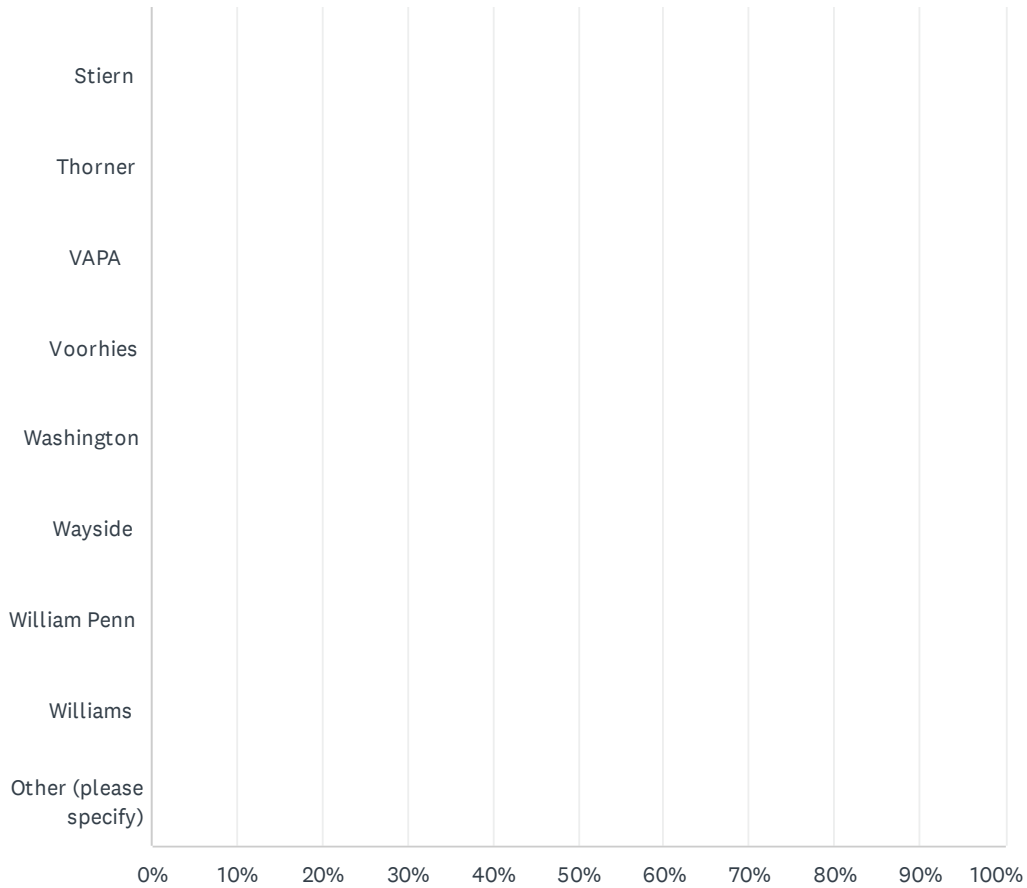


Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 14 Skipped: 0



2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	100.00%	14
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

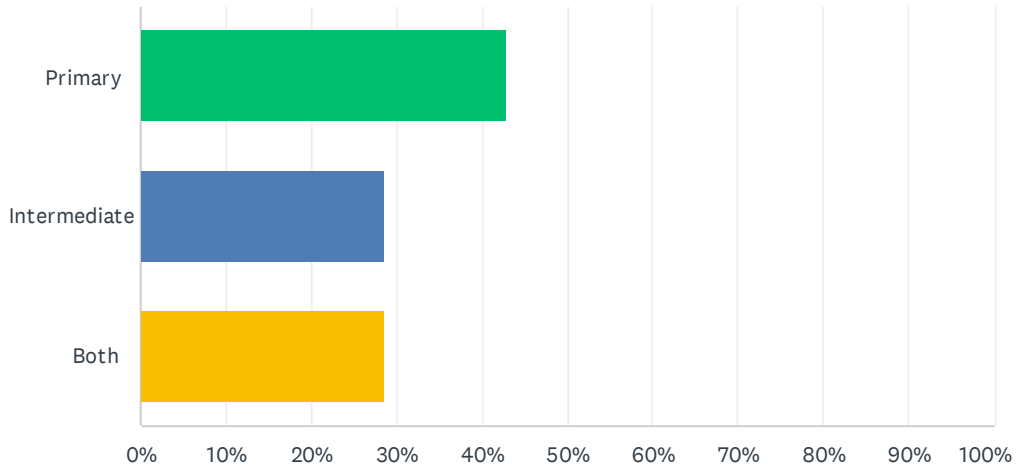
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 14		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

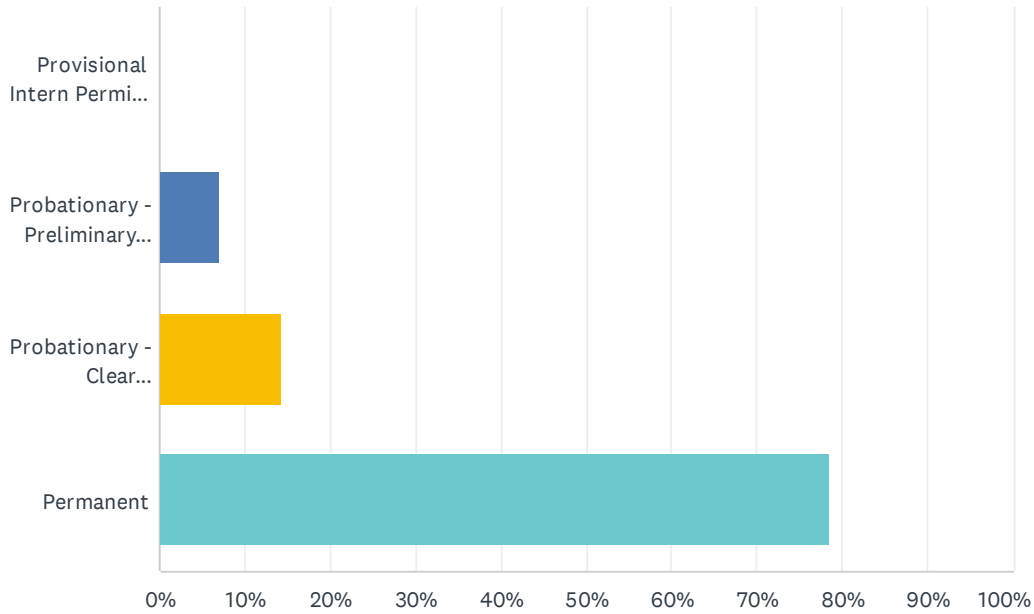
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES
Primary	42.86% 6
Intermediate	28.57% 4
Both	28.57% 4
TOTAL	14

Q3 Experience

Answered: 14 Skipped: 0

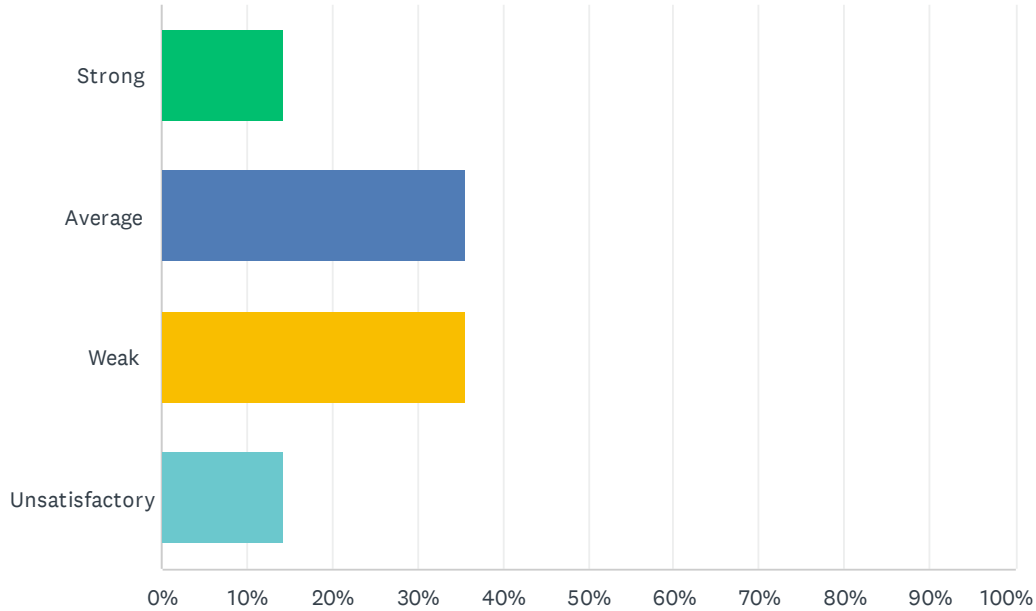


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	0.00%	0
Probationary - Preliminary Credential	7.14%	1
Probationary - Clear Credential	14.29%	2
Permanent	78.57%	11
TOTAL		14

