



# REDDING REFLECTIONS

President  
Noella

AAUW REDDING BRANCH, Inc. ([www.aauwredding.org](http://www.aauwredding.org))  
April 2019

Editor  
Dale



## **April 11, 2019 5:00 PM - Redding Library**

Join us for our next monthly AAUW meeting. **Cathe**, our **Legal Advocacy Chair** will provide an overview of the Legal Advocacy Fund. Cathe is a retired registered nurse and has been a member of AAUW since 1992. Legal Advocacy Fund works to challenge sex discrimination in higher education and the workplace. The resources range from community outreach programs to backing of major cases.

**Menu:** Wilda's Buddha Bowl with grilled chicken (vegetarian upon request), brown rice, red beans, cabbage, avocado, cilantro & Asian dressing, (with Garlic chilies sauce and jalapenos on the side); nuts, chocolates, cookies, coffee, tea, sparkling juice, red and white wine. Paid reservations: **\$12 due by Monday, April 8th, \$20 with late reservations or paying at the door.** Make check payable to AAUW and mail to Tammy. Reservations may also be made on line at [AAUWredding.org](http://AAUWredding.org). Choose Option #2-\$12, or Option #7, \$12 for vegetarian.

For information on becoming an AAUW member  
and joining us at program meetings, go to [www.aauwredding.org](http://www.aauwredding.org)

## President's Message

Dear AAUW Redding Branch Members:

In order to keep all Redding Branch Members "in the loop" my President's Message this month is designed to address a *potpourri* of topics. Please contact me with any questions.

**February 28<sup>th</sup> Meeting:** A big thank you to Carolyn, Public Policy Chair for her presentation at the February 28<sup>th</sup> Branch Meeting. Public Policy issues embraced by the American Association of University are incredibly important to the success of equity for all women. Carolyn educated attendees and inculcated engaging activities for members into her presentation.

**Educational Fellowship Honoree:** Congratulations to Gwen who was recognized as this year's EF Honoree at the February 28<sup>th</sup> meeting. This was Gwen's second time in her long AAUW history to receive this honor. This is well deserved recognition. Gwen doesn't know it, but she serves as an ideal role model for newer Redding Branch members. The "bar" is high. Thank you, Betty, Educational Fellowship Vice-President and Gail for introducing Gwen to the membership.

**Tech Trek Fundraiser / Riverfront Playhouse Buyout:** Debbie has organized a Riverfront Playhouse Buyout in order to raise money to send students to Tech Trek. Please support Debbie's endeavor. Buy tickets. Riverfront needs an audience. The play, *Of Mice and Men* by John Steinbeck will be shown on Thursday, April 18, 2019 at 7:30 pm. Refreshments will be served. Tickets are \$25.00.

**AAUW Redding Branch Board Meeting Minutes:** It has come to my attention that several years ago the Board Meeting Minutes were sent to our membership. Several members have requested that we resume this practice. Therefore, effective immediately once the final draft of the minutes is approved, a copy will be sent to all members.

**STEM Task Force:** I am pleased to announce that the STEM Task Force had its first meeting. The Task Force is comprised of Tara, chair, Maureen, Betty, Pat and Linda. All five women have served on the STEM Committee, three have been STEM Committee Chairs and four of the five are Past-Presidents of the Redding Branch. I am attending in an *Ex Officiis* capacity. Once the Task Force completes its study and makes recommendations to the Board of Directors the results of their research will be made public.

**Woman of Achievement:** Terri, Woman of Achievement Chair, has extended this year's application deadline until March 29, 2019. Please get your nomination forms to Terri by March 29<sup>th</sup>. An application is attached to this Newsletter.

**2019 49<sup>TH</sup> Annual Home Tour and Art Show / Volunteers Needed:** As 2019 Home Tour Chair I would like to invite interested members to join the Home Tour Committee. This committee works hard but has fun. We're a team and we're welcoming to new members. I would love to hear from you. I am in recruiting mode so if you receive a call from me, please don't run the other way.

