



# West Genesee Teachers' Association

PO Box 417  
Camillus, NY 13031

## Cabinet Meeting Minutes September 14, 2016

**Meeting called to Order: 4:06**

### **I. Roll Call:**

<u><b>Executive Officers</b></u> John Mannion Mary Weaver Jeanine Stables Matt Bolha Mike Perkins	<u><b>East Hill</b></u> Heather Thome Janet McDonald	<u><b>Split Rock</b></u> Melanie Callahan	<u><b>WGMS</b></u> Mary Beth Smith
	<u><b>Onondaga Road</b></u> Kathy Gauthier Kristen Hudson	<u><b>Stonehedge</b></u> Allyson Stalter Stephanie Skardinski Courtney Lyons	
<u><b>CMS</b></u> Dale Keida Sharon Bush	<u><b>High School</b></u> Chris Paoli   Rob Manipole   Craig Dowler Theresa Mosey   Patrick Haines		

### **II. Secretary's Report (Jeanine Stables)**

- a. August minutes were reviewed
- b. Amendments to minutes- corrections made for typo
- c. Motion to approve amended minutes: Theresa Mosey  
Seconded by Kristen Hudson  
Minutes approved as amended.

### **III. President's Report (John Mannion)**

- a. Sick leave bank- Last fall, we negotiated for a new bank. At the first meeting of the sick bank committee, we had some discussion about specifics to accessing the bank for Maternity Leave. At next meeting, we are hoping to agree on terms for this and regarding issues around elective surgeries. Updates to this policy are forthcoming.  
Bob Deegan has agreed to donate 75 additional days and Rick Duggan has also offered to donate more than 100 days to the sick bank.  
A reminder will be sent regarding solicitation of days
- b. Committees: Looking for cabinet member to take on the Insurance committee, four meetings a year. Theresa Mosey has volunteered. Looking for EDC members from EH. They meet 4 times a year. Please reach out to members in buildings to see if anyone will do this.  
Courtney Lyons will rep ST.
- c. SLC – need rep from EH, CMS and HS
- d. Questions about Superintendent approving day before break or vacation. This was an issue discussed at negotiations. Requests need to go to Dr. Brown for approval in these cases.

### **IV. Treasurer's Report (Mary Gotham)**

- a. Regular expenses and activity
- b. July and August are accounted for

- c. \$500 to file 990's
- d. Substantial balance continues

**V. Vice Presidents' Report (Mary Weaver)**

- a. SLC first meeting is the 21<sup>st</sup> Call for agenda on Friday
- b. Directing council- October 3<sup>rd</sup> is the first meeting Money available for Action research, collegial circle and PD grants.

**VI. VP for Grievances (Mike Perkins)**

- a. Update on current Grievance  
 We continue to assert that the child rearing leave section of the contract supersedes the 90 day requirement. Contract language does not support needing the 90 days. Plus we also contend that the sick leave days taken for maternity should be counted as days (since the state counts them as days toward pension)- but the district disagrees. This issue also applies to Military leave as well.  
 We are in the process of writing and preparing a grievance for this issue.

**VII. Membership Chair (Matt Bolha)**

- a. Building Leaders got a print out of names to review for accuracy. Letters with membership forms were sent to all those on the list who are marked as FEE.

**VIII. Building Level Reports**

**EH:** Questions about the sped chair and the teacher's requirement for open house.  
 Members want to know what people who have professional certificate need to do to track and account for hours. Could we get clarification on specifics?

**OR** Can we get our records for personal time? See building secretaries in most cases  
 Don't sign the SLO that we wrote- sign the end of year eval. only

**ST** Right to Know meetings- should new people be getting paid for going if it occurs after school hours. YES they should be paid.  
 Complaints about the school calendar. Members would like more professional development days at the beginning of the year. Would really like a half day on the first day of school. Better meets the needs of kids.  
 Members would like to know what the PD is for Sept.

**EH**

**SR**

**WGMS-** questions about needing to find out the scores provided by the state even though they don't count. Do we need to know them?

**CMS-**

Concerns about math classes overtaking the reading classes, in reaction to math state test scores. IS teachers are taking half the reading block to teach math.  
 If asked to fill in for teachers- must go through office. They have to not be able to find a sub and then you would be asked- you would get paid.

**HS** changes to grading using/ or not using regents scores as part of grades. Looking into this.

**Motion to adjourn:** Pat Haines

Seconded by Chris Paoli

**Meeting Adjourned:** 5:30 pm