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 14 Skipped: 0

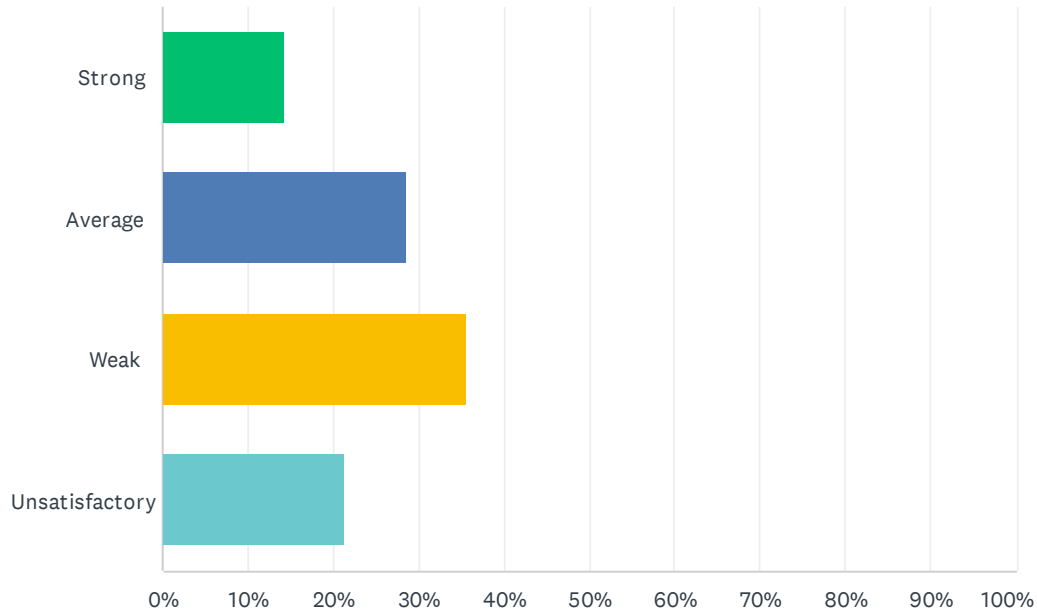


ANSWER CHOICES	RESPONSES
Strong	14.29% 2
Average	35.71% 5
Weak	35.71% 5
Unsatisfactory	14.29% 2
TOTAL	14

#	COMMENTS:	DATE
1	Administration is never visible, unwelcoming for all including students and parents, and unengaging for the community.	
2	Anytime I've gone directly to the admin with a problem they have been accomodating for the most part and have supported me.	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 14 Skipped: 0

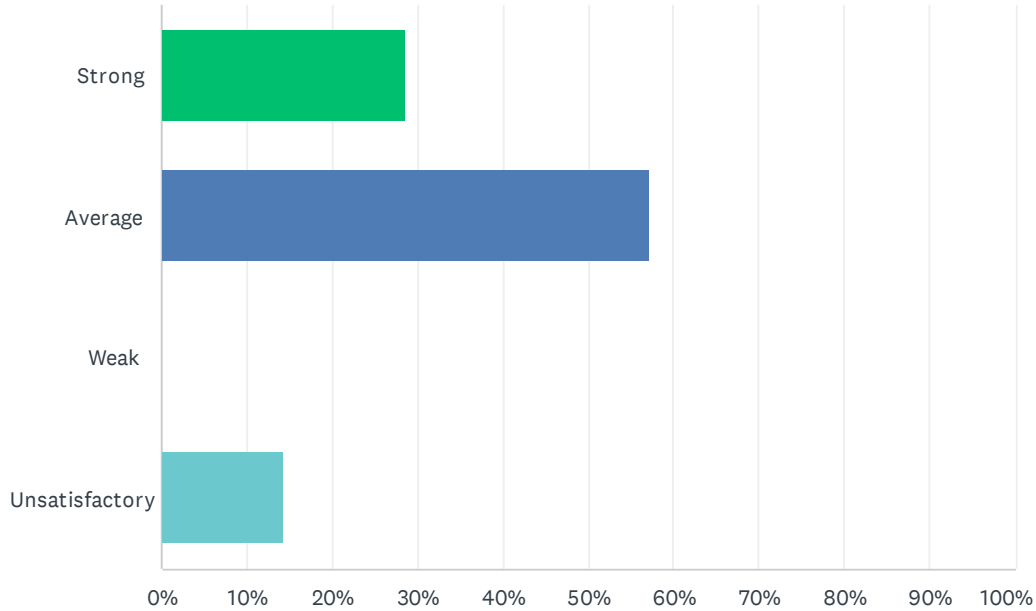


ANSWER CHOICES	RESPONSES	
Strong	14.29%	2
Average	28.57%	4
Weak	35.71%	5
Unsatisfactory	21.43%	3
TOTAL		14

#	COMMENT	DATE
	There are no responses.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 14 Skipped: 0

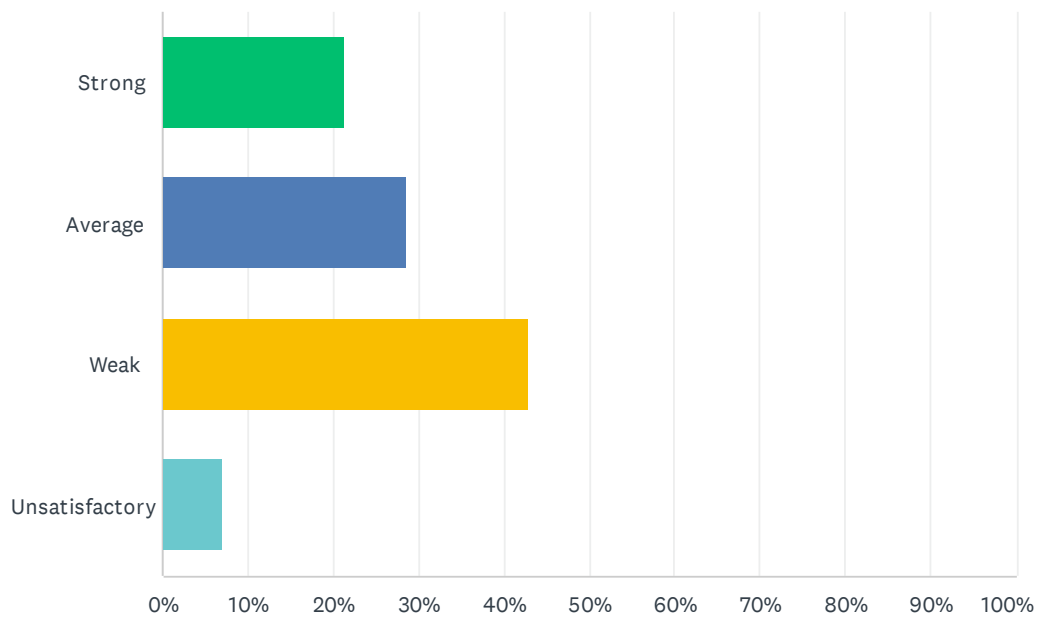


ANSWER CHOICES	RESPONSES
Strong	28.57% 4
Average	57.14% 8
Weak	0.00% 0
Unsatisfactory	14.29% 2
TOTAL	14

#	COMMENT:	DATE
	There are no responses.	

Q7 Site administration follows the contract and respects personal rights.

Answered: 14 Skipped: 0

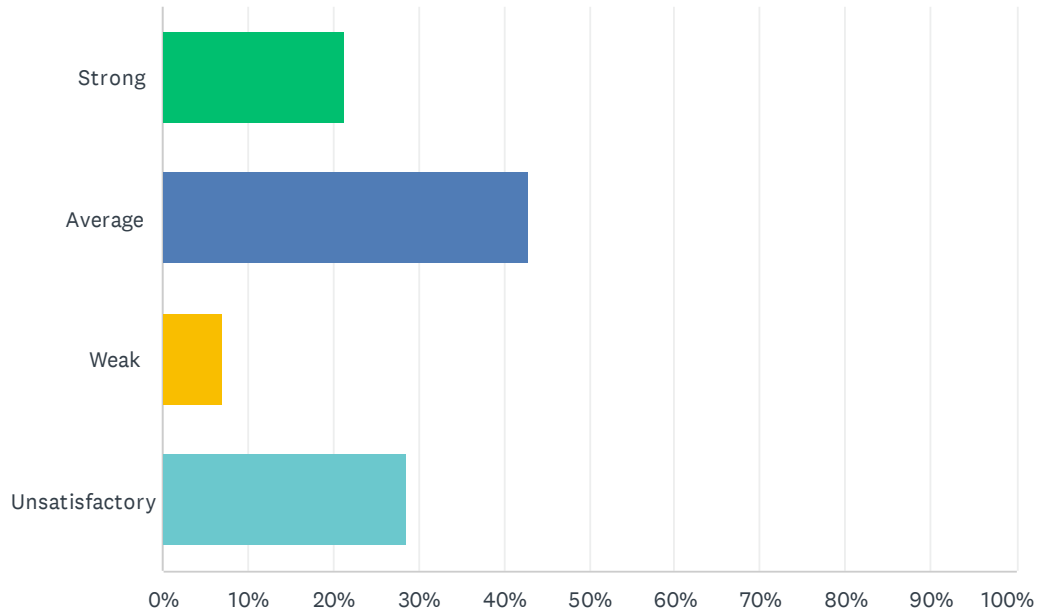


ANSWER CHOICES	RESPONSES
Strong	21.43% 3
Average	28.57% 4
Weak	42.86% 6
Unsatisfactory	7.14% 1
TOTAL	14