Kindest personal regards,  
Noella  
2018-2019 President  
AAUW Redding Branch, Inc.

### PAST PRESIDENTS

DATE: TUESDAY APRIL 16, 2019  
LOCATION: C R GIBBS BAR AND GRILL  
2300 HILLTOP DR.  
REDDING  
(530)221-2335  
TIME: 11:30 AM  
RSVP: DARLENE and BEATRICE

### 2018-2019 BOARD MEETING SCHEDULE

March 25, 2019  
April 22, 2019  
May 20, 2019 (11:30 am)  
June 17, 2019 / Board to Board (11:00 am)

### 2018-2019 MONTHLY MEETING SCHEDULE

April 11, 2019  
May 2, 2019  
June 6, 2019

## Theater Arts - Come Join Us!



### April Play

"Gypsy" – presented by Axiom Repertory Theatre

### When and Where

Sunday, April 28, 3:00pm. Cascade Theatre

### Buy Tickets

Cascade Theatre

### Salon Social

Social after the play. Location TBA

### Get out on the town – come see a play and socialize!

Become a part of the Theater Arts group and join Redding's growing dynamic theater scene. The April play "Gypsy" is a spectacular musical based on the memoir of Gypsy Rose Lee.

### Get your tickets then notify Gwen that you will be attending.

"Gypsy" will be staged at the Cascade Theatre. Seating has been started with the reservation of some seats on the left side in Rows G and H. Get your reservation then let me know that you are coming so I can put you on the notification list for the location of the Salon Social. Guests are welcome.

### Axiom Website

<https://www.axreptheatre.com/>

## RENEW YOUR BRANCH MEMBERSHIP NOW

It is time to renew your Branch Membership for the coming year July 1, 2019-June 30, 2020.

The fee is same as last year \$106.00 which includes, Branch, State and National dues. **YOU CAN RENEW TWO WAYS:**

1. Send a check made out to AAUW for \$106.00 to Sandra OR
2. You can renew online(easy).

\*Login to [auw.org](http://auw.org).

\*Click on Membership at top of page.

\*Scroll down to Branch Members Renew Tab.

\*Click on renew you branch membership tab.

\*Click where it says log into the MSD now.

\*Follow login instructions.

You will pay by credit card. I will be notified from National by email that you have renewed your membership. This saves our Branch Priority Mailing Costs and ALSO saves you a stamp. Thanks so much.

REMINDER THAT ALL RENEWALS MUST BE PAID BY JUNE 30, 2018 if you want to be included in the Branch Members Directory for the coming year 2019-2020.

**Sandra, Membership Treasurer**

"Always Striving For The BEST in Customer Service"

**Heatherlee Hamon**

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Redding, CA 96001

### Imagine an America Without a Pay Gap

It is common knowledge that a woman in the United States makes 80 cents per dollar made by a man of similar qualifications. The pay gap is worse for women of color. In an era when women make up nearly 50% of the workforce, this pay gap burdens individual family finances and the economy. A recent study estimated the impact on society if the pay gap was corrected.

#### How would closing the pay gap be expected to impact families?

- 60% of working women and 66% single working mothers would see an increase in their pay
- Poverty rates for working women would drop by half from 8% to 3.8%
- Poverty rates for single working mothers would drop from 28.9% to 14.5%

#### How would the US economy benefit?

- Closing the pay gap would increase gross domestic product an estimated \$500 million, roughly 2.6% of the GDP of our entire nation
- The increase in women's earnings would be roughly 16 times what federal and state governments spent in 2015 for temporary assistance to needy families

The pay gap adversely impacts American families. Closing it would raise many out of poverty and reduce the need for public assistance. The question to ask our elected officials is not whether we as a society can afford to pay men and women the same income for the same work. The question is, how can we afford not to?

