



BOARD REPORT

October 27, 2025

Board & Governance

- In September, after careful deliberation and prayer, Congregational Leadership accepted the Board recommendation to close both the building on Hatmaker and the Tamar's Center program. The US Sisters were notified at the end of September, and remaining Sisters and staff members in early October.

Staffing Changes

- Erin Zinicola & Julie Mulcahey resigned their positions in early August.
- Renee has been asked to create a list of responsibilities and functions she currently fills in order to re-assess her job description, title, and compensation. She currently covers much more than at her hire.
- There may be a need to increase hours for our Program Assistant in 2026 as office, admin, and program needs and responsibilities shift.

Strategy & Planning

- Sr Marilyn and FM Staff have completed the initial efforts regarding the Staff Renewal aspects of the Strategic Plan. The intention is to continue the efforts of supporting, appreciating, and engaging staff moving forward, both formally and informally. We thank Sr Marilyn for her attention, efforts, and presence through this endeavor.

Development

- Fundraising activities YTD include the following:
 - \$ 17,899 – 2025 General giving, appeals, tributes
 - \$85,000 – Gift to Tamar's Center from Estate of Paul Wenzel (*unrestricted within Tamar's*)
 - \$38,990 – The Peddler Thrift Store (Q1 - \$10,382; Q2 - \$14,306; Q3 - \$14,301)
 - \$ 6,000 – sale of Chrysler Town & Country van
 - \$ 5,300 – donation from Mary Ann Kerscher towards electrical upgrade and AC units for Tau
 - \$ 700 – donation from past Tau chaperone towards electrical upgrade and AC units for Tau
 - \$ 709 – donation from Tau group for vouchers
 - \$ 208 – Get One. Give One. mini-campaign for vouchers
 - \$ 405 – Piggest Raffle 2025
 - \$12,200 – Grants Received in 2025
 - \$4,500 grant (*from 2024 award year*) - Church of the Incarnation - the student voucher program
 - \$1,900 raised (*from 2024 award year*) - SeedMoney campaign - Garden fence and faucet fund
 - \$1,750 grant - Archdiocese of Cincinnati, CRS local funds – water costs for Garden
 - \$4,050 grant (*from 2025 award year*) - Church of the Incarnation - the student voucher program
 - Outstanding Grants:
 - Applied (*awaiting response*) – Dater Foundation –\$12,000 submitted for the voucher program
 - Denied – The Lawrence Foundation –\$5,000 submitted for strategic planning.

General Information / Upcoming Considerations for the Board

- The Audit is complete, and our 990 has been submitted. Our auditor did mention to us that we are currently at 40% for the Public Support Test for nonprofits (33.3% is the threshold).

- We should soon be receiving information from Jennifer Maslyn (HR) regarding FM possibly joining Christian Brothers health insurance in 2026. We would join in January (ending the Anthem policy early (May is usual renewal)). We would need to notify Anthem upwards of 60 days in advance.
- Marci met with Jodi Beeman regarding the Wenzel funds – she is going to speak to the husband and fellow executor and get back to us soon.

Programs

The Community Garden

- Adjusting to circumstances outside of the Garden and the needs within the Garden, we have cut back on formal Work Days. We have less large-scale projects compared to past years and more small, ongoing needs that can be addressed by individuals and small groups ad hoc throughout the season. This adjustment also avoids gathering consolidated groups of vulnerable populations in an open-air space during today's political climate. Instead, Heartfelt Tidbits and the Community Garden are exploring holding semi-annual joint community gatherings (a pot-luck at the Barn was held and well-received in September).

Haircuts from the Heart

- We are still trying to find a few more sites to add to our mobile rotation – this would shift Smiley to full-time. Haircuts at MMH continue weekdays from 8:30a-12:30p. New screening procedures have been implemented. The voucher program continues to provide services for an average of 23 students per month.

Tau House

- Due to a generous, and unexpected, donation, we were able to have additional electrical circuits added on the sleeping floors at Tau House. Two standing AC units were able to be transferred from Tamar Center and installed at Tau. We are looking for recommendations of a handy-man to help install the structural pieces necessary to be able to additionally install 2 window units – recommendations welcome.

Tamar's Center

- Renee, Madison and Marci – with significant early assistance from Sr Ann and Sr Marilyn – have been relocating items from Hatmaker to the Barn. Many items are being brought to the Peddler for sale. We are making every effort to find homes for remaining items where they will benefit those in need. For example, we were able to make a donation of 100 packages of new women's underwear to HER (formerly Anna Louise Inn). We will most likely need to hire a moving company for the remaining furniture. The hope is to have everything cleared, and the building running at bare bones, before the weather turns for winter.