#	COMMENTS:	DATE
1	Doesn't allow for teachers to leave early for a Dr apt and has teachers continuously split class or had the librarian supervise.	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 14 Skipped: 0

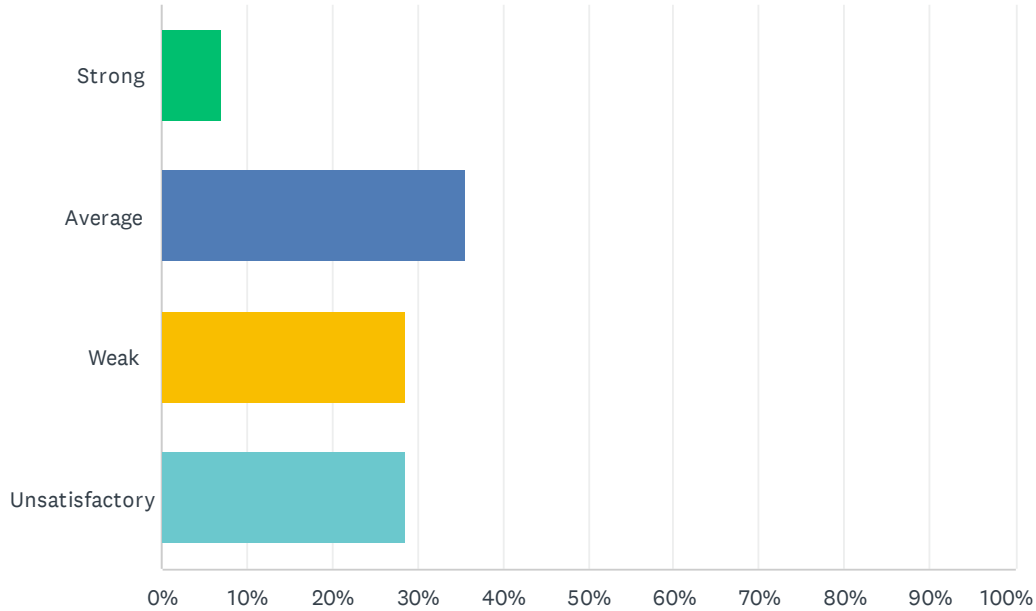


ANSWER CHOICES	RESPONSES
Strong	21.43% 3
Average	42.86% 6
Weak	7.14% 1
Unsatisfactory	28.57% 4
TOTAL	14

#	COMMENT	DATE
1	No!	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 14 Skipped: 0

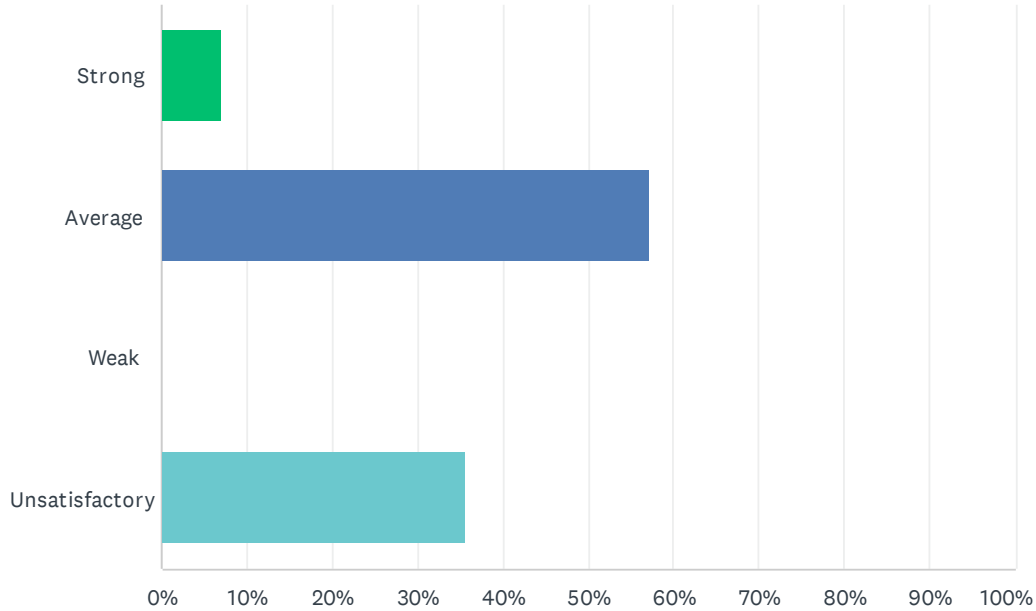


ANSWER CHOICES	RESPONSES
Strong	7.14% 1
Average	35.71% 5
Weak	28.57% 4
Unsatisfactory	28.57% 4
TOTAL	14

#	COMMENTS:	DATE
1	Not at all!	
2	Miscommunication continues, teacher staff in uninformed regarding pertinent information regarding discipline, safety, etc.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 14 Skipped: 0

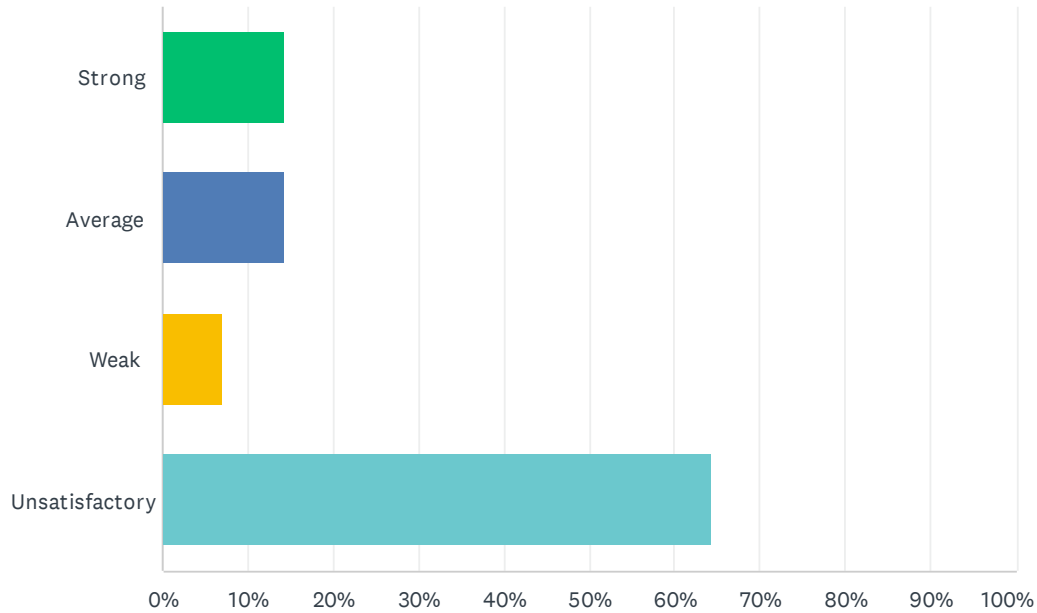


ANSWER CHOICES	RESPONSES
Strong	7.14% 1
Average	57.14% 8
Weak	0.00% 0
Unsatisfactory	35.71% 5
TOTAL	14

#	COMMENTS:	DATE
1	She speaks ill of teachers to parents and puts them down.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 14 Skipped: 0