~ Archana Maniar

Source: The Impact of Equal Pay on Poverty and the Economy 2017, Institute of Women's Policy Research

**Carolyn, Public Policy Chair**

## 2019 NOMINATING REPORT

I am happy to report that the Nominating Committee met in early February and was successful in its task. The nominations for the 2019-2020 are as follows: President – Elect: Adrienne; Program Vice-President: Debbie; Recording Secretary: Dale; Treasurer: Martha; Educational Fellowship VP: Betty; Membership VP: Mari; Membership Treasurer: Sandra; and Corresponding Secretary: Frances. The candidate's bios are included and voting will take place during the April Branch meeting. Any nominations from the floor will be also accepted prior to the voting. I would like to thank the nominating committee for their work: Adrienne, Gail, Margaret and Debbie.

**Pat, Nominating Committee Chair**

### **President Elect-Adrienne**

Adrienne graduated from California State University San Jose with a BA in Elementary Education. Later, she reentered college at CSU Chico to earn a Learning Handicap Credential and Resource Specialist Certificate. In her 35-year teaching career she has taught all grades 1<sup>st</sup> through 12<sup>th</sup> and enjoyed each grade level for the specific joys each one brought, including teaching her own children, John and Kathleen. After many wonderful and satisfying years of teaching, she retired in 2012 and has enjoyed traveling, dabbling in theater, singing and playing guitar and starting a cookie baking business. She has been a member of AAUW since 2013 and held the offices of Corresponding Secretary, Program Vice President, and International Interests Section Chair. She has greatly enjoyed working with the many wonderful renewed friends and new acquaintances in AAUW and looks forward to many more years serving the community through this wonderful organization.

### **Program Vice-President-Debbie**

I started my professional career in 1972 graduating from Loma Linda University with a Bachelor of Science Degree in Nursing specializing in Intensive and Cardiac care services. After a couple of years working in that specialty I had the opportunity to specialize in dialysis for a few years and later moved on to PACU and OPSU spending the rest of my "hands on" nursing career in that specialty. During that time, I served on the Board for the Peri Anesthesia Nurses Association of California and as a Director for my area, planning and executing local and state events.

In 1990, I completed my Masters in Health Care Administration at LaVerne University and continued working in management roles in the hospital supporting PACU and OPSU units.

In 1995 I moved into managed care and became a Lead Quality Auditor or Specialist organizing and coordinating HEDIS reviews and a large OB collection data study. In 1997 I became a Certified Professional in Health Care Quality (CPHQ). I had various roles in managed care such as providing clinical training, continuing education onsite and creating training materials. For the next twenty years I worked for what is now Anthem. I retired in June, 2017. I continued my "hands on" nursing in a per-diem role until 2009 when I moved to Palo Cedro from Southern California where I was born and raised.

### **Recording Secretary- Dale**

Dale graduated from San Jose State 1972 with a degree in Library Science and every intention of going into that field. Instead, she forged a career at Shasta County Health and Human Services in the welfare department, where she's been for 37 years. She has been in AAUW since the 1980s, and has been in charge of the newsletter for the past 2 years, is an enthusiastic participant in the Book Clubs and Movie Group. Dale is looking forward to continuing to serve as Recording Secretary and increasing her involvement with this organization.

### **Treasurer- Martha**

Martha joined AAUW in 1990 as a member of the InterMountain Fall River Mills branch. After moving to Redding in 1995 she joined the local branch. Martha has served as Newsletter Editor, Treasurer, President Elect, President, Social Chair, Home Tour treasurer and Home Tour co-chair as well as serving/chairing on various committees and STEM. She believes strongly in the AAUW mission of education and equity for women of all ages and especially in the work of the branch in raising funds for scholarships.

### **Educational Fellowship VP- Betty**

Betty has held numerous positions in AAUW. She has been a past president and EF Vice President twice. She has been chair and co- chair of the STEM committee and co-chair of the Home Tour committee. She has also received the Woman of Achievement Award and worked on multiple committees.

