

# University of Phoenix

*Upon the recommendation of the Faculty,  
University of Phoenix does hereby confer upon*

*Michael Bickelmeyer*

*the degree of*

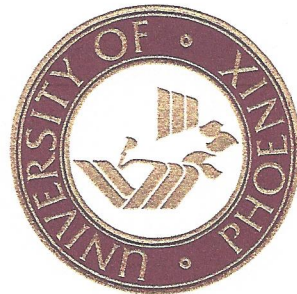
*Master of Management*

*with all the rights, honors and privileges thereto appertaining.*

*In witness whereof, the seal of the University and the signatures as authorized  
by the Board of Directors, University of Phoenix, are hereunto affixed,  
this thirty-first day of December, in the year two thousand thirteen.*

*Merilee Lewis Engel*  
Chairman, Board of Directors

*John A. Spink*  
Chairman Emeritus



*W. S. Regillo*  
President



University of Phoenix®

Office of Admissions and Records  
4025 S. Riverpoint Parkway  
Phoenix, AZ 85040

December 11, 2013

Michael Bickelmeyer  
12540 Deer Creek Dr  
Apt 103  
North Royalton, OH 44133

Dear Mr. Bickelmeyer:

According to our records, you were placed on Academic Probation on 10/15/2012. At that time, you were informed that you would be required to raise your GPA to 3.00 in order to meet the minimum grade point average (GPA) for your program.

We are happy to inform you that you have successfully completed the four-course probationary period by raising your GPA to 3.03. This GPA meets the program requirements; accordingly, you have been removed from Academic Probation.

Best wishes for success in your studies at University of Phoenix.

Sincerely,

A handwritten signature in black ink that reads "Audra McQuarie". The signature is written in a cursive, flowing style.

Audra McQuarie  
Registrar

IRN: 9023133126

V1 2/2006

Date Issued: 01/08/2014  
Record of: MICHAEL BICKELMEYER  
Student Number: 90231331267  
Birthdate: 01/04/1959

SENT TO:  
MICHAEL BICKELMEYER  
12540 DEER CREEK DR  
APT 103  
NORTH ROYALTON, OH 44133  
US

**Prior Schools Attended** **Credits** **Degrees**  
CHANCELLOR UNIVERSITY BS

Mo/Year	Course ID	Course Title	Grade	Credits Attempted	Credits Earned	Quality Points	Rep
<b>UNIVERSITY OF PHOENIX</b>							
07/2011	MMPBL/500	FOUNDATIONS OF PROBLEM-BASED LEARNING	A	3.00	3.00	12.00	
09/2011	MMPBL/501	FORCES INFLUENCING BUSINESS IN THE 21ST CENTURY	B	3.00	3.00	9.00	
10/2011	MMPBL/502	MANAGING THE BUSINESS ENTERPRISE	A-	3.00	3.00	11.01	
11/2011	ACC/561	ACCOUNTING	C-	3.00	3.00	5.01	
01/2012	MMPBL/510	IMPLEMENTING ORGANIZATIONAL INITIATIVES	B-	3.00	3.00	8.01	
03/2012	MMPBL/530	HUMAN CAPITAL DEVELOPMENT	C+	3.00	3.00	6.99	
04/2012	MMPBL/520	TRANSFORMATIONAL LEADERSHIP	C+	3.00	3.00	6.99	
06/2012	MMPBL/540	CONFLICT MANAGEMENT	A-	3.00	3.00	11.01	
07/2012	MMPBL/550	CREATIVITY, INNOVATION, AND ORGANIZATIONAL DESIGN	A-	3.00	3.00	11.01	
09/2012	MGT/538	MANAGING IN A CROSS-CULTURAL ENVIRONMENT	B-	3.00	3.00	8.01	
10/2012	AD	ACADEMIC DISQUALIFICATION	---	0.00	0.00	0.00	
04/2013	MKT/571	MARKETING	C-	3.00	0.00	5.01	R
04/2013	R-AD	ACADEMIC DISQUALIFICATION REMOVED	---	0.00	0.00	0.00	
07/2013	LAW/575	BUSINESS LAW FOR CONSULTANTS	B+	3.00	3.00	9.99	
09/2013	MKT/575	MARKETING STRATEGY	B	3.00	3.00	9.00	
10/2013	MKT/571	MARKETING	B+	3.00	3.00	9.99	
				<b>GPA</b>	<b>Credits Attempted</b>	<b>Credits Earned</b>	<b>Quality Points</b>
Total Cumulative Credits:						39.00	
UOPX Cumulative:				3.03	42.00	39.00	118.02
				MM	Program GPA:		3.03

UNIVERSITY OF PHOENIX  
DEGREES, CERTIFICATES

MASTER OF MANAGEMENT: COMPLETED 12/09/2013, CONFERRED 12/2013

A TRANSCRIPT GUIDE IS PRINTED ON REVERSE SIDE



University of Phoenix

Registrar's Office  
3201 E. Elwood Street  
Phoenix, AZ 85034  
1-800-866-3919

Date Issued: 01/08/2014  
Record of: MICHAEL BICKELMEYER  
Student Number: 90231331267  
Birthdate: 01/04/1959

\*\*\*\*\*End of Transcript\*\*\*\*\*

A TRANSCRIPT GUIDE IS PRINTED ON REVERSE SIDE



AN OFFICIAL SIGNATURE IS WHITE WITH A BLUE BACKGROUND

A RAISED SEAL IS NOT REQUIRED

Page 2 of 2

This officially sealed and signed transcript is printed on blue SCRIP-SAFE security paper with the name of the university printed in white type across the face of the document. When photocopied, the name of the institution appears on one line and the word "COPY" appears on the next. A BLACK ON WHITE OR A COLOR COPY SHOULD NOT BE ACCEPTED!

Audra McQuaria, Registrar



THE NAME OF THE UNIVERSITY APPEARS ACROSS THE FACE OF THIS DOCUMENT