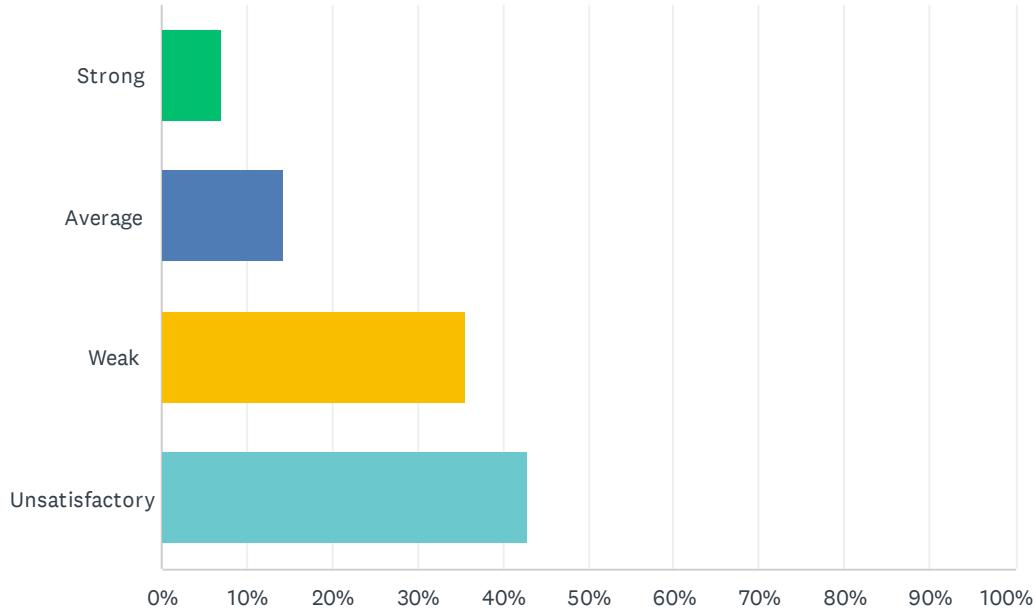


ANSWER CHOICES	RESPONSES	
Strong	14.29%	2
Average	14.29%	2
Weak	7.14%	1
Unsatisfactory	64.29%	9
TOTAL		14

#	COMMENT	DATE
1	Preferences as usual for the last 9 years.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 14 Skipped: 0

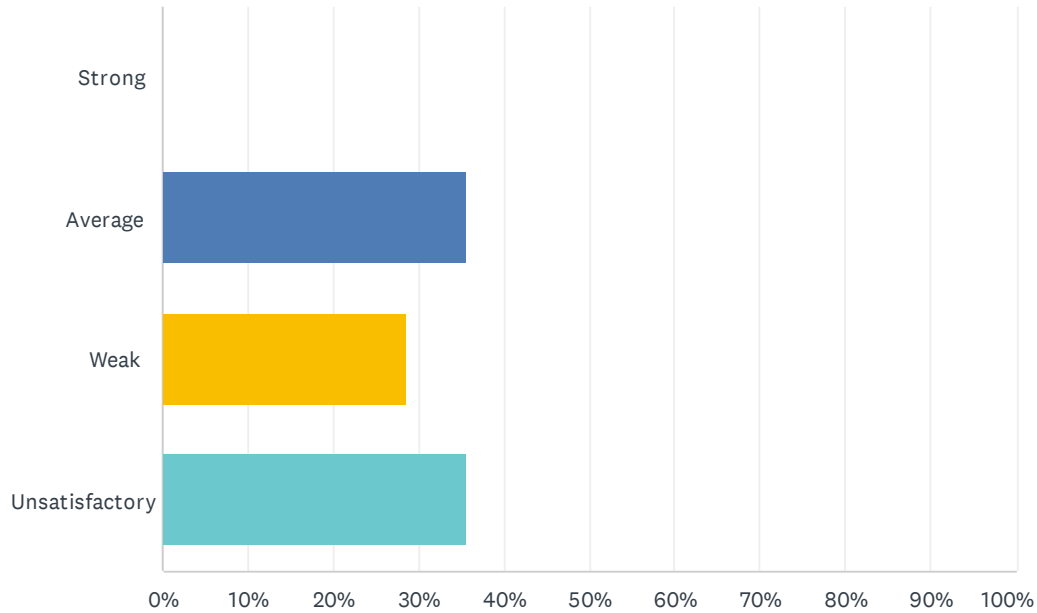


ANSWER CHOICES	RESPONSES
Strong	7.14% 1
Average	14.29% 2
Weak	35.71% 5
Unsatisfactory	42.86% 6
TOTAL	14

#	COMMENT	DATE
1	So many teachers have left Eissler.	
2	Continues to add additional workload, little consideration for our time when additional workload increase ie parent conferences, report cards.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 14 Skipped: 0

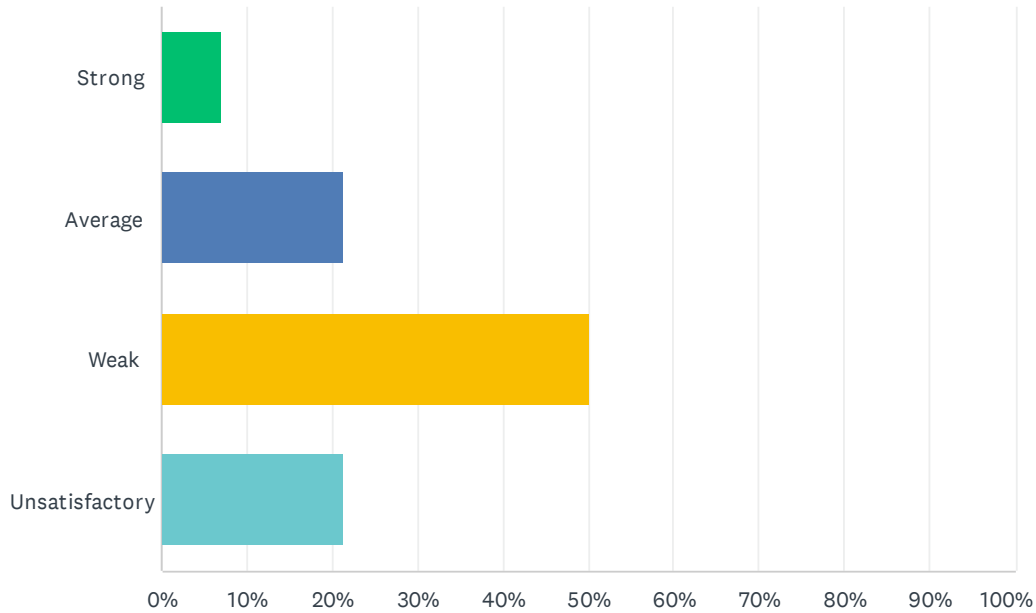


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	35.71% 5
Weak	28.57% 4
Unsatisfactory	35.71% 5
TOTAL	14

#	COMMENT	DATE
1	Does not respond to emails.	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 14 Skipped: 0

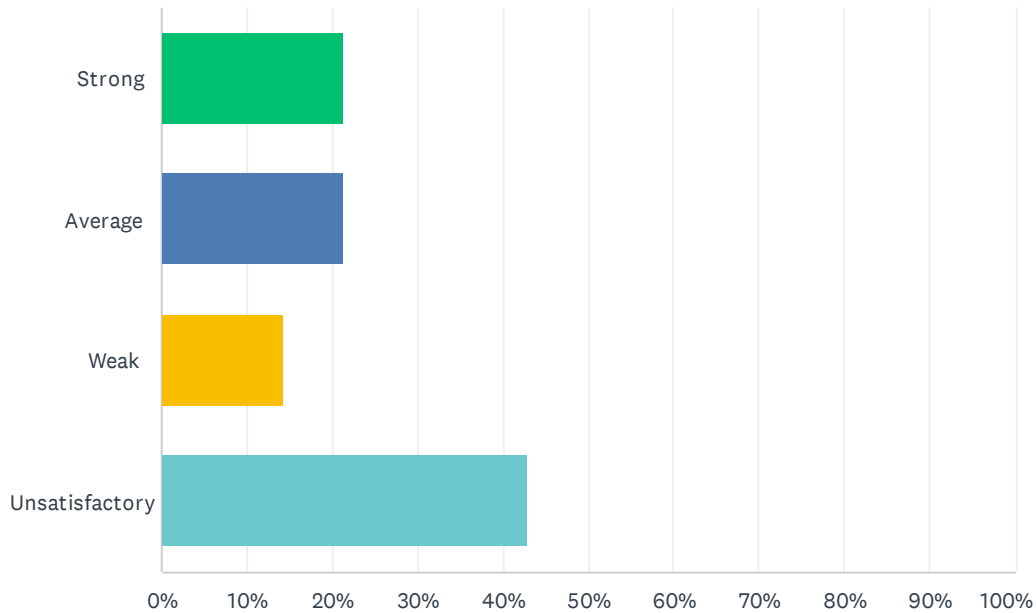


ANSWER CHOICES	RESPONSES
Strong	7.14% 1
Average	21.43% 3
Weak	50.00% 7
Unsatisfactory	21.43% 3
TOTAL	14