### **Membership VP- Mari**

Mari's interest in women's issues is longstanding. Her understanding of the need for systemic change has deepened through the years. Professional experience includes two Peace Corps postings, 15 years in unemployment insurance and later the Job Service, and 15 years as bilingual teacher in the primary grades. Mari is an active member of the Delta Kappa Gamma Society International, the California Retired Teachers Association, and, since 2016, of AAUW in Redding. She has enjoyed getting to know Branch members at the STEM Conference, the Home Tour, and the Board as Membership VP this year. She finds the drama group delightful and greatly enjoys monthly meetings, the International Group, and now Scrabble.

### **Membership Treasurer- Sandra**

Sandra has been a member of AAUW for many years. She joined AAUW in every town that she has lived in. She held many positions in the Redding AAUW Branch including President. She is a retired school counselor. Her last assignment was in the Redding School District. She believes that an educated woman is a strong and confident woman. She looks forward to another year in Redding AAUW.

### **Corresponding Secretary- Frances**

I joined AAUW in October of 2017. What I love about being a member of AAUW is spending time with many capable, fun women learning new things and being able to support women in different projects. My husband, B.J., and I have been married for 31 years and we have two sons who live in Portland, OR. When our youngest was in high school, I went back to school to get my Master in Social Work. I'm very lucky because every day I go to work as a Resident Service Coordinator at Mountain Vistas Senior Apartments, and previously as a hospital, then as a home health and hospice social worker, I get to help make someone's life little better.



## New Member Orientation/Prospective Member Get-together

A new member? You probably know a lot about us already and...here is an opportunity to meet the people who keep our Redding group vital. Fun and refreshments, of course! AAUW offers so many choices to learn, explore, share, and promote opportunities for women! Members, think about that one woman you hope will join our Branch. Bring her to this get-together. This is also a great time for prospective members to take advantage of a dues discount. Let Mari know ASAP so that she can send her a personal invitation. **SAVE THE NEW DATE, MAY 23! The Bluffs Clubhouse, 5:00-7:00 P.M.**

## Riverfront Buy Out For Tech Trek

I just finished watching 60 minutes (March 3rd). There was a report about the lack of women in computer sciences. The number of women is actually going down. The report emphasized the need to expose girls at young ages to computer sciences. AAUW has been a leader in this area for years. The Tech Trek camps sponsored by AAUW have instructed 7th grade girls in computer sciences, other sciences, engineering, and math, all areas where women are underrepresented.

The Riverfront buy out to benefit the Redding Branch Tech Trek Camp program is scheduled for Thursday, April 18th. The play is John Steinbeck's "Of Mice and Men." Tickets are \$25.00 each. We are approximately \$700.00 short of the amount needed to send 4 young women from the Redding area to the week-long camp at UC Davis this summer. Several people have taken tickets to sell. Payment may also be sent to Martha. Donations will be accepted in increments of \$100.00 (oops typo). Just kidding, a donation of any amount will be greatly appreciated. Please indicate on your check or with a separate note if you are buying tickets or making a donation. Tickets bought through Martha will be held at the door on the night of the performance. Please make checks out to AAUW Tech Trek.

Debbie



## International Travel Section (ITS)

The members of the International Interests Section (IIS) met at Karline's Restaurant and Bar on February 27th to enjoy another entertaining trip abroad through the pictures and first hand experiences of **Judy and Dave** who spoke on their experience in **Baja on the Sea of Cortez** in search of the **giant blue whales** from the safety of a National Geographic Zodiac boat! They have taken many National Geographic trips and this was their favorite. One of the many amenities these trips offer is the high level of education and training of the guides. Many **thanks go to Judy and Dave** for treating us to another wonderful, vicarious travel experience.

IIS will not meet in March. Our **next meeting will be Wednesday, April 24<sup>th</sup> at 5:30 PM** at Karline's Restaurant and Bar. **Pat and Fritz** will talk about their trip to **Eastern Mongolia** where they trekked to the **Altai Mountains with camels** and then drove to an **Eagle Festival** where **Eagle hunters compete**. Sounds very interesting! Save the date!

