire Chief and other matter related thereto.
6. Approval of the minutes for June 9, 2025; June 16, 2025; June 23, 2025; and June 27, 2025, Board Meetings.
7. ESD 4 Board discussion and appropriate action items:
  - a. Status on the IH-10 and Ranchland View replat, and utility construction.
  - b. Update on the Administration Building construction design documentation and site preparation and retention of any professional services needed for the project.
  - c. Status of discussions with the City of Fair Oaks Ranch Emergency Services Interlocal Agreement renewal.
  - d. Review of the Fiscal Year 2025 (FY25) Budget including status of capital equipment procurement and discussion on reallocation of funds.
  - e. Review of draft FY26 Budget.
  - f. Status of Camp Stanley response discussions.
  - g. Discussion on the retention of Human Resources support and/or independent contractor.
8. Presentation of the Interim Chiefs' Report.

9. Financial discussions and appropriate action:
  - a. Review of the ESD 4 financial report.
  - b. Review of the ESD 4 paid bills.
  - c. Action by the Board on planned payments for the ESD 4.
10. The next regularly scheduled meeting of the ESD 4 Board will be Monday, August 4, 2025.
11. Adjourn.

The above notice was posted on the ESD 4 website, [www.bexarcountrysd4.org](http://www.bexarcountrysd4.org) and at 28036 Old Boerne Stage Road, Boerne, Texas 78006 before 7:00 P.M., July 5, 2025.

*Note: Pursuant to Texas Government Code §551.127, one or more Commissioners of the Bexar County Emergency Services District No. 4 may participate remotely in this properly posted public meeting using a two-way video conference call via live video and audio feed clearly visible and audible to each other Commissioner and to members of the public in attendance at the meeting location listed above. The Commissioners reserve the right to adjourn into Closed Session at any time to discuss any of the matters listed below, as authorized by Chapter 551 of the Texas Government Code, as it pertains to a private consultation with the Board's attorneys (§551.071); deliberation about Real Property (§551.072); deliberations about Gifts and Donations (§551.073); as it pertains to Personnel (§551.074); deliberations about Security Devices (§551.076); and Economic Development (§551.087). CLOSED SESSION ITEMS MAY BE DISCUSSED AND ACTED UPON, IF APPROPRIATE, IN OPEN SESSION.*