#	COMMENT:	DATE
	There are no responses.	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 14 Skipped: 0

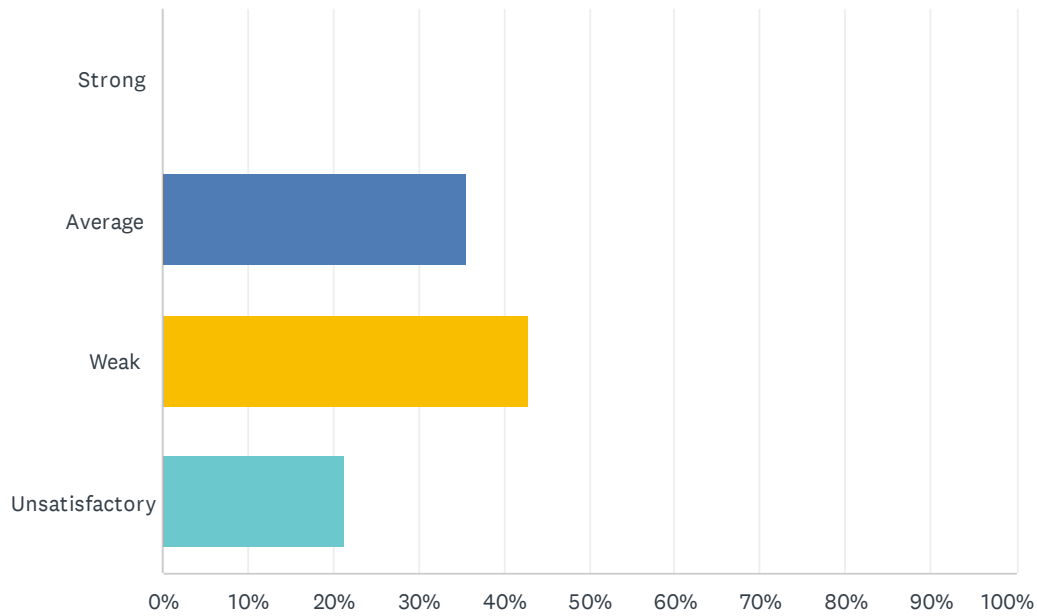


ANSWER CHOICES	RESPONSES
Strong	21.43% 3
Average	21.43% 3
Weak	14.29% 2
Unsatisfactory	42.86% 6
TOTAL	14

#	COMMENT	DATE
1	Not at all!	
2	No!!! Doesn't even send emails and gets upset if teachers call the office to ask.	
3	Not smart	

Q16 Site staff is involved in setting school policies and budgetary priorities.

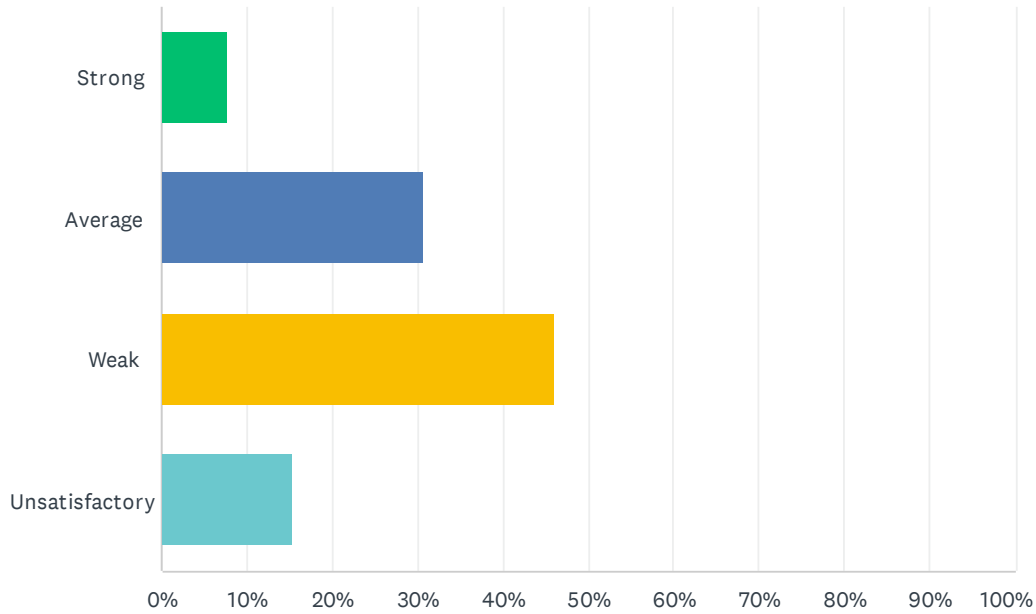
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	35.71%	5
Weak	42.86%	6
Unsatisfactory	21.43%	3
TOTAL		14

Q17 Site meetings are productive and not excessive.

Answered: 13 Skipped: 1

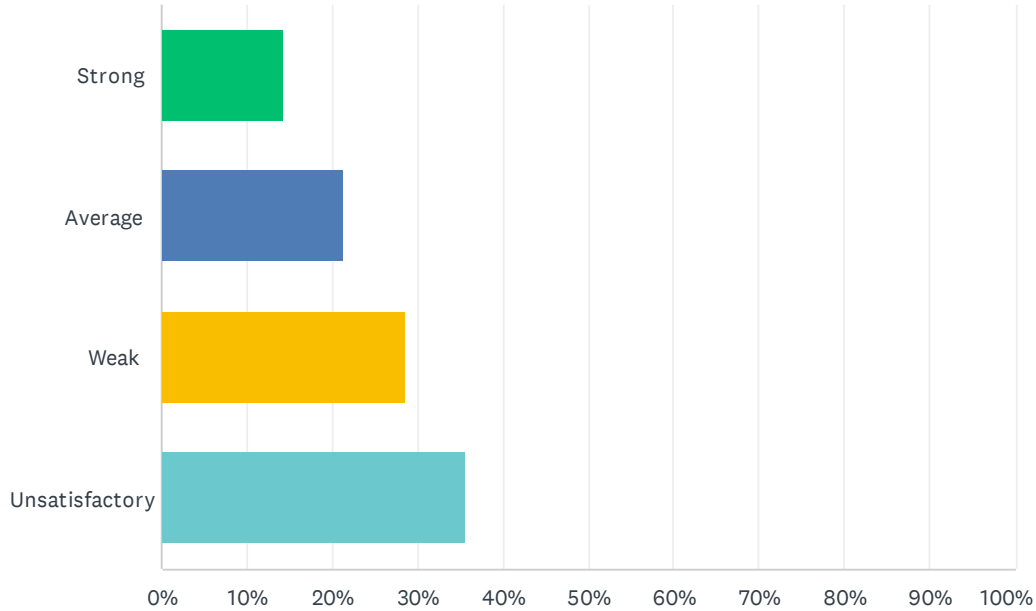


ANSWER CHOICES	RESPONSES
Strong	7.69% 1
Average	30.77% 4
Weak	46.15% 6
Unsatisfactory	15.38% 2
TOTAL	13

#	COMMENT	DATE
1	Site meetings are often unproductive. We need them to be more productive and the staff needs to meet more often in person.	
2	I have been lost with ELD for the 9 years. I am still lost even after this winter's ELD PD of a 2008 ELD lesson plan was modeled by administration.	
3	Not punctual	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 14 Skipped: 0

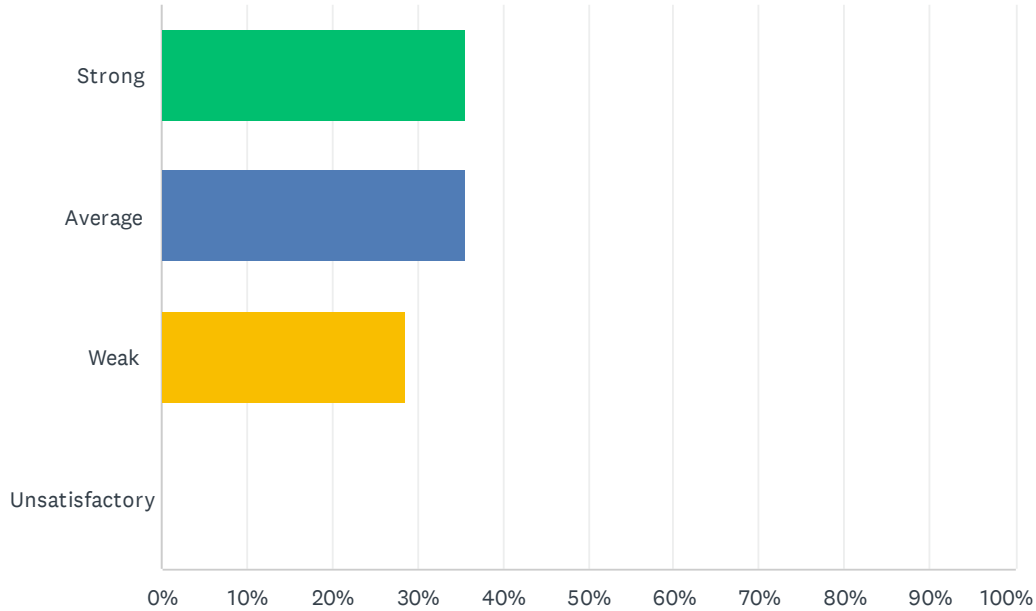


ANSWER CHOICES	RESPONSES
Strong	14.29% 2
Average	21.43% 3
Weak	28.57% 4
Unsatisfactory	35.71% 5
TOTAL	14