**Adrienne, IIS Chairperson**

A business card for Lara Wells Osborn, Broker / Owner at Wells Osborn REAL ESTATE. The card features a portrait of Lara on the left and contact information on the right. The contact information includes two phone numbers (530-276-3026 and 530-605-4550), an email address (brokerlara@gmail.com), and a website (www.wellsosborn.com). A license number (Lic #01511419) is printed at the bottom left of the card.

## BYLAWS

The bylaws committee consisting of Tara as chair, Nora, Betty and Noella met on February 7th. The following changes were proposed.

### Current Bylaws:

**ARTICLE XI. OFFICERS, Section 8.** Each position may be filled by an officer or co-officers.

Motion 1. Move to amend **ARTICLE XI. OFFICERS, Section 8.** By striking **Section 8.** and substituting a new **Section 8.**

### **Proposed Amendment reads:**

**ARTICLE XI. Section 8.** A position may be filled by an officer or co-officers. Co-officers shall be considered as one voting member. Co-officers will determine (designate????) who will attend committee/board meetings. The president will be notified of their decision at the beginning of their term.

Rationale: Co-officers share one position and one vote. This amendment clarifies that co-officers determine their committee(s)/board assignment or participation.

### Current Bylaws:

**ARTICLE XII. DUTIES OF OFFICERS, Section 3.** The president shall be the official spokesperson and representative for the branch and shall be responsible for submitting such reports and forms as required by AAUW and State. The president shall be responsible for the branch enrolling in the State insurance programs.

Motion # 2. Move to amend **ARTICLE XII. DUTIES OF OFFICERS, Section 3.** by adding an additional sentence at the beginning of **Section 3.**

### **Proposed Amendment to ARTICLE XII. DUTIES OF OFFICERS, Section 3. reads:**

**ARTICLE XII. DUTIES OF OFFICERS, Section 3.** The president appoints all Appointed Officers, and members of standing and special committees with the consent of the board. The president shall be the official spokesperson and representative for the branch and shall be responsible for submitting such reports and forms as required by AAUW and State. The president shall be responsible for the branch enrolling in the State insurance programs.

Rationale:

## Give a Grad a Gift

Do you know someone who is graduating or who has graduated from college within the last 2 years? As an AAUW member, you can gift one year of membership to recent grads at no cost to anyone! What a great way to encourage women, especially younger women, to learn more about AAUW! Contact Mari, your VP for Membership, for more information. Save the date! The New and Prospective Member gathering will take place on May 21. Details later!

Mari

## DRAMA SECTIONS



### Drama Divas: April Schedule

**Evening Drama: Wednesday, April 3rd, 6 p.m.**

Hostess: RSVP to Pat

Pat: wines, truffles & coffee or tea

Mary: Dessert

Cathe: Nuts

Future Dates: Wednesday, May 1st, Sue at 6 p.m., and end of season Potluck, Monday, June 3rd at Janel's at 5:30 p.m..

**Daytime Drama: Wednesday, April 10th, 11 a.m.**

Round Table Pizza, Mt. Shasta Mall

RSVP: Cheryl

We thoroughly enjoyed reading "Design For Murder" by George Batson in March. This fun group is open to all AAUW members and you are welcome to attend the day, evening or both groups. In April we will be reading "Isn't It Romantic?" by the late Wendy Wasserstein. Contact Tammy if you are interested in joining one of our groups. This is the 18th season the Redding Branch has hosted the Drama Section. Contact Cheryl if you are interested in the daytime group.



## SCRABBLE!

**Scrabble**--Scrabble will meet at the downtown From the Heath restaurant on Friday, March 29th. The address its 1427 Market Street. If you wish to eat, come at 12:30. Play begins at 1:00. Please email me if you plan on coming.