#	COMMENT	DATE
1	My planning time is consumed with meetings.	
2	They always try to have teachers go first so they can be excused, and its my understanding that per our contract under Planning and Prep time 4.2.4 that those meetings are required as mandated by law and specially funded so it's all been within the contracted times.	
3	All meetings are during prep time or gen ed teachers do not participate in the meetings. Teachers are sent back to class before meeting is over if the time goes into instructional day rather than have the class covered.	
4	Sometimes 10.0 meetings will be scheduled during recess time when we are usually planning.	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 14 Skipped: 0

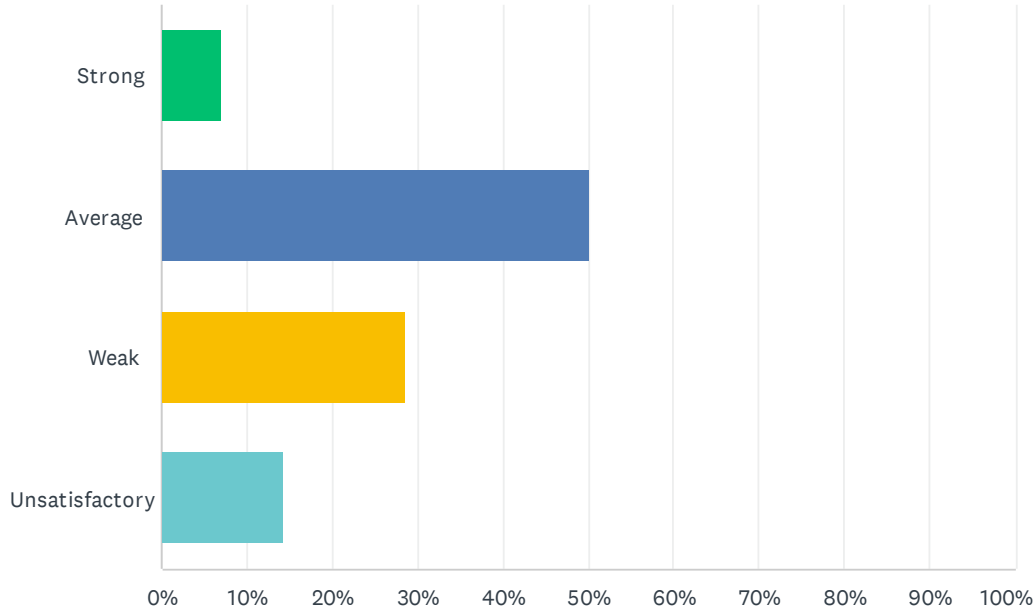


ANSWER CHOICES	RESPONSES	
Strong	35.71%	5
Average	35.71%	5
Weak	28.57%	4
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	All 504s and IEPs interrupt prep time.	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 14 Skipped: 0

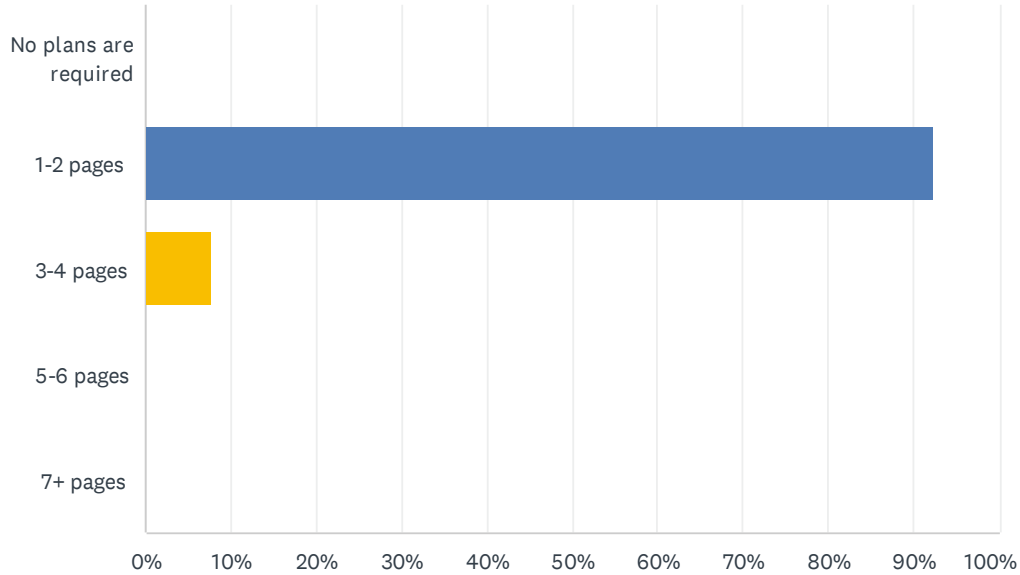


ANSWER CHOICES	RESPONSES
Strong	7.14% 1
Average	50.00% 7
Weak	28.57% 4
Unsatisfactory	14.29% 2
TOTAL	14

#	COMMENT:	DATE
1	Almost never	
2	We're supposed to be given time? News to me.	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 13 Skipped: 1

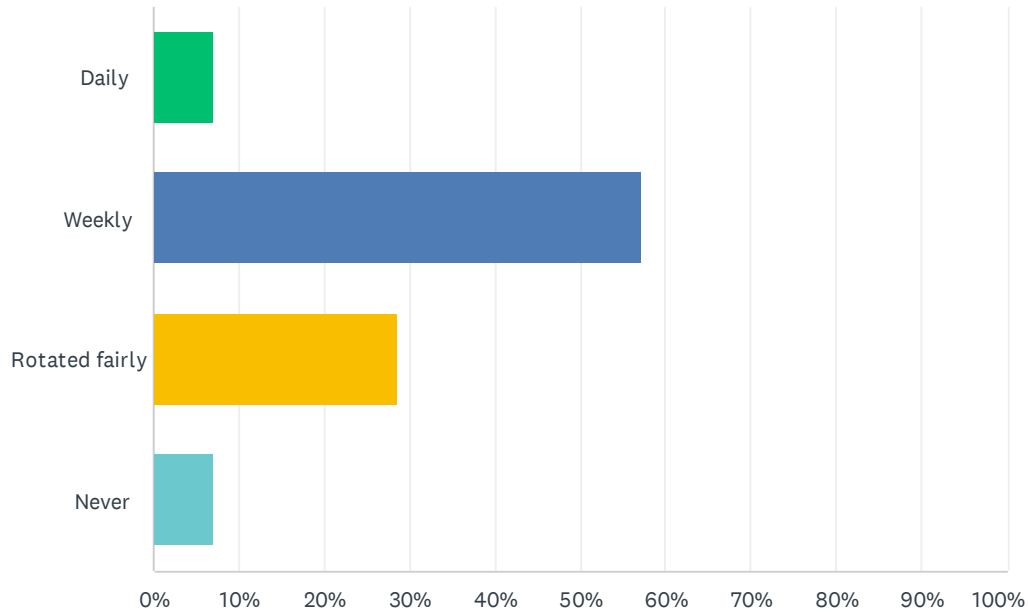


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	92.31%	12
3-4 pages	7.69%	1
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		13

#	COMMENT	DATE
1	It would be nice if our administration and AC would not be INCOGNITO looking through our plans and grade level shared drive. Administration and AC should not be sneaky.	
2	Admin just requires that we have lesson plans accessible in Drive but doesn't have a length requirement	
3	Plans are required to be turned in regardless of the length	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 14 Skipped: 0

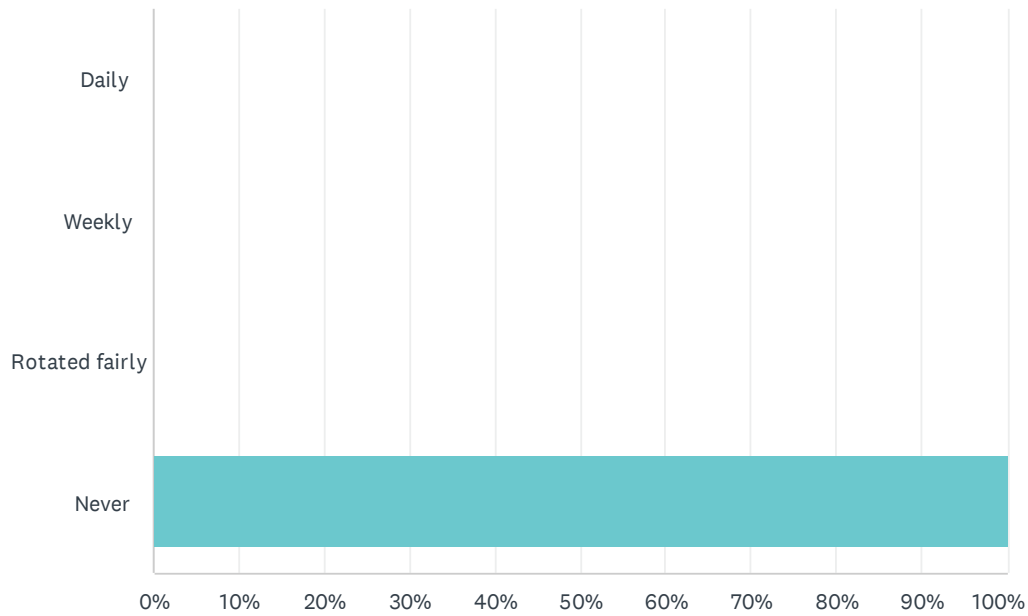


ANSWER CHOICES	RESPONSES
Daily	7.14% 1
Weekly	57.14% 8
Rotated fairly	28.57% 4
Never	7.14% 1
TOTAL	14

#	COMMENT:	DATE
1	Every other day rotation just for the morning recess	
2	twice a week	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 14 Skipped: 0

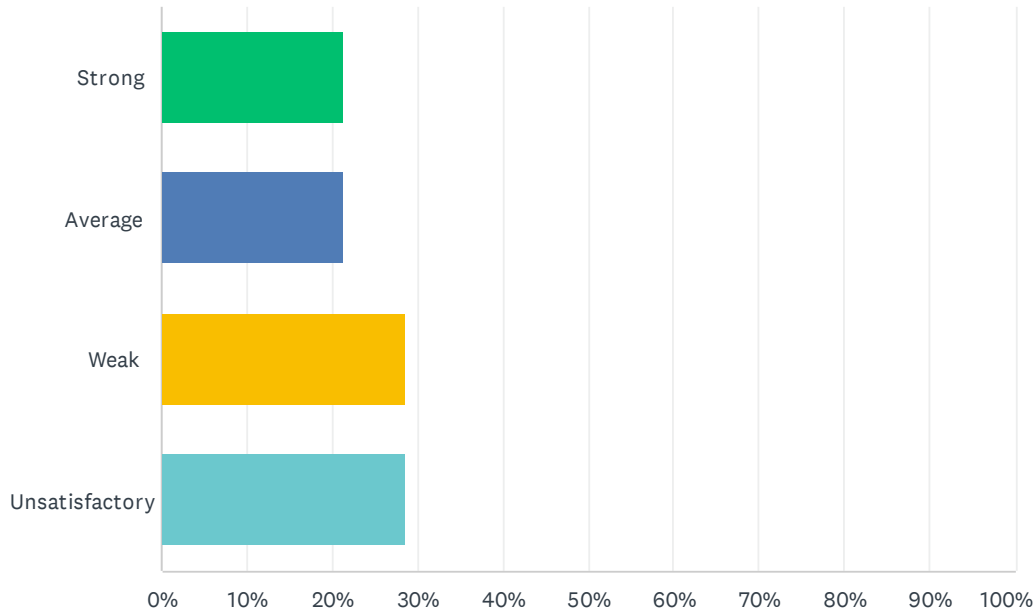


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	78.57% 14
TOTAL	14

#	COMMENT:	DATE
1	We don't have a bus route.	

Q24 Staff and students feel safe.

Answered: 14 Skipped: 0

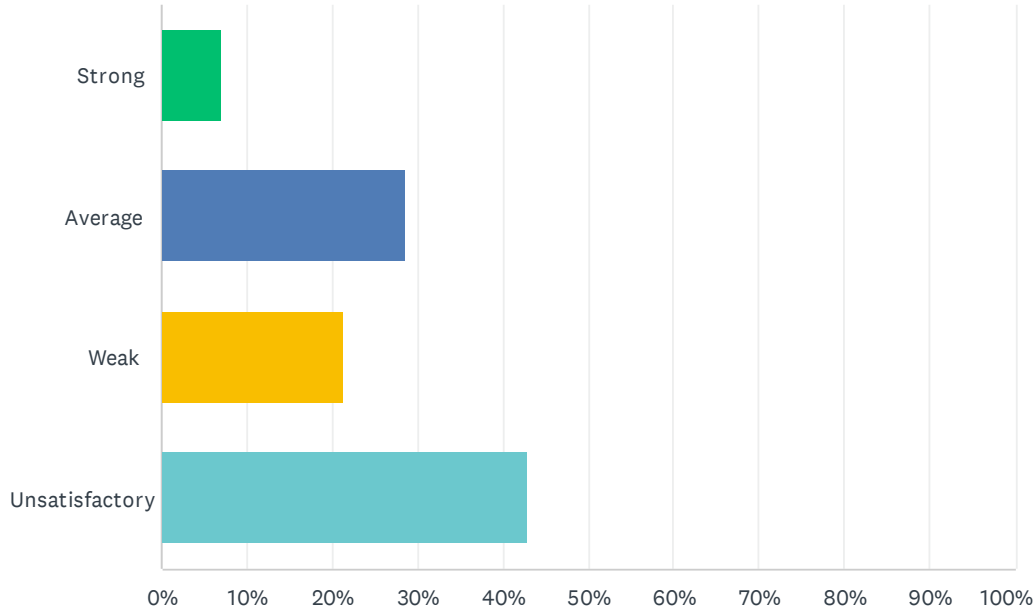


ANSWER CHOICES	RESPONSES
Strong	21.43% 3
Average	21.43% 3
Weak	28.57% 4
Unsatisfactory	28.57% 4
TOTAL	14

#	COMMENTS:	DATE
1	Safety drills are still not conduct correctly. Staff is confused about safety drills, but ncluding new teachers	
2	Admin does not know how to handle irate parents, out of control students, lockdowns are not consistent and don't follow protocols,.	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 14 Skipped: 0

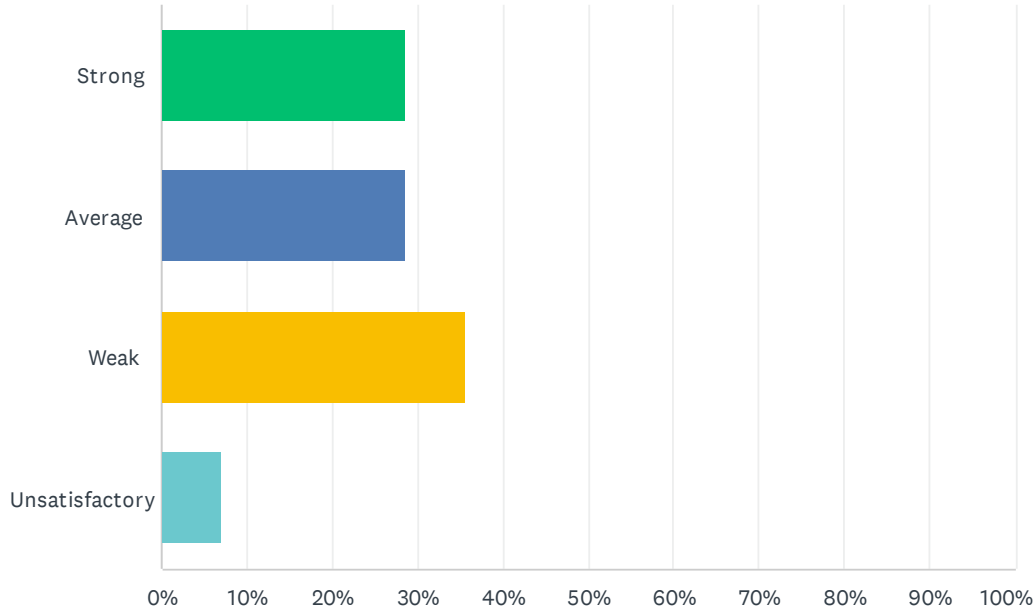


ANSWER CHOICES	RESPONSES
Strong	7.14% 1
Average	28.57% 4
Weak	21.43% 3
Unsatisfactory	42.86% 6
TOTAL	14

#	COMMENTS:	DATE
1	The absolute worst!	
2	Behavior issues are not supported.	
3	No, extremely misbehaved students are not held accountable and little to no support is provided especially regarding behavior outside of the classroom.	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 14 Skipped: 0