## April Book Sections



### The Forgotten Garden By Kate Morton

A tiny girl is abandoned on a ship headed for Australia in 1913. She arrives completely alone with nothing but a small suitcase containing a few clothes and a single book—a beautiful volume of fairy tales. She is taken in by the dockmaster and his wife and raised as their own. On her twenty-first birthday, they tell her the truth, and with her sense of self shattered and very little to go on, "Nell" sets out to trace her real identity. Her quest leads her to Blackhurst Manor on the Cornish coast and the secrets of the doomed Mountrachet family. But it is not until her granddaughter, Cassandra, takes up the search after Nell's death that all the pieces of the puzzle are assembled. A spellbinding tale of mystery and self-discovery, *The Forgotten Garden* will take hold of your imagination and never let go.

Tuesday, April 16 at 2:00 pm  
Hostess: Debbie  
Wednesday, April 17 at 7:00 pm  
Hostess: Debbie

Please note: There is no leader for either session. We are each choosing a passage or a reflection to share to spark the discussion of this book. Anyone who wants to research the author or bring background info about the setting or the story is encouraged to do so. Our May Planning Meeting will be Wednesday, May 22 at 5:30 at the Bluff's clubhouse.

**AAUW REDDING BRANCH, INC.  
WOMAN OF ACHIEVEMENT**

Redding Branch AAUW has the option to present two Women of Achievement awards annually. One award goes to an outstanding member of the Branch and the other is given to a woman from the Community at Large.

**SELECTION CRITERIA FOR WOMAN OF ACHIEVEMENT**

The criteria for the selection of the Woman of Achievement are drawn from the Mission Statement and Image Statement shown below. Your narrative must include the criteria listed below. You may write on the back of this form or add additional pages. The nomination is made for the year 2018/19 and must be received by 3-29-19.

Nominee's Name \_\_\_\_\_ Phone Number \_\_\_\_\_

Recommending Member \_\_\_\_\_ Phone Number \_\_\_\_\_

Please mark the category for which the nomination is made: Community \_\_\_\_\_ or Branch \_\_\_\_\_

**LEADERSHIP:** Serves, and/or has served, in leadership positions in the community and/or branch. (For branch award only.....has been an active participant for seven years or more).

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**SELF DEVELOPMENT:** Fosters her personal development and furthers her education in a formal and/or informal way.

\_\_\_\_\_  
\_\_\_\_\_

**COMMITMENT TO THE COMMON GOOD:** Demonstrates consistent, effective involvement, thereby bringing about positive societal changes.

\_\_\_\_\_  
\_\_\_\_\_

**PERSONAL CHARACTERISTICS:** Exemplifies qualities, including friendship, that make her a role model for others.

\_\_\_\_\_  
\_\_\_\_\_

**AAUW MISSION STATEMENT**

*AAUW advances equity for women and girls through advocacy, education, philanthropy and research.*

**CALIFORNIA AAUW IMAGE STATEMENT**

*AAUW is California's most active and diverse organization for women offering: Action for Equity, Community, Leadership, Personal and Professional Growth \*Friendships.\**

As in the past, only written nominations submitted during the current year will be considered. Nominations for candidates not selected this year will be returned to the recommending member. Branch members are invited to resubmit candidates' names with updated information.

**Please return this form to Terri**



**AAUW REDDING BRANCH, INC.**  
**P. O. BOX 994593**  
**REDDING CA 96099-4593**

**AAUW** advances equity for women and girls through  
advocacy, education, philanthropy, and research.

AAUW Educational Foundation—the world’s largest source of funding exclusively for graduate women—  
supports aspiring scholars around the globe, teachers, and activists in local communities, women at critical  
stages of their careers and those pursuing professions where women are underrepresented.

The Foundation Funds:

- Groundbreaking Research
- Vital Community Action Projects
- Symposia, Roundtables, and Forums
- Fellowships and Grants
- Special Awards
- AAUW Legal Advocacy Fund

AAUW is California’s most active and diverse organization for women offering:  
Action for Equity  
Personal and Professional Growth  
Community Leadership  
Friendships

In principal and practice, AAUW values and seeks a diverse membership:  
There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual  
orientation, national origin, disability, or class.

**Visit our website at [www.aauwredding.org](http://www.aauwredding.org)**