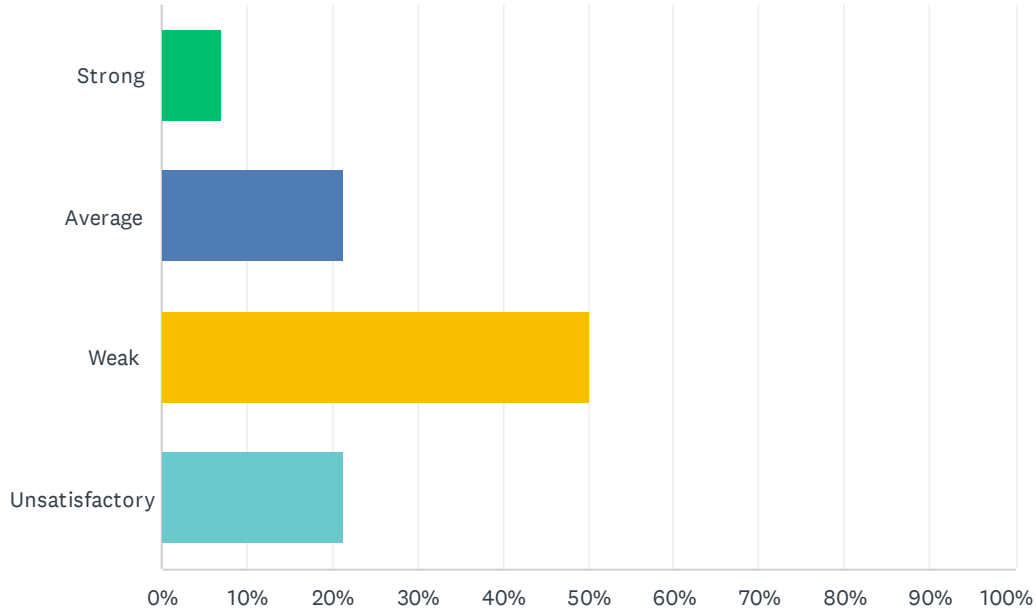


ANSWER CHOICES	RESPONSES
Strong	28.57% 4
Average	28.57% 4
Weak	35.71% 5
Unsatisfactory	7.14% 1
TOTAL	14

#	COMMENTS:	DATE
1	Our site doesn't even use toolbox. New teachers are even confused.	
2	Some of those strategies are ridiculous. Check in/check out?	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 14 Skipped: 0

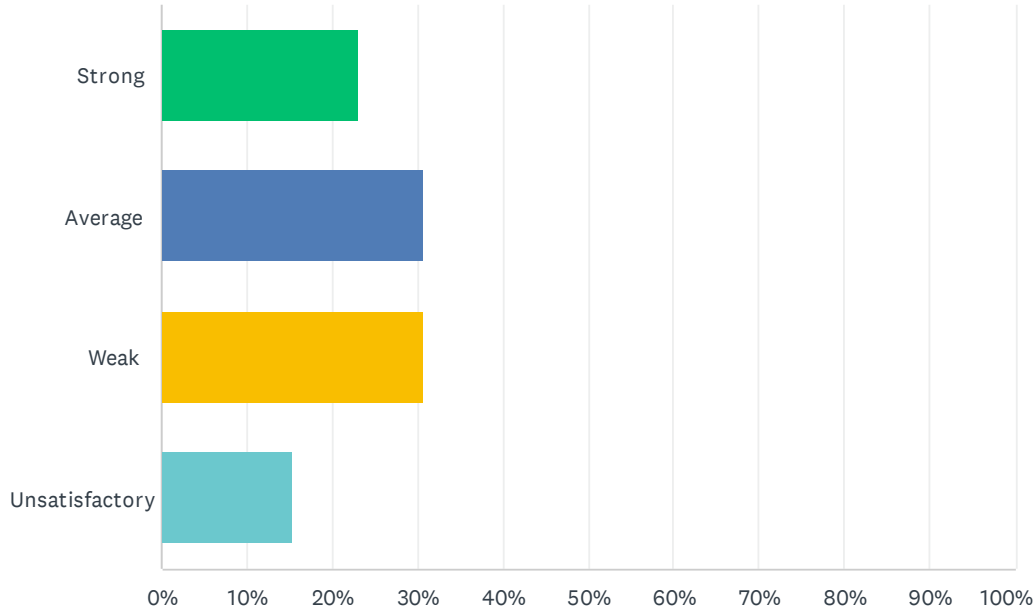


ANSWER CHOICES	RESPONSES
Strong	7.14% 1
Average	21.43% 3
Weak	50.00% 7
Unsatisfactory	21.43% 3
TOTAL	14

#	OTHER (PLEASE SPECIFY)	DATE
1	Teachers basically are on there own.	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 13 Skipped: 1

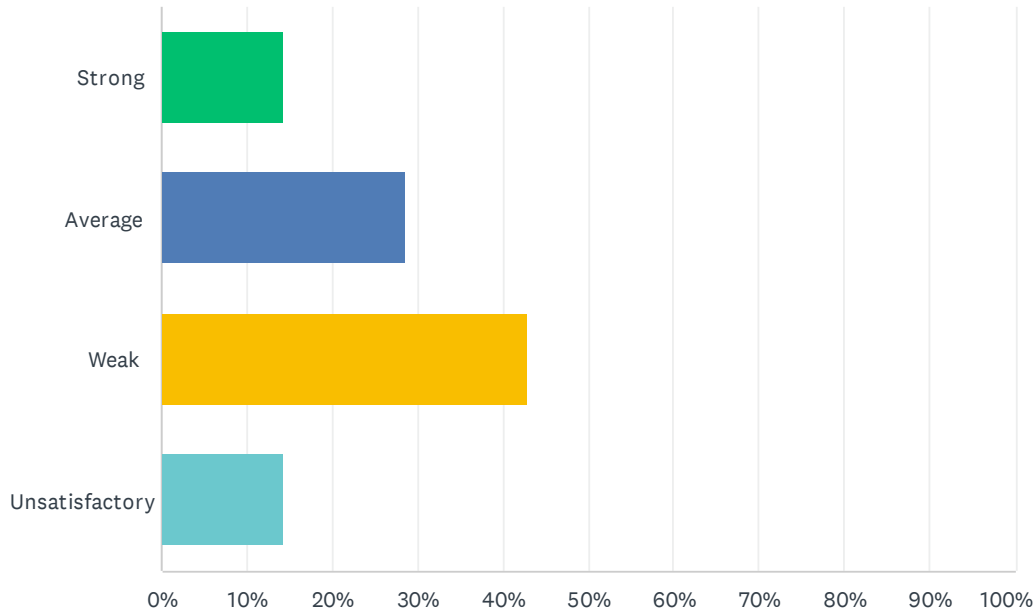


ANSWER CHOICES	RESPONSES
Strong	23.08% 3
Average	30.77% 4
Weak	30.77% 4
Unsatisfactory	15.38% 2
TOTAL	13

#	COMMENTS:
1	Unknown

Q29 My site has a positive atmosphere.

Answered: 14 Skipped: 0

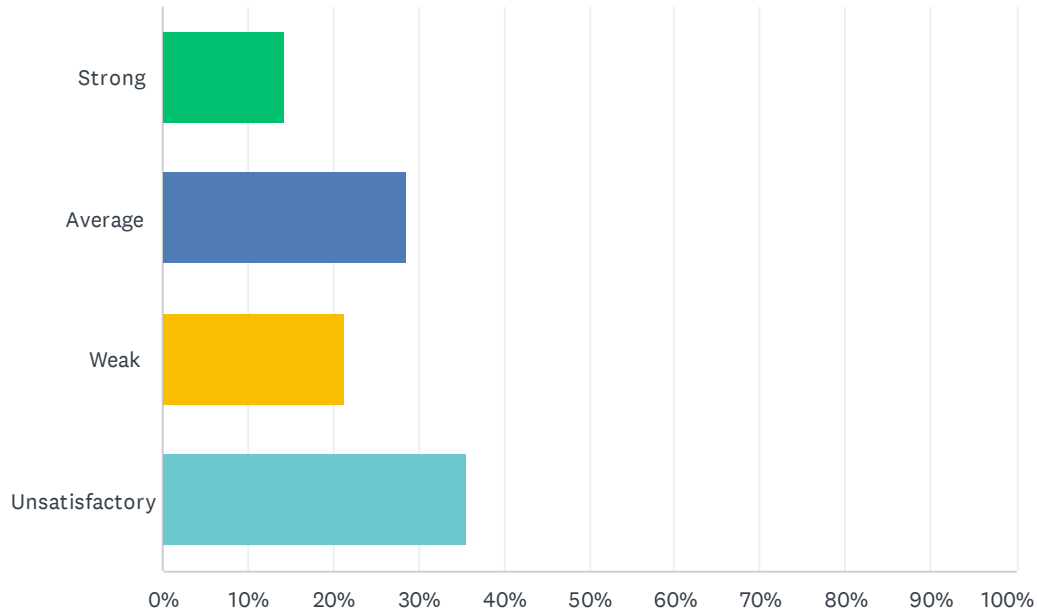


ANSWER CHOICES	RESPONSES
Strong	14.29% 2
Average	28.57% 4
Weak	42.86% 6
Unsatisfactory	14.29% 2
TOTAL	14

#	COMMENTS:
1	There are pockets of negativity sometimes originating in the office.

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	14.29%	2
Average	28.57%	4
Weak	21.43%	3
Unsatisfactory	35.71%	5
TOTAL		14

#	COMMENTS:	DATE
	There are no responses.	